

**MINUTES OF MEETING OF THE PERSONNEL COMMITTEE OF THE PALMDALE WATER DISTRICT, SEPTEMBER 13, 2022:**

*A meeting of the Personnel Committee of the Palmdale Water District was held Tuesday, September 13, 2022, at 2029 East Avenue Q, Palmdale, CA 93550 and via teleconference. Chair Mac Laren-Gomez called the meeting to order at 9:05 a.m.*

**1) Roll Call.**

**Attendance:**

Committee:

Kathy Mac Laren-Gomez, Chair  
Scott Kellerman,  
Committee Member

**Others Present:**

Dennis LaMoreaux, General Manager  
Adam Ly, Assistant General Manager  
Dennis Hoffmeyer, Finance Manager  
Angelica Barragan-Garcia, Human Resources Director  
Danielle Henry, Management Analyst  
0 members of the public

**2) Adoption of Agenda.**

It was moved by Committee Member Kellerman, seconded by Chair Mac Laren-Gomez, and unanimously carried by all members of the Committee present at the meeting to adopt the agenda, as written.

**3) Public Comments for Non-Agenda Items.**

There were no public comments for non-agenda items.

**4) Action Items: (The Public Shall Have an Opportunity to Comment on Any Action Item as Each Item is Considered by the Committee Prior to Action Being Taken.)**

**4.1) Consideration and Possible Action on Approval of Minutes of Meeting Held August 31, 2022.**

It was moved by Committee Member Kellerman, seconded by Chair Mac Laren-Gomez, and unanimously carried by all members of the Committee present at the meeting to approve the minutes of the Personnel Committee meeting held August 31, 2022, as written.

**4.2) Consideration and Possible Action on a Recommendation on the District's Policy Regarding Medical Benefits. (Budget Impact – To Be Determined – Human Resources Director Barragan-Garcia)**

Human Resources Director Barragan-Garcia provided an overview of the benefit plans and premium changes for 2023 and staff's recommendation of changing from the Advantage Lower Cost Family Plan to the Kaiser High Deductible Plan (CDHP) for the District's 2023 medical benefit coverage base plan to reduce the number of employees that would have out-of-pocket contributions, and after a brief discussion of open enrollment and the additional budget cost, it was moved by Committee Member Kellerman, seconded by Chair Mac Laren-Gomez, and unanimously carried by all members of the Committee present at the meeting that the Committee concurs with staff's recommendation to change from the Advantage Lower Cost Family Plan to the Kaiser High Deductible Plan (CDHP) for the District's 2023 medical benefit coverage and that this item be presented to the full Board for consideration at the September 26 Regular Board Meeting.

**5) Reports:**

**5.1) Human Resources Director Barragan-Garcia:**

**a) Other.**

Human Resources Director Barragan-Garcia provided an overview of the holiday event options that were included in a recent staff survey and then stated that the Holiday Committee will proceed with planning based on the top survey choice being a gift card and off-site dinner.

She then provided an update on the District's two new Service Workers and Plant Operator and stated that interviews for the Facilities Manager will be held on September 22 followed by a brief discussion of pending litigation regarding COVID pay and Board Room equipment upgrades that will be necessary to accommodate amended Brown Act teleconferencing requirements.

**6) Board Members' Requests for Future Agenda Items.**

There were no requests for future agenda items.

7) **Date of Next Committee Meeting.**

After a brief discussion, it was determined that the next Personnel Committee meeting will be held October 12, 2022 at 1:00 p.m.

8) **Adjournment.**

There being no further business to come before the Personnel Committee, the meeting was adjourned at 9:25 a.m.

  
Chair