

# PALMDALE WATER DISTRICT

A CENTURY OF SERVICE

#### BOARD OF DIRECTORS

W. SCOTT KELLERMAN Division 1

DON WILSON Division 2

GLORIA DIZMANG Division 3

KATHY MAC LAREN-GOMEZ Division 4

VINCENT DINO Division 5

DENNIS D. LaMOREAUX General Manager

ALESHIRE & WYNDER LLP Attorneys





February 8, 2023

# AGENDA FOR REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE PALMDALE WATER DISTRICT TO BE HELD AT 2029 EAST AVENUE Q, PALMDALE OR VIA TELECONFERENCE

# **FOR THE PUBLIC: VIA TELECONFERENCE ONLY** DIAL-IN NUMBER: 571-748-4021 ATTENDEE PIN: 699-156-889# Submit Public Comments at: https://www.gomeet.com/699-156-889

# **MONDAY, FEBRUARY 13, 2023**

### 6:00 p.m.

<u>NOTES</u>: To comply with the Americans with Disabilities Act, to participate in any Board meeting please contact Danielle Henry at 661-947-4111 x1059 at least 48 hours prior to a Board meeting to inform us of your needs and to determine if accommodation is feasible.

Additionally, an interpreter will be made available to assist the public in making <u>comments</u> under Agenda Item No. 4 and any action items where public input is offered during the meeting if requested at least 48 hours before the meeting. Please call Danielle Henry at 661-947-4111 x1059 with your request. (PWD Rules and Regulations Section 4.03.1 (c) )

Adicionalmente, un intérprete estará disponible para ayudar al público a hacer <u>comentarios</u> bajo la sección No. 4 en la agenda y cualquier elemento de acción donde se ofrece comentarios al público durante la reunión, siempre y cuando se solicite con 48 horas de anticipación de la junta directiva. Por favor de llamar Danielle Henry al 661-947-4111 x1059 con su solicitud. (PWD reglas y reglamentos sección 4.03.1 (c) )

Agenda item materials, as well as materials related to agenda items submitted after distribution of the agenda packets, are available for public review at the District's office located at 2029 East Avenue Q, Palmdale (Government Code Section 54957.5). Please call Danielle Henry at 661-947-4111 x1059 for public review of materials.

<u>PUBLIC COMMENT GUIDELINES:</u> The prescribed time limit per speaker is three-minutes. Please refrain from public displays or outbursts such as unsolicited applause, comments, or cheering. Any disruptive activities that substantially interfere with the ability of the District to carry out its meeting will not be permitted, and offenders will be requested to leave the meeting. (PWD Rules and Regulations, Appendix DD, Sec. IV.A.)

Each item on the agenda shall be deemed to include any appropriate motion, resolution, or ordinance to take action on any item.

- 1) Pledge of Allegiance/Moment of Silence.
- 2) Roll Call.
- 3) Adoption of Agenda.
- 4) Public comments for non-agenda items.

- 5) Presentations:
  - 5.1) None at this time.
- 6) Action Items Consent Calendar (The public shall have an opportunity to comment on any action item on the Consent Calendar as the Consent Calendar is considered collectively by the Board of Directors prior to action being taken.)
  - 6.1) Approval of minutes of Regular Board Meeting held January 23, 2023.
  - 6.2) Payment of bills for February 13, 2023.
  - 6.3) Approval to reorganize the Finance Department by replacing one position and adding another position to the Organization Chart. (No Budget Impact –Human Resources Director Barragan-Garcia/Personnel Committee)
  - 6.4) Approval to award contract for janitorial services to Executive Facilities Services for the Main Building, NOB, and Treatment Plant offices and laboratory. (\$39,775.72 Budgeted Facilities Manager Wall)
  - 6.5) Approval to reject claim received from Damon Conway and refer to Joint Powers Insurance Authority. (No Budget Impact – Finance Manager Hoffmeyer)
- 7) Action Items Action Calendar (The public shall have an opportunity to comment on any action item as each item is considered by the Board of Directors prior to action being taken.)
  - 7.1) Review and discussion of evaluation criteria for Strategic Water Resources Plan. (No Budget Impact - Assistant General Manager Ly/Woodard & Curran)
  - 7.2) Consideration and possible action on 2022 Salary Survey. (Budgeted 2023 Human Resources Director Barragan-Garcia/Personnel Committee)
  - 7.3) Consideration and possible action on construction contract award to GSE Construction Company, Inc. for the demolition and installation of the on-site sodium hypochlorite generator system at the Leslie O. Carter Treatment Plant. (\$589,100.00 Budgeted Project No. 22-608 Operations Manager Masaya)
  - 7.4) Consideration and possible action on construction contract award to Cedro Construction, Inc. for the installation of water main in 15th Street East from Avenue P to Well 36. (\$294,615.00 Not to Exceed Budgeted Work Order No. 20-622(c) Engineering Manager Rogers)
  - 7.5) Consideration and possible action to authorize formation of an Ad Hoc Committee for legal services. (General Manager LaMoreaux)
  - 7.6) Consideration and possible action on authorization of the following conferences, seminars, and training sessions for Board and staff attendance within budget amounts previously approved in the 2023 Budget:
    - a) Antelope Valley Hispanic Chamber of Commerce Installation Gala to be held March 3, 2023.
- 8) Information Items:
  - 8.1) Finance Reports:
    - a) Status report on Cash Flow Statement and Current Cash Balances as of December 2022. (Financial Advisor Egan/Finance Committee)

- b) Status report on Financial Statements, Revenue, and Expense and Departmental Budget Reports for December 2022. (Finance Manager Hoffmeyer/Finance Committee)
- c) Status report on committed contracts issued. (Finance Manager Hoffmeyer/Finance Committee)
- d) Other financial reports. (Finance Manager Hoffmeyer/Finance Committee)
  - 1) Accounts receivable overview.
  - 2) Revenue projections.
  - 3) Rate Assistance Program status.
  - 4) Payment transactions by type
  - 5) Billing and collection statistics.
- 8.2) Reports of Directors:
  - a) Standing Committees; Organization Appointments; Agency Liaisons:
    - Antelope Valley East Kern Water Agency (AVEK) January 24. (Director Dino, Board Liaison/Director Mac Laren-Gomez, Alt.)
    - Special District Association North Los Angeles County (SDANLAC) Board Meeting – January 25. (Director Dino, CSDA Chapter Chair/President Dizmang)
    - 3) Palmdale Fin & Feather Club February 4. (Director Dizmang, Board Liaison/President Wilson, Alternate)
    - 4) Personnel Committee Meeting February 6. (Director Mac Laren-Gomez, Chair/Director Kellerman)
    - 5) Antelope Valley State Water Contractors Association (AVSWCA)
       February 9. (President Wilson/Director Mac Laren/Director Dizmang, Alternate)
  - b) General Meetings Reports of Directors.
- 8.3) Report of General Manager.
  - a) Department Activity Updates:
    - 1) Resource & Analytics Department. (Resource & Analytics Supervisor Bolanos)
    - 2) Information Technology Department. (Information Technology Manager Stanton)
- 8.4) Report of General Counsel.
- 9) Board members' requests for future agenda items.
- 10) Adjournment.

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DENNIS D. LaMOREAUX, General Manager DDL/dh

# PALMDALE WATER DISTRICT

# BOARD MEMORANDUM

DATE:	February 6, 2023	<b>February 13, 2023</b>
то:	BOARD OF DIRECTORS	<b>Board Meeting</b>
FROM:	Ms. Angelica Barragan-Garcia, Human Resource	es Director
VIA:	Mr. Dennis D. LaMoreaux, General Manager	
RE:	AGENDA ITEM NO. 6.3 – APPROVAL TO DEPARTMENT BY REPLACING ONE POS POSITION TO THE ORGANIZATION CH HUMAN RESOURCES DIRECTOR B COMMITTEE)	SITION AND ADDING ANOTHER

### **Recommendation:**

Staff and the Personnel Committee recommend that the Board approve revisions to the Finance Department that include the elimination of the Customer Finance Supervisor position, replacing it with the Accounting Technician position, and adding a second Management Analyst position to be filled mid-year. The Accounting Technician position has been budgeted at salary range 23.

### **Alternative Options:**

The Board can choose to not recommend these revisions as outlined and consider a portion of the recommended changes.

### **Impact of Taking No Action:**

The position of the Customer Finance Supervisor position would be advertised to be filled.

### **Background:**

The current Customer Finance Supervisor has recently retired. This position supervised two individuals that oversee billing and collection processing. In reviewing the workload of this position and the supervisory load levels, it would be better to change the position into an entry level accounting position and a mid-level Management Analyst position for better succession planning. The current Accounting Supervisor would then oversee a total of eight personnel that includes supervising the billing and collection processes.

The newly created Accounting Technician position would assume a portion of the basic work that the Customer Finance Supervisor is performing along with entry level accounting duties including

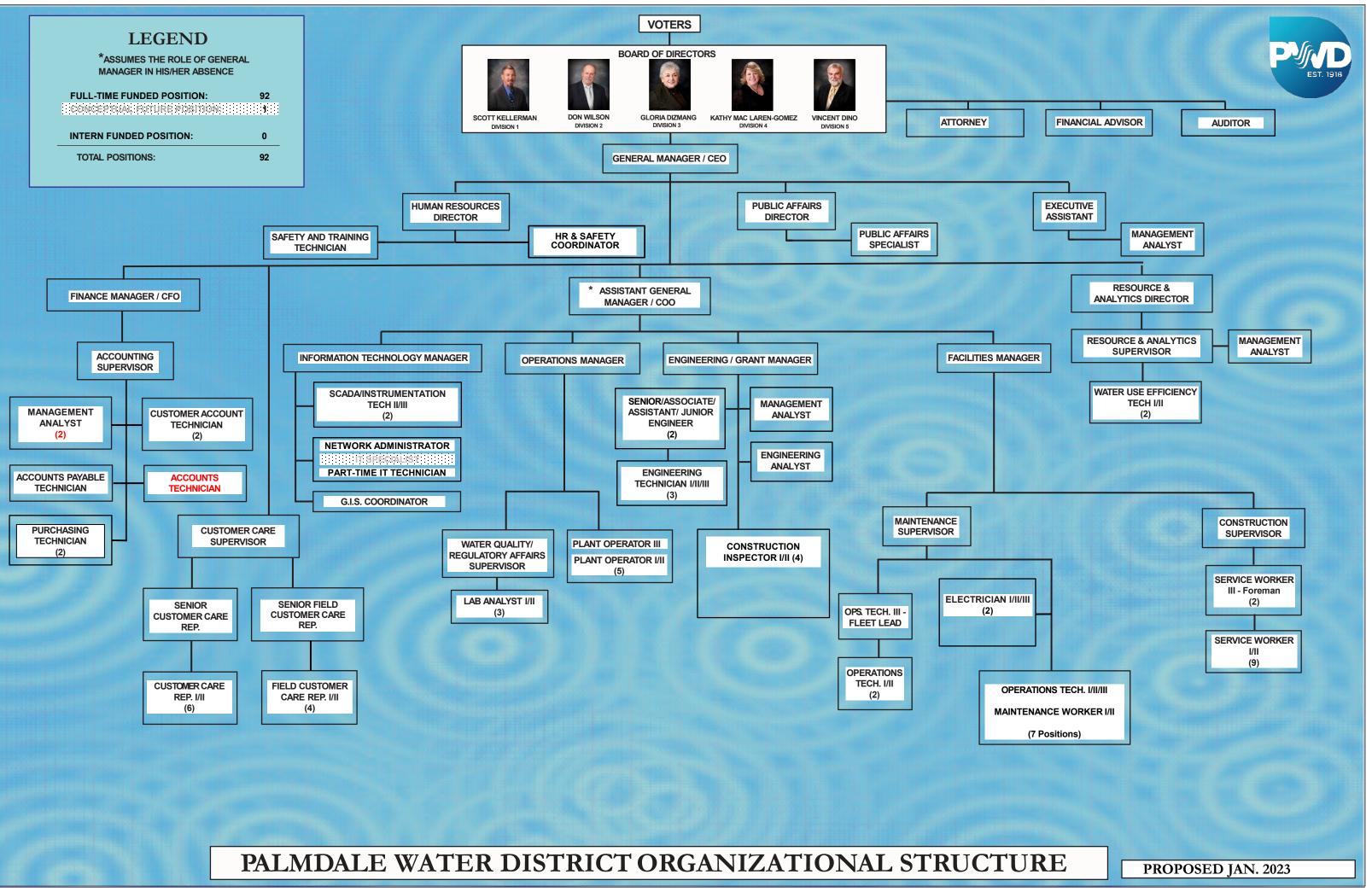
payment processing, financial data entry, and spreadsheet analysis under the guidance of the Accounting Supervisor. This position would also serve as backup for the Customer Account Technicians when those individuals are out for vacation and/or sickness.

-2-

The second Management Analyst position would assume the same job duties as the current Management Analyst. This would allow the Finance Department to develop two advanced accounting positions to manage both current and future workload. This would also provide the option of having two individuals that could assume some of the tasks currently being performed by the Accounting Supervisor. This would be the first step in developing succession planning for the Accounting Supervisor position internally. The second Management Analyst position would be added to the organization chart but not filled until mid-year as defined in the 2023 Budget.

### **Supporting Documents:**

- Organization Chart revision
- Existing Management Analyst job description
- Newly created Accounting Technician job description



### MANAGEMENT ANALYST - FINANCE

### FLSA Status: Non-Exempt

### JOB SUMMARY

To perform technical level administrative and/or financial related duties in assistance to the Finance Department; to research, collect, and analyze data and prepare draft reports; to perform payroll related functions; to provide some highly responsible administrative duties in support of the Department heads and supervisors.

### Supervision Received and Exercised

Receives general supervision from Accounting Supervisor, may receive technical and functional supervision from Finance Manager/CFO.

### **Examples of Essential Duties**

Duties may include, but are not limited to, the following:

- Oversees and administers Payroll Processing (i.e. CeleriTime); performing all payroll functions for the District including bi-weekly payroll processing, deductions, adjustments, levies & garnishments, analytical review, audit and reconciliation; maintaining all necessary back-up documentation for payroll transactions and communicating with local agencies to manage payroll deductions and payments.
- Oversee the payment of all District payroll related tax and other related obligations providing necessary documentation; prepare/process and review all quarter and year end reporting (i.e. Federal and State payroll tax returns, CalPERS, and requested management reporting).
- Oversees, updates, and develops necessary standard operating procedure (SOP) documentation for processes within the department. This will ensure that all regular tasks can be performed in the case of the primary individual not being available.
- Establish and maintain a wide variety of filing and reporting systems as necessary; develop record keeping procedures; provide relevant information to relevant parties; prepare and type correspondence, and compile and type reports.
- Assists with reconciliation of banking processes; and maintain and review detailed sub-ledgers such as capital improvement projects, accounts payable, accounts receivable, and customer deposits.
- Assists with the general ledger in preparation for year-end financial statement audit and prepare schedules for auditors.
- Assists the Accounting Supervisor in the preparation of the District's annual budget performing analysis and calculations necessary for completing all necessary projections and forecasting.
- Assists with accounts payable functions, as needed.
- Assists in performing year-end closing procedures including but not limited to the setup of project maintenance accounts for the new year, entering cost of living adjustments (if applicable), and various other tasks.

- Independently respond to letters, electronic mail, and general correspondence based on areas of assignment.
- May perform a wide variety of complex, responsible, secretarial, and administrative duties for executive staff and other management personnel; provide routine analytical support.
- Build and maintain positive working relationships with co-workers, other District employees, and the public using principles of good customer service.
- Perform related duties as assigned.

### MINIMUM QUALIFICATIONS

### Knowledge of:

- Principles and practices of administrative and/or technical area to which assigned including, but not limited to, legislation, budget, and personnel.
- Modern office equipment, procedures computer hardware, and software, including word processing, database, spreadsheet and accounting applications.
- Basic arithmetic functions including addition, subtraction, multiplication, division and calculation of percentages and fractions.
- Advanced practices and procedures related to accounting for cash receipts and maintenance of revenue accounts.
- Techniques and principles of effective written and oral communication.
- Pertinent local, State and Federal laws, codes, ordinances, District functions, policies, rules and regulations.
- English usage, basic mathematical calculations and statistical methods.

### Ability to:

- Perform technical level administrative and/or program related duties.
- On a continuous basis, know and understand all aspects of the job; intermittently review documents related to department operations; analyze work papers, reports and special projects; identify and interpret technical and numerical information; observe, identify and problem solve office operations and procedures; understand, interpret and explain policies and procedures; explain operations and problem solve office issues for the public and with staff.
- On a continuous basis, sit at desk for long periods of time; intermittently walk or stand in the field and sit while driving in vehicle or operating equipment; twist and reach office equipment; write and use keyboard to communicate through written means; perform simple grasping and fine manipulation; lift or carry weight up to 20 pounds.
- Operate a personal computer utilizing spreadsheet, word processing and database software at an intermediate to advanced level.
- Perform independent research in carrying out technical administrative and technical duties.
- Collect, compile, analyze and present a variety of data in a meaningful way.
- Review budget submissions and revisions for mathematical and accounting accuracy.
- Understand District policies and practices to objectively analyze situations to determine proper course of action.

- Understand and interpret complex policies, procedures, and regulations of outside agencies as necessary to assume assigned technical responsibilities.
- Analyze situations quickly and objectively to determine proper course of action.
- Compose professional quality correspondence; write highly detailed technical and analytical reports.
- Maintain a high level of confidentiality of a wide range of sensitive information.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Communicate clearly and concisely, both orally and in writing.

### EXPERIENCE AND TRAINING

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

### Experience

Five years of responsible administrative support or technical experience preferably in the subject area to which assigned. One year of lead supervisory experience is highly desirable.

### Education

- Associate degree from an accredited college with major course work in Public Administration, Business Administration, or a related field based on area of assignment desired or a Bachelor's Degree from an accredited college with a major in Public Administration, Business Administration, or a related field based on area of assignment.
- Additional specialized training in payroll functions and compliance.

### License and Certificate

- Possession of, or ability to obtain a valid California Driver's License.
- May be required to obtain special certifications, depending on area of assignment.

### PHYSICAL REQUIREMENTS

Intermittently, walk stand, kneel, climb, and bend in the field; sit while studying or preparing reports and driving in vehicle or operating equipment; perform simple and power grasping, pushing, pulling and fine manipulation; intermittently write or use a keyboard to communicate; and lift or carry weight up to 35 pounds. Additionally, the incumbent in this position works outdoors in all weather conditions, including wet, hot and cold with extreme sun exposure. Some of these requirements may be accommodated for otherwise qualified individuals requiring and requesting such accommodations.

Approved: June 28, 2021

I have reviewed this job description with my Supervisor and agree with its contents.

Employee Signature

Date

Supervisor Signature

Date

The specific statements shown in each section of this job description are not intended to be all-inclusive. They represent typical elements and criteria necessary to successfully perform the job.



Accounting Technician

Bargaining Unit: NA

Class Code: ACCTECH

PALMDALE WATER DISTRICT Established Date: February xx, 2023 Revision Date:

### **DESCRIPTION:**

FLSA Status: Non-Exempt

### JOB SUMMARY

To performing a variety of paraprofessional accounting and clerical duties requiring knowledge of basic accounting. An Accounting Technician performs general accounting duties such as reconciling accounts receivable customer billing, preparing adjusting entries and schedules, and performs other related duties as required. Providing these services in an effective and efficient manner will ensure that municipal finances are accurate and up to date.

### Supervision Received and Exercised

Receives general supervision from the Accounting Supervisor.

### **EXAMPLES OF DUTIES:**

Duties may include, but are not limited to, the following:

- Receive and process night drop payments/payments by mail and customer deposits and general ledger receipts; sort payments by category and use a computerized system to enter payments, and balance and post data.
- Process rejected payments.
- Perform backup roll to billing and collections processing
- Assist with lien placement; process payoff demands and bankruptcies.

- Perform a variety of clerical duties including typing, document scanning, and filing.
- Build and maintain positive working relationships with co-workers, other District employees and the public using principles of good customer service.
- Perform related duties as assigned.

### **TYPICAL QUALIFICATIONS:**

### MINIMUM QUALIFICATIONS

### Knowledge of:

- Modern office procedures, methods, and computer systems and equipment.
- Principles and practices of customer service and interaction with the public.
- Basic record keeping practices and procedures.
- Basic arithmetic functions including addition, subtraction, multiplication, division and calculation of percentages and fractions.
- Principles and practices of basic business correspondence including proper English usage, spelling, punctuation, and grammar.
- Advanced practices and procedures related to accounting for cash receipts and maintenance of revenue accounts.
- District policies and procedures related to account maintenance and meter adjustments.

### Ability to:

- Perform a wide variety of clerical and accounting duties.
- Independently perform responsible clerical and accounting service work.
- Learn/use specialized customer service information software, financial reporting software, and automated meter reading software.
- Intermittently, review documents related to assigned duties; observe, identify and problem solve office operations and procedures; understand, interpret and explain District and department policies and procedures; explain operations and problem solve office issues for the public and with staff.
- Learn pertinent District and department policies.
- Learn basic principles and practices of billing and collections; learn to apply balancing techniques with speed and accuracy.

- Perform accounts payable functions, process and code invoices for payment.
- Perform accounts receivable functions, receive payments and reconcile with statements or invoices for accuracy, process related paperwork, post and update account information.
- Assist accounting supervisor with account balancing when necessary.
- Perform rapid and accurate arithmetic calculations; use a 10-key calculator.
- Perform detailed and accurate clerical work while experiencing frequent interruption.
- Set up and maintain manual and computerized records, files, and accounts.
- Analyze situations quickly and objectively; determine proper course of action within scope of assigned responsibility.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

### **Experience and Training**

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

### Experience

Two years of experience performing accounting/clerical/billing/collection duties desirable.

### Training

Equivalent to high school diploma/GED. Additional specialized training in accounting is desired.

### License and Certificate

Possession of, or ability to obtain, a valid California Driver's License.

### SUPPLEMENTAL INFORMATION:

### PHYSICAL REQUIREMENTS

Position requires prolonged sitting, standing, walking, reaching, twisting, turning, kneeling, bending, squatting, and stooping in the performance of daily activities. The position also requires grasping, repetitive hand movement and fine coordination in preparing statistical reports and data using a

computer keyboard. Additionally, the position requires near vision in reading correspondence, statistical data and using a computer. Acute hearing is required when providing phone and personal service. The need to lift, drag, and push files, paper, and documents weighing up to 25 pounds also is required. Some of these requirements may be accommodated for otherwise qualified individuals requiring and requesting such accommodations.

Position	Min	Max	Recommended Range	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
	_			\$24.65	\$25.88	\$27.18	\$28.54	\$29.96	\$31.46	\$33.04	\$34.69	\$36.42	\$38.24	\$40.16	\$42.16	\$44.27	\$46.49	\$48.81	\$51.25	\$53.81	\$56.50	\$59.33
Accounting Technician	\$ 33.04	\$ 40.16	23	23 Palmdale Water District Recommendation \$33.036-\$40.1554																		
Account Clerk II	\$ 27.84	\$ 36.20		Cucamonga Valley Water District \$27.84-\$36.2																		
Accounting Technician	\$ 30.06	5 \$ 41.45		Las Virgenes Municipal Water District \$30.0631-\$41.4485																		
Accounting Assistant II	\$ 31.58	3 \$ 40.41		Yorba Linda Water District \$31.58-\$40.41																		
Accountant	\$ 29.86	5 \$ 41.77		Olivenhain Municipal Water District \$29.86-\$41.77																		
Accounting Technician II	\$ 29.63	3 \$ 42.11		Western Municipal Water District \$29.63-\$42.11																		
Accounting Technician II	\$ 30.27	7 \$ 36.91						Santa Clari	ta Valley Wa	ater \$30.27	-\$36.91											
Accounting Clerk II	\$ 29.43	\$ \$ 35.87																				
Finance Tech II	\$ 25.97	7 \$ 32.35		Eastern Municipal Water District \$25.97-\$32.35																		
Accounting Tech II	\$ 27.36	5 \$ 37.72		Mesa Consolidated Water District \$27.36-\$37.72																		
Account Clerk II	\$ 25.90	) \$ 31.08		Rancho California Water District \$25.9-\$31.08																		
Accounting Technician II	\$ 25.60	\$ 40.00		Walnut Valley Water District \$25.6-\$40																		
Accounting Specialist-15	\$ 26.21	L \$ 37.08		Padre Dam Municipal Water District \$26.21-\$37.08																		
	\$ 28.31	L \$ 37.75																				
Mid	\$ 33.03	3																				
Min   Max	\$ 29.81	L \$ 36.25																				

# PALMDALE WATER DISTRICT

# BOARD MEMORANDUM

DATE:	February 2, 2023	<b>February 13, 2023</b>
то:	BOARD OF DIRECTORS	<b>Board Meeting</b>
FROM:	Wendell Wall, Facilities Manager	
VIA:	Mr. Dennis D. LaMoreaux, General Manager Mr. Adam Ly, Assistant General Manager	
RE:	AGENDA ITEM NO. 6.4 – APPROVAL JANITORIAL SERVICES TO EXECUTIV THE MAIN BUILDING, NOB, AND TREA LABORATORY. (\$39,775.72 – BUDGETA WALL)	TE FACILTIES SERVICES FOR TIMENT PLANT OFFICES AND

### **Recommendation:**

Staff recommends that the Board approve the award of contract for janitorial services to Executive Facility Services (EFS) for the main building, NOB, and treatment plant offices and laboratory.

### **Alternative Options:**

The District can choose to continue janitorial services provided by Quality Cleaning Services (QCS) Building Services.

### **Impact of Taking No Action:**

Continuation of unsatisfactory performance.

### **Background:**

The current janitorial service company, QCS Building Services, has been providing janitorial services for the District facilities since January 1, 2007. The quality of the services provided by QCS Building Services is unsatisfactory and many complaints have been registered by staff and QCS. In an effort to find a janitorial service that will provide more adequate services and ensure the District adheres to a competitive contract allowing other contractors an opportunity to service the District, an RFP was initiated to solicit janitorial services. Staff received five bids and all proposals were evaluated by District staff. Executive Facility Services (EFS) was unanimously selected based on the proposal presented, the evaluation scores, and the overall annual cost of \$39,775.72. The contract is scheduled to begin on March 1, 2023. The janitorial services provided by EFS will include the main building, NOB, water treatment plant, fleet, purchasing offices and select services for the laboratory. In addition to the basic janitorial services provided, EFS will also perform semi-annual carpet cleaning, hard floor surface cleaning, and window cleaning services. This will allow the District to have all cleaning needs provided by one company, saving time and money.

### BOARD OF DIRECTORS PALMDALE WATER DISTRICT VIA: Mr. Dennis D. LaMoreaux, General Manager Mr. Adam Ly, Assistant General Manager

### February 2, 2023

### Strategic Plan Initiative/Mission Statement:

This item is under Strategic Initiative No. 2 – Organizational Excellence.

This item directly relates to the District's Mission Statement.

### **Budget:**

This is budgeted under Budget Item Nos. 1-04-4155-420, 1-04-6300-000 and 1-05-6300-000 with the annual contract totaling \$39,775.72.

### **Supporting Documents:**

- EFS Proposal
- Janitorial Services Score Cards
- Janitorial Services Annual Cost for Service

# Palmdale Water District

# **Janitorial Services**

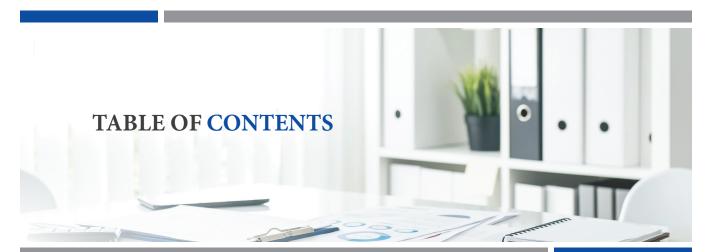
# RFP: DPW-Project NO 20-30

January 10, 2023

**Executive Facilities Services, Inc.** Central Coast – Inland Empire – Ventura County

Corporate Headquarters 1227 Flynn Road. Suite 307 Camarillo, CA 93012 844-780-2626 | Fax 951-346-3922 www.execservices.biz





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January 10, 2023



Mr. Scott Hulsebus Maintenance Supervisor Palmdale Water District 2029 East Avenue Q Palmdale, CA 93550

Dear Mr. Hulsebus,

Executive Facilities Services, Inc. (EFS, Inc.) appreciates the opportunity to present to you for consideration our Service Proposal and Pricing in response to the following Request for Proposals.

Throughout the last 19 years, we have developed a proven track record of meeting and exceeding our clients' expectations in the quality of services, expertise of staff, and excellent communications.

Our Service Proposal addresses each of the specified items identified in the Request for Proposals identified on pages 10 and 11. EFS, Inc.'s Service Proposal clearly defines our experience and qualifications, evidence of responsibility and reference, key personnel, work plan, communication plan, quality control process, and additional services for commercial buildings, cities, counties and state organizations with multiple facilities and locations.

Having been in the service industry for over 37 years, I have learned that what matters to most to our clients is a quality service that exceeds expectations and is provided at a cost-effective price.

Simply, price and service.

We know from strategically growing EFS, Inc. over the last 19 years, that we will not be the lowest price quote that Palmdale Water District receives, and we fully understand and accept this fact.

Some of the service providers that will be responding to this RFP will attempt to utilize Independent Contractors and will not be providing workers compensation insurance or paying employer payroll taxes. These individuals performing janitorial services do not meet the IRS guidelines in order to be classified as an Independent Contractor. The State of California has attempted to address this issue via Assembly Bill 5.

Executive Facilities Services, Inc. is in compliance with all State of California labor laws and codes including California Assembly Bill 5 and Labor Code section 2776 that covers business-to-business contracting for janitorial services. EFS, Inc. will not utilize independent contractors to perform any of the proposed services for Palmdale Water District.



We know that our W-2 employees are our most valuable asset and in response to our current labor market, EFS, Inc. knows that to attract, train and retain quality employees, our janitorial base hourly wage will begin at \$15.50 per hour, the State of California's minimum wage per hour. EFS, Inc. understands that based on experience our pay rates may increase.

With a strategically located and staffed facility in Camarillo, CA., EFS, Inc. is ideally positioned for quick responses to ongoing, last minute and emergency situations. EFS, Inc. has additional offices in the Inland Empire and Central Coast, with each location able to provide janitorial, day porter, carpet, window and upholstery cleaning, hard floor services, and disinfecting services for our clients. We currently service more than four-million- square feet of building space per night throughout Southern and Central California, and have the staff, training, and capacity to efficiently and effectively serve your needs.

Jim Ferraro Executive Facilities Services, Inc. Office: (844) 780-2626 Cell: (909) 815-0144 Fax: (951) 346-3922 Email: jferraro@execservices.biz RJ Storm-Larsen Executive Facilities Services, Inc. Office: (844) 780-2626 Cell: (805) 705-4195 Fax: (951) 346-3922 Email: rjstorm-larsen@exeservices.biz

# XV. VENDOR QUESTIONNAIRE

# XV.A Proposer's Acknowledgment\*

By submitting a Proposal, the Proposer represents that it has thoroughly examined and become familiar with the work required under this RFP, and that it is capable of performing quality work to achieve the District's objectives.

Please confirm\*Response required

# XV.B Proposal Documents - Upload\*

Please upload your COMPLETED documents, as one (1) PDF file here.

\*Response required

# XV.C Janitorial Services Registration Number\*

Contractors are required by law to be licensed and registered with the Department of Industrial Relations (DIR). Please provide the Janitorial Services Registration Number issued by the DIR.

\*Response required

# XV.D Business License\*

Please provide the organization's City of Palmdale Business License Number.

\*Response required

# XV.E Required Insurance \*

By confirming, the proposer understands that if they are the successful proposer, they are required to submit Insurance Documents upon execution of their contract.

Please confirm
 \*Response required

# XV.F <u>W9</u>

If you have not previously submitted your W9, please upload a copy here.

# XV.G Proposer's Recommended Additional Insurance\*

Proposer shall identify additional insurance needed for this project based on its own judgment which may be necessary for its proper protection and prosecution of the work. If not needed, please enter "**None**".

X Please confirm \*Response required

# XV.H <u>Service Agreement \*</u>

Please download the Service Agreement in the Attachments section and review. If you agree with its content, checkmark "Accept." If submitting proposed revisions, checkmark "Proposal includes proposed revisions".

🛛 Accept

□ Proposal includes proposed revisions

\*Response required

# **B. PROFILE of CONTRACTOR**



### A history of excellence

The experience and history of Executive Facilities Services, Inc. (EFS, Inc.), founded in 1981, is a testament to our ability to serve clients in a variety of business and building types throughout Southern and Central California. Jim Ferraro purchased the company, with nine clients covering 29 locations, from George Horokia in August 2004. EFS, Inc. has grown to serve more than 125 clients with 350 sites over the ensuing years. EFS, Inc. has a long history of providing janitorial, day porter, and disinfecting services for commercial clients, government, municipalities, and public agencies.

Initial actions taken by Jim Ferraro to enhance the infrastructure and strengthen the company's capacity serve a greater number of clients while maintaining excellence, included:

- Established Executive Facilities Services, Inc. as a California corporation on August 4, 2004.
- Created an Employee Handbook (revised annually) as well as a Safety Manual and ongoing employee safety training program.
- Developed employee recruitment, training and performance evaluation programs to ensure continuity and quality.
- Established a long-term relationship with Waxie Sanitary Supply that enables consistency and quality of inventory.
- Upgraded all commercial cleaning equipment.
- Developed an annual business and financial planning model to ensure future viability.
- Developed a daily cash flow analysis model.
- Developed a financial stability and capacity to support controlled growth year over year

### A path of strategic and sound growth

Over the years, EFS, Inc. has grown significantly through acquisitions and by adding new clients. The following is a list of acquisitions that have taken place in the last five years and a few of the resulting impacts upon our operations:

- Acquired Excellent Building Maintenance (January 2014), White Glove Professional Cleaning Services (October 2015), Best Janitorial Services (August 2017) and HMC Solutions (January 2021)
- Operates from three facilities and one satellite location to increase convenience and response times.
- Utilizes a computerized inventory system for all locations, maintaining an ample inventory at all times.
- Hired and trained six full-time Operations Managers, seven full-time Night Supervisors and numerous site-specific lead employees to ensure continuity and excellence of service.
- Established four floor care teams and two window cleaning teams.



### The EFS, Inc. advantage

Some of the many advantages that EFS, Inc. brings to the Palmdale Water District are:

• A proven ability to respond to emergency situations including COVID-19 disinfecting/ deep cleans at client facilities. Certified to perform COVID-19 disinfecting services.

- Utilizes <u>ONLY W-2</u> employees to perform services, does <u>NOT</u> use independent contractors and is <u>NOT</u> a franchised organization.
- In compliance with Assembly Bill 5 and <u>registered</u> with the Department of Industrial Relations.

• EFS, Inc. has earned a solid reputation and currently services 350 sites within Southern and Central California.

- Experience spans a range from commercial clients with a single location to school districts with multiple sites and everything in between.
- Warehouse and office facilities in Riverside, Camarillo, and Salinas California.
- Clients have 24/7 access to company owner
- Maintains a large on-call labor force and all of our supervisors are English speakers.

• Web based communication methods enable swift response times and employees working on site.

• Financially strong organization that maintains a two-week inventory of supplies in addition to client onsite inventories

• EFS, Inc. does not have litigation for any past or present projects undertaken.

### Building a solid reputation through experience

Executive Facilities Services, Inc. is proud of our reputation as an organization known for providing excellent janitorial services. We have built long standing relationships with clients through professionalism, excellent communication, and exceptional customer service. Here are highlights of some of the clients and services we have been fortunate to serve over the years.

• 2004 to present: Provide janitorial and additional facility services to San Bernardino County Superintendent of Schools for their 34 locations totaling more than 495,000 square feet of space.

• Spring 2005 to present: Provide nightly janitorial services for all 13 Provident Bank locations. Perform carpet and window cleaning, maintenance of hard floor surfaces and replenishment of all paper products and restroom materials.

• September 2010: Provided emergency janitorial services for San Bernardino County Superintendent of Schools, Desert Mountain Region. Services provided at 20 locations within days of the request to the client's complete satisfaction.

• January 2014: Acquired Excellent Building Maintenance and assumed responsibility for the servicing of 10 Conejo Recreation & Park District locations. Currently provide janitorial services for numerous outdoor restrooms and community centers in the City of Thousand Oaks. Responsible for restocking consumables, sanitizing restroom fixtures, wiping down mirrors, removing trash, and replacing liners. Performed additional services including emergency water extraction, hot water extraction carpet cleaning, maintenance of hard floor surfaces, window cleaning, and power washing.



### COMPANY PROFILE



Service Area

**INLAND EMPIRE FACILITY** San Bernardino, Orange, Riverside, and San Diego County

**VENTURA COUNTY** San Luis Obispo, Santa Barbara, Ventura, and Los Angeles County

**CENTRAL COAST FACILITY** Santa Clara, Santa Cruz, San Benito, and Monterey County

# C. QUALIFICATIONS OF THE CONTRACTOR

### Building a solid reputation through experience

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- 2014 to present: Initially serviced 10 Dignity Health Medical Foundation clinic locations in Ventura and Los Angeles counties, performing a combination of nightly janitorial, annual scheduled services, hard floor services, hot water extraction carpet cleaning, window washing, construction clean-up, and disinfecting services. Beginning September 2018, successfully responded by providing janitorial and carpet/floor services for 26 sites throughout Santa Cruz County. Continue to perform scheduled and emergency tasks to ensure that facilities adhere to the highest levels of clean-liness for patients, staff, and physicians. Complete a nightly cleaning checklist available to the site manager on a weekly basis.
- June 2016 to present: Contacted by Library System Services, managing agent of Riverside County Library System, to provide janitorial and carpet cleaning/hard floor services at 23 sites throughout Riverside County. Effective July 1, 2016 the EFS, Inc. management team developed a work plan and initiated provision of janitorial and additional services that continue to this day.
- May 2020 to present: The City of Thousand Oaks awarded EFS, Inc. the janitorial and additional services contract for all City buildings. EFS, Inc. seamlessly transitioned daily services from previous provider as well as respond to emergency calls from the City of Thousand Oaks for disinfecting services as needed.
- June 2020: Mission Springs Water District awarded EFS, Inc. the contract to provide specialized, highly-detailed janitorial services required for water treatment plants and municipalities. The partnership expanded to include janitorial and disinfecting services, enabling staff and visitors to return safely and confidently to their offices, labs, and water treatment buildings.

### **Experience** (continued)



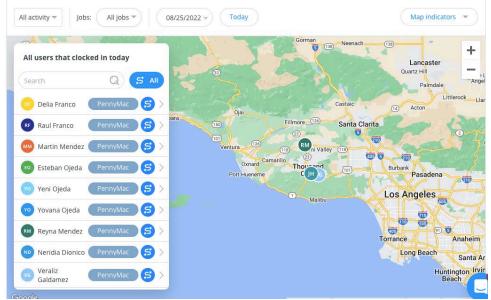
- June 2021 to present: Western Municipal Water District awarded EFS, Inc. the contract to service all 6 locations totaling 78,650 square feet across Riverside County. EFS, Inc. was chosen for its detailed response plan to the scope of work provided withing the request for proposal. At each location, EFS, Inc. provides nightly janitorial and disinfecting services, manages inventory across all sites, and performs additional services including carpet cleaning, hard floor services, window washing, and power washing of various buildings.
- August 2021 to present: City of Agoura Hills awarded EFS, Inc. the contract to service the City's buildings, and its historical adobe structure. For all of the City's locations, EFS, Inc. provides janitorial services and consumables to ensure that its residents and staff are able to enjoy the historical buildings across the City.
- December 2021 to present: The City of Costa Mesa awarded EFS, Inc. the contract to provide services for 11 locations totaling 208,689 square feet and 13 parks across the City. EFS, Inc. was chosen over the incumbent janitorial provider due to its detailed response, and work plan strategy to operate and manage all of the aspects of the scope of work that was provided in the request for proposal. At each location EFS, Inc. provides nightly janitorial services, along with carpet cleaning, hard floor services, and window cleaning services.
- EFS, Inc. has performed hand disinfecting services multiple times since March 2020 for San Bernardino County Superintendent of Schools (SBCSS) and many other clients. We initially utilized hand touch disinfecting guidelines detailed in the Additional Documents section of this proposal. Our company invested in Protexus Electrostatic Sprayers to disinfect the building from top to bottom to ensure the health and safety of students, teachers, parents, and staff at all SBCSS buildings. EFS, Inc. was instrumental in developing a disinfection schedule for both schools and administration buildings as planned reopening approached to ensure that the organization adhered to all CDC and State of California guidelines.
- Garnering expertise in COVID-19 cleaning protocols, EFS, Inc. continues to honor requests for specialized deep cleaning and disinfecting services. Management and employees respond immediately to contract and non-contract clients for these services at public parks and their restrooms, city facilities, public and private schools, financial institutions, commercial properties, and public agencies.



# D. UNIQUE QUALITIES OR QUALIFICATIONS TECHNOLOGY INNOVATIONS CONNECTEAM

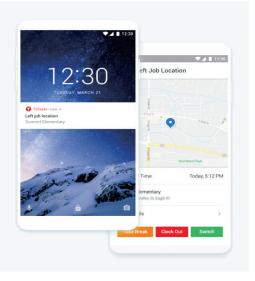
EFS, Inc. utilizes a web-based, mobile time tracking and scheduling app called Connecteam. Connecteam is able to track employees' hours during their shifts and allows the management team to monitor and verify that employees are arriving at the job site and spending the correct amount of time at their designated janitorial site.

Connecteam employs a robust reporting engine to manipulate data however customers require. A key feature EFS, Inc. has seen great value in Connecteam is the "Who's Working" widget, which shows youwhich individuals are on the clock, which groups are working, and a map of where people are signed in at a designated region such as the Palmdale Water District as pictured below.



We also created geo-fenced locations in the Connecteam app that each employee is responsible for. These geo-fences are set up with alerts that provide current and up to date reports to Supervisors and Operations Managers notifying when employees arrive for work. This allows EFS, Inc. to verify that employees are arriving on time and provides our clients with the peace of mind that their service provider is monitoring all service activities day and night.

EFS, Inc. has used these business practices to outperform our clients' expectations for over 19 years and will apply these same foundational principles to the delivery of janitorial services for the Palmdale Water District.



# **Green Cleaning Program and Partner**





# EXECUTIVE FACILITIES SERVICES, INC.

# **PARTNERING TOGETHER**



**WAXIE GPS** <sup>°</sup> Green Partner Support is an ideal platform for customers who would like to implement a green cleaning program which combines low environmental impact cleaning products with good sound cleaning procedures, along with the training and consultative expertise needed in order to create a more effective and safe cleaning program.

**WAXIE GPS** <sup>\*</sup> identifies third-party certifications and guidelines whenever available to substantiate environmentally preferable product claims – such as EA Comprehensive Procurement Guidelines (CPG), EPA Safer Choice (formerly known as DfE), UL Environment/EcoLogo, Green Seal, CRI Seal of Approval, Forest Stewardship Council (FSC), Scientific Certification Systems (SCS), Clean Air Choices Cleaner Certification (CACC), USDA BioPreferred Program and others – and includes the demonstrated knowledge of the LEED<sup>\*</sup> Accredited Professionals and CIMS-GB ISSA Certification Experts employed by WAXIE.

**WAXIE GPS** is a collaboration partnership between WAXIE and its respective customer and manufacturer partners – and it is a comprehensive approach which addresses everything you will need to implement an effective green cleaning program.



#### CHEMISTRY

Start with low environmental impact cleaning chemicals and dispensing systems, using products which are third-party certified to have a reduced impact on human health and the environment.

#### MECHANIZATION

Increase the effectiveness of your cleaning chemical system by combining them with microfiber cleaning tools, and utilize offer low environmental impact cleaning equipment to clean your building's floor and vertical surfaces.

### DIVERSION



Divert waste from the landfill by instituting a recycling program complete with the appropriate recycling containers to hold divertable items such as paper, plastic, glass, light bulbs, batteries and compostables.

### ENTRYWAYS



Reduce the amount of dirt entering your building by deploying entryway matting systems, and develop the associated strategies to keep your entryways and exterior walkways clean.

### CONSUMABLES



Promote source reduction through controlled dispensing systems for paper products and right-sizing your trash liners. Use products which contain recycled content, and third-party certified, or are derived from renewable resources.



#### CONSERVATION Conserve energy a

Conserve energy and water in your building by installing LED lighting and utilizing no-touch restroom fixture which regulate and reduce indoor water consumption.



### WELLNESS

Develop strategies to fight the spread of germs in your workplace and promote improved hand hygiene through increased hand washing and the use of hand sanitizers.



STEWARDSHIP

Identify stewardship and sustainability goals address by your WAXIE GPS® green cleaning program – and commit to continued improvement in your ongoing cleaning maintenance operations.





## WAXIE Knows Clean

Since 1945, WAXIE has grown from one small store in San Diego, CA into America's largest independent family-owned sanitary maintenance supply distributor, and a cleaning industry leader — EXPERTS in the maintenance requirements of commercial, educational, institutional and industrial environments.

From the basics you use everyday – like cleaning chemicals, vacuums, sanitary paper products, trash liners and hand soaps – to more specialized items – like ride-on autoscrubbers, and no-touch restroom accessories – WAXIE is your SINGLE SOURCE for all your facility maintenance supply needs. We are uniquely qualified to deliver a customized cleaning solution that perfectly suits your needs.

# WAXIE Knows Green

WAXIE is committed to being an industry leader in promoting RESPONSIBLE business practices that support more sustainable communities. SUSTAINABILITY has emerged as a global theme of the 21st century – it is a concept which balances the interconnectedness of the environment, the economy and our quality of life.

With its own LEED certified facilities, and LEED Accredited Professionals and CIMS-GB ISSA Certification Experts on staff, WAXIE understands how green cleaning fits into the broader scope of your overall sustainability goals, and offers the cleaning product solutions, training on cleaning best practices, and advanced procurement platforms to support a more sustainable approach to achieving CLEAN GREEN BUILDING ENVIRONMENTS.

# WAXIE Knows Service

"Serving the Customer is the Focus of Everything We Do" is more than just our motto – it is our mission! Whether it's a crisis situation that demands a last-minute delivery, an all-night training, a timely equipment repair, or a bilingual training session, we have proven the extent of our dedication to our customers time and again by going far ABOVE AND BEYOND what most people would expect of us, in order to see that our customers' needs are met

And because the WAXIE organization has been PURPOSE-BUILT from the ground up to serve those who are responsible for delivering clean and healthy buildings, you can count on WAXIE to come through with the help you need, when you need it.

# WAXIE Pledge to Sustainability

**WAXIE** Sanitary Supply is committed to being a leader to promote responsible business practices that support sustainable communities which are secure, economically prosperous, environmentally responsible and healthy places in which to live and work.

**WAXIE** shares the goal of establishing partnerships to advance education, communication, business best practices, policies, research, technologies and programs to support a more sustainable region for all generations.

**WAXIE** is committed to adopting more sustainable business practices for the company, and to partnering with its stakeholders to identify and implement the most effective facility maintenance solutions to protect and enhance the triple bottom line of human health, environmental stewardship, and economic prosperity.

WAXIE is a member of these organizations:















# E. PROJECT UNDERSTANDING PROJECT SCHEDULE/WORK PLAN



# for Night Janitorial and Additional Services

In order to fully develop our approach to servicing the Palmdale Water District. EFS, Inc. will develop a Project Schedule/Work Plan. We have found this tool to be the most successful for ensuring excellent service for new and existing clients. The Project Schedule/Work Plan is adhered to by all members of our team. This Project Schedule/Work Plan was developed and has been tested by Jim Ferraro, Company Owner, who is actively involved in all aspects of the business. We view our Project Schedule/Work Plan as a ""living document" that continues to evolve based upon our clients' site-specific requirements.

All of ourOperations Managers, Supervisors, site-specific lead employees, on-site employees, and support staff play a role in our Project Schedule/Work Plan. If EFS, Inc. is awarded the contract to provide janitorial services at all of the Palmdale Water District, a detailed Project Schedule/Work Plan for each location will be developed. EFS, Inc.'s Project Schedule/Work Plan will strictly adhere to the Scope of Work that has been provided in the Request for Proposal for janitorial services for all the Palmdale Water District.

The Project Schedule/Work Plan will also include the site-specific needs and/or requirements that are identified during our initial site visits with a representative from the Palmdale Water District in order to understand all needs. We have learned from experience that this additional information is vital to a successful startup of services and for a seamless start-up for our clients.

It all begins with an initial meeting with the appropriate the Palmdale Water District representatives and the EFS, Inc. management team to thoroughly review and discuss all aspects of the Scope of Work. If EFS, Inc. is awarded the contract, we will work closely with the Palmdale Water District staff to ensure that each location has been thoroughly cleaned and disinfected nightly.

Our Project Schedule/Work Plan will enable EFS, Inc. to create a detailed plan for performing the janitorial services that are required as per the Request for Proposal and Scope of Work that has been provided by the Palmdale Water District.

EFS, Inc. has reviewed the Scope of Work listed pages 7 through 9 in the Request for Proposal in order to make a detailed schedule for each building. Through our 19 years of experience, this process allows us to monitor, schedule, and perform regular additional services effectively and with little interruption to our clients. Performing additional services at each location on a weekly, monthly, quarterly, and semi-annual schedule will provide the Palmdale Water District with janitorial services that exceed their staff and tenants expectations.

EFS, Inc. clearly understands the importance of providing thorough janitorial services for these locations and maintains the same attention to detail day in and day out to ensure that the Palmdale Water District staff and tenants can be confident that the areas they are visiting have been cleaned properly.

Martin Borboa and Carlos Quiroz, the Operations team, along with RJ Storm-Larsen, will serve as the main point of contact for the Palmdale Water District and its staff. Martin Borboa will be supported by Jim Ferraro, our management team members, and our administrative staff throughout the life of the contract.

Martin Borboa possesses excellent communication skills, and he has learned that ongoing communication is one of the keys to success in the service industry.



### PROJECT SCHEDULE/WORK PLAN (cont.)

unication with

Our administrative staff will play a vital role in the ongoing daily communication with the representatives of the Palmdale Water District and/or site-specific personnel.

Martin Borboa and Carlos Quiroz our Operations team, will be responsible for the training of all new and existing EFS, Inc. employees that will be assigned to the Palmdale Water District locations listed in this Request for Proposal. Martin Borboa and Carlos Quiroz has extensive experience in the managing and training of our supervisors, our lead employees, and our front-line employees.

Jim will be leading the development of the Project Schedule/Work Plan required for each site in the Palmdale Water District. Jim has extensive experience in the development of Project Schedule/Work Plan that are based upon the client's Scope of Work. The integration of individual site needs that are identified during the initial site visit are then incorporated into the Project Schedule/Work Plan.

"Playbooks" are developed for each client site that we provide janitorial, services for that has multiple locations. These books contain laminated pages consisting of the Scope of Work, Work Plans, floor plans, property maps (if needed), emergency contact numbers, local authority phone numbers, and any additional information we identify as necessary during our initial site visits. We use our "Playbook" daily, performing functions such as employee training, site inspections by our supervisors, ongoing monitoring of quality control, site visits with our clients, and performance of janitorial services.

If EFS, Inc. is awarded this contract, the following Project Schedule/Work Plan would be included in our "Playbook" for each site. Planning for a short window start-up period will require detailed planning and implementation according to the Project Schedule/Work Plan. We realize that all parties will need to be flexible enough to respond to the challenges that may arise.

A detailed Project Schedule/Work Plan is developed for each Executive Facilities Services, Inc. client and location. It is a "living document" that continues to evolve based on client's site-specific requirements.

- EFS, Inc. company owner leads the development of the Project Schedule/Work Plan required for each client and each site.
- It clearly defines hours and work to be performed to ensure that the provision of EFS, Inc. services are most convenient for the client's operations.
- It reflects the Scope of Work provided in the Request for Proposal. It will also include the site-specific needs and/or requirements identified during initial site visits. This information is vital to a successful and seamless startup of services.
- EFS, Inc. has included the scope of work as acknowledgment of all service items that are requested by the Palmdale Water District.
- A "Playbook" is developed for each client site. It includes laminated pages consisting of the scope of work and work plans, floor plans, property maps (if needed), emergency contact numbers, and any additional necessary information identified during our initial site visits.
- A proposed Project Schedule/Work Plan is included with this proposal and will be refined and implemented if EFS, Inc. is awarded this contract.

# III. SCOPE OF WORK

### III.A DISTRICT OFFICE LOCATIONS

### 1. Main Office Building located at 2029 East Avenue Q (See the Main Office Building Layout)

- Main Office Building 2 floors 15 offices, 4 restrooms, Main Board Rm, Conference Rm, Lobby, Kitchenette, Kitchen 15,594 sq. ft.
- New-Old Building (NOB) 7 offices, 2 restrooms, Conference Rm, Kitchen 4,780 sq. ft.
- Fleet Office 3 offices spaces, 1 restroom 500 sq. ft.
- Crew Room 1 restroom, Breakroom 620 sq. ft.
- Warehouse Office Office space 276 sq. ft.

### 2. Leslie O. Carter Water Treatment Plant (WTP) located at 700 East Avenue S (see the <u>Leslie O</u> <u>Carter WTP Building Layout)</u>

• WTP - 5 offices, 2 restrooms, Conference Rm, Kitchen, Laboratory - 5,840 sq. ft.

# III.B DAILY TASKS for All Locations

- 1. Vacuum all carpets; spot clean when needed
- 2. Sweep and wet mop with disinfectant, all hard surface areas
- 3. Clean and disinfect all restrooms
  - A. Clean and sanitize sinks, counters, inside/outside toilets and urinals (to include toilet handles/buttons, seats, and stall latches)
  - B. Sweep and mop floors with disinfectant cleaner
  - C. Vacuum carpeted areas
  - D. Wipe down fixtures
  - E. Clean mirrors
  - F. Check and refill all dispensers, to include batteries as needed (paper towels, toilet paper, soap)
  - G. Damp clean tile walls, walls, and stalls as needed
  - H. Empty trash/sanitary receptacles; replace liners.
- 4. Clean Kitchen and Break Room areas:
  - A. Wipe down with disinfectant, exterior appliances to include handles
  - B. Wipe down with disinfectant, tables, chairs, and countertops
  - C. Sweep and wet mop floors with disinfectant cleaner

- D. Clean top of stove
- E. Empty trash, change liners, wipe down outside of containers and surrounding areas.
- F. Clean and sanitize sinks and faucet handles
- 5. Clean all glass interior/exterior doors inside and out
- 6. Refill hand sanitizers
- 7. Dust and wipe down all office equipment (general cleaning avoiding any Risk Areas).
- 8. Empty all trash cans; wipe down outside of container and replace liners as needed.
- 9. Clean fingerprints on doors as needed
- 10. Wipe down and sanitize all countertops, tables, chairs in common areas
- 11. Disinfect entry way push bars, push plates, and doorknobs
- 12. Disinfect light switches and plates, ADA buttons
- 13. Sweep and spot mop stairwell; disinfect railings
- 14. Collect recyclables from marked cans and place in designated areas according to items

# \*Exception - Water Treatment Plant location - Laboratory will only need daily, wet mopped (disinfected) floors and trash cans emptied.

# III.C WEEKLY TASKS for All Locations

- 1. Wipe down and clean windowsills throughout the buildings
- 2. High and low dusting including cleaning vent covers
- 3. Wipe down and disinfect inside of elevator (Main office building only)

# III.D MONTHLY TASKS for All Locations

1. Wipe and disinfect inside refrigerators and microwaves

# III.E BI-ANNUAL TASKS for All Locations

- 1. Shampoo carpets and upholstered furniture
- 2. Hard surface floors strip/wax/buff

3. Window cleaning service, which includes 2nd floor of the Main office building (inside and outside)

# SAMPLE WORK PLAN

The Palmdale Water District



# WORK PLAN / INITIAL SITE VISITS

STEP	DATE	ACTION	PERSON RESPONSIBLE	DUE DATE	STATUS
1	TBD	Initial site visits: develop building visitation schedule for all Palmdale Water District locations	M. Borboa / C. Quiroz		
2	TBD	Complete all site visits	M. Borboa / C. Quiroz		
3	TBD	Identify site specific additional needs requirements if needed	M. Borboa / C. Quiroz		
4	TBD	Identify point of contact at each site	M. Borboa / C. Quiroz		
5	TBD	Identify important dates for each site special events, etc.	M. Borboa / C. Quiroz		
6	TBD	Review scope of work with facility representative if needed	M. Borboa / C. Quiroz		
7	TBD	Add agreed upon additional services requirements	J. Ferraro / Palmdale Water District		

# WORK PLAN / SPECIFIC FACILITY INFORMATION

1TBDIdentify location of janitorial and storage closetsM. Borboa / C. Quiroz2TBDRequest alarm codes for facility, if neededM. Borboa / C. Quiroz3TBDIdentify all entry and exit points for each locationM. Borboa / C. Quiroz5TBDDiscuss locked door and safety protocol with for each facility staffM. Borboa / C. Quiroz6TBDDevelop equipment needs list for each facility staffM. Borboa / C. Quiroz7TBDDevelop emergency contact listM. Borboa / C. Quiroz8TBDSpectermine if additional spectalty cleaning products are required for each siteM. Borboa / C. Quiroz9TBDDevelop keys / key fob inventory for each locationM. Borboa / C. Quiroz1IDEDevelop keys / key fob inventory for each locationM. Borboa / C. Quiroz9TBDDevelop keys / key fob inventory for each locationM. Borboa / C. Quiroz1IDEIDEIDE1IDEIDEIDE1IDEIDEIDE1IDEIDE1IDEIDE1IDEIDE1IDEIDE1IDEIDE1IDEIDE1IDEIDE1IDEIDE1IDEIDE1IDEIDE1IDEIDE1IDEIDE1IDEIDE1IDEIDE<			ACTION	PERSON RESPONSIBLE	DUE DATE	STATUS
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M. Borboa / C. Quiroz5TBDDiscuss locked door and safety protocol with facility staffM. Borboa / C. Quiroz6TBDDevelop equipment needs list for each facilityM. Borboa / C. Quiroz7TBDDevelop emergency contact listM. Borboa / C. Quiroz8TBDDevelop emergency contact listM. Borboa / C. Quiroz9TBDDevelop emergency contact listM. Borboa / C. Quiroz9TBDDevelop emergency contact listM. Borboa / C. Quiroz9TBDDevelop keys / key fob inventory for each locationM. Borboa / C. Quiroz1Image: State of the state of t	2	TBD		M. Borboa / C. Quiroz		
5TBDand safety protocol with facility staffM. Borboa / C. Quiroz6TBDDevelop equipment needs list for each facilityM. Borboa / C. Quiroz7TBDDevelop emergency contact listM. Borboa / C. Quiroz8TBDDevelop emergency contact listM. Borboa / C. Quiroz9TBDDetermine if additional specialty cleaning products are required for each siteM. Borboa / C. Quiroz9TBDDevelop keys / key fob inventory for each locationM. Borboa / C. Quiroz1Image: Special spec	3	TBD	Identify all entry and exit points for each location	M. Borboa / C. Quiroz		
6       IBD       for each facility       IMERCENTIAL Claimer         7       TBD       Develop emergency contact list       M. Borboa / C. Quiroz         8       TBD       Determine if additional specialty cleaning products are required for each site       M. Borboa / C. Quiroz         9       TBD       Develop keys / key fob inventory for each location       M. Borboa / C. Quiroz         1       Imercent claimer       Imercent claimer       Imercent claimer         9       TBD       Develop keys / key fob inventory for each location       M. Borboa / C. Quiroz         1       Imercent claimer       Imercent claimer       Imercent claimer         1       Imercent claimer       Imercent claime	5	TBD	and safety protocol with	M. Borboa / C. Quiroz		
A       Determine if additional specialty cleaning products are required for each site       M. Borboa / C. Quiroz         9       TBD       Develop keys / key fob inventory for each location       M. Borboa / C. Quiroz         1       Image:	6	TBD		M. Borboa / C. Quiroz		
8       TBD       specialty cleaning products are required for each site       M. Borboa / C. Quiroz         9       TBD       Develop keys / key fob inventory for each location       M. Borboa / C. Quiroz         1       1       1       1       1         9       TBD       Develop keys / key fob inventory for each location       M. Borboa / C. Quiroz       1         1 <td>7</td> <td>TBD</td> <td>Develop emergency contact list</td> <td>M. Borboa / C. Quiroz</td> <td></td> <td></td>	7	TBD	Develop emergency contact list	M. Borboa / C. Quiroz		
Image: Second	8	TBD	specialty cleaning products are	M. Borboa / C. Quiroz		
	9	TBD	Develop keys / key fob inventory for each location	M. Borboa / C. Quiroz		



# WORK PLAN / EMPLOYEE AND LABOR

1TBDIdentify existing EFS, Inc. employees to transfer to the Palmdale Water DistrictJ. Ferraro / M. BorboaImage: Complete Complete2TBDRecruit and train additional employees to fill open positionsM. Borboa / C. QuirozImage: Complete Complete3TBDNew hire packages completed and new employee DD numbers issuedM. Borboa / C. QuirozImage: Complete Complete4TBDID badges made for all employees DistrictM. Borboa / C. QuirozImage: Complete Complete5TBDTrain employees on facility safety proceduresM. Borboa / C. Quiroz / R. Storm-LarsenImage: Complete Complete6TBDTrain employees on facility security proceduresMI. Borboa / C. Quiroz / R. Storm-LarsenImage: Complete Complete7TBDReview scope of work for each site with site specific employeesMII. Borboa / C. Quiroz / R. Storm-Larsen / D. SotoImage: Complete Complete7TBDReview scope of work for each site with site specific employeesImage: Complete R. Storm-Larsen / D. SotoImage: Complete Complete7TBDImage: Complete Review scope of work for each site with site specific employeesImage: Complete R. Storm-Larsen / D. SotoImage: Complete R. Storm-Larsen / D. Soto1Image: Complete Review scope of work for each site with site specific employeesImage: Complete R. Storm-Larsen / D. SotoImage: Complete R. Storm-Larsen / D. Soto1Image: Complete Review scope of work for each site with site specific employees	STEP	DATE	ACTION	PERSON RESPONSIBLE	DUE DATE	STATUS
aemployees to fill open positionsM. Norboa / C. Quiroz3TBDNew hire packages completed and new employee ID numbers issuedM. Borboa / C. Quiroz4TBDID badges made for all employees working at the Palmdale Water DistrictM. Borboa / C. Quiroz5TBDTrain employees on facility safety proceduresM. Borboa / C. Quiroz / 	1	TBD	employees to transfer to the Palmdale Water	J. Ferraro / M. Borboa		
3       1 BD       and new employee ID numbers issued       M. Borboa / C. Quiroz         4       TBD       ID badges made for all employees working at the Palmdale Water District       M. Borboa / C. Quiroz         5       TBD       Train employees on facility safety procedures       M. Borboa / C. Quiroz / R. Storm-Larsen         6       TBD       Train employees on facility safety procedures       MI. Borboa / C. Quiroz / R. Storm-Larsen         7       TBD       Review scope of work for each site       MII. Borboa / C. Quiroz / R. Storm-Larsen	2	TBD		M. Borboa / C. Quiroz		
4       TBD       working at the Palmdale Water District       M. Borboa / C. Quiroz         5       TBD       Train employees on facility safety procedures       M. Borboa / C. Quiroz / R. Storm-Larsen         6       TBD       Train employees on facility security procedures       MI. Borboa /C. Quiroz / R. Storm-Larsen         7       TBD       Review scope of work for each site       MII. Borboa /C. Quiroz/ R. Storm-Larsen	3	TBD	and new employee ID numbers	M. Borboa / C. Quiroz		
5     TBD     facility safety procedures     M. DODOR / C. Quiroz / R. Storm-Larsen       6     TBD     Train employees on facility security procedures     MI. Borboa / C. Quiroz / R. Storm-Larsen       7     TBD     Review scope of work for each site     MII. Borboa / C. Quiroz / R. Storm-Larsen	4	TBD	working at the Palmdale Water	M. Borboa / C. Quiroz		
7     TBD     Review scope of work for each site     MII. Borboa /C. Quiroz/	5	TBD	facility safety			
	6	TBD	Train employees on facility security procedures			
Image: selection of the	7	TBD				



# WORK PLAN / EQUIPMENT FOR EACH LOCATION

1TBDSecure cleaning equipment / materials based upon list developed during initial site visitJ. Ferraro / M. Borboa2TBDSecure special equipmentM. Borboa / R. Storm-Larsen3TBDMSDS binders placed in all janitorial closetsM. Borboa / R. Storm- Larsen / C. Quiroz / D. Soto4TBDDeliver all janitorial and dayporter materials in Camarillo facilityMI. Borboa / R. Storm- Larsen / C. Quiroz /D. Soto5TBDStore back- up janitorial and dayporter materials in Camarillo facilityM. Borboa / R. Storm- Larsen / C. Quiroz /D. Soto6TBDStore back- up janitorial and dayporter materials in Camarillo facilityM. Borboa / R. Storm- Larsen / C. Quiroz / D. Soto7TBDStore back- up janitorial and dayporter materials in Camarillo facilityM. Borboa / R. Storm- Larsen / C. Quiroz / D. Soto7TBDStore back- up janitorial and dayporter materials in Camarillo facilityM. Borboa / R. Storm- Larsen / C. Quiroz / D. Soto7TBDStore back- up janitorial and dayporter materials in Camarillo facilityM. Borboa / R. Storm- Larsen / C. Quiroz / D. Soto7TBDStore back- up janitorial and dayporter materials in Camarillo facilityM. Borboa / R. Storm- Larsen / C. Quiroz / D. Soto7TBDStore back- up janitorial and dayporter materials in Camarillo facilityM. Borboa / R. Storm- Larsen / C. Quiroz / D. Soto7TBDStore back up janitorial and dayporter materials in Camarillo facilityM. Borboa / R. Storm- Larsen / C. Qui	STEP	DATE	ACTION	PERSON RESPONSIBLE	DUE DATE	STATUS
3       TBD       MSDS binders placed in all janitorial closets       M. Borboa / R. Storm-Larsen         4       TBD       Deliver all janitorial and dayporter materials to each facility       MI. Borboa / R. Storm-Larsen / C. Quiroz / D. Soto         5       TBD       Store back-up janitorial and dayporter materials in       M. Borboa / R. Storm-Larsen / C. Quiroz / D. Soto	1	TBD	materials based upon list developed during initial site	J. Ferraro / M. Borboa		
3       1 BD       janitorial closets       Larsen / C. Quiroz / D. Soto         4       TBD       Deliver all janitorial and dayporter materials to each facility       MI. Borboa /R. Storm-Larsen / C. Quiroz /D. Soto         5       TBD       Store back-up janitorial and dayporter materials in       M. Borboa / R. Storm-Larsen / C. Quiroz /D. Soto	2	TBD	Secure special equipment	M. Borboa / R. Storm-Larsen		
4     TBD     dayporter materials to each facility     Larsen / C. Quiroz /D. Soto       5     TBD     Store back-up janitorial and dayporter materials in     M. Borboa / R. Storm-	3	TBD	MSDS binders placed in all janitorial closets	Larsen / C. Quiroz /		
5 TBD dayporter materials in M. Borboa / R. Storm-	4	TBD	dayporter materials to			
Image: selection of the	5	TBD	dayporter materials in			
Image: selection of the						
Image: selection of the						



# TRANSITION PLAN

Ensuring a smooth and seamless transition to a new service provider requires coordination and clear communication. Executive Facilities Services, Inc.'s Transition Plan begins well before the initiation of services. Once an award of contract occurs, EFS, Inc. will have already created a detailed list of items, meetings, and follow-up job-walks required to ensure a smooth transition on the first night of service.

Utilizing our Transition Plan strategy, we will identify key staff members at each client location to gather additional site information to enable EFS, Inc. to perform beyond the Palmdale Water District' expectations. Our highly experienced management team reviews all information and develops a "start- up kit" listing equipment and chemicals for each location and site. EFS, Inc. supervisors use this information to provide day and night janitorial employees with thorough training and the right equipment.

The first week can be stressful for all parties during a transition to a new service provider. EFS, Inc. will provide additional supervision from all levels of the organization to ensure that the transition goes smoothly. Our Sample Project Schedule/ Work Plan contains each itemized step that will be used during the Transition Plan.

Below please find some of the key elements of our Transition Plan:

- 1. Review meetings of Scope of Work with all Key Personnel
- 2. Conduct facility inspections with Operation Manager and Key Personnel
- 3. Identify and secure replacement equipment (when necessary)
- 4. Train location specific employees on various entry times, locations, and security protocols
- 5. Provide continuous training for employees on safety protocols so knowledge matches state mandated requirements
- 6. Review meetings with site specific staff of the Scope of Work
- 7. Conduct facility inspections with site specific staff and/or site Supervisor
- 8. Review floor plans with employees to identify areas of service



# The Palmdale Water District **Transition Plan**

STEP	DATE	ACTION	PERSON RESPONSIBLE	DUE DATE	STATUS
1	TBD	Develop building visitation for all Palmdale Water District locations	J. Ferraro / M. Borboa		
2	TBD	Complete all site visits	M. Borboa / R. Storm- Larsen / C. Quiroz / D. Soto		
3	TBD	Identify site specific additional needs and requirements if needed	M. Borboa / R. Storm- Larsen / C. Quiroz / D. Soto		
4	TBD	Identify point of contact at each site	M. Borboa / C. Quiroz		
5	TBD	Identify important dates for each site special events, etc.	M. Borboa / C. Quiroz		
6	TBD	Finalize agreement for General Services between the Palmdale Water District and EFS	J. Ferraro / Palmdale Water District		
7	TBD	Water District and EFS, Add agreed to additional services requirements to scope of work	M. Borboa / R. Storm- Larsen /C. Quiroz / D. Soto		
8	TBD	Deliver equipment kits to each site	M. Borboa / R. Storm- Larsen / C. Quiroz / D. Soto	Start of service	



# F. PROJECT STAFFING

As a service driven organization, our primary strengths are leadership, communication, training, and experience. Striving to be both productive and innovative takes a team effort by the organization's leaders. EFS, Inc. is fortunate to have an experienced owner who has continued to develop a strong management team. Our goal will always be to reduce our clients' costs without sacrificing service or quality. Through our 19 years of experience in the janitorial, building maintenance, and disinfecting services, we have found proven ways to exceed our clients' expectations. Currently EFS, Inc. has over 140 full time employees and 55 part-time employees providing services throughout California.

We maintain ongoing training and monitoring of our employee performance at our clients' facilities to ensure that we maintain the level of service that our clients deserve. We offer friendly professional service, outstanding quality, and communication that is second to none. Each of our references will speak to our outstanding communication and willingness to resolve issues immediately if they do arise.

We pride ourselves on being a progressive company and taking a proactive role when it comes to our environment and employees. EFS, Inc. utilizes its 19 years of experience to determine the correct number of employees required to perform the services listed in the Scope of Work. It is standard business practice to over-staff new clients to ensure that services are being completed thoroughly.

We also strongly believe that our employees are our most valuable asset. Thus, all of our employees are offered health insurance, retirement benefits, and competitive wages to ensure that we maintain a quality work force and low employee turnover. These business practices demonstrate to our clients that valuing our employees leads to exceeding their expectations.

Our Operation Managers and Night Supervisors are trained in safety procedures that cover a wide variety of situations that may occur while on the job. Ongoing training is performed regularly, or as in the case of COVID-19, in response to emergencies.

EFS, Inc. prides itself on maintaining a current safety manual that reviews: blood borne pathogens, CAL/OSHA's Injury and Illness Prevention Program (IIPP), Cal/ OSHA's Hazard Communication standard, Emergency Action Plan, personal protective equipment (PPE), chemical safety, and vehicle safety which allows our employees to excel in their roles.

One of the keys to success that EFS, Inc. has achieved is consistency in the following areas: safety, employee training, ongoing communication employee relations, and tools and methods of operation.

The level of consistency practiced by EFS, Inc. is what has assisted us in successfully growing over the last 19 years, and will enable us to continue to expand. Our management team believes in keeping things simple and not complicating daily service responsibilities. The management team recognizes that success in the janitorial, dayporter, and disinfecting industry is achieved through continuous employee training and having the same employees perform the same function each day and night. It is NOT the practice of EFS, Inc. to rotate employees in and out of client sites. We have learned that by assigning our employees to the same site, our employees gain additional building knowledge and develop a feeling of "ownership" in services that they provide.

# F. PROJECT STAFFING

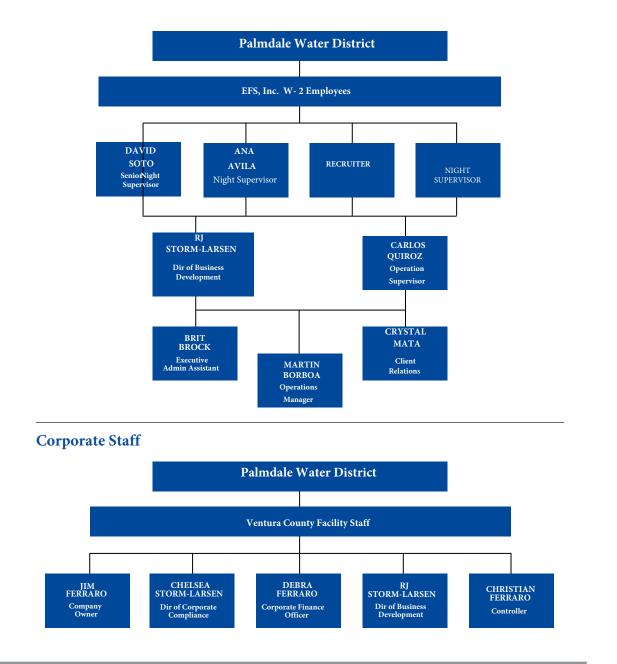


# EXPERIENCE, TRAINING AND DEDICATION

Management, staff and employees of Executive Facilities Services, Inc. are its greatest asset and the reason the company has earned a solid reputation for janitorial services that set the standard for the industry. They are the reason we are trusted to the job right with expertise and experience and a dedication to doing our very best for each client. We work to ensure that every customer service experience is an excellent one.

# **Organizational Charts**

# Ventura County Facility Staff



#### COMPANY BIOS



#### Corporate Support



#### JIM FERRARO

COMPANY OWNER

Since launching his career in 1984, Jim has held positions of increasing responsibility that equip him with the leadership, management and communication skills to adeptly run the corporation that he now owns. After graduating with a bachelor's degree in business administration from Bloomsburg University located in Pennsylvania, Jim went on to earn his master's in business administration from the University of Phoenix. He draws on his formal and continuing education and decades of corporate experience to lead EFS, Inc. to ever greater solidity and success.

His primary responsibilities include client and employee relations, safety and quality control, strategic planning, management training and onsite evaluations to ensure compliance with all COVID-19 protocols and practices.

**Contact Information** (24/7 accessibility) Cell: (909) 815-0144 Office: (844) 780-2626 Email: jferraro@execservices.biz

#### **DEBRA A. FERRARO**

#### CORPORATE FINANCIAL OFFICER

Debra brings nearly 30 years of experience in financial information processing and reporting to her position as Corporate Financial Officer. She is responsible for all financial functions of EFS, Inc. Debra earned a bachelor of science degree in accounting from Bloomsburg University located in Pennsylvania in 1984 and has worked in both public and private sectors. She has a keen understanding of various business structures and accounting systems. She passionate about and actively involved in a variety of local nonprofit service organizations. Debra joined EFS, Inc. in 2004.

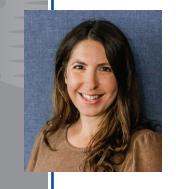
Her primary responsibilities include client billing, accounts receivable and payable, preparation of financial statements, account analysis, payroll, corporate tax reporting, and human resources.

**Contact Information** Phone: (844) 780-2626 Email: dferraro@execservices.biz



#### COMPANY BIOS





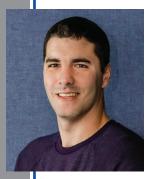
#### **CHELSEA STORM-LARSEN**

#### DIRECTOR OF CORPORATE COMPLIANCE

Prior to joining EFS, Inc. in January 2021, Chelsea Storm-Larsen was director of organizational engagement for corporate affairs with Sharecare, Inc. In that role, she managed more than 25 worksites to ensure that all team members understood and complied with the organization's policies and procedures. She graduated with Honors of Distinction from California State University, Monterey Bay with a bachelor's in collaborative health and human services and went on to earn her master's in public administration at California State University, Dominguez Hills.

Her primary responsibilities include corporate compliance, human resources, labor and client relations, and internal quality control.

**Contact Information** Phone: (844) 780-2626 Email: cstorm-larsen@execservices.biz



#### **CHRISTIAN FERRARO**

CONTROLLER

Christian joined EFS, Inc. in 2010 and learned the business from the ground up. He worked with a variety of clients and projects garnering extensive experience in operations management, financial reporting and the nuances of the janitorial, disinfecting, and building maintenance industry. He transitioned to the position of controller where he currently oversees financial operations for the headquarters facility in Riverside. He is a graduate of California State University, Chico, holding a bachelor's in business finance.

His primary responsibilities include financial reporting, client relations, quality control, staff supervision and training, disinfecting training, and COVID-19 onsite evaluations.

**Contact Information** (24/7 accessibility) Cell: (951) 776-7249 Office: (844) 780-2626 Email: cferraro@execservices.biz

#### COMPANY BIOS





#### **RJ STORM-LARSEN**

DIRECTOR OF BUSINESS DEVELOPMENT /

#### OPERATION MANAGER

RJ Storm-Larsen joined EFS, Inc. in January 2017 and worked alongside the company's janitorial, disinfecting, and floor service teams to develop a thorough working knowledge of operations. Today, he serves as director of business development. RJ graduated from California State University, Monterey Bay with a bachelor's in science and went on to earn a master's in business administration from the same university. He continues to take a hands-on approach to hone his skills and expand his knowledge of the industry via his ongoing involvement with staff and clients.

His primary responsibilities include client relations, customer service, business development, quality control, and support for operations managers.

**Contact Information** (24/7 accessibility) Cell: (805) 705-4195 Office: (844) 780-2626 Email: rjstorm-larsen@execservices.biz

#### **BRITTANEE BROCK**

EXECUTIVE ADMINISTRATIVE ASSISTANT Brittanee joined EFS, Inc. in 2015 and serves as the primary point of contact for our clients. She facilitates client requests, work orders, responses and follow up to ensure continuity and consistency of service. Her additional responsibilities include tag job scheduling, payroll processing and COVID-19 pre-site evaluations.

#### **Contact Information**

Office: (844) 780-2626 Email: bbrock@execservices.biz



# **Central Coast Facility Staff**

MARTIN BORBOA OPERATIONS MANAGER

MAIN POINT OF CONTACT

Martin joined EFS, Inc. in 2014 and devoted himself to gaining a keen understanding of janitorial, building maintenance, and disinfecting services by working with the company's cleaning crews and trained technicians. With each opportunity, he quickly adapted and grew to meet the requirements of operations within EFS, Inc.

His primary responsibilities include safety, supply inventory management, quality control, equipment maintenance, employee training, site inspections, disinfecting training and services, and COVID-19 onsite evaluations.

Contact Information (24/7 accessibility)

Cell: (951) 776-6382 Office: (844) 780-2626 Email: mborboa@execservices.biz

#### **CARLOS QUIROZ**

DAY OPERATIONS SUPERVISOR Carlos, who joined EFS, Inc. in 2014 has been in the janitorial industry for more than 25 years. He has worked throughout Southern California supervising both day porter and janitorial services. He serves as EFS, Inc. day super-visor in Ventura County and is responsible for oversight of operations and quality control departments for Ventura County clients. Carlos is a Certified Floor Care Specialist and assists in the supervision of our floor care teams and nightly cleaning crews.

#### DAVID SOTO SENIOR NIGHT SUPERVISOR

David, who joined EFS, Inc. in 2022 has been in the janitorial industry for more than 15 years. David has worked throughout Southern California supervising both day porter and janitorial services. David serves as EFS, Inc. night supervisor in Ventura County and is responsible for oversight of operations and quality control.

#### **BRYANT CHICAS**

CARPET AND FLOOR SPECIALIST Bryant joined EFS, Inc. in 2019 after working with Martinez and Associates Management for seven years. There, he managed multiple mobile home facilities in Southern California and was responsible for project development and management, rule enforcement, rent collection, site maintenance, janitorial

management, and responding to facility emergencies. Bryant brings his ample experience to EFS, Inc. where his responsibilities continue to expand based upon his excellent performance.

#### **Contact Information**

Cell: (805) 523-3015 Office: (844) 780-2626 Email: bchicas@execservices.biz



# TRAINING PROGRAMS

To ensure consistency, accountability and competency throughout the organization, Executive Facilities Services, Inc. puts a high priority on recruiting, vetting, hiring and training our most valuable asset--our employees. Investing time in hiring qualified and dependable employees and equipping them with the tools they need to provide each client with excellent service is a hallmark of EFS, Inc.

#### **Recruitment, Hiring and Training New Employees**

- Every person being considered for employment undergoes an in-person interview with a member of our management team. Each potential employee receives a new hire packet containing current tax, immigration, workers compensation labor code, and health benefits forms. Our human resources department uses the information to perform a thorough background check and to verify that each of our employees is a U.S. citizen.
- EFS, Inc. is ADA compliant and an Equal Opportunity Employer. We are committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. EFS, Inc. makes hiring decisions based solely on qualifications, merit, and business needs at the time.
- Once a potential employee is hired, they are monitored by one of our management staff while working alongside an experienced employee at a current client's job site.
- EFS, Inc. employees wear uniforms that are appropriate and identifies them as an employee of EFS, Inc. This includes full-length pants, a navy blue short-sleeve shirt with the EFS, Inc. logo on the left chest area, closed-toed shoes and all correct Personal Protective Equipment required while on property performing services for the Palmdale Water District.
- Training will cover the specific services, processes and scope of work for the Palmdale Water District
- This training method ensures that each employee understands the standards that EFS, Inc. expects, and the services outlined in the Scope of Work provided by the Palmdale Water District.
- New employees will be monitored by the Operations Manager to ensure that if any additional re-training is necessary, it is performed immediately onsite. This method of employee training has proven to be successful over our 19 years of service and demonstrates to our clients that EFS, Inc.'s employees that perform janitorial can exceed their expectations.

#### TRAINING PROGRAMS



### **Ongoing Training is a Shared Responsibility**

Training is an ongoing process at Executive Facilities Services, Inc. It's a strategy and value we utilize whether in response to a change in employment law, OSHA or other government agency criteria, identified opportunities where we can do things even better or a change in processes or policies at a client's business. It is also a way to invest in the future of EFS, Inc. employees, providing tools and supporting them so they can do and be their very best.

Training janitorial employees is a shared responsibility within the EFS, Inc. organization. The owners, managers, and supervisors work together to establish training goals, identify, communicate and facilitate training and ensure that the related goals are met.

Workplace safety is a top priority at EFS, Inc. Our supervisors perform nightly site inspections and use their observations and data to identify additional workplace safety training opportunities. Proper training can then be applied to ensure that employees are safely performing their required duties.

EFS, Inc. documents and reports trainings for all personnel performing work under this contract. Trainings include refreshers in Cal/OSHA's Injury and Illness Prevention Program (IIPP) standard, Cal/OSHA Hazard Communication standard, Emergency Action Plan standard, and Blood Borne Pathogen protocols. Additional on-the-job training is completed when a new product or procedure is to be implemented.

#### Training extends to on-call staffing

EFS, Inc. understands that emergencies, last-minute requests and special circumstances that require an infusion of additional staff can happen at any time. That is why EFS, Inc. maintains well-trained, regular and specialized on-call staff at all levels.

EFS, Inc. has a large labor pool of established employees that are able to perform a wide variety of janitorial, disinfecting, and building maintenance services should the need arise. EFS, Inc. will utilize these experienced and trained employees should back-up staffing be required.

Executive Facilities Services, Inc. has numerous resources to ensure that the services outlined in the Scope of Work are completed day and night.



# SUPERVISORY EXPERIENCE

Executive Facilities Services, Inc. has a proven track record of client satisfaction due in large part to the selection, training, experience and dedication of our management team and supervisory staff.

A rigorous training program ensures a thorough understanding of the industry, the extensive range of services provided by EFS, Inc., company policies and procedures and OSHA protocols for workplace safety, Injury and Illness Prevention, Hazard Communication standards and Emergency Action Plans. If awarded the contract, we will provide the Palmdale Water District with our IIPP within 30 days.

Supervisors routinely perform building inspections to review completed work as well as work in progress. Supervisors are authorized and equipped to respond to questions and requests and address any issues that require resolution.

All EFS, Inc. supervisors are equipped with a phone to provide clients with 24-hour access via call, email or text.

No more than nine employees are assigned to a single supervisor for the duration of the contract. All supervisors are fluent English in both verbal and written communications.

Highly-trained, vetted and professional supervisors support each employee to ensure their success in carrying out daily responsibilities and that they understand their value to the organization and our clients.



# G. QUALITY CONTROL PLAN (QCP) BUSINESS PERFORMANCE AND QUALITY CONTROL

Executive Facilities Services, Inc. has learned from experience that the most effective method in ensuring quality service to our clients is through routine site visits. All sites serviced by EFS, Inc. are visited by supervisors on a bi-weekly basis in addition to regular supplies delivery and inspections. Also, the Palmdale Water District will be visited by Jim Ferraro, Company Owner, Martin Borboa, Operations Managers, Carlos Quiroz, Day Supervisor, David Soto, Night Supervisor. All operations managers and supervisors carry a smart phone so they can respond quickly to requests for required or emergency services.

During nightly visits to various sites, our staff members review and assess all aspects of the buildings included in the Scope of Work. If any issues are noticed by a staff member, the employee is made aware and the issues are addressed and resolved that evening. We believe that this is a foundational business practice between EFS, Inc. and its clients. It creates a fast-track line of communication between EFS, Inc. and our clients to ensure that they are receiving the highest of quality service.

- Monthly inspection reports summarize any reported issues and how they were resolved.
- Site visit schedules are developed weekly and unannounced, enabling EFS, Inc. to monitor and control the quality of service as well as interact with onsite employees on a regular basis.
- A copy of our Building Inspection form can be found on the page following this one. Each time a site is visited by an EFS, Inc. supervisor, whether it be a service issue, a supply delivery or a weekly site visit, the form is completed by the supervisor. Operations Managers review all Building Inspection forms daily/nightly to ensure that any issues are addressed and resolved.
- EFS, Inc. and its management team will ensure that each of the Palmdale Water District' buildings remains secure during provision of services. The EFS, Inc. Operations Manager will train each employee on the proper door locking etiquette and alarm system protocols, and verify that all protocols are being followed.
- EFS, Inc. has the responsibility of categorizing and storing highly specialized keys, access cards, and key fobs for clients. As can be seen from our current client list provided with the proposal, EFS, Inc. works with several cities, municipalities, and private and public entities. We store all client keys in a locked key box at our location in Camarillo, CA. This facility has 24-hour surveillance and an alarm system.
- EFS, Inc. will not duplicate keys to any of the Palmdale Water District locations without permission.



# Janitorial Inspection Sheet

Site:				Cleaner:				Supervisor:			
					Cus	odial Services					
			(PL	ice a check mark ir	n the column after e	ch entry to indica	ite the	quality of work performance)			
	AREAS AND	OPERATIONS		RATING				AREAS AND OPERATIONS		RATING	1
	MOPPING		ABOVE	AVERAGE	BELOW				ABOVE	AVERAGE	BELO
FLOORS								DRIVENS FOUNTAINS			-
92	SWEPING	2	-					RALINGS SIGNS			-
-	UAENG	MOPPING			-		SHORE				-
	590 01 1	SWEEPING					w/com	HARDWARE DO DRS			
							HALLIN				
	5	SEATS		-				WALLS CONSERV			
	INTERON	BOWLS						custers			
		FRITURES					22	VENTENTON GRELS			
TOILETS	SIMES	ROWLS					SWOONIN	WASHING			
		FRITURES					3	LEDGES			-
	STIMMED	PORCELAIN					DODRS				
	5 FRITURES SOAP DIAPENSIPS		1					STEPS			
	-				-			SCRAFERE			
	TOWEL DEFENSION						SU	RUGS & CARPET			-
	SANITARY NAPION DISPENSER						ENTRANCES	PICTURES			
	sereces						-	SSNI			
	STALL PART	STALL PARTITIONS									-
	TOWEL DES	POSAL CAN						RECE PLATES			
	WALLS							HAREYWARE			
	DUSTING				/.		57	STEPS			-
	LEDGES						STAIRWAYS	RALINGS			
BUINDS	DUSTING		-				STA	LAN DIVIS			
_	ACCESSORS	15									
FURNITURE	DUSTING							SMORONG STRINGS			
	_						LIANEOUS				
CLOSETS	DUSTING							SUPPLY STORAGE ROOMS			
	WASHING						MISC	WORK ROD VS			
CUSTODIAL	ORDERLINE	15						LODKER RODVIS			
INTER GLASS CL	MASHING					_					
	DUSTING					REF	MARK	\$2.0Vate incluients to which particular attention	n shaaid be facared)		
2											
es es	-	WASHING		-							
MALLS/CEILINGS	DUSTING		1	-							
STIN	GRALIS										
	PICTURES										
SI	DUSTING										
RITURES	SWITCHES	2				· · · ·					



# **KEY PRINCIPLES OF CUSTOMER SERVICE**

Excellent customer service is at the heart of Executive Facilities Services, Inc. Our guiding customer service principles--Reliability, Assurance, Responsiveness and Empathy -- are known and practiced at every level of the organization.

Our history of providing high-quality customer service is evidenced by the many longstanding client relationships we maintain and is one of the key reasons new clients choose to work with EFS, Inc. EFS, Inc. provides a 24-hour customer service line that is always answered by a team member rather than an answering machine. EFS, Inc. is agile and responsive to any and all requests including those for COVID-related issues, and other emergencies and unexpected needs. all requests including those for COVID-related issues, and other emergencies and unexpected needs.

The EFS, Inc. administrative team will acknowledge all emails within two hours of receipt and provide a timeline for resolution expediently. Client requests, work orders, service challenges, or important information are quickly communicated to the respective operations manager who will provide updates on all requests.

EFS, Inc. has the proven capability to handle all requests related to the COVID-19 pandemic. Our references will demonstrate that as the pandemic continues to change the requirements for state and federal agencies, EFS, Inc. has continually met the challenge.

#### KEY PRINCIPLES OF CUSTOMER SERVICE



# EFS, Inc. Client Service Principles



#### Reliability

•

Client specifications are confirmed and adhered to Client communication, statements, reports, and responses are on time and accurate

 Consistent level of service and delivery importance placed on each and every client interaction



#### Responsiveness

- Client satisfaction is prioritized, monitored, measured, and managed
- Clients can reach a representative by phone or online 24 hours a day to get answers to questions
- Service quality issues are addressed and resolved quickly
- Clients will receive continuing updates on service challenges until the issue is fully resolved



#### Assurance

- Staff is familiar with procedures and technology and answers questions with accuracy
- Clients can access executive management directly at any time
- Client requirements are met in an atmosphere of calmness, capability, and enthusiasm
- Staff is well trained to respond to exceptional requests, and can think outside the box to provide answers and solutions



#### Empathy

- Staff are well trained to listen to customers empathetically and professionally
- Staff can analyze and solve customer service issues
- Client issues are resolved fairly and quickly by staff advocating at higher levels



# H. USE OF SUBCONTRACTORS

Executive Facilities Services, Inc. will not utilize subcontractors to complete any of the services items listed within the Scope of Work.

EFS, Inc.'s proven track record of utilizing W-2 employees over subcontractors and independent contractors has lead to an excellent industry reputation.







**Reference:** City of Thousand Oaks

Contact: Elizabeth Perez, Facilities Manager Phone Number: (805) 449-2225 Email: edperez@toaks.org Project Cost: \$ 695,583

EFS, Inc. Staff Involved: Jim Ferraro, Christian Ferraro, RJ Storm-Larsen, Martin Borboa, Carlos Quiroz, David Soto

Executive Facilities Services, Inc. started services for the City of Thousand Oaks in July of 2020, and currently we service 11 of the City's buildings that are located throughout the City of Thousand Oaks.

EFS, Inc. currently provides janitorial services to administrative, maintenance, and community centers throughout the City of Thousand Oaks. At each of the locations, EFS, Inc. is responsible for sweeping and mopping, vacuuming carpeted areas, horizontal surface disinfecting wipe downs, spot glass cleaning, restocking consumables, sanitizing all restroom fixtures, wiping down mirrors, removing trash, and replacing liners.

EFS, Inc. has performed additional services such as: emergency water extraction, hot water extraction carpet cleaning, hard floor services, window cleaning, emergency disinfecting services, and power washing.

Service Date: Awarded contract in May of 2020





**References List** 



Reference: City of Oxnard, Water Department

Contact: Ms. Jazmin Chatsworth Phone Number: 805-200-5372 Email: jazmin.charlesworth@oxnard.org Project Cost: \$ 191,560 EFS, Inc. Staff Involved: Jim Ferraro, Martin Borboa, Carlos Quiroz, David Soto, RJ Storm-Larsen,

Executive Facilities Services, Inc. was awarded the contract for the City of Oxnard, Water Department in January of 2022.

EFS, Inc. currently provides janitorial services to numerous locations including the Advanced Water Treatment , Waste Water Treatment Plant, Water Campus, Del Norte Recycling Facility, and three blending stations for the City of Oxnard. At each of these City of Oxnard locations, EFS, Inc. is responsible for nightly janitorial services, carpet cleaning services, hard floor services, and window cleaning services.

EFS, Inc. has partnered with the City of Oxnard to better provide building and janitorial support to each of its facilities and staff that utilizes each site.

Service Date: Awarded contract in February 2022









Reference: Western Municipal Water District

Contact: Ms. Maribel Herrara Phone Number: 951-789-5137 Email: MHerrera@wmwd.com Project Cost: \$ 162,737 EFS, Inc. Staff Involved: Jim Ferraro, Christian Ferraro, Francisco Mendoza, RJ Storm-Larsen, Vicki Rivera

Executive Facilities Services, Inc. was awarded the contract for the Western Municipal Water District in May of 2021.

EFS, Inc. currently provides janitorial services to numerous locations including the Wastewater Recycling Facility, Operations Facility, Arlington Desalter, Western Riverside County Regional Wastewater Authority, and Western Municipal Water District Headquarters. At each of these Western Water locations, EFS, Inc. is responsible for nightly janitorial services, disinfecting services, carpet cleaning services, hard floor services, and window cleaning services.

Service Date: Awarded contract in May 2021





# The Palmdale Water District

# SAMPLE OF SIMILAR CLIENTS

CLIENT NAME	CONTRACT START	CONTRACT END	# OF LOCATIONS	SQ Footage	ANNUAL COSTS
Riverside County Library System	1998	10/2009	22	226,300	\$258,000
Riverside County Library System	2016	Under contract	26	326,208	\$715,645
Provident Bank	2005	Under contract	14	885,203	\$205,640
San Bernardino County Superintendent of Schools	2010	Under contract	34	495,937	\$1,253,686
City of Thousand Oaks	2020	Under contract	15	296,804	\$404,093
Conejo Recreation & Park District	2014	Under contract	10		\$286,204
Dignity Health Medical Foundation	2014	Under contract	41	136,308	\$610,060
City of Costa Mesa	2021	Under Contract	24	170,013	\$580,551
City of Agoura Hills	2021	Under Contract	2	21,098	\$28,065
PENNYMAC	2022	Under Contract	4	210,000	\$907,012



# J. ACCEPT THE DISTRICT'S SERVICE AGREEMENT

Executive Facilities Services, Inc. accepts the service agreement that the Palmdale Water District has provided.

# XIV. PRICING PROPOSAL

#### ANNUAL JANITORIAL SERVIES

Please enter the charge for services only. Do not include costs of supplies as this will vary.

Line Item	Description	Quantity	Unit of Measure	Unit Cost	Total
1	Main Office Building (2 floors) - Monthly Invoice Charge for Daily tasks	1	monthly	\$1,415.34	\$1,415.34
2	Main Office Building (2 floors) - Monthly Invoice Charge for Weekly tasks	1	monthly	\$283.07	\$283.07
3	Main Office Building (2 floors) - Monthly Invoice Charge for Monthly tasks	1	monthly	\$188.71	\$188.71
4	Main Office Building (2 floors) - Bi- Annual Carpet Cleaning	1	bi-annual	\$873.26	\$873.26
5	Main Office Building (2 floors) - Bi- Annual Hard Surface Floors (strip/wax/buff)	1	bi-annual	\$842.08	\$842.08
6	Main Office Building (2 floors) - Bi- Annual Window Cleaning	1	bi-annual	\$408.00	\$408.00
7	New-Old Building (NOB), Fleet Office, Warehouse Office, Crew Breakroom - Monthly Invoice Charge for Daily Tasks	1	monthly	\$403.39	\$403.39
8	New-Old Building (NOB), Fleet Office, Warehouse Office, Crew Breakroom - Monthly Invoice Charge for Weekly Tasks	1	monthly	\$80.88	\$80.88
9	New-Old Building (NOB), Fleet Office, Warehouse Office, Crew Breakroom - Monthly Invoice Charge for Monthly Tasks	1	monthly	\$53.92	\$53.92
10	New-Old Building (NOB) - Bi-Annual Carpet Cleaning	1	bi-annual	\$381.28	\$381.28
11	New-Old Building (NOB), Warehouse Office, Crew Breakroom - Bi-Annual Hard Surface Floors (strip/wax/buff)	1	bi-annual	\$253.80	253.80

Line Item	Description	Quantity	Unit of Measure	Unit Cost	Total
12	New-Old Building (NOB) - Bi-Annual Window Cleaning	1	bi-annual	\$220.00	\$220.00
13	Water Treatment Plant (WTP) - Monthly Invoice Charge for Daily Tasks	1	monthly	\$133.45	\$135.45
14	Water Treatment Plant (WTP) - Monthly Invoice Charge for Weekly Tasks	1	monthly	\$26.69	\$26.69
15	Water Treatment Plant (WTP) - Monthly Invoice Charge for Monthly Tasks	1	monthly	\$17.79	\$17.79
16	Water Treatment Plant (WTP) - Bi- Annual Carpet Cleaning	1	bi-annual	\$140.16	\$140.16
17	Water Treatment Plant (WTP) - Bi- Annual Hard Surface Floors (strip/wax/buff)	1	bi-annual	\$735.84	\$735.84
18	Water Treatment Plant (WTP) - Bi- Annual Window Cleaning	1	bi-annual	\$408.00	\$408.00
TOTAL			1	1	\$6,866.66

# LABOR RATES

Line Item	Description	Quantity	Unit of Measure	Unit Cost	Total
1	Janitor	1	hourly	\$31.11	\$31.11
2	Emergency On-Call	1	hourly	\$31.11	\$31.11
3	Window Washer	1	hourly	\$36.72	\$36.72
4	Carpet Cleaner/Hard Surface Floor Cleaner	1	hourly	\$44.81	\$44.81
5	Upholstered furniture cleaning	1	hourly	\$44.81	\$44.81
TOTAL		1	1	1	\$188.56

### INITIAL CLEANING FOR ALL BUILDINGS

Line Item	Description	Quantity	Unit of Measure	Unit Cost	Total
1	Main Office Building - Daily, Weekly, and Monthly tasks	1	Lump Sum	\$1,023.36	\$1,023.36
2	New-Old Building (NOB) - Daily, Weekly, and Monthly tasks	1	Lump Sum	\$313.69	\$313.69
3	Crew Breakroom, Fleet Office, Warehouse Office - Daily, Weekly, and Monthly tasks	1	Lump Sum	\$91.61	\$91.61
4	Main Office Building - Carpet cleaning and hard surface floors strip/wax/buff	1	Lump Sum	\$1,715.34	\$1,715.34
5	New-Old Building (NOB) - Carpet cleaning and hard surface floors strip/wax/buff	1	Lump Sum	\$406.30	\$406.30
6	Crew Breakroom, Fleet Office, Warehouse Office - Carpet cleaning and hard surface floors strip/wax/buff	1	Lump Sum	\$228.78	\$228.78
7	Water Treatment Plant (WTP) - Carpet cleaning and hard surface floors strip/wax/buff	1	Lump Sum	\$876.00	\$876.00
8	Main Office Building - Window cleaning	1	Lump Sum	\$408.00	\$408.00
9	New-Old Building (NOB) - Window cleaning	1	Lump Sum	\$168.00	\$168.00
10	Water Treatment Plant (WTP) - Window cleaning	1	Lump Sum	\$300.00	\$300.00
OTAL					\$5,531.08

# **COVID RESPONSE PLAN**



### **COVID Experience and Disinfecting Cleaning Program**

Immediately upon COVID-19 being declared a pandemic in March 2020, Jim Ferraro and the management team began to research and develop our Disinfecting Deep Cleaning Services plan as per the Centers for Disease Control and Prevention (CDC) guidelines. EFS, Inc. monitors both CDC and World Health Organization (WHO) websites for updates and additional information to assist us in the fight against COVID-19.

As of January 15, 2022, we have:

- Secured multiple EPA approved disinfecting cleaning chemicals
- Continue to review CDC guidelines for disinfecting procedures
- Trained over 80 employees to complete disinfecting/deep cleaning services
- Set up emergency response teams to complete this service upon request
- Incorporated Electrostatic Sprayers into our disinfection protocols and made additional Electrostatic sprayers available at each operating facility to respond immediately to client request
- Achieved GBAC COVID-19 Trained Technician status with ISSA
- Had an employee become a Certified Contract Tracer through the University of John's Hopkins

The management team and employees of EFS, Inc. continue to respond immediately to our clients' requests to provide facility "high touch" hand disinfecting and deep cleaning services at our numerous medical facilities, doctors' offices, public and private schools, banking institutions, commercial properties, and public agencies.

As of July 30, 2022, we have disinfected/deep cleaned approximately 7 million square feet of our clients' facilities. Our clients knowingly contact EFS, Inc. with confidence that their properties, cities, and schools will be disinfected and ready for the next day's use.

EFS, Inc. continues to respond to requests for special disinfecting/deep cleaning services from current and new clients. These include services for various facilities including public parks and restrooms, public and private schools, banking institutions, commercial properties, public agencies and non-contract clients for assistance in battling the COVID-19 pandemic.

Our current procedure for on-call disinfecting services includes a detailed pre-site review with client. This is then followed up with a description of the two types of disinfecting services that EFS, Inc. can provide for the client. Once the client has selected which disinfecting procedure they would like performed, our highly trained staff is then equipped with the correct PPE. Once on site, our team will work with the client to ensure that all areas that have come in contact with COVID–19 positive or suspected positive individuals is thoroughly disinfected.

We know that this situation is evolving daily, and we intend to continue to respond quickly and efficiently to all of our client requests to battle against the COVID-19 pandemic.



#### Hand Touch Disinfecting Specifications

Facility Disinfecting Deep Cleaning Specifications for offices, hallways, common areas, restrooms, break rooms and kitchens:

- Clean and disinfect all "high touch" points
- Clean and disinfect all doors, door handles, and fixtures
- Clean and disinfect all kitchen equipment and cabinets
- Perform all high dusting and cleaning of light fixtures, air diffusers, and door frames
- Damp wipe all baseboards
- Thoroughly disinfect all vertical and horizontal surfaces, including but not limited to desks, windowsills, tables, built-in cabinets, lighting fixtures, shelves, walls, doors, door frames, doorknobs, door handles, light switches, telephones, handrails, etc.
- Vacuum all carpeted areas making sure to get underneath built-ins, into corners and along edges.

**RESTROOMS:** 

- Scour and sanitize all basins, toilets, urinals, and showers inside and out
- Clean and disinfect all bright work
- Clean and disinfect all partitions
- Wash and disinfect all tile throughout restrooms with disinfectant
- Disinfect and polish mirrors in restrooms WINDOWS:
- Clean and disinfect inside window ledges
- Clean and disinfect all window frames

#### COVID RESPONSE PLAN



#### Hand Touch Disinfecting Deep Cleaning Specifications

- 1. Spray or apply with a towel hospital grade disinfectant to all touch points.
- 2. Let disinfectant dwell on the surface for the required kill time, usually one minute
- 3. After the disinfectant is on the surface for the required dwell time, wipe the surface clean and remove any streaks

The major touchpoints that need to be disinfected in offices or cubicles are as follows:

- Cabinet handles
- Door handles
- Desks or cubicle tops
- Light switches
- Phones
- Computer keyboards and mouse's
- Copiers and shredders
- Appliance buttons
- Grab rails
- Push plates
- Conference room tables and chairs
- Restroom partitions
- Restroom fixtures
- Switch plates
- File cabinets
- Opening edges of entry points
- Elevator buttons
- Door jambs
- Coffee stations
- Changing tables
- TP, towel and soap dispensers









#### **COVID-19 Electrostatic Disinfecting Spraying Solution**

Protexus Electrostatic Sprayer System

EFS, Inc. implements a research-driven technique of disinfecting that will reduce disinfecting expenses and increase our efficiency, known as the Protexus Electrostatic Sprayer System. By using the Protexus Electrostatic Sprayer System paired with the hospital grade Puffab disinfecting chemical, we have reduced the kill time of the disinfectant to one minute. We have found that in utilizing this system, we can drastically increase our efficiency of disinfecting services to approximately 10,000 square feet per hour.

We understand the safety and health of our clients' staff members is key, so EFS, Inc. selected the PurTab chemical for its non-toxic, non-corrosive characteristics as an EPA-registered disinfectant. The PurTab chemical can be applied at any time throughout the day and left on high touch surfaces with little to no residue. Depending on the saturation of the surface the PurTab disinfectant dries completely within minutes.

By utilizing these two disinfecting tools, we can dramatically increase the productivity of our staff and increase the frequency of disinfecting that can occur during a standard workday. EFS, Inc. believes that using this method of disinfecting services will greatly benefit the Palmdale Water District as it will increase the frequency of disinfection and provide peace of mind to residents, staff, and visitors to all of the buildings within the Palmdale Water District.

Link to Protexus Electrostatic Sprayer System https/www.youtube.com/watch??v=k1agZEwcfLQ&feature=youtu.be





#### DISINFECTING PRODUCT INFORMATION



#### Protexus Electrostatic Sprayer System

#### PRODUCT FEATURES

#### | Cordless

16.8 volt Lithium Ion Battery System Allows the Convenience of cord free cleaning for approx. 4 hours of use.

#### | Electrostatic On / Off Switch Electrostatic charge can be disabled or enabled as needed.

Electrosta

Lithium Ion 16.8V

Voltage Run Time Charge Time Weight Capacity Decibels **Tool Free Adjustable Nozzle** Allows the versatility of adjusting particle size for the required application.

PROTEXUS

#### Quiet

Ideal for sanitizing, disinfecting, odor

control, pesticides, coatings, etc.

| Versatile

Being only 60 db., its great for environments where noise is important.

#### Lightweight & Portable

Light enough at 3.8 lbs. to quickly navigate from surface to surface and room to room.

#### | Head Light

Illuminate work surface to provide a clear view of intended coverage.

#### | Trigger Lock

Trigger can be locked in place to prevent accidental spraying.

| Ergonomic Over Molded Handle Provides a soft grip for added comfort.

**EXECUTIVE FACILITIES SERVICES, INC.** 

PRODUCT SPECIFICATIONS: PX200ES

	16.8v	Micron Size	40/60/100
	4 hrs	Flow Rate (oz/min)	3.35/3.62/4.34
2	1 hr	Spray Distance (ft)	3-6 ft + + + + + + + + + + + + + + + + + +
	3.8 lbs	Coverage Per Tank	800 sq. ft.
	32 oz	Coverage Per Charge	54,000 sq. ft. avg.
	60 db		



#### DISINFECTING PRODUCT INFORMATION



#### Evaclean







### **EPA Certified Disinfectant**





## **EPA Certified Disinfectant**

# <u>CONSOLIDATE YOUR CHEMICAL CLOSET</u> with the proven power of PURTABS – NaDCC Disinfecting and Sanitizing Tablets.

States in

# **3 Tablet Sizes**

- for Convenient Dilution at any concentration.

# NSF D2 Certified

- Food Contact Surface Safe Sanitizer (100ppm concentration)

SAVE UP TO 90% - on Storage and Shipping Costs.

KILLS C DIFF IN 4 MINUTES

- AT 4306PPM concentration

# **OSHA / NIOSH COMPLIANT**

 For Worker Exposure and Air Quality Standards when spraying with Protexus Electrostatic Sprayers.

# **Dilutions Stable for 7 Days**

- In closed container or sprayer tank.

Kill Claims	Concentration	Dilution
Food contact surface sanitizer (No Rinse) 60 seconds contact time	100 ppm	(1) 334mg tab / 1qt (1) 3.3g tab / 2.5 gal (1) 13.1 tab / 10 gal
Hospital grade disinfectant claims (Bleach alt.) Cold & flu virus' (including H1N2) Salmonella & Staph.	538 ppm	(6) 334mg tab / 1 qt (1) 3.3g tab / 2 qts
Bloodborne pathogen, Herpes & Polio, Norovirus, MRSA & Ecoli, HIV & Hep B claims Many Animal pathogens	1076 ppm	(11) 334mg tab / 1 qt <b>(1) 3.3g tab / 1 qt</b> (1) 13.1 tab / 1 gal
C. Diff spore 10 minute claim	2153 ppm	(2) 3.3g tab / 1 qt (2) 13.1g tab / 1 gal
C. Diff spore 4 minute claim	4306 ppm	[4] 3.3 g tab / 1 qt [4] 13.1 g tab / 1 gal

EPA Reg. No. 71847-6-91524

### CERTIFICATE OF INSURANCE



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	AUTOS ONLY AUTOS ONLY						(Per accident) \$	
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-	(Mandatory in NH)				0000002022		E.L. DISEASE - EA EMPLOYEE \$	1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT \$	1,000,000
DESC	CRIPTION OF OPERATIONS / LOCATIONS / VEHICL	ES (AC	ORD 1	01, Additional Remarks Schedule.	may be attached if more s	pace is required)		
	n-day notice of cancellation provided in the a ards to the named insured's operations as p				of premium. The certif	icate holder is	named as additional insured in	
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	Palmdale Water District					DATE THEREO	SCRIBED POLICIES BE CANCE F, NOTICE WILL BE DELIVERED Y PROVISIONS.	
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November 27, 2022

To whom it may concern,

WAXIE Sanitary Supply has had a long term partnership with Executive Facilities Services Inc. with both companies having like goals of helping customers keep buildings cleaner, safer and healthier. WAXIE provides multiple training classes on restroom care, Green Cleaning Practices, floor care, carpet care and COVID – 19 to our customers of which EFS Inc. participates in. Along with that, WAXIE prides itself on finding solutions for customers to meet all of their cleaning needs. Together with EFS Inc. we have been able to create cleaning protocols during the pandemic using electro-static sprayers, EPA N-List approved disinfectants and PPE, all while providing the other necessary products in a timely manner. I know if EFS Inc. is chosen for your facility, they will provide the same level of excellent service that other customers like yourself are receiving.

Sincerely,

Theresa Cummins Regional Sales Manager WAXIE – Ontario, CA tcummins@waxie.com Cell # 702-768-5696 www.waxie.com

Regional Inventory Center • 905 N. Wineville Avenue • Ontario, CA 91764-5595 (800) 443-3469 • (909)942-4100 • FAX (909) 942-3199 • www.waxie.com



#### **BUSINESS ATTIRE**



### EFS, Inc. Uniform: apron, employee badge, and t-shirt



#### JANITORIAL SERVICES SCORE CARDS JANUARY 2023

Base Hill Inc.	
	109
	95
	72
	115
	97.75
Executive Facility Services, Inc.	
•	107
	102
	112
	114
	108.75
Executive-Suite Services, Inc.	
	68
	80
	71
	91
	77.5
JJ PROPERTY MAINTENANCE NETWORK	INC
	77
	75
	37
	52
	60.25
QCS Building Services Inc.	
	73
	82
	60
	95
	77.5

### JANITORIAL VENDOR ANNUAL CONTRACT COST 2023

Base Hill, Inc contract cost	\$57,822.32	Annual
Executive Facility Services, Inc contract cost	\$39,775.72	Annual
Executive Suite Services contract cost	\$70,332.00	Annual
JJ Property Maintenance Did not fill out correctly, so the p respond to email requests	rice is uncertain. I	Did not
QCS Building Services contract cost	\$74,116.00	Annual

### PALMDALE WATER DISTRICT

### BOARD MEMORANDUM

DATE:	February 7, 2023	<b>February 13, 2023</b>
TO:	BOARD OF DIRECTORS	<b>Board Meeting</b>
FROM:	Mr. Adam Ly, Assistant General Manager	
VIA:	Mr. Dennis D. LaMoreaux, General Manage	r
RE:	AGENDA ITEM NO. 7.1 – REVIEW A CRITERIA FOR STRATEGIC WATER IMPACT–ASSISTANT GENERAL MANA	RESOURCES PLAN. (NO BUDGET

#### **Recommendation:**

Staff recommends that the Board review and discuss the evaluation criteria for the Strategic Water Resources Plan.

#### **Alternative Options:**

There are no alternative options.

### **Impact of Taking No Action:**

The Strategic Water Resources Plan will be delayed.

#### **Background:**

The Board approved a contract with Woodard & Curran on May 23, 2022, to update the Strategic Water Resources Plan. The process includes solicitating feedback from the public and the Board of Directors. A presentation on the Strategic Water Resources Plan update was provided by staff and Woodard & Curran Consultants at the Resource and Facilities Committee on October 13, 2022. As part of the next step in the process, staff would like the Board to review and discuss the evaluation criteria and provide feedback.

#### **Strategic Plan Initiative/Mission Statement:**

This item is covered under all six Strategic Initiatives. This item directly relates to the District's Mission Statement.

#### **Budget:**

No Budget Impact.

#### **Supporting Documents:**

• Strategic Water Resources Plan Stakeholder Meeting #2 by Woodard & Curran

### Palmdale Water District Strategic Water Resources Plan

Stakeholder Meeting #2 February 13, 2023





### Meeting Agenda



Provide SWRP overview and schedule



Present alternative portfolio options







### **Meeting Objectives**

**Review potential alternative portfolio options** 

### Solicit input on evaluation criteria



## • SWRP Overview and Schedule



October 2022

4

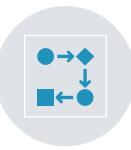
### **SWRP** Overview



Provide a future vision for how PWD will meet its water supply through 2050



Facilitate meaningful engagement



Create a flexible, dynamic planning process



Build a strong technical foundation



### Stakeholder Meetings



Demand and
 Supply and
 Estimated
 Supply Gaps

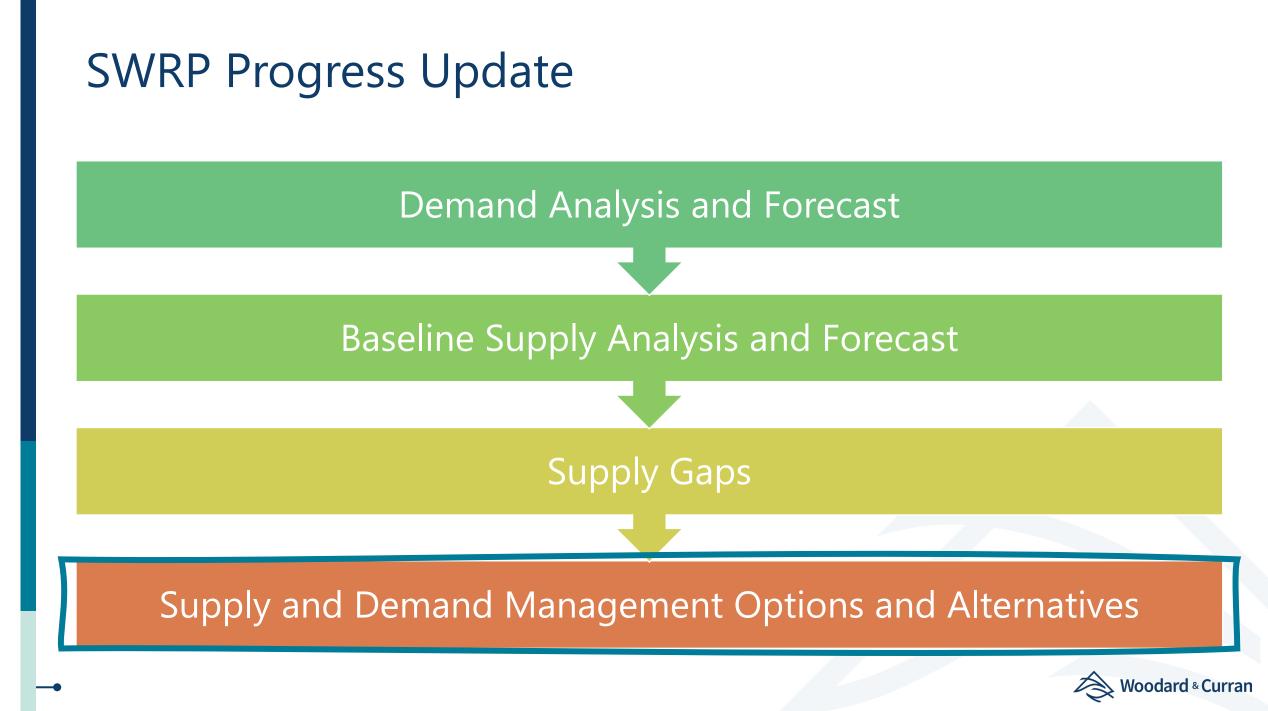


Evaluation
 Criteria and
 Alternative
 Portfolios



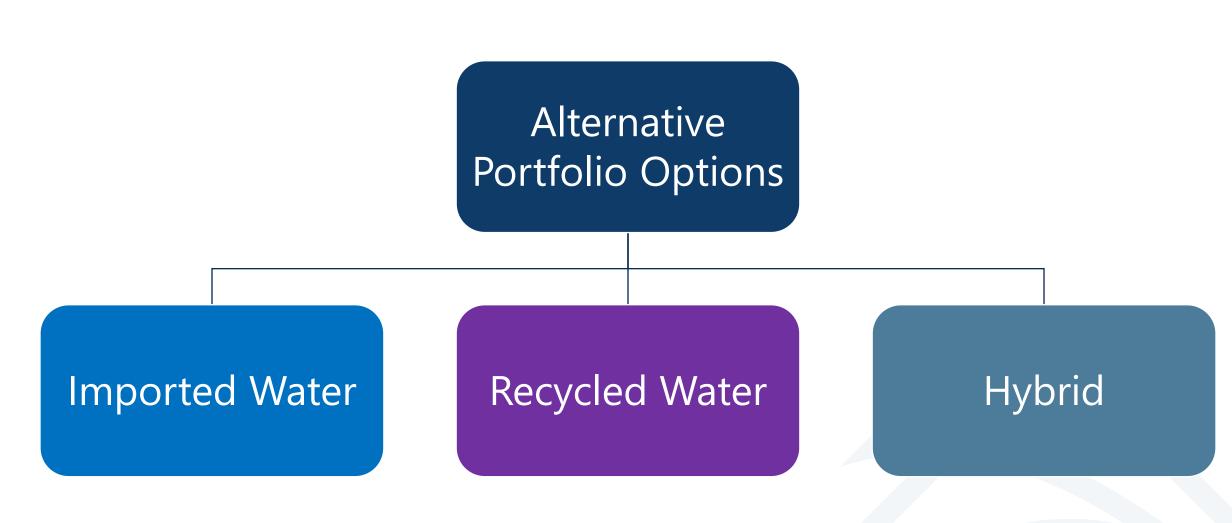
3. PreferredAlternativesand Evaluation





# Alternative Portfolio Options

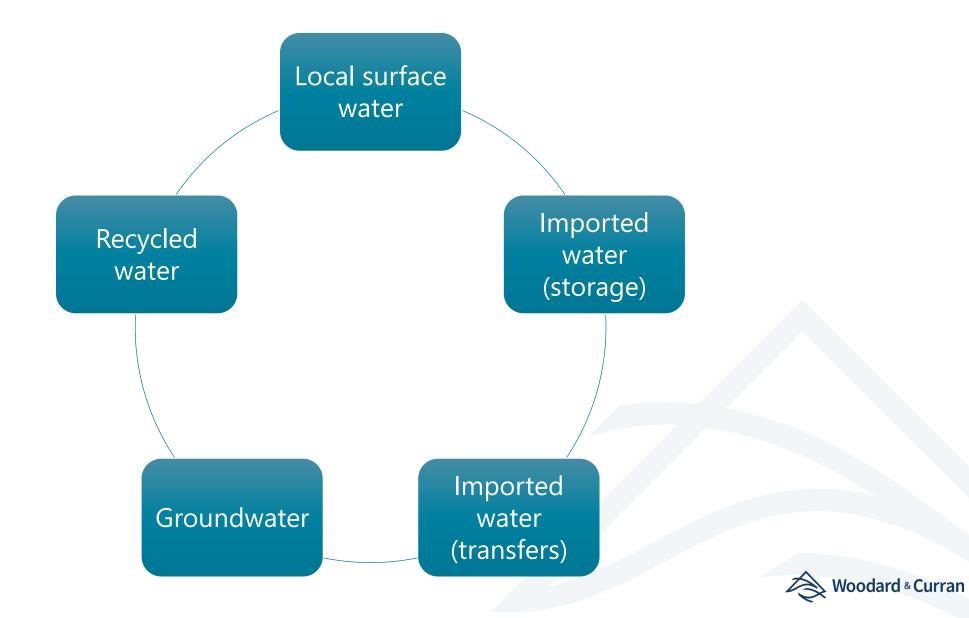




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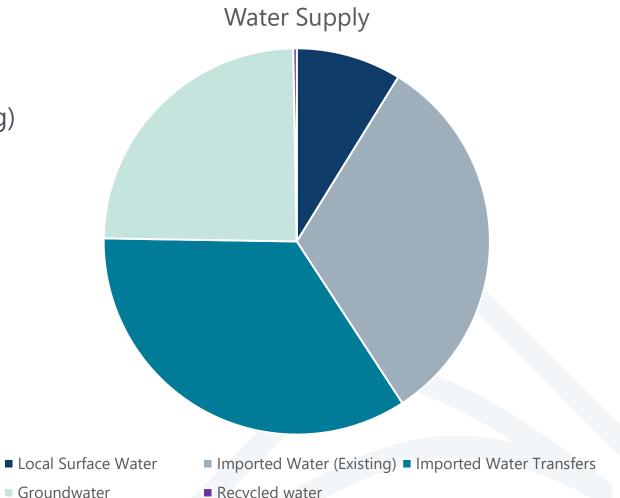


### Water Supply Options



### Imported Water Portfolio Options

- Includes:
  - Imported water banking (existing and new)
  - Imported water tiers
  - Well rehabilitations and replacement (existing)
  - Conservation (varies)

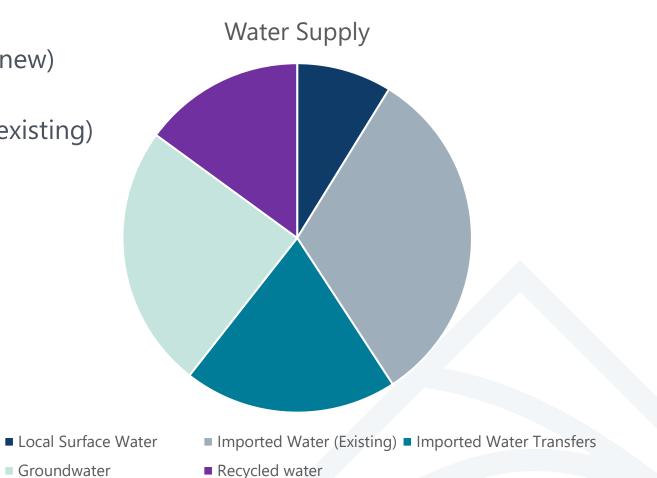


Recycled water



### **Recycled Water Portfolio Options**

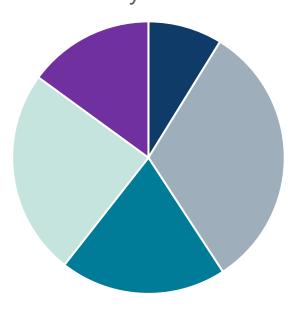
- Includes:
  - Imported water banking (existing and new)
  - Imported water tiers
  - Well rehabilitations and replacement (existing)
  - Recycled water
  - Conservation (varies)





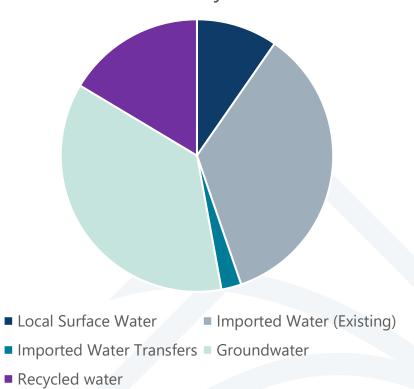
### Hybrid Portfolio Options

Water Supply – Imported and Recycled Water Hybrid



- Local Surface Water
   Imported Water (Existing)
- Imported Water Transfers Groundwater
- Recycled water

### Water Supply – Local Source and Recycled Water Hybrid





### Summary of Alternative Portfolio Options

	Alt 1	Alt 2	Alt 3	Alt 4	Alt 5	Alt 6	Alt 7	Alt 8
	<b>IW:</b> Internal Bank	<b>IW:</b> External Bank	<b>RW Supply:</b> GW Injection	<b>RW Supply:</b> Lake Augmentation	<b>Hybrid</b> <b>IW/RW</b> : RW Injection + IW External Bank	<b>Hybrid</b> <b>IW/RW:</b> RW Lake Augmentation + IW Internal Bank	<b>Hybrid</b> <b>SW/RW:</b> SW Enhancement+ RW Injection	<b>Hybrid</b> <b>GW/RW:</b> GW Rights + RW Injection
1. External Imported Water Storage								
2. Internal Imported Water Storage via AVEK								
3. Amargosa Water Bank + new wells								
4. Imported Water, Tier 1								
5. Imported Water, Tier 2								
6. Purchase of Antelope Valley Basin Rights								
7. Well rehabilitation/replacements of existing wells								
8. Palmdale Ditch Enhancements								
9. Sediment Removal at Littlerock Dam								
10. Recycled Water Augmentation at Palmdale Lake								
11. Recycled Water Injection								
12. Conservation								

GW: groundwater | IW: imported water | SW: surface water | RW: recycled water



# Evaluation Criteria



### Summary of Potential Evaluation Criteria



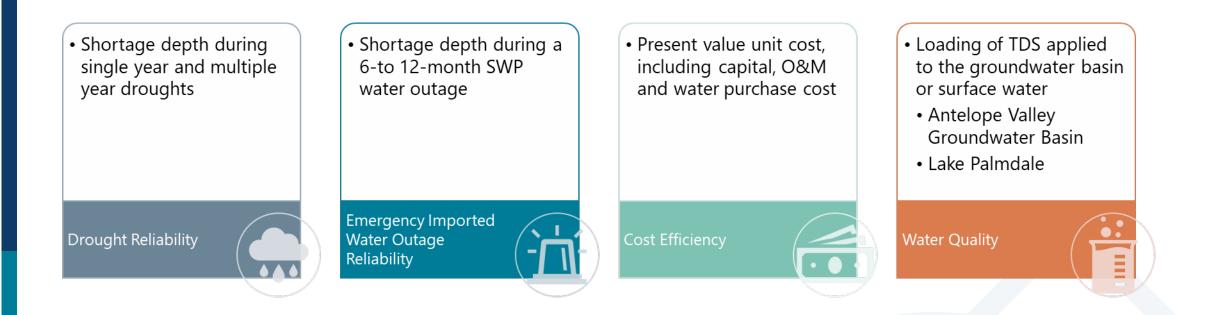


### **Discussion on Potential Evaluation Criteria**

- 1. Is there anything else that should be considered that is not already in the evaluation criteria?
- 2. Is there anything in the evaluation criteria that should not be included?
- 3. Would you define any of these evaluation criteria differently?
- 4. What are your top priorities and concerns?

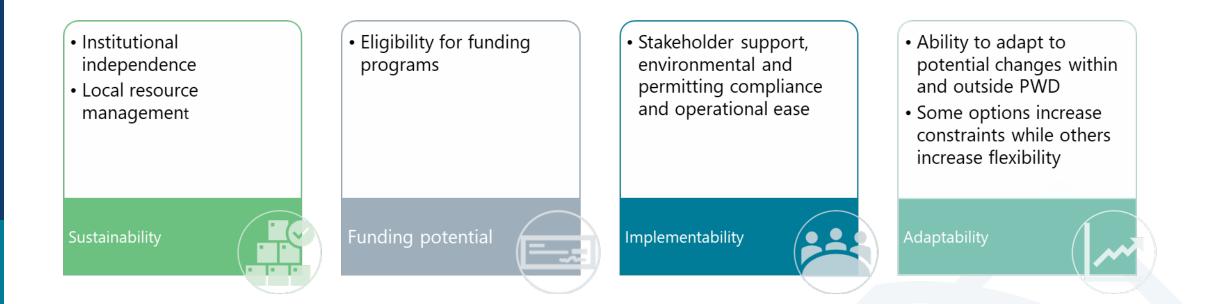


# Summary of Potential Evaluation Criteria - Quantitative





# Summary of Potential Evaluation Criteria – Qualitative





#### Summary of Potential Evaluation Criteria • Loading of TDS applied • Shortage depth during a • Shortage depth during • Present value unit cost. single year and multiple 6-to 12-month SWP to the groundwater basin including capital, O&M year droughts and water purchase cost or surface water water outage Antelope Valley Groundwater Basin • Lake Palmdale **Ouantitative Emergency Imported Drought Reliability** Water Outage Cost Efficiency Water Quality Reliability • Eligibility for funding Stakeholder support, • Ability to adapt to Institutional environmental and potential changes within independence programs and outside PWD permitting compliance Local resource and operational ease Some options increase management Qualitative constraints while others increase flexibility Funding potential Adaptability Implementability Woodard & Curran

### **Discussion on Potential Evaluation Criteria**

- 1. Is there anything else that should be considered that is not already in the evaluation criteria?
- 2. Is there anything in the evaluation criteria that should not be included?
- 3. Would you define any of these evaluation criteria differently?
- 4. What are your top priorities and concerns?

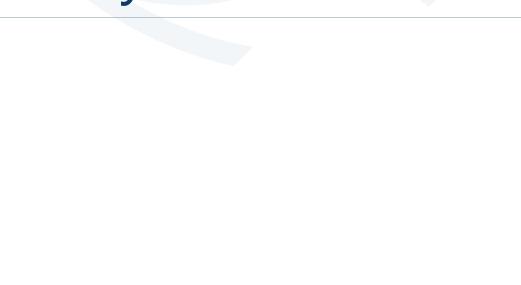


### Next Steps

- Please send additional thoughts by February 27
- Woodard & Curran will perform technical analysis on the alternatives based on your feedback today
- Next meeting: Preferred Alternatives and Evaluation



# Thank you!







### PALMDALE WATER DISTRICT

### BOARD MEMORANDUM

DATE:	February 6, 2023	<b>February 13, 2023</b>
TO:	BOARD OF DIRECTORS	<b>Board Meeting</b>
FROM:	Ms. Angelica Barragan-Garcia, Human Resources Director	
VIA:	Mr. Dennis D. LaMoreaux, General Manager	
RE:	AGENDA ITEM NO. 7.2 – CONSIDERATION AND POS RECOMMENDATION TO APPROVE THE 2022 (BUDGETED 2023 – HUMAN RESOURCES DIR GARCIA/PERSONNEL COMMITTEE)	SALARY SURVEY.

#### **Recommendation:**

Staff and the Personnel Committee recommend that the Board approve the recommended salary range changes from our 2022 Salary Survey.

#### **Alternative Options:**

The alternative is to leave the salary ranges unchanged.

#### **Impact of Taking No Action:**

As higher than normal changes in jobs and retirements continue to occur, the job market remains extremely competitive. If the District does not come to market with wages, it will have an impact in recruitment and may lead to increased turnover.

#### **Background:**

The District decided to perform a market survey every three years to remain competitive in the marketplace thereby reducing costly turnover. Twelve water districts were chosen to compare over time to create stability in the data and allow our District to remain competitive in the marketplace.

The 2022 Salary Survey uses the same twelve water districts, all of which are located in Southern California, and are similar to the District in either facilities, organization size, or number of service connections.

#### **<u>Strategic Plan Initiative/Mission Statement:</u>**

This work is part of Strategic Plan Initiative No. 2 – Organizational Excellence.

This item directly relates to the District's Mission Statement.

### **Budget:**

This update is included in the 2023 Budget.

### **Supporting Documents:**

• 2022 Salary Survey

Job Titles without a current range			Salar	y Survey Summary	
	Current Exemption				
Position	Status	<b>Current Range</b>	Salary Survey	Recommended	Notes
Customer Care Representative I	Ν	20	20		
Field Customer Care Representative I	Ν	21	21		
Maintenance Worker I	N		21		
Service Worker I	Ν	21	22	23	
Customer Care Representative II	Ν	23	23		
Accounts Payable Technician	Ν	23	23		
Maintenance Worker II	Ν	24	23		
Customer Account Technician	Ν	24	23		
Field Customer Care Representative II	Ν	23	24	24	
Operations Technician I	Ν	25	24		
Engineering Technician I	Ν	26	24	25	
Service Worker II	Ν	25	24	26	
Plant Operator I	Ν	26	25		
Construction Inspector I	Ν	27	25		
Senior Customer Care Representative	Ν	29	25		
Electrician I	N		26	26	
Purchasing Technician	Ν	27	26		
Information Technician I	Ν	27	26		
Water Use Efficiency Technician I	Ν	27	26		
Senior Field Customer Care Representative	Ν	28	26		
Lab Analyst I	Ν	26	27		
Public Affairs Specialist I	Ν	27	27		
SCADA/Instrumentation Technician I	Ν		27	27	
HR & Safety Coordinator	Ν	27	27		
Engineering Technician II	Ν	27	27	28	
Operations Technician II	Ν	28	27		
Service Worker III - Foreman	Ν	29	27		
Safety and Training Technician I	Ν	29	27		
Electrician II	Ν	29	28		
Plant Operator II	Ν	29	28		
Construction Inspector II	Ν	29	28	30	
Engineering Analyst	Ν	33	28		
Lab Analyst II	Ν	29	29		
Information Technician II	Ν		29	30	
Water Use Efficiency Technician II	Ν		29	30	
Engineering Technician III	Ν	29	29	31	

	<b>Current Exemption</b>	1			
Position	Status	Current Range	Salary Survey	Recommended	Notes
Management Analyst	Ν	31	29		
Operations Technician III - Fleet/Mechanical	Ν	31	29		
SCADA/Instrumentation Technician II	Ν	30	30		
Electrician III	Ν	32	30		
Public Affairs Specialist II	Ν	30	31		
Human Resource Analyst	Ν	30	31	31	
GIS Coordinator	Ν	32	31		
Plant Operator III	Ν	32	31		
Construction Inspector III	N		31	33	
SCADA/Instrumentation Technician III	N		31	33	
Junior Engineer	Ν	31	32		
					Change in Title: Risk and Emergency Management
Safety and Training Technician II	N		32	32	Administrator, and convert to Exempt
Assistant Engineer	Ν	32	32	33	
Customer Care Supervisor	E	36	32		
Executive Assistant	Ν	34	33		change to exempt
Customer Finance Supervisor	E	35	33		
Network Administrator	Ν	34	34		
Operation Supervisor - Construction	E	34	34	35	
Operations Supervisor - Mechanical	Е	34	34	35	
Operations Supervisor - Engineering	E	34	35	35	
Associate Engineer	Ν	35	35		change to exempt
Water Quality/Regulatory Affairs Supervisor	E	35	36		
Accounting Supervisor	Е	36	36		
Customer Care Manager	E		37	37	
Resource and Analytics Supervisor	E	35	38	36	
Senior Engineer	Ν	38	38		change to Exempt
Public Affairs Director	Е	38	39	40	
Operations Manager	E	41	39		
Facilities Manager	E	41	40		
Information Technology Manager	E	41	40		
Human Resources Director	E	41	42		
Engineering Manager	E	44	42		
Finance Manager/CFO	E	45	43		
Resource and Analytics Director	E	45	45		
Assist. General Manager	E	48	48		
Construction Inspector Trainee	N	25	NA		

#### **List of Districts**

Palmdale Water District

Cucamonga Valley Water District

Las Virgenes Municipal Water District

Yorba Linda Water District

Olivenhain Municipal Water District Western Municipal Water District

Santa Clarita Valley Water

Desert Water Agency

Eastern Municipal Water District

Mesa Consolidated Water District

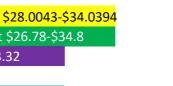
Rancho California Water District

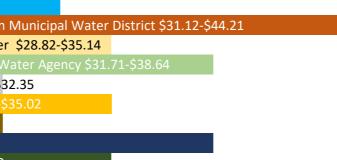
Walnut Valley Water District

Padre Dam Municipal Water District

Position       Nav       Recommedia       1	39         40           19         \$67.40         \$70.77
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Customer Care Representative I         20         \$26,67         \$3,242           Customer Care Representative I         \$2,37,8         \$3,000         Los Viegenes Municipal Water District \$20,07,537,18           Customer Service Representative I         \$2,37,0         \$3,000         Los Viegenes Municipal Water District \$20,07,537,18           Customer Service Representative I         \$2,27,0         \$3,37         No equivalent Position         Sind Customer Service Representative I         \$2,77,0           Customer Service Representative I         \$2,27,0         \$3,397         Customer Service Representative I         \$2,42,6           Customer Service Representative I         \$2,42,6         \$3,337         Customer Service Representative I         \$2,42,6           Customer Service Representative I         \$2,42,6         \$3,337         Customer Service Representative I         \$2,42,6           Customer Service Representative I         \$2,42,6         \$3,337         Customer Service Representative I         \$2,42,6           Customer Service Representative I         \$2,42,6         \$3,337         Customer Service Representative I         \$2,42,6           Customer Service Representative I         \$2,42,6         \$3,337         Customer Service Representative I         \$2,42,6           Customer Service Representative II         \$2,42,6         \$3,67         Custom	
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Customer Service Representative II\$ 31.78\$ 38.71No equivalent PositionDesert Water Agency \$-\$	
No equivalent Position Desert Water Agency \$-\$	
Customer Service Advisor \$ 30.08 \$ 37.45 Eastern Municipal Water District \$30.08-\$37.45	
Customer Service Representative II \$ 28.04 \$ 38.66 Mesa Consolidated Water District \$28.04-\$38.66	
Customer Service Representative II – Office & Field \$ 29.25 \$ 35.10 Rancho CA Water District \$29.25-\$35.1	
Customer Service Representative II       \$ 25.60       \$ 40.00       Walnut Valley Water District \$25.6-\$40	
Customer Service Representative-13\$ 23.55\$ 28.43Padre Dam Municipal Water District \$23.55-\$28.43	
\$ 27.84 \$ 36.90	
Mid \$ 32.37	
Min Max \$ 29.21 \$ 35.52	
Closest PWD Range 23	
Senior Customer Care Representative 29 \$41.38 \$ 50.29	
Lead Customer Service Representative \$ 31.99 \$ 41.59	
No equivalent Position	
Customer Service Representative III \$ 26.72 \$ 34.20 Yorba Linda Water District \$26.72-\$34.2	
No equivalent Position Olivenhain Municipal Water District \$-\$	
Senior Customer Service Representative-IV \$ 37.83 \$ 53.75	
Senior Customer Service Representative \$ 36.79 \$ 44.83	
No equivalent Position Desert Water Agency \$-\$	
Senior Customer Service Advisor\$ 33.15\$ 41.29Eastern Municipal Water District \$33.15-\$41.29	
No equivalent Position Mesa Consolidated Water District \$-\$	
Senior Customer Service Representative-Office & Field \$32.24 \$ 38.69 Rancho California Water District \$32.24 \$ 38.69	
Senior Customer Service Representative       \$ 28.26       \$ 44.13         Walnut Valley Water District \$28.26-\$44.13	
Customer Service Representative-15L\$ 27.52\$ 38.93Padre Dam Municipal Water District \$27.52-\$38.93	
\$ 31.81 \$ 42.18	
<b>Mid</b> \$ 36.99	
Min Max \$ 33.39 \$ 40.60	

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Position Range	# Min	Max	Recommended 14	15	16 17		19	20	21	22 23	24	25	26	27 2	8 29	30	31	32	33	34	35	36			39 40
Closest PWD Range	25		\$19.9	90 \$20.90	\$21.94 \$23.	.04 \$24.19	9 \$25.40	\$26.67	\$28.00 \$	\$29.40 \$30.8	7 \$32.4	2 \$34.04	\$35.74	\$37.53 \$39	9.40 \$41.	38 \$43.4	4 \$45.62	\$47.90	\$50.29	\$52.81	\$55.45	\$58.22 \$	61.13 \$6	4.19 \$6	7.40 \$70.77
	25																								
Field Customer Care Representative I21							_			Water Distric			1												
Field Service Technician I	\$ 26.78	-								Water Distri		\$34.8													
Field Customer Service Representative I	\$ 24.17									ct \$24.17-\$3	3.32														
Meter Reader I	\$ 23.08						ter District					_													
Field Services Technician I	\$ 23.20				Olive	enhain Mur	nicipal Wate	r Distri	ict \$23.2-\$3								_								
Meter Service Operations Technician II	\$ 31.12											· · · · · · · · · · · · · · · · · · ·	District \$	31.12-\$44.2	1										
Field Services Worker I	\$ 28.82								Santa Clari	ita Valley Wa															
Field Service Representative I	\$ 31.71											gency \$31	71-\$38.64												
Meter Services Technician I	\$ 25.97									istrict \$25.97															
Field Customer Care Representative I	\$ 25.41	-								District \$25.4	1-\$35.02														
Customer Service Representative I – Office & Field	\$ 25.27									5.27-\$30.32															
Customer Service Rep I	\$ 24.05								trict \$24.05																
Field Service Technician-14	\$ 24.82					Padre I	Dam Munici	pal Wa	ater District	t \$24.82-\$35.	09														
	\$ 26.20	\$ 34.87	7																						
Mid	\$ 30.54																								
Min Max	\$ 27.56	\$ 33.51	1																						
Closest PWD Range	21																								
Field Customer Care Representative II 2	3 \$30.87	\$ 37.53	3							Palmo	ale Water	District \$	<mark>30.8747-\$</mark>	<mark>37.5284</mark>											
PWD Recommendation	\$32.42	\$ 39.40	0 24								PWD-R	ecommen	dation \$32	.4184-\$39.4	<mark>047</mark>										
Field Service Technician II	\$ 31.37	-								Cucar				1.37-\$40.78											
Field Customer Service Representative II	\$ 26.70	\$ 36.81	1				L	as Virg	enes Munic	cipal Water D	istrict \$2	, 6.7-\$36.81													
Field Customer Service Representative/Meters II	\$ 28.05									la Water Dist															
Field Services Technician II	\$ 26.21						Olivenhai			r District \$26															
Meter Service Operations Technician III	\$ 34.32												n Municip	al Water Dis	trict \$34.3	32-\$48.75									
Field Services Worker II	\$ 33.37										Santa C			\$33.37-\$40.											
Field Service Representative II	\$ 34.17	\$ 41.58	8									Desert V	Nater Age	ncy \$34.17-	\$41.58										
Meter Services Technician II	\$ 28.64	\$ 35.66	6						Eastern M	unicipal Wat	er District	\$28.64-\$3	5.66												
Field Customer Care Representative II	-	-									Mesa C	onsolidate	d Water I	District \$-\$											
Customer Service Representative II – Office & Field	\$ 29.25	\$ 35.10	0						Rancho Ca	lifornia Wate	r District	\$29.25-\$3													
Customer Service Representative II	\$ 25.60	\$ 40.00	0				Walnut Va	alley W	/ater Distric	ct \$25.6-\$40															
Field Service Technician-16	\$ 27.10	\$ 38.33	3				Р	adre D	am Municip	pal Water Di	trict \$27.	1-\$38.33													
	\$ 29.53	\$ 39.11	1																						
Mid	\$ 34.32																								
Min Max	\$ 30.97	\$ 37.67	7																						
Closest PWD Range	24																								
Senior Field Customer Care Representative 28	\$39.40	\$ 47.90	0											Paln	ndale Wat	ter Distric	<mark>t \$39.4048</mark>	-\$47.896	7						
Lead Field Service Technician	\$ 36.75												Cucamor	ga Valley W					I						
Senior Field Customer Service Representative	\$ 33.22										Las Vire	gen <u>es Mur</u>		er District											
Sr. Field Customer Service Representative/Meters	\$ 34.13													r District \$3				I							
Field Services Technician III	\$ 29.86								0	livenhain Mu	nicipal Wa														
Meter Service Operations Technician IV	\$ 37.83													Vestern Mu	nicipal W	ater Distri	ct <u>\$37.83-</u>	\$5 <u>3.75</u>							
Senior Field Services Worker	\$ 38.62												_	anta Clarita											
No equivalent Position	-	-									Desert	Water Age			,										
Senior Meter Services Technician	\$ 31.58	\$ 39.33	3							Easter			-	1.58-\$39.33											
Lead Field Customer Care Representative	\$ 33.34	-												District \$33.3											
Senior Customer Service Representative-Office & Field	\$32.24									Ranch		ia Water [													
Senior Customer Service Representative	\$ 28.26								Walnut Va	lley Water D															
Field Service Technician-18L	\$ 31.22													\$31.22-\$44	.16										
	-	-																							





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Position	Range # Min	Max	Recommended	14	15 1	6	17 18		19 20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39 4	0
103(1011		IVIUX					23.04 \$24.1						\$32.42			\$37.53			3 \$43.44									\$67.40 \$70	
	\$ 33.37	\$ 44.74	1	<b><i>Q</i>10.00</b>	μ <u>20.00</u> ψ <u>2</u>	1.0 1 42	φ21.1	Ψ_	0.10 ¥20.0	φ <u>20.0</u>	φ20.10	<b>\$</b>	Ψ02.12	<b>\$61.61</b>	φοσ./ Ι	<b>Q Q Q Q Q Q Q Q Q Q</b>	Q 000.10	ψ11.00	<b>V</b> 10. 1	φ10.02	<b>\$17.00</b>	000.20	ψ02.0	400. N	φ00.2	2 <b>0</b> 01.10	<b>\$</b>	φ01.10 φ10	
Mid	-																												
Min Max	\$ 35.25	\$ 42.86	5																										
Closest PWD Range	26																												
			_									_																	
Account Payable Technician	23 \$30.87												District \$3	<mark>80.8747-</mark> \$	39.366	<mark>6</mark>													
Account Clerk II		\$36.20						Cuc	amonga Va																				
Accounting Technician	\$28.91								Las Vi	rgenes M			trict \$28.																
Accounting Assistant II	\$30.96												er District																
Accountant	\$ 29.86	-								Oliven	hain Mun		ter Distric																
Accounting Technician III	\$32.67												n Municipa		District	\$32.67-\$	\$53.75												
Accounting Technician II	\$ 30.27											-	er \$30.27-																
Accounting Clerk II	\$29.43												9.43-\$35.8	7															
Finance Tech II	\$25.97						Easter	rn Mur	nicipal Wat	er Distric	t \$25.97-\$	\$32.35				_													
Accounting Tech II	\$27.36								sa Consolid				\$37.72																
Account Clerk II	\$25.90						Ranch	io Calif	fornia Wate	er District	\$25.9-\$3	1					_												
Accounting Technician II	\$25.60	\$40.00	)				Walnu	ut Valle	ey Water D	istrict \$2	5.6-\$40																		
Accounting Specialist-15	\$26.21	\$37.08	3				Padre	Dam I	Municipal V	Vater Dis	trict \$26.2	21-\$37.08	3																
	\$28.42	\$38.52	2																										
Mid	\$33.47																												
Min   Max	\$30.20	\$36.73	3																										
Closest PWD Range	23																												
		+													<u></u>	+ +													
Customer Account Technician	24 \$32.42	-											<mark>e Water D</mark>	-	2.4184-	-\$32.418	4												
Account Clerk II	\$ 27.84							Cuc	amonga Va						-														
Accounting Technician	\$ 28.91	-						Ver		-			trict \$28.	91-\$39.85	)														
Customer Service Representative III	\$ 26.72 \$ 26.21						Olivon		ba Linda W Municipal V																				
Customer Care Representative II Customer Care Representative II	\$ 20.21	-					Oliven	IIIdiii i	viunicipar v				r District S	20 62 51	12 11														
Customer Care Representative II	\$ 29.03	-								weste			ley Water																
No equivalent Position	\$ 51.76	2 JO./1	L								Janta C		Nater Age		,50.71														
Collections Representative I	\$ 30.08	\$ 37.45	5							Faster	n Municin		District \$		7 45														
Customer Service Representative II	\$ 28.04								Mesa				t \$28.04-\$																
Account Clerk II	\$ 25.90						Ranch	o Calif	fornia Wate				, 920.04 <u>9</u>	50.00															
Accounting Technician II	\$ 25.60								ey Water D																				
Customer Service Rep-15	\$ 26.21	-							Municipal V			21-\$37.08	3				•												
	\$ 27.90	-																											
Mid																													
Min Max			5																										
Closest PWD Range	-	-																											
_																													
Purchasing Technician	27 \$37.53	\$ 37.53	3												Palmda	le Water	r District	\$ <mark>37.528</mark>	4-\$37.52	<mark>8</mark> 4									
Warehouse and Supply Coordinator	\$ 37.48	\$ 48.73	3														ley Wate	r District	\$37.48-	\$48.73									
Purchasing/Warehouse Specialist	\$ 30.69	-											Vater Distr		69-\$42.3	32													
Operations Assistant	\$ 29.47	-											ct \$29.47-	\$37.72															
Purchasing/Warehouse Clerk	\$ 26.21						Oliven	nhain N	Municipal V	/ater Dist	rict \$26.2	1-\$36.68														_			
Purchasing Specialist	\$ 41.71																Wester	n Munic	ipal Wat	er District	\$41.71-	\$62.08							
Purchasing and Warehouse Technician	\$ 30.27	\$ 36.91	L							Santa	Clarita Va		er \$30.27-																
No equivalent Position												Desert \	Nater Age	ncy \$-\$						4	L .								
Buyer	\$ 40.30	\$ 50.19	9													Easterr	n Municip	al Wate	r District	\$40.3-\$5	0.19								

District \$50.00-\$57
t \$28.04-\$38.66

Position	Range #	Min	Max	Recommended	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
		_			\$19.90	\$20.90	\$21.94	\$23.04	\$24.19	\$25.40	\$26.67	\$28.00	\$29.40	\$30.87	\$32.42	\$34.04	\$35.74	\$37.53	\$39.40	\$41.38	\$43.44	\$45.62	\$47.90	\$50.29	\$52.81	\$55.45	\$58.22	\$61.13	\$64.19	\$67.40	\$70.77
Buyer		\$ 35.90	0 \$ 49.49													Mesa C	onsolida	ted Wate	er Distric	t \$35.9-\$	49.49										
Warehouse Technician II		\$25.27	7 \$ 30.32					Ranch	o Califor	nia Wate	er Distric	t \$25.27-	\$30.32																		
No equivalent Position														Walnut	Valley Wa	iter Distr	rict \$-\$														
Warehouse Specialist-20		\$ 32.10	0 \$ 45.40										Padre D	Dam Muni	icipal Wat	er Distri	ct \$32.1	-\$45.4													
		\$ 32.94	4 \$ 43.98																												
	Mid	\$ 38.46	6																												
Min	Max	\$ 34.72	1 \$ 42.21																												
Closest PWD	Range	2	26																												

					-	1			1	r –	<del></del>
Position Range	#	⁄lin	Max	Recommended	<b>26</b> \$6,195.16	<b>27</b> \$6,504.92	<b>28</b> \$6,830.17	<b>29</b> \$7,171.6	<b>30</b> 7 \$7,530.26	<b>31</b>	<b>32</b> 7 \$8,302
Customer Care Supervisor 36	ç	•	\$ 12,265.99		<i><i><i>ϕ</i></i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i></i></i>	<i><b>+</b></i> <b>0</b> ,000.10	<i><b>(</b></i> <b>()(</b>	<i>•••</i> ,•••			
Customer Service Supervisor			\$10,297.00							Cucamonga	a Valley W
Customer Service Operations Supervisor No equivalent position	7	5 8,878.13	\$11,540.67						Yorba Linda	a Water Distr	rict \$-\$
Customer service and public affairs supervisor	ç	7,868.51	\$11,796.87							Municipal W	
No equivalent position									Western M	unicipal Wat	
Customer Service Supervisor	0	8,140.00	\$ 9,916.00						<b>_</b>	Santa Clarit	
No equivalent position Customer Service Supervisor	c	6 650 80	\$ 8,283.60			Eastern Mu	nicinal Water	r District \$6	Desert Wat 650.8-\$8283	er Agency \$-	Ş
Field Service Sup	, ,	5 7,965.00				Lasternivia			050.0-90205	Mesa Cons	olidated
Customer Service Supervisor	ç	6,793.28				Rancho Cali	fornia Water	District \$6	793.28-\$8151		
Customer Service Supervisor		6,970.00	\$10,846.00				Walnut Vall	ey Water Di	istrict \$6970-	\$10846	
Customer Service Manager	2		\$12,804.00								
Mid	, ,		\$10,512.89								
Min Max	ć	•	\$10,051.25								
Closest PWD Range	•	32									
	_										
Customer Care Manager			ć 10.070.07	27					Palmdale V	Vater District	\$-\$
PWD Recommendation Customer Service Mgr	; ;		\$12,879.27 \$13,857.00								
Customer Service Mgr	۲ (		\$15,313.65								
No equivalent position									Yorba Linda	a Water Distr	ict \$-\$
Customer Care Manager	Ş		\$17,289.91								
Customer Service Manager			\$14,368.67								
Customer Service Manager No equivalent position		512,024.00	\$14,648.00						Decert Wat	er Agency \$-	ć
Customer Service Operations Manager	ġ	8.914.53	\$11,102.00						Desert wat	ei Agency 5-	Ş
Customer Service Mgr	ç										
Customer and Support Services Manager	ç	5 11,019.67									
Customer Service Manager	\$	8,059.00	. ,							Walnut Val	ley Wateı
Customer Service Manager	,		\$12,804.00 \$13,886.08								
Mid	, ,	5 11,997.08	Ş 13,880.08								
Min   Max	ç	-	\$13,166.47								
Closest PWD Range		37									
Accounting Supervisor	36	5 10.091.26	\$12,879.27								
Accounting Supervisor	ç										
Accounting Supervisor	ç	9,860.59	\$12,820.57								
Accounting Supervisor		-	\$10,656.50					Olivershein			Yorba Li
Accounting Supervisor Accounting Supervisor	-	5 7,311.70 5 8,981.25	\$10,972.80 \$13,366.83					Olivennain	Municipal W	ater District	/311./-1
Senior Financial Analyst	, ,	5 9,422.00									
Accounting Supervisor	ç	9,222.00	\$11,217.00								
Finance Manager	ç		\$11,654.93								
Controller Accounting Supervisor	7	5 9,947.00 5 9,519.81									
Accounting Supervisor Accounting Supervisor	, 7 0	\$ 6,970.00					Walnut Vall	ev Water Di	istrict 6970-1	0846	
Accounting Manager	, ,	5 9,051.00					vaniac van	cy water b			
	ç		\$11,955.48								
Mid	Ś	,	A								
Min Max Closest PWD Range	7	5 9,408.17 <b>35</b>	\$11,440.34								
Sissest in bindibe											
	35		\$ 9,610.73								
Accounting Supervisor	, , ,		\$11,367.00 \$10,446,45							Lac Virgena	Cucamo
Finance Analyst II Sr. Accountant			\$10,446.45 \$10,656.50							Las Virgene	Yorba Li
Customer service and public affairs	7	0,020.00	- 20,000.00								
supervisor	ç	7,868.51	\$11,796.87						Olivenhain	Municipal W	ater Disti
Senior Financial Analyst	ç	-	\$12,426.83								Westerr
Customer Service Supervisor	, ,	8,140.00	\$ 9,916.00			Decort Mat	or Agonov			Santa Clarit	a Valley V
No equivalent position Customer Service Billing mgr	c	8.914.53	\$11,102.00			Desert Wate	er Agency -				Eastern
No equivalent position	7	5,517.55	÷ 11,102.00			Mesa Conso	olidated Wate	er District -			Lustern
Customer Service Supervisor	ç	6,793.28	\$ 8,151.87						93.28-8151.8	7	
No equivalent position						Walnut Vall	ey Water Dis	trict -			
Customer Service Manager	, ,		\$12,804.00								Padre D
Mid	, , ,	5 8,246.94 5 9,605.00	\$10,963.06								
Min Max	۲ د ۲	-	\$10,541.22								
Closest PWD Range		33									

			-		-			-	-	-						
32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	
302.11	\$8,717.21	\$9,153.07				\$11,125.61		9 \$12,265.99	\$12,879.29	\$13,523.26	\$14,199.41	\$14,909.39	\$15,654.86	\$16,437.60	\$17,259.48	,
v Wate	r District \$79	21-\$10297		Palmdale Wa	iter District \$2	<mark>10091.26-\$12</mark>	<mark>265.9854</mark>									
			Water Distric	t \$8878.13-\$:	11540.67											
; )istrict \$	\$7868.51-\$11	1796.87														
trict \$-\$																
ey Wat	er \$8140-\$99	916														
ed vvat	er District \$79	962-210980														
	Dadro Dam	Aunicipal	ator District	\$9051-\$1280 <sub>'</sub>	Λ											
	Paure Dami			\$902T-\$1790 <sup>,</sup>	4											
						mendation \$1										
						Valley Water I Municipal Wa		59-\$13857 \$10936.71-\$15	313.65							
5																
			Western Mu	unicipal Wate		7unicipal Wat 54.33-\$14368.		0815.46-\$172	89.91							
							Santa Clarita	a Valley Water	\$12024-\$14	648						
	Eastern Mur	nicipal Wate	r District \$89	14.53-\$11102	2	1										
			Mesa Consc	olidated Wate			District \$1101	9.67-\$13223.6	;							
	trict \$8059-\$							5.07-315225.0								
	Padre Dam I	Municipal W	ater District	\$9051-\$1280	4											
				Delmidele M/r		10001 26 612	870 2680									
	Cucamonga	Valley Wate			iter District Ş.	<mark>10091.26-\$12</mark>	879.2689									
alinda	Water Distri	ct 9222 5-10		s Municipal W	ater District	9860.59-1282	20.57									
7-1097		ct 8525.5-10	000.0							_						
				81.25-13366.8 er 9422-1148												
			er Agency 92		52											
		Eastern Mu		r District 9363 olidated Wate												
	Rancho Calif	ornia Wate		9.81-12566.1												
	Padre Dam I	Municipal W	ater District	9051-12804					I							
									•							
			Palmdale W	ater District 9	610.73-9610	.73										
	Valley Wate															
	Vater District Water Distri															
	7868.51-1179 unicipal Wate		54.92-12426	.83												
	er 8140-991								-							
ern Mu	nicipal Water	District 891	4.53-11102													
					_											
e Dam	Municipal Wa	ater District	9051-12804													

	48	49	50	51	52
9.48	\$18,122.45	\$19,028.57	\$19,979.99	\$20,979.00	\$22,027.95

Position	Range # Min Max	Recommended	26	27	28	29	30	31	32	33	34	35	36	5 3	7	38	39	40	41	42		13	44	45	46	47	48	49	50	51	52
			\$6,195.16	\$6,504.9	92 \$6,830.1	\$7,171.67	\$7,530.26	\$7,906.77	\$8,302.11	\$8,717.2	1 \$9,153.0	7 \$9,610.	73 \$10,0	91.26 \$10,5	95.81	\$11,125.61	\$11,681.8	9 \$12,265.9	9 \$12,879.2	29 \$13,52	3.26 \$14,	199.41	\$14,909.39	\$15,654.8	6 \$16,437.	60 \$17,259.4	8 \$18,122.4	5 \$19,028.5	7 \$19,979.99	\$20,979.00	0 \$22,027.95
Finance Manager/CFO	45 \$ 15,654.86 \$ 15,6	54.86																				P	almdale Wa	iter District	\$15654.86-\$	15654.86					
Finance Manager	\$ 11,312.00 \$14,7	05.00													С	ucamonga V	alley Water	District \$113	12-\$14705												
Finance Manager	\$ 10,936.71 \$16,5	80.95												Las Vir	genes M	unicipal Wat	ter District	\$10936.71-\$:	6580.95												
Finance Manager	\$ 12,911.58 \$16,5	32.50																	Yorba Lind	a Water Di	strict \$129	1.58-\$16	532.5								
Finance Manager	\$ 11,654.46 \$18,5	88.72													0	livenhain Mi	unicipal Wa	ter District \$2	1654.46-\$18	588.72										_	
Director of Finance	\$ 13,500.83 \$20,0	93.83																	Western M	lunicipal W	ater Distric	t \$13500	.83-\$20093.	.83							
Finance Manager	\$ 12,024.00 \$14,6	48.00													S	anta Clarita V	Valley Wate	er \$12024-\$1	1648												
Finance Director	\$ 17,457.00 \$21,2	16.00																								Desert Wa	er Agency \$1:	7457-\$21216			
Finance Manager	\$ 13,830.27 \$17,2	22.40																		Eastern	Municipal	Nater Dis	trict \$1383(	0.27-\$1722	2.4						
Chief Financial Officer	\$ 14,407.00 \$19,8	60.00																			Mesa	Consolid	ated Water	District \$14	407-\$19860						
Chief Financial Officer	\$ 14,463.28 \$18,8	02.35														_					Rancl	o Califor	nia Water D	istrict \$144	53.28-\$1880	2.35					
Director of Finance	\$ 12,069.00 \$18,7	82.00															Walnut Vall	ley Water Dis <sup>.</sup>	rict \$12069-	\$18782											
CFO/Director of Finance	\$ 13,188.00 \$18,3	08.00																	Padre Dam	i Municipa	Water Dist	rict \$131	88-\$18308								
	\$ 13,146.18 \$17,9	44.98																													
Mid	\$ 15,545.58																														
Min Max	\$ 14,030.31 \$17,0	60.85																													
Closest PWD Range	43																														

		-							1	<b> </b>	1		<b></b>		<u>т г</u>	<u> </u>		1	1	-			<u> </u>			T		
Position	Range #	Min	Max	Recommended		<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	21	<b>22</b>	<b>23</b>	<b>24</b>		<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	3 9 ¢4			<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>
Electrician I					\$20.90	\$21.94	\$23.04	\$24.19	\$25.40	\$26.67	\$28.0	00 \$29.40		\$32.42 Palmdale W	2 \$34.04 \$ /ater District \$-	\$35.74 -\$	\$37.53	\$39.40	\$41.38	o \$4	3.44 \$45	.02 \$4	47.90	\$50.29	\$52.81	\$55.45	\$58.22	\$61.13
PWD Recommendation		\$ 35.74	\$ 43 44		26								•		· ·		ommenda	tion \$35.7413	3-\$43,4437									
Instrumentation/Electrical Technician I		\$ 32.63	-												Cucamonga V													
Instrumentation/Electrical Technician I		\$ 32.25												as <u>Virgene</u>	es Municipal Wa													
No equivalent position		+	<i>¥</i>											-	Water District													
Instrument Control Tech I		\$ 29.86	\$ 41.77												Water District		-\$41.77											
Operations Technician- Electrical Services II		\$ 31.12													ater District \$3													
Electrical/Instrumentation		\$ 38.62	\$ 47.06														Santa Cla	rita Valley Wa	ater \$38.62	2-\$47.06	5							
No equivalent position													I	Desert Wat	er Agency \$-\$													
Electrician		\$ 34.82	\$ 43.36												Eastern Muni	cipal W	/ater Distr	ict \$34.82-\$4	13.36									
No equivalent position													I	Mesa Conso	olidated Water					_								
Instrumentation/Electrical Technician I		\$ 36.44	\$ 43.73														o CA Wate	r District \$36.4	14-\$43.73									
No equivalent position															ley Water Distr													
Electrician/Instrumentation & Control Tech-18		\$ 29.73											Padre Dam	Municipal	Water District	\$29.73·	-\$42.06											
		\$ 33.18	\$ 43.64																									
Mi		\$ 38.41	<b>.</b>																									
Min Ma		\$ 34.67																										
Closest PWD Rang	je	26	1																									
Electrician II	29	\$ 41.38	\$ 50.29																Palmdale W	<mark>Water D</mark>	istrict \$41.	<mark>375-\$50.</mark>	29					
Instrumentation/Electrical Technician II		\$ 38.24	\$ 49.70														Cucamon	ga Valley Wa	ter District \$	\$38.24-	\$49.7							
Electrician		\$ 33.87	\$ 44.28											as Virgene	s Municipal Wa	ater Dis	strict \$33.	87-\$44.28										
No equivalent position													Ň	Yorba Linda	a Water District	: \$-\$												
No equivalent position													(	Olivenhain I	Municipal Wate	er Distr	rict \$-\$											
<b>Operations Technician- Electrical Services III</b>		\$ 34.32	\$ 48.75												Western Mun	nicipal V	Water Dist											
No equivalent position																			Santa Clarit	ta Valle	y Water \$4	2.58-\$5	1.88					
No equivalent position															er Agency \$-\$:													
No equivalent position															inicipal Water D													
No equivalent position			4 -										I	Mesa Conso	olidated Water	District	t \$-\$								1			
Instrumentation/Electrical Technician II		\$ 42.18															14/-1		Rancho CA			18-\$50.	.61					
Instrumentation/Electrical System Tech		\$ 38.07	•												N.A			alley Water D	District \$38.0	07-\$59.	43							
Electrician/Instrumentation & Control Tech-22		\$ 33.44	•											Padre Dam	Municipal Wat	er Distr	nct \$33.44	+-\$47.29										
Mi		\$ 36.69 \$ 43.35	Ş 50.01																									
Mi Min Ma		\$ 43.35 \$ 39.12	\$ 17 57																									
Closest PWD Rang		\$ 39.12 <b>28</b>																										
	,-	_0																										
Electrician III	32	\$ 47.90																							-	968-\$58.22		
Lead Instrumentation/Electrical Technician		\$ 44.80																			monga Vall		r Distric	ct \$44.8-\$	58.25			
Instrumentation/Electrical Technician II		\$ 37.45	\$ 51.63														Las Virge	nes Municipa	l Water Dist	trict \$3	7.45-\$51.6	3						
No equivalent position		4	<b></b>										· ·	Yorba Linda	a Water District	: <b>Ş-</b> \$												
Instrument Control Tech II		\$ 39.83															14/	Olivenhain N				3-\$55.76						
Operations Technician- Electrical Services IV		\$ 37.83															Western	Municipal Wa					1.00					
Senior Electrical Tech		\$ 42.58	Ş 51.88																Santa Clarit	ta Valle	y water Ş4	2.58-\$5	1.88					
No equivalent position															er Agency \$-\$		ć ć											
No equivalent position															inicipal Water D													
No equivalent position Senior Electrical/instrumentation Tech		\$ 46.51	¢ 55 00										I	viesa Conso	olidated Water	DISTRICT	ι				Panch	o Califor	nia Wa	tor Dictri	ct \$46.51-\$	55.8		
No equivalent position		ə 40.51	ο 22.6U										,	Malnut Vall	ley Water Distr	ict ¢₋¢					Kanch	o Califor		ter Distri	<del>ct 340.</del> 51-\$	000.0		
Electrician/Instrumentation & Control Tech-26		\$ 38.48	\$ 51 12											vvaniut Vall	ey water Distr			m Municipal <sup>v</sup>	Water Distri	ict \$28	<u>48-551 42</u>							
Electricity instrumentation & control recil-20		\$ 58.48 \$ 41.07																n wunicipal	Water Distri	ict 950.	<del>-0-554.4</del> 2					l		
Mi	id	\$ 47.78																										
Min Ma		\$ 43.13																										
Closest PWD Rang		÷ 43.19 30																										



							-						<b>.</b>		•					-			-				
Position	Range #	Min	Max	Recommende		16	17	18	19	20	21	22	23	24		26	27	28	29	30	31	32	33	34	35	36	37
					\$20.9	0 \$21.94	4 \$23.04	\$24.1	19 \$25.4	0 \$26.6	<b>67</b> \$28.	.00 \$29.40		\$32.42		35.74	\$37.53	\$39.40	\$41.3	8 \$43.4	4 \$45.62	\$47.9	90 \$50.2	29 \$52.8 <sup>2</sup>	\$55.45	\$58.22	\$61.13
Maintenance Worker I															/ater District \$-\$												
PWD Recommendation			\$ 34.04		21							Recommenda		43-\$34.04													
Facilities Maintenance Specialist I			\$ 34.12						Cucamo	nga Valley		istrict \$26.24			o												
Facilities Maintenance Worker		Ş 28.91	\$ 39.85								Las Vir	genes Munic	-														
No Equivalent Position															Water District												
No equivalent position															Municipal Wate												
No equivalent position		÷ 27.40	¢ 22 47												unicipal Water [	District	Ş-Ş										
Facilities Maintenance Technician I		\$ 27.46	\$ 33.47							Santa Cla	arita Vall	ey Water \$2															
No equivalent position		ć 77.77	ć 22.07							Factors	Municipa	Nator Dist			er Agency \$-\$												
Building and Facilities Technician I Facilities Maintenance Worker I			\$ 33.97						Masa Ca			al Water Distr		\$33.97													
			\$ 35.90									District \$26.0	4-\$35.9														
Building and Grounds Worker I			\$ 29.60				\A/alaut \/					24.67-\$29.6															
Facilities Maintenance Worker I Facilities Maintenance Worker I-12			\$ 37.56			Dadra Da			ter District																		
Facilities Maintenance Worker I-12			\$ 31.95			Padre Da	am Municip	al water	District \$2	2.59-\$31.9	15																
D.A.			\$ 34.55																								
Mic		\$ 30.23																									
Min Ma			\$ 33.17																								
Closest PWD Range	e	21	L																								
Maintenance Worker II	24	\$ 32.42	\$ 39.40											Palmdale W	/ater District \$32	2.4184-	\$39.4047										
Facilities Maintenance Specialist II		•	\$ 39.98									Cucamon			t \$30.76-\$39.98		<del>,</del>										
No Equivalent Position		<i>•</i> • • • • • •	<i> </i>									Cacamon			s Municipal Wat		rict \$-\$										
Facilities Maintenance Worker		\$ 32.49	\$ 41.58											•	Water District												
No equivalent position		+	+												Municipal Wate												
No equivalent position															unicipal Water D												
Facilities Maintenance Technician II		\$ 31.78	\$ 38.71												ater \$31.78-\$3												
No equivalent position		1												•	er Agency \$-\$												
Building and Facilities Technician II		\$ 30.08	\$ 37.45									Eastern N			t \$30.08-\$37.45												
Facilities Maintenance Worker II			\$ 39.63								Mesa (	Consolidated															
Building and Grounds Worker II		\$ 28.55	\$ 34.25								Rancho	o California V	Vater Distri	ct \$28.55-\$3	4.25												
Facilities Maintenance Worker II		\$ 25.60	\$ 39.99						Walnut \	Valley Wat		ct \$25.6-\$39.9															
Facilities Maintenance Worker II-14		\$ 24.82	\$ 35.09					Padre D	am Munici	pal Water	District \$	24.82-\$35.09	9														
		\$ 29.10	\$ 38.34																								
Mic	d	\$ 33.72																									
Min   Max	x	\$ 30.43	\$ 37.01																								
Closest PWD Range	e	23	3																								
Operations Technician I	25	\$ 34.04	\$ 41.37												Palmdale Wate	er <mark>Distr</mark>	<mark>ict \$34.039</mark>	<mark>3-\$41.3749</mark>									
Fleet and Equipment Mechanic I		\$ 28.41	\$ 36.92								Cucam	onga Valley V	Water Distr	ict \$28.41-\$	36.92												
Maintenance Mechanic I		\$ 29.79	\$ 41.06									Las Virge	nes Munici	bal Water Di	istrict \$29.79-\$4	11.06											
Mechanic I		\$ 24.25	\$ 31.02					Yorba Li	inda Water	District \$2	24.25-\$31	1.02															
Pump/Motor Tech I		\$ 29.86	\$ 41.77									Olivenhai	in Municipa	l Water Dist	rict \$29.86-\$41.	77											
Operations Technician -Mechanical II		\$ 31.12	\$ 44.21										Western N	/lunicipal W	ater District \$31	.12-\$44	4.21										
No equivalent position														Santa Clarit	a Valley Water	\$-\$											
Operations Technician I		\$ 34.17	\$ 41.58												Desert Water	Agency	\$34.17-\$41	1.58									
Mechanical Maintenance Technician I		\$ 31.58	\$ 39.33										Eastern M	unicipal Wa	ter District \$31.	58-\$39	.33										
No Equivalent Position															olidated Water [	District	\$-\$										
Mechanic I		-	\$ 35.10									o California V															
Pump Operator I			\$ 44.13								Walnu	t Valley Wate															
System Operator/Technician I-19		-	\$ 43.06									Padre Da	m Municipa	al Water Dis	trict \$30.45-\$43	.06											
			\$ 39.82																								
Mic		\$ 34.77																									
Min Max	х	\$ 31.38	\$ 38.15																								
Closest PWD Range	e	24	4																								

		_				T																				
Position	Range #	Min	Max	Recommended		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
operations Technician II	28	\$ 39.40	) \$ 47.90		\$20.9	0 \$21.94	\$23.04	\$24.19	\$25.40	\$26.67	\$28.00	\$29.40	\$30.87	\$32.42	\$34.04	\$35.74		\$39.40 Palmdale Wa	\$41.38 ater District S		I		) \$50.2	29 \$52.81	\$55.45	\$58.22
leet and Equipment Mechanic II	20		) \$ 43.27										C	Cucamonga	Valley Wat	er District				<del>,,,,</del> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0 947.0907					
Vaintenance Mechanic II		-	3 \$ 47.68															District \$34.5	58-\$47 68							
Mechanic II		•	7 \$ 37.72									Yorha Linda	a Water Di	strict \$29.4				51511101 951.	50 947.00							
Pump/Motor Tech II			\$ 55.76											50100 9251-1	, 99,.72			Olivenhain M	Aunicipal Wa	ater Dist	rict \$39 83-	\$55.76				
Operations Technician -Mechanical III		•	2 \$ 48.75												Western N	Aunicipal V	Vater Dist	rict \$34.32-\$4				<i>yssiis</i>				
No equivalent position		+ • •••=	- <i>+</i>										9	Santa Clarita												
Operations Technician II		\$ 37.68	3 \$ 45.91										-		,		Desert Wa	ater Agency S	\$37.68-\$45.9	)1						
Mechanical Maintenance Technician II		-	2 \$ 43.36												Eastern M	unicipal W		ct \$34.82-\$4								
No Equivalent Position		1	,										ſ	Mesa Conso		•										
Mechanic II		\$ 33.86	5 \$ 40.63											Rancho Calif				).63								
Pump Operator II			L \$ 45.92									Walnut Val		District \$29												
System Operator/Technician II-21		•	\$ 46.38											Padre Dam I			rict \$32.8-	\$46.38								
		-	\$ 45.54										-													
Mic	ł	\$ 39.77																								
Min   Max	ĸ		) \$ 43.65																							
Closest PWD Range	9	2	7																							
Operations Technician III- Foreman	31	\$ 45.62	2 \$ 55.45																		Palmda	le Water Dis	strict \$45.	<mark>.616-\$55.45</mark>		
Lead Fleet and Equipment Mechanic		\$ 38.24	\$ 49.70	1													Cucamong	ga Valley Wat	ter District \$3	38.24-\$4	49.7					
Senior Maintenance Mechanic		\$ 37.45	5 \$ 51.63													Las Virgen	es Municip	bal Water Dis	strict \$37.45	-\$51.63						
Mechanic III		\$ 32.49	\$ 41.58										N	orba Linda	Water Dist	rict \$32.49	9-\$41.58									
No equivalent position													(	Olivenhain N	Municipal V	Vater Distr	ict \$-\$			-						
Operations Technician -Mechanical IV		\$ 37.83	\$ \$ 53.75														Western N	Aunicipal Wa	ater District \$	\$37.83-\$	53.75					
No equivalent position													9	Santa Clarita	a Valley Wa	ater \$-\$										
Operations Technician Foreman		\$ 48.24	\$ 58.64																			Desert W	/ater Age	ncy \$48.24-	58.64	
No equivalent position													E	Eastern Mur	nicipal Wat	er District	\$-\$									
No equivalent position													ſ	Mesa Conso	lidated Wa	iter District	t \$-\$									
Senior Mechanic		\$ 37.32	2 \$ 44.79	1									_			Rancho Ca	alifornia W	ater District S	\$37.32-\$44.7	79						
Senior Pump Operator		\$ 33.30	) \$ 51.99	1									١	Nalnut Valle	•											
System Operator/Technician III-23L		\$ 37.03	3 \$ 52.37	,									_			Padre Dan	n Municipa	al Water Dist	rict \$37.03-\$	52.37						
			\$ 50.56																							
Mid	d	\$ 44.15																								
Min Ma	ĸ	\$ 39.84	\$ 48.45																							
Closest PWD Range	2	29	9																							
Service Worker I	21	\$ 28.00	) \$ 34.04								Palmdale V	Water Distr	<mark>ict \$28.00</mark> 4	<mark>43-\$34.039</mark> 4	4											
PWD Recommendation			\$ 37.53		23							F	WD-Reco	mmendatio	n \$30.8747	-\$37.5284										
Water Utility Worker I			3 \$ 34.80							Cuca <u>mon</u>	ga Valley <u>M</u>	ater Distric														
lo equivalent position														as Virgenes	Municipal	Water Dis	trict \$_\$									

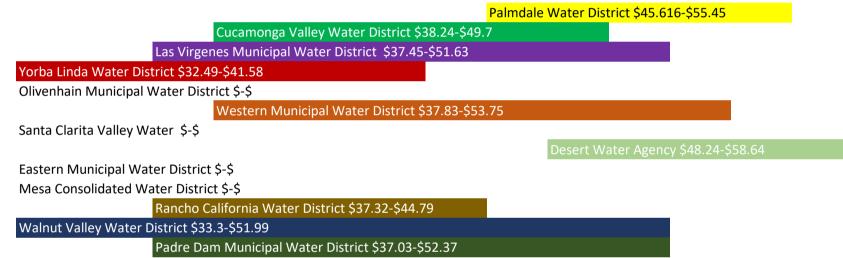
PWD Recommendation	Ş	30.87	\$ 37.53	
Water Utility Worker I	\$	26.78	\$ 34.80	
No equivalent position				
Maintenance Worker I	\$	24.25	\$ 31.02	
Utility I	\$	23.20	\$ 32.44	
<b>Operations Technician -Construction II</b>	\$	31.12	\$ 44.21	
Utility Worker I	\$	28.82	\$ 35.14	
Water Service Worker I	\$	27.29	\$ 33.29	
Pipeline Construction Utility Worker I	\$	28.64	\$ 35.66	
Operator I	\$	28.75	\$ 39.63	
Field Distribution Operator I-Construction	\$	27.85	\$ 33.42	
Utility Service Worker I	\$	25.60	\$ 39.99	
Utility Service Worker I	\$	24.82	\$ 35.09	
	\$	27.01	\$ 35.88	
Mid	\$	31.45		
Min Max	\$	28.38	\$ 34.51	
Closest PWD Range		22		

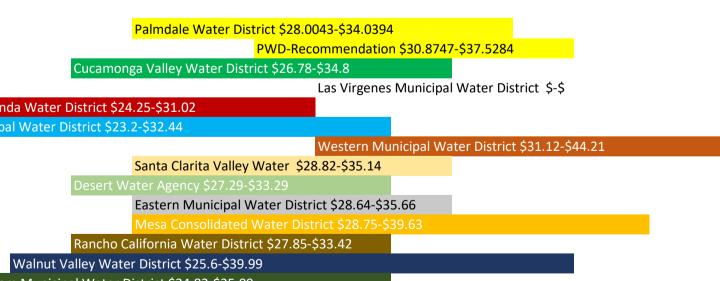
Santa	Clarita	Valley V

- Desert Water Agency \$27.29-\$33.29

- Padre Dam Municipal Water District \$24.82-\$35.09

Yorba Linda Water District \$24.25-\$31.02 livenhain Municipal Water District \$23.2-\$32.44





																		T			Ι							
Position	Range #	Min	Max	Recommende			17	18	19	20	21	22	23	24	_	25 2		27	28	29	30	31	32	33	34	35	36	37
					\$20.9	90 \$21.9	4 \$23.04	\$24.19	\$25.40	\$26.67	\$28.0	00 \$29.4	\$30.87	\$32.42	2 3	\$34.04 \$3	5.74	\$37.53	\$39.40	\$41.38	\$43.44	\$45.62	\$47.90	\$50.29	\$52.81	\$55.45	\$58.22	\$61.13
Service Worker II	25	\$ 34.04	\$ 41.37												Pal	lmdale Wate	r Distric	t \$34.039	93-\$41,3749									
PWD Recommendation	20	\$ 35.74	-		26														on \$35.7413									
Water Utility Worker II		\$ 31.37											Cucamon	ga Valley Wa	ater I					<i><i><i>q</i></i></i>								
No equivalent position		÷ 0107	<i>+</i>											Las Virgenes														
Maintenance Worker II		\$ 28.05	\$ 35.91								Yorba Li	inda Wate	r District \$28															
Utility II		\$ 23.20					Olivenhai	n Municip	al Water D																			
Operations Technician -Construction III		\$ 34.32	-												We	estern Munio	ipal Wa	ater Distri	ct \$34.32-\$4	8.75								
Utility Worker II		\$ 33.37												Santa Clarita														
Water Service Worker II		\$ 30.94												ater Agency S														
Pipeline Construction Utility Worker II		\$ 31.58												unicipal Wat			8-\$39.3	33										
Operator II		\$ 34.17												•		esa Consolida			ct \$34.17-\$4	7.1								
Field Distribution Operator II-Construction		\$ 32.24											Rancho Ca	alifornia Wat									•					
Utility Service Worker II		\$ 26.44								Walnut Va	alley Wat	ater District	\$26.44-\$41															
Utility Service Worker II		\$ 28.46	\$ 40.29											istrict \$28.46	6-\$4	0.29												
		\$ 30.38	\$ 40.26																									
Μ	id	\$ 35.32																										
Min   Ma	ах	\$ 31.88	\$ 38.76																									
Closest PWD Rang	ge	24																										
Service Worker III	29	\$ 41.38	\$ 50.29																	Palmdale W	ator Distr	ct \$41 375	<u>-\$50 2015</u>					
Lead Water Utility Worker	20	\$ 41.38 \$ 36.75														Curca	monga	Valley W	ater District			<del>Ct 941.973</del>	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
No equivalent position		Ş 30.73	Ş 47.77									Las Virg	enes Munici	oal Water Dis	ictric		monga	valley vv		γJU./J <sup>-</sup> γ <del>4</del> /	. / /							
Maintenance Worker III		\$ 32.49	\$ 41 58									Lus virg		Yorba Linda			32 49-5	\$41 58										
Utility III		\$ 29.86										Olivenh		l Water Disti				J+1.30										
Operations Technician -Construction IV		\$ 37.83										Cirverin			thet.	γ23.00 γ+1.		/estern M	lunicipal Wa	ter District <sup>o</sup>	\$37,83-\$5	3.75						
Senior Utility Worker		\$ 38.62																	ta Valley Wa			.,,,,						
Water Service Worker III		\$ 34.17													Des	sert Water A			•	(C) \$50.02	<i></i>							
Pipeline Construction Utility Worker III		\$ 34.82														stern Munici				3.36								
Senior Operator		\$ 39.63													-0.0				Mesa Consol		er District	\$39.63-\$54	.63					
Sr. Field Distribution Operator -Construction		\$ 35.55													Rar	ncho Califori	ia Wate											
Utility Service Lead		\$ 31.48											Walnut Va	alley Water D														
No equivalent position		,	· ····									Padre D		al Water Dist														
The second beautiful to the second		\$ 35.12	\$ 46.33																									
Μ	id	\$ 40.73																										
Min Ma		\$ 36.76	\$ 44.69																									
Closest PWD Rang		27																										

Position	Range #	Min	Max	Recommended	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49
		_			\$6,504.92	\$6,830.17	\$7,171.6	\$7,530.2	6 \$7,906.77	<b>\$8,302.1</b>	1 \$8,717.21	\$9,153.07		3 \$10,091.26	6 \$10,595	5.81 \$11,125.6	1 \$11,681.89	\$12,265.9	9 \$12,879.	29 \$13,523	3.26 \$14,199	.41 \$14,909.	39 \$15,654.8	6 \$16,437.60	) \$17,259.48	\$18,122.45	\$19,028
Operations Supervisor-Construction &							•	•		•								•					•		•		
Vechanical	34	\$ 9,153.07	\$ 11,125.61									Palmdale W	Vater Distric	<mark>t \$9153.07-</mark> \$	<mark>\$11125.61</mark>	1											
PWD Recommendation		\$ 9,610.73	\$ 11,681.90	35									PWD-Reco	mmendatior	<mark>n \$9610.7</mark> 3	<mark>3-\$11681.898</mark>	4										
Water Utility Supervisor		\$ 7,921.00	\$ 10,297.00		-				Cucamonga	a Valley Wat	ter District \$7	921-\$10297	,														
Facilitie Maintenance Supervisor		\$ 8,878.13	\$ 11,540.67								Las Virgene	es Municipal	Water Distri	ict \$8878.13	3-\$11540.0	.67											
No Equivalent Position								Yorba Linc	la Water Dist	rict \$-\$							_										
Operations Supervisor		\$ 7,311.70	\$ 10,972.80				Olivenhair	n Municipal \	Nater District	\$7311.7-\$1	10972.8																
Operations Supervisor		\$ 8,981.25	\$ 13,366.83								Western M	lunicipal Wat	ter District \$	8981.25-\$13	3366.83												
Utility Supervisor		\$ 9,422.00	\$ 11,482.00									Santa Clarit	ta Valley Wa	ter \$9422-\$	\$11482												
Assistant Construction Superintendent		\$ 8,787.00	\$ 10,681.00								Desert Wat	ter Agency \$8	8787-\$1068														
Mechanical Maintenance Supervisor		\$ 8,493.33	\$ 10,573.33							Eastern M	unicipal Wate	er District \$8	493.33-\$10	573.33				_									
Water Operation Supervisor		\$ 8,792.00	\$ 12,120.00									olidated Wat															
Field Services Supervisor		\$ 9,343.36	\$ 11,212.07									Rancho Cal	lifornia Wate	er District \$9	9343.36-\$1	11212.07											
Field Supervisor		\$ 6,970.00	\$ 10,846.00			Walnut Vall	ley Water D	District \$6970	)-\$10846																		
Distribution Maintenance Supervisor		\$ 6,954.00	\$ 9,844.00			Padre Dam	Municipal V	Water Distric	t \$6954-\$984	14																	
		\$ 8,350.34	\$ 11,175.97																								
Mid		\$ 9,763.16																									
Min Max		\$ 8,811.51	\$ 10,714.80																								
Closest PWD Range		34																									
Facilities Manager	43	1 \$ 12,879.29	\$ 15,654.85																Palmdale	e Water Dis	trict 12879.2	<mark>9-15654.852</mark>	2				
Construction and Maintenance Manage	er	\$ 10,659.00	\$ 13,857.00												Cucamo	onga Valley Wa	ter District 1	0659-13857	7								
Facilities Manager		\$ 10,936.71	\$ 15,313.65												Las Virge	enes Municipa	l Water Distr	ict 10936.7	71-15313.6	5							
Maintenance Superintendent		\$ 9,176.25	\$ 11,748.50									Yorba Linda	a Water Dist	rict 9176.25	5-11748.5												
Operations Manager		\$ 11,654.46	\$ 18,588.72													Olivenhair	n Municipal V	Vater Distri	ct 11654.46	5-18588.72							
Operations Field Manager		\$ 11,157.83	\$ 16,605.92													Western N	Aunicipal Wa	ter District	11157.83-1	.6605.92							
Water Distribution Manager		\$ 12,024.00	\$ 14,648.00														Santa Clari	ta Valley W	ater 12024	-14648					_		
Construction Superintendent		\$ 11,781.00	\$ 14,349.00														Desert Wa	ter Agency	11781-1434	49							
Director of Maintenance		\$ 13,171.60	\$ 16,404.27															Eastern N	Iunicipal W	ater Distric	t 13171.6-16	404.27					
Water Operations Manager		\$ 13,712.00	\$ 18,903.00																	Mesa C	onsolidated V	Vater Distric	t 13712-1890	3			
Field Service Manager		\$ 12,452.79	\$ 16,437.72															Rancho Ca	alifornia Wa	ater Distric	t 12452.79-16	5437.72					
Field Superintendent		\$ 8,467.00	\$ 13,176.00							Walnut Va	illey Water Di	strict 8467-1	13176														
Distribution Maintenance Manager		\$ 8,497.00	\$ 12,015.00							8497-1201	5																
		\$ 11,140.80	\$ 15,170.57																								
Mid		\$ 13,155.68																									
Min Max		\$ 11,873.36	\$ 14,438.01																								

Closest PWD Range

40

Position	Range #	Min	Max
Lab Analyst I	26	\$ 35.74	\$ 43.44
No Equivalent Position	20	φ 33.7 T	φ 1 <b>3</b> .11
Laboratory Technician 1		\$ 32.90	\$ 45.35
Water Quality Technician I		\$ 28.05	
No Equivalent Position		-	
Operations Technician II-Water Quality		\$ 31.12	\$ 44.21
Water Quality Scientist I		\$ 40.55	\$ 49.43
No Equivalent Position			
Scientist I		\$ 31.58	\$ 39.33
Water Quality Technician I		\$ 31.73	\$ 43.74
No Equivalent Position			
Water Quality Technician I		\$ 30.28	\$ 47.27
Laboratory Analyst 1		\$ 24.82	\$ 35.09
		\$ 31.38	\$ 42.54
Mid		\$ 36.96	
Min Max		\$ 33.36	\$ 40.56
Closest PWD Range		25	
Lab Analyst II	29	\$ 41.38	\$ 50.29
Water Quality Coordinator		\$ 41.37	\$ 53.80
Laboratory Technician II		\$ 38.19	\$ 52.67
Water Quality Technician II		\$ 30.94	\$ 39.59
No Equivalent Position			
Operations Technician III-Water Quality		\$ 34.32	
Water Quality Scientist II		\$ 46.96	\$ 57.20
No Equivalent Position		+	<b>†</b> 10.00
Scientist II		\$ 34.82	\$ 43.36
Water Quality Technician II		\$ 36.80	\$ 50.72
No Equivalent Position		¢ 26 20	¢ 50 70
Water Quality Specialist		\$ 36.38	•
Laboratory Analyst II		\$ 32.10 \$ 36.88	-
Mid		\$ 30.88 \$ 43.34	Ş 49.81
Min   Max		\$ 43.34 \$ 39.12	\$ 47.57
Closest PWD Range		28 <sup>3</sup>	Ş 47.37
	20	ć 25 74	Ċ 42.44
Plant Operator I	26	\$ 35.74 \$ 31.99	\$ 43.44
Water Treatment Plant Operator I Water Treatment Plant Operator II		\$ 31.99 \$ 29.49	
Plant Operator I		\$ 29.49 \$ 29.47	-
Water Treatment Plant Operator II		\$ 29.47	
Operations Technician-Prd/Dist II		\$ 25.00 \$ 31.12	-
Treatment Plant Operator I		\$ 40.55	
System Operator II		\$ 34.98	
Potable Water Treatment Operator II		\$ 31.58	-
No Equivalent Position		Ş 51.50	J JJ.JJ
Water Treatment Operator II		\$ 38.26	\$ 45.91
No Equivalent Position			
Systems Operator/Technician		\$ 30.45	
		\$ 32.78	\$ 42.42
Mid		\$ 37.60	¢ 44.20
<b>Min Max</b> Closest PWD Range		\$ 33.93 <b>25</b>	\$ 41.26
	0.0	A	6 FC 5-
Plant Operator II	29	\$ 41.38	-
Water Treatment Plant Operator II		\$ 37.48	
Water Treatment Plant Operator III		\$ 36.70	•
Plant Operator II		\$ 32.49	\$ 41.58
Water Treatment Plant Operator III		ې 34.34	\$ 48.07

		r	I			r					1				T				1	<b>I</b>	<b></b>	I	]
ax	Recommended	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
		\$23.04	\$24.19	\$25.40	\$26.67	\$28.00	\$29.40	\$30.87	\$32.42	\$34.04		\$37.53		\$41.38	\$43.44	\$45.62	\$47.90	\$50.29	\$52.81	\$55.45	\$58.22	\$61.13	\$64.19
43.44									<u> </u>	N / . II			\$ <mark>35.7413-\$4</mark> 3	.4438									
45.35									_	•	er District \$-\$ Water District		5										
45.55 35.91						Yorba Linda \	Nater Distric					, 932.9-943.3											
					•					Aunicipal Wa	ater District \$	-\$											
44.21								Western Mu	unicipal Wate	er District \$3	1.12-\$44.21												
49.43													Santa Clarita	Valley Wate	er \$40.55-\$49	.43							
									Desert Wate														
39.33 43.74									nicipal Water		58-\$39.33 1.73-\$43.74												
45.74											r District \$-\$												
47.27									ey Water Dis														
35.09		Ρ	adre Dam Mi	unicipal Wat	er District \$	24.82-\$35.09																	
42.54																							
40.56																							
50.29													Palmdale Wa	ater District S	\$41.375-\$50.2	2916							
53.80													Cucamonga	Valley Water	District \$41.	37-\$53.8							
52.67												Las Virgenes	Municipal W	ater District/	\$38.19-\$52.0	67				-			
39.59									Water Distri			<b>.</b>											
48.75										•	ater District \$ unicipal Wate		1 22 610 75										
48.75 57.20										vvestern ivi		- District 334	1.32 <sup>-</sup> 940.73			Santa Clarita	Valley Wate	r \$46.96-\$5	7.2				
									Desert Wate	er Agency \$-:	\$							, , .					
43.36										Eastern Mu	inicipal Water												
50.72												lidated Wate	er District \$36	.8-\$50.72									
56.79									Rancho Cali		District \$-\$	ay Water Dist	trict \$36.38-\$	56 70									
45.40								Padre Dam I	Municipal Wa				unct 200.00-2	50.75									
49.81																							
47.57																							
43.44											Palmdale W	ater District	\$35.7413-\$43	4438									
41.59								Cuca <u>monga</u>	Valley Wate	r Dis <u>trict \$31</u>													
40.66						I			, Vater District														
37.72									ct \$29.47-\$3														
41.77									ter District \$														
44.21 49.41								Western Mu	inicipal Wate	Pr District \$3	T.12-Ş44.21		Santa Clarita	Vallov Mate	er \$40.55-\$49	/1							
49.41 40.58										Desert Wat	er Agency \$3			valley wate	1 340.00-345	.41							
39.33								Eastern Mur	nicipal Water			1.50 9 10.50											
											er District \$-\$	;											
45.91												Rancho Calif	ornia Water I	District \$38.2	26-\$45.91								
42.00									Walnut Valle	ey Water Dis	strict \$-\$												
43.06 42.42																							
42.42																							
41.26																							
														_									
50.29											Current				ater District \$	41.375-\$50.2	916						
48.73											Cucamonga	valley Water	r District \$37.	48-548.73									

Cucanionga Valley Water District \$37.40 \$48.75Las Virgenes Municipal Water District \$36.7-\$50.61Yorba Linda Water District \$32.49-\$41.58Olivenhain Municipal Water District \$34.34-\$48.07

Position	Range # Min	Max	Recommended	17	18	19	20	21	22	23	24	25	26	27 28	2	29	30	31	32	33	34	35	36	37	38
				\$23.04	\$24.19	\$25.40	\$26.67	\$28.00	\$29.40	\$30.87	\$32.42	\$34.04	\$35.74			641.38	\$43.44	\$45.62	\$47.90	\$50.2	9 \$52.81	\$55.45	\$58.22	\$61.13	\$64.19
Operations Technician-Prd/Dist IV		2 \$ 48.75										Western Mu	nicipal Wate	r District \$34.32-\$48	.75										
Treatment Plant Operator II	•	4 \$ 57.20															S	anta Clarita	Valley Water	\$46.94-\$	57.2				
System Operator III		8 \$ 45.91												Desert Water Agenc											
Potable Water Treatment Operator III No Equivalent Position	\$ 36.5	6 \$ 39.33								ſ	Mesa Conso		Eastern Mun r District \$-\$	nicipal Water District	\$36.56-\$39	9.33									
Sr. Water Treatment Operator	\$ 42.1	8 \$ 50.61													Ranch	no Californi	ia Water D	istrict \$42.1	8-\$50.61						
No Equivalent Position										N	Nalnut Valle	y Water Dist	rict \$-\$												
Systems Operator/Technician	\$ 32.8	0 \$ 46.38									Padre Dam N	Iunicipal Wa	ter District \$	32.8-\$46.38											
		5 \$ 47.72																							
Mi	•																								
Min Ma		0 \$ 46.57																							
Closest PWD Rang	e	28																							
Plant Operator III	32 \$ 47.9	0 \$ 58.22																	Palmdale Wat	er Distric	<mark>t \$47.8968-\$58</mark>	8.2188			
Lead Water Treatment Plant Operator	\$ 43.9	2 \$ 57.10	1													Cuc	camonga V	alley Water	District \$43.9	2-\$57.1					
Sr Water Treatment Plant Operator	\$ 40.5	4 \$ 55.91												Las Virgenes Munici	bal Water [	District \$40	0.54-\$55.9	1							
Chief Water System Operator (exempt)	\$ 48.0	2 \$ 61.48																		/ater Dist	rict \$48.02-\$61	48			
Water Treatment Plant Operator IV	\$ 39.8	3 \$ 55.76																9.83-\$55.76							
Senior Operations Technician I	\$ 39.7	2 \$ 56.44												Wester	n Municipa	l Water Dis	strict \$39.7	72-\$56.44							
Senior Treatment Plant Operator	\$ 51.7	7 \$ 63.08																	S	anta Clari	ta Valley Wate	r \$51.77-\$63	8.08		
No Equivalent Position														Desert Water Agenc	y \$-\$										
Potable Water Treatment Operator V	\$ 44.4	3 \$ 55.33															stern Munio	cipal Water I	District \$44.43	3-\$55.33					
No Equivalent Position														Mesa Consolidated											
No Equivalent Position														Rancho California W											
Production and Storage Lead	•	7 \$ 59.43												Walnut Valley Water		38.07-\$59.4	43								
Systems Operator/Technician		7 \$ 49.88										Padre Dam N	lunicipal Wa	ter District \$35.27-\$،	49.88										
		0 \$ 57.16																							
Mi	•																								
Min Ma	-	2 \$ 54.63																							
Closest PWD Rang	e ŝ	31																							

Position	Range #	Μ	in	Max	Recommended
Operations Manager	41	\$	12,879.29	\$ 15,654.85	L
Water Treatment Plant Manager		\$	11,312.00	\$ 14,705.00	
No Equivalent Position					
Water Production Superintendent		\$	12,911.58	\$ 16,532.50	
Water Treatment Facilities Supervisor		\$	8,463.69	\$ 12,683.02	
No Equivalent Position					
Water Treatment Manager		\$	12,024.00	\$ 14,648.00	
Water Operations Supervisor		\$	10,430.00	\$ 12,674.00	
Water Operations Manager		\$	9,363.47	\$ 11,654.93	
Water Operations Manager		\$	13,712.00	\$18,903.00	
Water Operations Manager		\$3	14,080.91	\$18,586.71	
Production Manager		\$	7,525.00	\$11,709.00	
Plant Manager		\$	8,497.00	\$12,015.00	
		\$	10,831.97	\$ 14,411.12	
Mid		\$	12,621.54		
Min   Max		\$	11,391.28	\$ 13,851.80	
Closest PWD Range			39		
Water Quality/Regulatory Affairs Super	35	\$	9,610.73	\$ 11,681.90	
No Equivalent Position					
Water Quality Supervisor		\$	8,878.13	\$ 11,540.67	
No Equivalent Position					
No Equivalent Position					
No Equivalent Position					
Water Quality Supervisor		\$	9,422.00	\$ 11,482.00	
Laboratory Director		\$	8,787.00	\$10,681.00	
Manager of Laboratory and Water Quali	ty Service:	\$	11,379.33	\$ 14,170.00	
Water Quality and Compliance Supervise	or	\$	8,368.00	\$11,536.00	
Water Quality Supervisor		\$	9,343.36	\$11,212.07	
No Equivalent Position					
Laboratory Analyst Senior		\$	8,039.00	\$11,378.00	
		\$	, 9,173.83	\$ 11,714.25	
Mid		\$	10,444.04		
Min   Max		\$	9,426.03	\$ 11,462.05	
Closest PWD Range			35		

																	1			1	
28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49
\$6,830.17	\$7,171.67	\$7,530.26	\$7,906.77	\$8,302.11	\$8,717.21	\$9,153.07	\$9,610.73	\$10,091.26	\$ \$10,595.81	\$11,125.61	\$11,681.89	\$12,265.99				l \$14,909.39	\$15,654.86	\$16,437.60	\$17,259.48	\$18,122.45	\$19,028.57
													Palmdale W	ater District	<mark>\$12879.29-</mark> \$	15654.8522					
		Las Virgenes	Municipal M	lator District	¢_¢					Cucamonga	Valley Wate	r District \$11	.312-\$14705								
		Las virgenes			Ϋ́Υ								Yorba Linda	Water Distri	ct \$12911.58	3-\$16532.5					
				Olivenhain N	Aunicipal Wa	ter District \$	8463.69-\$12	683.02											•		
		Western Mu	nicipal Wate	r District \$-\$									_								
									Description				er \$12024-\$:	14648							
						Fastern Mu	nicipal Water	· District \$93	63.47-\$1165	er Agency \$1 1 02	0430-\$12674										
						Lasternivia			05.47-91105	+.55				Mesa Conso	lidated Wat	er District \$1	3712-\$18903				
																r District \$140					
	Walnut Valle	ey Water Dist	rict \$7525-\$:	11709																	
				Padre Dam I	Municipal Wa	ater District S	8497-\$1201	5													
							Palmdale W	ater District	<mark>\$9610.73-\$1</mark>	1681.8984											
		Cucamonga	Valley Water					1													
		Yorba Linda	Mater Distric		Las Virgenes	s Municipal V	Vater District	: \$8878.13-\$	511540.67												
		Olivenhain N			-\$																
		Western Mu																			
						Santa Clarita	a Valley Wate	er \$9422-\$1	1482												
					Desert Wate	er Agency \$8	787-\$10681														
					Lister of Marke					Eastern Mu	nicipal Water	r District \$11	379.33-\$1417	70							
				iviesa conso	lidated Wate			District \$93	43.36-\$11212	07											
		Walnut Valle	ev Water Dist	rict \$-\$		Kancho Cam			+3.30-311212												
					Municipal Wa	ater Di <u>strict S</u>	8039- <u>\$113</u> 7	8													
			l								•										

Position	Range # Min	n Max	ĸ	Recommended	18	19	20 2	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46
Construction Inspector Trainee	e 25 \$	34.04 \$	41.38	\$24	24.1912	\$25.4008 \$2	26.6708 \$28	8.0043 \$2	29.4045	\$30.8747				3 \$37.5284 <mark>:t \$34.04-\$41.</mark>		8 \$41.37	750 \$43.4438	\$45.6160	0 \$47.8968	3 \$50.2916	\$52.8062	\$55.4465	\$58.2188	\$61.1297	\$64.1862	\$67.3955	\$70.7653	\$74.3036	\$78.0188	\$81.9197	\$86.0157	\$90.3165 \$	94.8323
No Equivalent Position		J-1.0- J	41.50							Cı		Valley Water			50																		
No Equivalent Position											-	s Municipal W																					
No Equivalent Position												Water Distric																					
No Equivalent Position												Municipal Wa																					
No Equivalent Position No Equivalent Position												inicipal Water a Valley Wate		i-Ş																			
No Equivalent Position												er Agency \$-\$																					
No Equivalent Position												nicipal Water		\$																			
No Equivalent Position										М	lesa Consol	lidated Wate	er District \$	\$-\$																			
No Equivalent Position												fornia Water		\$																			
No Equivalent Position										W	alnut Valle	ey Water Dist	trict \$-\$																				
Engineering Technician I	26 \$	35.74 \$	43.44											Water District		.44																	
Engineering Technician 1	ş S	34.04 \$ 30.14 \$	41.38 39.20	25				Curca	amonga V	alley Water Dist			ater District	<mark>t \$34.04-\$41.</mark>	38																		
No Equivalent Position	Ŷ	50.14 5	39.20					Cuca				5 Municipal W	Vater Distri	ict \$-\$																			
No Equivalent Position												Water Distric																					
Engineering Technician I	\$	29.86 \$	41.77					Olive	enhain M	lunicipal Wate									_														
Engineering Technician I	\$	32.67 \$	46.43											32.67-\$46.43																			
Engineering Technician I Engineering Technician I	Ş	31.78 \$ 31.71 \$	38.71 38.64							<mark>Santa Clarita V</mark> Desert Water (		er <b>\$31.78-\$3</b> 1.71-\$38.64																					
Engineering Technician I	\$	31.58 \$	39.33						1	Eastern Munic				;																			
No Equivalent Position									_	М	lesa Consol	lidated Wate																					
Engineering Technician I	\$	30.71 \$	36.85		_			Rand	cho Califo	ornia Water Di	istrict \$30.7	71-\$36.85																					
Engineering Technician I	\$	26.44 \$	41.28		Wa	alnut Valley W	Vater District \$2			A																							
Engineering Technician-18	ş Ş	29.73 \$ 30.51 \$	42.06 40.47					Paur	re Dam N	/lunicipal Wate	er District Ş	\$29.73-\$42.0	0																				
r	Mid \$	35.49																															
Min N		32.03 \$	38.95																														
Closest PWD Ra	inge	24																															
Construction Inspector I	27 \$	37.53 \$	45.62											Palmdale W	ater District	<mark>t \$37.53-\$</mark> 4	645.62																
Engineering Inspector I	\$	32.63 \$	42.42											32.63-\$42.42																			
No Equivalent Position												Municipal W		ict \$-\$																			
No Equivalent Position Inspector I	¢	29.86 \$	<i>A</i> 1 77					Olive	onhain M	Yc 1unicipal Wate		Water Distric																					
No Equivalent Position	Ý	29.00 9	41.77					Cirve		and the second secon		inicipal Wate		;-\$																			
Inspector I	\$	38.62 \$	47.06										-	Santa Clarit	a Valley Wat	ter \$38.62	2-\$47.06																
Construction Inspector I	\$	36.74 \$	44.80											iter Agency \$3																			
Construction and Safety Inspection	ector I \$	34.82 \$	43.36							M		Eastern Mun lidated Wate		er District \$34	.82-\$43.36																		
Construction Inspector I	\$	33.86 \$	40.62											3.86-\$40.62																			
Construction Inspector I	\$	26.44 \$	41.28		Wa	alnut Valley W	Vater District \$2	26.44-\$41.2	28																								
Construction Inspector-18	\$	29.73 \$	42.06					Padr	re Dam N	/lunicipal Wate	er District \$	\$29.73-\$42.0	6																				
	ې Mid \$	32.84 \$ 37.88	42.92																														
י Min N		37.88 34.19 \$	41.57																														
Closest PWD Ra		25																															
Engineering Technician II	27 \$	37.53 \$	45.62											Palmdale W	ater District	+ \$27 520A	4-\$45.62																
PWD-Recommendation	\$	39.40 \$	43.02	28													on \$39.4048-\$4	7.8967															
Engineering Technician II	\$		45.92								C	Cucamonga V	Valley Wat	ter District \$3																			
No Equivalent Position											-	Municipal W		ict \$-\$																			
No Equivalent Position	ć	24.24 6	48.07							Yc	orba Linda \	Water Distric		Nater District		07																	
Engineering Technician II Engineering Technician II	\$ \$	34.34 \$ 36.03 \$	48.07 51.19											Aunicipal Wat			.19																
Engineering Technician II	\$	36.79 \$	44.83											ita Valley Wat							•												
Engineering Technician II	\$	35.87 \$	43.69											ater Agency \$3																			
Engineering Technician II	\$	34.82 \$	43.36										•	er District \$34	.82-\$43.36																		
No Equivalent Position Engineering Technician II	\$	35.55 \$	42.66							IVI		lidated Wate	-	»-۶ er District \$35	55-\$42.66																		
Engineering Technician II	\$	28.26 \$	44.13				Walnu	ut Valley Wa	ater Dist	rict \$28.26-\$4		Nationo Calin			.55 942.00																		
Engineering Technician-23	\$	35.27 \$	49.88									Padre Dam N	Municipal V	Water District	\$35.27-\$49.	.88																	
	\$	34.70 \$	45.97																														
۲ Min N	Mid \$ Max \$	40.33 36.40 \$	44.26																														
Closest PWD Ra		36.40 Ş <b>27</b>	<del>44</del> .20																														
	-		F0																			2											
Assistant Engineer PWD-Recommendation	32 \$ \$	47.90 \$ 52.81 \$	58.22 64.19	32																Vater District		2 \$52.8062-\$6	4,1862										
Assistant Engineer	\$	42.22 \$	54.87													Cucamo	onga Valley Wate	er Dis <u>trict \$4</u>															
Assistant Engineer	\$	47.29 \$	61.47																	Water Distric	t \$47.29-\$6	1.47											
																		_	_	_	_	_	_	_									

34.10 46.96 43.74 52.30 42.12 44.42 51.22 46.23 <b>32</b> 50.29 44.80 51.22 37.61 39.83 51.76 44.43 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	43.65 57.21 58.10 60.29 69.04 59.56 58.02 56.22 61.13 58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29 55.88	33	\$24.1912	\$25.4008	\$26.6708	\$28.0043	\$29.4045	<b>\$30.8747</b>	Yorba Linda Olivenhain M Western Mu Desert Wate Walnut Valle	Wate Munic Inicip er Age
46.66 43.74 52.30 42.12 44.42 51.22 46.23 <b>32</b> 50.29 44.80 51.22 37.61 39.83 51.76 44.43 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	58.10 60.29 69.04 59.56 58.02 56.22 61.13 58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33	3						Western Mu Desert Wate Walnut Valle	er Age
46.66 43.74 52.30 42.12 44.42 51.22 46.23 <b>32</b> 50.29 44.80 51.22 37.61 39.83 51.76 44.43 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	58.10 60.29 69.04 59.56 58.02 56.22 61.13 58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33	3						Desert Wate	er Age
46.66 43.74 52.30 42.12 44.42 51.22 46.23 <b>32</b> 50.29 44.80 51.22 37.61 39.83 51.76 44.43 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	58.10 60.29 69.04 59.56 58.02 56.22 61.13 58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33							Walnut Valle Palmdale Wa	ey Wa
43.74 52.30 42.12 44.42 51.22 46.23 <b>32</b> 50.29 44.80 51.22 37.61 39.83 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	60.29 69.04 59.56 58.02 56.22 61.13 58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33	3						Walnut Valle Palmdale Wa	ey Wa
43.74 52.30 42.12 44.42 51.22 46.23 <b>32</b> 50.29 44.80 51.22 37.61 39.83 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	60.29 69.04 59.56 58.02 56.22 61.13 58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33	3						Palmdale Wa	
52.30 42.12 44.42 51.22 46.23 <b>32</b> 50.29 44.80 51.22 37.61 39.83 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	69.04 59.56 58.02 56.22 61.13 58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33	3						Palmdale Wa	
44.42 51.22 46.23 <b>32</b> 50.29 44.80 51.22 37.61 39.83 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	58.02 56.22 61.13 58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33	3						Palmdale Wa	
44.42 51.22 46.23 <b>32</b> 50.29 44.80 51.22 37.61 39.83 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	58.02 56.22 61.13 58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33	3							ater D
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46.23 32 50.29 44.80 51.22 37.61 39.83 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$ \$	61.13 58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33	3							ater D
<b>32</b> 50.29 44.80 51.22 37.61 39.83 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$ \$	61.13 58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33	3							ater D
50.29 44.80 51.22 37.61 39.83 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$	58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33	3							ater D
44.80 51.22 37.61 39.83 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33	3							ater D
44.80 51.22 37.61 39.83 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	58.25 66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29	33	3						Mostorn Mu	
51.22 37.61 39.83 51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	66.58 48.13 55.76 63.06 55.33 51.85 50.71 53.29								Mostorn Mu	
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<ul> <li>39.83</li> <li>51.76</li> <li>44.43</li> <li>43.21</li> <li>32.49</li> <li>37.65</li> <li>42.56</li> <li>49.22</li> <li>44.42</li> </ul>	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55.76 63.06 55.33 51.85 50.71 53.29								Mostorn Mu	
51.76 44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	63.06 55.33 51.85 50.71 53.29								Masters Mu	
44.43 43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$ \$ \$	55.33 51.85 50.71 53.29								Western Mu	inicipa
43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$	51.85 50.71 53.29									
43.21 32.49 37.65 42.56 49.22 44.42	\$ \$ \$ \$	51.85 50.71 53.29								Desert Wate	r Age
32.49 37.65 42.56 49.22 44.42	\$ \$ \$	50.71 53.29									
32.49 37.65 42.56 49.22 44.42	\$ \$ \$	50.71 53.29								Mesa Conso	lidate
37.65 42.56 49.22 44.42	\$ \$ \$	53.29								Walnut Valle	
42.56 49.22 44.42	\$ \$									vvalliut valle	ey vva
49.22 44.42	\$										
		54.02									
31											
41.38	\$	50.29									
43.44		52.81	30	D							
38.24	\$	49.70		-							
34.92	\$	48.15									Las V
34.10		43.65									Yorba
34.34	\$	48.07									Olive
40.56	\$	49.43								Western Mu	nicipa
40.58		47.07									
38.37		47.79									
										Mesa Conso	lidate
39.19		47.03									
29.41		45.92						Walnut Vall	ley Water Dis	strict \$29.41-	
35.27 36.50		49.88 47.67								I	Padre
42.08	Ļ	47.07									
37.98	\$	46.19									
28	5										
FO 20	ć	61 12									
50.29	\$	61.13								Cucamonga	Valle
32.90	\$	45.36								Las Virgenes Yorba Linda	Mun
29.86	\$	41.77					I	Olivenhain	Municipal W	ater District \$	529.86
22.27	¢	10.00								Western Mu	
33.37	Ş	40.66								Santa Clarita Desert Wate	
	\$	47.79									' 486
38.37										Mesa Conso	lidate
38.37	\$	54.44									
	\$	59.43									
45.37	*	10									
45.37 38.07	Ş	48.24									
45.37 38.07 36.32	Ś	46.40									
45.37 38.07 36.32 42.28											
45.37 38.07 36.32 42.28 38.16	•										
	45.37 38.07 36.32 42.28 38.16	38.16 \$ <b>28</b>	45.37       \$       54.44         38.07       \$       59.43         36.32       \$       48.24         42.28       46.40	45.37 \$ 54.44 38.07 \$ 59.43 36.32 \$ 48.24 42.28 38.16 \$ 46.40 28	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	Mesa Conso 45.37 \$ 54.44 38.07 \$ 59.43 36.32 \$ 48.24 42.28 38.16 \$ 46.40 28

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21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
\$28.0043	\$29.4045		\$32.4184	\$34.0393	\$35.7413	\$37.5284			\$43.4438				\$52.8062			\$61.1297			
				a Water Distri Municipal Wa															
				unicipal Wate															
				-						Santa Clarit	a Valley Wat	er \$46.96-\$5	57.21						
			Desert Wat	er Agency \$-9	\$					Eastern Mu	nicipal M/ato	r Dictrict \$16	66 ¢E9 1						
										lidated Wat									
												Rancho Cali		<sup>r</sup> District \$52	.3-\$69.04				
			Walnut Vall	ley Water Dis	trict \$-\$														
			Palmdale W	Vater District	\$-\$									<b>.</b>					
									Cucamonga	Valley Wate		PWD-Recon 8-\$58-25	nmendation	<mark>\$50.2916-\$6</mark>	51.1297				
									cucunongu	vancy wate	r bistrict 944		Las Virgene	s Municipal \	Nater District	\$51.22-\$66	6.58		
							Water Distri												
			Western M	unicipal Wate	er District \$-\$		Olivenhain I	Municipal Wa	ater District s	\$39.83-\$55.7	6								
												Santa Clarita	a Valley Wat	er \$51.76-\$	63.06				
			Desert Wat	er Agency \$-9	5				Factors Mu	nicinal Wata	r District C11	40 ČEE 00							
			Mesa Conso	olidated Wat	er District \$-\$	5			Eastern wu	nicipal Wate	DISTRICT 944	.45-355.55							
									Rancho CA V	Water Distric	t \$43.21-\$51	1.85							
			Walnut Vall	ley Water Dis	trict \$32.49-9 Padre Dam I		ator District (	\$27 65-\$52 3						1					
								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.9										
										\$41.375-\$50 nmendation		2 8062							
						Cucamonga	Valley Wate					2.8002							
				_	s Municipal V	Vater Distric	t \$34.92-\$48	3.15(Complia	nce Inspecto										
					Water Distri <mark>Municipal Wa</mark>														
			Western M	unicipal Wate			54.54-546.0	mapector	11 <i>)</i>										
							Santa Clarita			19.43									
						Fastern Mu	Desert Wate nicipal Wate	er Agency \$4 District \$38											
			Mesa Conso	olidated Wat															
				4		Rancho Cali	fornia Water	District \$39.	19-\$47.03										
	Walnut Valle	ey Water Dis	trict \$29.41-		Municipal Wa	ater District	\$35.27-\$49.8	38											
				Tudie Built			<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>												
														<u> </u>					
			Cucamonga	a Valley Wate	r District \$-\$							Palmdale W	ater District	<mark>\$50.2916-\$6</mark>	<b>1.1297</b>				
			_	s Municipal V			36												
				a Water Distri															
	Olivenhain N	/lunicipal Wa		\$29.86-\$41.7 unicipal Wate															
				a Valley Wat															

Water Agency \$-\$

Eastern Municipal Water District \$38.37-\$47.79 onsolidated Water District \$-\$

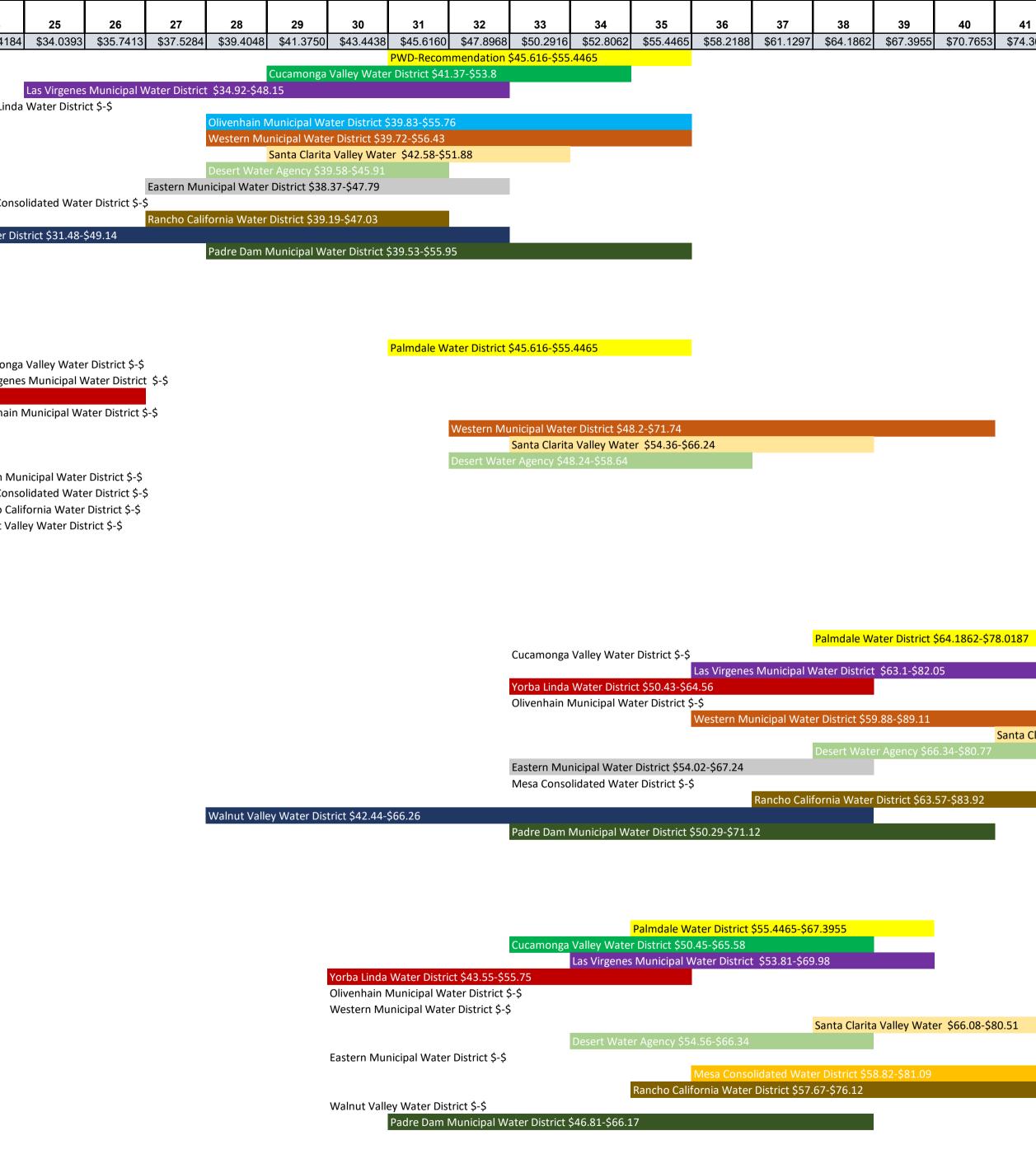
Rancho California Water District \$45.37-\$54.44

Walnut Valley Water District \$38.07-\$59.43

Palmdale Water District \$41.375-\$50.2915

41	42	43	44	45	46
\$74.3036	\$78.0188	\$81.9197	\$86.0157	\$90.3165	\$94.8323

Position Range	e #	Min		Max		Recommended	18	19	20	21	22	23	24
PWD-Recommendation		\$	45.62	\$	55.45	31	\$24.1912	\$25.4008	\$26.6708	\$28.0043	\$29.4045	\$30.8747	\$32.4184
Lead Engineering Technician		\$	41.37		53.80								
Planning & New Development Technician	۱	\$	34.92	\$	48.15								
No Equivalent Position Engineering Technician III		ć	39.83	ć	55.76								Yorba Lind
Senior Engineering Technician		\$ \$	39.83 39.72		56.43								
Senior Engineering Technician		\$ \$	42.58	•	50.45 51.88								
Engineering Technician III		\$	39.58		45.91								
Senior Engineering Technician		\$	38.37		47.79								
No Equivalent Position													Mesa Cons
Senior Engineering Technician		\$	39.19	\$	47.03								
Senior Engineering Technician		\$	31.48	\$	49.14							Walnut Vall	ey Water Di
Engineering Technician-25L		\$	39.53	\$	55.95								
		\$	38.66	\$	51.18								
Mid		\$	44.92										
Min Max		\$	40.54	Ş	49.30								
Closest PWD Range			29										
Junior Engineer	31	¢	45.62	Ś	55.45								
No Equivalent Position	51	Ŷ	45.02	Ŷ	55.45								Cucamong
No Equivalent Position													Las Virgene
Assistant Eng 1		\$	28.05	\$	35.91					Yorba Linda	Water Distri	ct \$28.05-\$3	
No Equivalent Position													Olivenhain
Engineer I		\$	48.20	\$	71.74								
Associate Engineer		\$	54.36	\$	66.24								
Staff Engineer		\$	48.24	\$	58.64								
No Equivalent Position													Eastern M
No Equivalent Position													Mesa Cons
No Equivalent Position													Rancho Ca
No Equivalent Position													Walnut Va
No Equivalent Position		ć	44.71	ć	58.13								
Mid		\$ \$	51.42	Ş	50.15								
Min Max		\$	46.41	Ś	56.43								
Closest PWD Range			32										
	20	<u> </u>	64.40	<u> </u>	70.00								
-	38	Ş	64.19	Ş	78.02	convert to Exempt							
No Equivalent Position Senior Engineer		\$	63.10	ć	82.05								
Senior Engineer		\$	50.43		64.56								
No Equivalent Position		Ŧ		Ŧ									
Senior Engineer		\$	59.88	\$	89.11								
Principal Engineer		\$	76.49	\$	93.19								
Senior Engineer		\$	66.34	\$	80.77								
Associate Civil Engineer II		\$	56.70	\$	67.24								
No Equivalent Position													
Principal Engineer		\$	63.57		83.92								
Senior Civil Engineer		\$ ¢	42.44		66.26								
Senior Engineer-36		\$ \$	50.29 58.80		71.12 77.58								
Mid		\$	68.19	Ļ	77.58								
Min Max		\$	61.55	Ś	74.84								
Closest PWD Range			38	Ŧ									
-	35		55.45			convert to exempt							
Associate Engineer		\$	50.45		65.58								
Associate Engineer Associate Engineer		\$ \$	53.81 43.55		69.98 55.75								
No Equivalent Position		Ş	45.55	Ş	55.75								
Engineer II													
Senior Engineer		\$	66.08	\$	80.51								
Associate Engineer		\$	54.56		66.34								
Associate Engineer I		\$	54.02		67.24								
Senior Civil Engineer		\$	58.82	\$	81.09								
Associate Engineer		\$	57.67	\$	76.12								
No Equivalent Position													
Associate Engineer-33		\$	46.81		66.17								
		\$	53.97	\$	69.86								
Mid		\$ ¢	61.92	¢	67.05								
Min Max Closest PWD Range		\$	55.88 <b>35</b>		67.95								
CIUSEST FWD Kange			35										



41	42	43	44	45	46
\$74.3036	\$78.0188	\$81.9197	\$86.0157	\$90.3165	\$94.8323

Santa Clarita Valley Water \$76.49-\$93.19

Desition		- 		Decement								05		~-			40		46	40					40	40	50	_
Position R	Range #	Min	Max	Recommended	<b>28</b> \$6,830,17	<b>29</b>	<b>30</b> 7 \$7,530.26	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b> 1 \$9 153 07	<b>35</b> 7 \$9 610 73	<b>36</b>	37 ########	<b>38</b> ##########	39 ####################################	40 #######	41 <i>########</i> #	42 ##########	43 #########	<b>44</b> # ##########	45 #########	46 ########	47 ## ########	48 #########	49 ########	50 ########	5′ # #####
Engineering Manager	44	\$ 14,909.38	8 \$18,122.45		φ0,000.11	ψ,,,,,,,,,	φ1,000.20	φ <i>1</i> ,000.11	φ0,002.1	φο,/ 17.2	φο, του.οτ	φ0,010.10												<mark>38-\$18122.45</mark>				
Engineering Manager		\$ 11,312.00	) \$14,705.00												Cucamonga	Valley Water [	istrict \$1	11312-\$147	05									
Engineering Program Mgr			5 \$15,073.90													s Municipal Wa				9								
Engineering Manager		\$ 12,911.58	8 \$16,532.50															Yorba Lind	a Water Dist	trict \$12911	58-\$16532.	5						
Engineering Manager		\$ 11,654.46	5 \$18,588.72												Olivenhain	Municipal Wat	er District	t \$11654.46	5-\$18588.72									
Deputy Director of Engineering		\$ 12,273.33	3 \$18,266.42													W	estern Mi	unicipal Wa	ter District S	\$12273.33-	\$18266.42							
Chief Engineer		\$ 16,921.00	\$20,615.00																				Santa Cla	arita Valley W	ater \$16921	\$20615		
Operations & Engineer Manager		\$ 14,000.00	) \$17,030.00																Desert Wa	ter Agency	\$14000-\$17(	030						
Engineering Manager		\$ 13,171.60	) \$16,404.27															Eastern M	unicipal Wat	er District \$	513171.6-\$16	6404.27						
Principal Engineer		\$ 11,824.00	0 \$16,300.00													Mesa Consolic	ated Wat	ter District S	\$11824-\$16	300								
Engineering Manager		\$ 12,452.79	9 \$16,437.72													Ra	ncho Cali	ifornia Wat	er District \$1	12452.79-\$2	16437.72							
Engineering Manager		\$ 9,315.00	0 \$14,495.00								Walnut Val	ley Water Di	istrict \$9315-\$															
Engineering Manager		\$ 10,242.00	0 \$14,489.00										Padre Dam N	Aunicipal V	/ater Distric	t \$10242-\$144	39											
			4 \$16,578.13																									
Mid		\$ 14,442.09																										
Min Max			7 \$15,849.80																									
Closest PWD Range		4	2																									
Operations Supervisor -																												
Engineering	34	\$ 9,153.07	7 \$11,125.61								Palmdale V	Vater Distric	t \$9153.07-\$1	1125.61														
PWD-Recommendation		<b>\$ 9,610.7</b> 3	3 \$11,681.89	35								PWD-Recor	mmendation s	\$9610.73-\$	11681.892													
Environmental Services Supervisor		\$ 8,744.00	) \$11,367.00								Cucamonga	a Valley Wat	er District 874	4-11367														
Fac/Construc Sup		\$ 8,878.13	3 \$11,540.67								Las Virgene	es Municipal	Water Distric	t 8878.13-	11540.67													
No Equivalent						Yorba Lind	la Water Dist	rict -																				
Engineering Services Supervisor		\$ 7,311.70	0 \$10,972.80			Olivenhain	n Municipal V	Vater Distric	t 7311.7-10	972.8								_										
Construction Management Administ	trator	\$ 8,354.92	2 \$12,435.17						Western N	/lunicipal Wa	ater District 8	354.92-1243	35.17															
Operations Engineer						Santa Clari	ita Valley Wa	ter -																				
No Equivalent						Desert Wa	ter Agency -																					
No Equivalent						Eastern Mi	unicipal Wate	er District -																				
No Equivalent																												
Engineering Services Supervisor			5 \$10,411.44								er District 86		44							-								
Civil Engineering Sup			0 \$13,979.00						Walnut Va	lley Water D	istrict 8982-:																	
Engineer-41			) \$13,652.00									Padre Dam	Municipal Wa	ater Distric	t 9648-1365	2												
			2 \$12,051.15																									
Mid		\$ 10,353.79																										
Min Max			7 \$11,363.00																									
Closest PWD Range		3	5																									

Position	Range #	Min		Max		Recommended	16	17	18	19	20	21	22	23	
Executive Assistant	34	\$	52.81	\$	64.19	convert to exempt	\$21.94	\$23.04	\$24.19	\$25.40	\$26.67	\$28.00	\$29.40	\$30.87	
Executive Assistant	54	Ś	47.54	\$	61.79	convert to exempt									
Excutive Assistant/Clerk of the Board		Ś	52.75	\$	73.85										
Executive Assistanty elerk of the Board		Ś	43.55	\$	55.75										
Executive Assistant Executive Secretary		Ś	39.83	\$	55.76										
Executive Assistant		Ś	41.71		62.08										
Board Secretary-Executive Assistant		Ś	54.36	\$	66.24										
Executive Secretary/Asst. Secretary to the Board		Ś	51.95	\$	63.15										
Board Secretary		¢ ¢	51.43	\$	64.05										
Executive Asst. to GM		¢ ¢	45.95	\$	63.35										
District Secretary		¢ ¢	52.30	\$	69.04										
Executive Secretary		Ś	43.41	\$	67.55										
Board Secretary		¢ ¢	44.17	\$	53.34										
board Secretary		ې د	47.41	•	63.00										
Mid		с С		Ş	05.00										
		Ş	55.20	~	60.50										
Min Max		\$	49.82		60.59										
Closest PWD Range			33												
Safety and Training Technician I	29	\$	41.38	\$	50.29										
No Equivalent Position								Cucamo	onga Val	lley Wat	er Distrie	ct \$-\$			
Adminstrative Specialist-Risk Mgmt		\$	35.62	\$	49.13										
Safety and Training Technician		\$	34.13	\$	43.68										
No Equivalent Position								Olivenh	nain Mur	nicipal V	Vater Dis	trict \$-\$			
Safety Compliance Coordinator		\$	37.83	\$	53.74										
Safety Specialist I		\$	30.27	\$	36.91								Santa Cla	rita Valley	W
No Equivalent Position								Desert	Water A	gency \$	-\$				
Safety and Claims Technician		\$	34.82	\$	43.36					0,1					
No Equivalent Position								Mesa C	onsolida	ated Wa	ter Distr	ict \$-\$			
No Equivalent Position											er Distric				
No Equivalent Position											istrict \$-				
No Equivalent Position									-			strict \$-\$			
		\$	34.53	Ś	45.36										
Mid		\$	39.95	Ŧ											
Min   Max		\$	36.06	Ś	43.84										
Closest PWD Range		Ŧ	27	Ŧ											
GIS Coordinator	32	\$	47.90	\$	58.22										
GIS Analyst		\$	41.37	\$	53.80										
GIS Coordinator		\$	43.04	\$	59.34										
GIS Analyst		\$	37.61		48.13										
No Equivalent Position		Ŧ		Ŧ								Olivenh	ain Munic	ipal Wate	r D
No Equivalent Position													n Municip	•	
GIS Analyst		\$	44.71	Ś	54.47							Western	in than eip		150
GIS Specialist II		\$	45.91		55.87										
Applications Developer II		Ļ	-TJ.JI	Ļ	55.07							Fastern	Municipa	l Water Di	istr
No Equivalent Position													onsolidate		
GIS Coordinator		\$	47.45	ć	62.62							iviesa Co	onsoliuate	.a water l	2121
Civil Engineer/GIS		ې \$	47.45	ې \$	66.26										
-		ې د	42.44 46.81		56.49										
GIS/Mapping Coordinator		ې د		\$ ¢											
L. 18 -		Ş ¢	43.67	\$	57.12										
Mid		\$ ¢	50.40	ć	EE 24										
Min   Max Closest PWD Range		\$	45.48 <b>31</b>	\$	55.31										
-															
Information Technician I	27		37.53		45.62										
IT Spec I		\$	36.03	\$	46.92										
Technolgy Support Specialist		Ş	32.57	\$	44.91										La
Information Systems Technician I		Ş	30.94	-	39.59									Yorba Lin	da
Information Technology Coordinator			34.34		48.07										



da Water District \$30.94-\$39.59

Olivenhain Municipal Water District \$34.34-\$48.07

							ī.	·	r	·	r	·	r	
Position Ra	nge # Min		Max		Recommended	16	17	18	19	20	21	22	23	
Information Technology Specialist I	\$	31.12	Ś	44.21		\$21.94	\$23.04	\$24.19	\$25.40	\$26.67	\$28.00	\$29.40	\$30.87 Western	
Informtion Technology Technician 1	\$	36.79		44.83										
PC Supporty Technician I	\$	34.17		41.58										
Client Support Specialist I	\$	31.58	\$	39.33									Eastern	Muni
No Equivalent Position											Mesa C	Consolidate	ed Water	Distr
System Administrator	\$	45.37	\$	54.42										
No Equivalent Position											Walnut	Valley Wa	ater Distr	ict \$-
Information Systems Technical Specialist I	\$	32.10	\$	45.40									Padre Da	am N
	\$	34.50	\$	44.93										
Mid	\$	39.71												
Min Max	\$	35.84	\$	43.58										
Closest PWD Range		27	,											
Information Technician II												Palmdale	Water D	istric
PWD-Recommendation	\$	43.44		52.81	30	D								
IT Spec II	\$	42.22	\$	54.87										
No Equivalent Position												Las Virge		•
No Equivalent Position												Yorba Lin		
No Equivalent Position												Olivenha	in Munici	pal V
Information Technolgy Specialist II	\$	36.03		51.19										
Information Technolgy Technician II	\$	38.62		47.06										
PS Scupport Technician II	\$	39.58		48.24										
Client Support Specialist II	\$	34.82	\$	43.36										
No Equivalent Position												Mesa Co	nsolidate	d Wa
Sr. System Administrator	\$	50.06	\$	60.07										_
No Equivalent Position												Walnut V	alley Wat	ter Di
Informational Systems Technical Specialist II	\$	36.08		51.03										
	\$	39.63	\$	50.83										
Mid	\$	45.23												
Min Max	\$	40.82		49.64										
Closest PWD Range		29												
Network Administrator	34 \$	52.81	\$	64.19										
Network Administrator	\$	49.47	\$	64.29										
Network and Security Engineer	\$	56.89	\$	73.96										
Sr. Information Systems Administrator	\$	61.30	\$	78.45										
Systems Administrator	\$	39.25	\$	58.83										
Application Specialist III	\$	41.71	\$	62.07										
IT Specialist	\$	46.96		57.21										
Sr. Pc Support Technician	\$	48.24		58.64										
Information Systems Engineer II	\$	51.43	\$	64.05										
No Equivalent Position														
Network Administrator	\$	47.45		62.63										
Information Technology Technician	\$	42.44		66.26										
Information Systems Technical Specialist III-L	\$	45.74		64.71										
	\$	48.26	\$	64.65										
Mid	\$	56.45		<b>-</b>										
Min Max	\$	50.95		61.96										
Closest PWD Range		34												
SCADA/Instrumentation Technician I												Palmdale	Water D	istric
PWD-Recommendation	\$	37.53		45.62	2	7								
Control Analyst	\$	44.80	\$	58.25									_	
No Equivalent Position												Las Virge		•
No Equivalent Position												Yorba Lin		
Instrumenent Control Tech I	\$	29.86		41.77								Olivenha		
Operations Technician II-(SCADA Team)	\$	31.12	\$	44.21								_	Western	
No Equivalent Position												Santa Cla		
No Equivalent Position												Desert W		
No Equivalent Position												Eastern N	/lunicipal	Wate

24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39
\$32.42	\$34.04	\$35.74	\$37.53	\$39.40	\$41.38	\$43.44	\$45.62	\$47.90	\$50.29	\$52.81	\$55.45	\$58.22	\$61.13	\$64.19	\$67.40
Municipal	Water Dis														
				Water \$3	6.79-\$44.8	33									
	Desert Wa			\$41.58											
-	Vater Disti	rict \$31.58	3-\$39.33												
)istrict \$-\$						Rancho Cali	ifornia Wate	r District \$1	5 27-651 12						
t \$-\$						Nancho Can		r District 94.	5.57-554.42						
	al Water [	District \$32	2.1-\$45.4												
twint c c															
trict \$ -\$							nmendation	<u>\$43 4438-\$</u>	52 8062						
							ater District								
ipal Water	District \$	5-\$													
ې-\$ District	5														
al Water D	District \$-\$														
				Water Dist											
						<mark>8.62-\$47.06</mark> cy \$39.58-\$4									
	Eastern M	lunicipal V				cy	10.2								
Water Dis															
								Rancho Cali	fornia Wate	r District \$5	0.06-\$60.	07			
er District S	\$-\$														
										Palmdale W			062-\$64.1	862	
								Cucamonga	Valley Wat			.29 nes Muni	cipal Wat	ar District	¢56.90
											Las virge		Yorba Lin		
			Olivenhai	n Municipa	al Water D	istrict \$39.2	5-\$58.83								District
							ater District	\$41.71-\$62	.07						
							Santa Clarit								
									er Agency \$						
			More Car	colidated	Mator Di-	trict ¢ ¢			Eastern Mu	nicipal Wate	er District	\$51.43-\$6	64.05		
			iviesa Cor	solidated	water Dis		Rancho Cali	fornia Wate	r District \$4	7 45 <u>-\$62 63</u>					
					Walnut Va		District \$42.4								
				I			Padre Dam		Vater Distric	t \$45.74-\$64	4.71				

strict \$ -\$

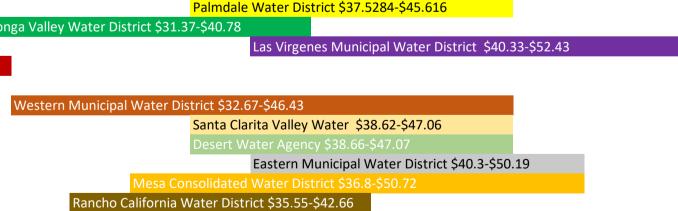
PWD-Recommendation \$37.5284-\$45.616 Cucamonga Valley Water District \$44.8-\$58.25 cipal Water District \$-\$ District \$-\$ bal Water District \$29.86-\$41.77 Municipal Water District \$31.12-\$44.21 / Water \$-\$ hcy \$-\$ Water District \$-\$

		-				-	r r	<u> </u>	1		Ĩ				1					1	1	1		1			
Position	Range #	Min	Ma	ĸ	Recommended 16 17 18		20	21	22 23		<b>24</b>	25	<b>26</b>	<b>27</b>	28		29	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	34	35	<b>36</b>	37	38	<b>39</b>
No Equivalent Position					\$21.94 \$23.04 \$24.	19 \$25.40	) \$20.07 3		\$29.40 \$30 Mesa Consolid				\$35.74	\$37.53	\$ \$3	9.40 \$4	41.38	\$43.44	\$45.62	\$47.90	\$50.29	\$52.0	81 \$55.4	၁ န၁၀.∠	22 \$01.1	3 \$04.	19 \$67.40
Electrical Controls/Instrumentation Technician	1	\$	36.44 \$	43.73				'					incho Ca	alifornia W	Nater (	District \$	36 44-\$	43 73									
No Equivalent Position	1	Ŷ	JU.++ J	45.75				,	Walnut Valley	Water D	District S				Nateri	Jistilet y.	<u> у</u>	-9.75									
No Equivalent Position									Padre Dam Mu																		
No Equivalent i Ostion		Ś	35.56 \$	46.99				•		incipui	water D	Strict y y															
Mi	d	Ś	41.27	40.55																							
Min Ma		Ś	37.25 \$	45.30																							
Closest PWD Rang		T	27																								
SCADA/Instrumentation Technician II	30	\$	43.44 \$	52.81													P	<mark>Palmdale W</mark>	<mark>/ater Distric</mark>	t \$43.4438-	\$52.8062						
No Equivalent Position		4	50.00 Å	65 <b>9</b> 6				(	Cucamonga Va	illey Wa	ater Distr	ct Ş-Ş															
Scada Analyst		Ş	50.20 \$	65.26							ulas tind	Mater Die	tutat égy		F 0					Las Virgene	es Municipa	l Water Dis	strict \$50.	2-\$65.26			
Electrical/SCADA Technician Instrumenent Control Tech II		ې د	32.49 \$	41.58 55.76						YO	orba Linda	Water Dis	trict \$32	2.49-\$41.5	_	abata N4.	un tette el		tui et 620.02								
Operations Technician III-(SCADA Team)		ې د	39.83 \$ 34.32 \$	48.75							N	/estern Mu	inicipal	Mator Dic				water Dis	trict \$39.83	-322.70							
Scada Technician I		ې د		48.75 54.47							V	vestern Mu	inicipal	water Dis	strict Ş	34.32-54		anta Clarit		ater \$44.71-	¢бл Л7						
No Equivalent Position		Ş	44.71 Ş	54.47				r	Desert Water A	Agonov	¢¢						3	anta Ciant	a valley vva	iter \$44.71	Ş54.47						
Scada Technician									Eastern Munici			~+ ¢_¢															
No Equivalent Position									Mesa Consolid	•																	
Electrical Controls/Instrumentation Technician	ш	Ś	42.18 \$	50.61				'			ater Dist	ict ș-ș				Ran	cho Cal	lifornia Wa	ter District 9	\$42.18-\$50.	61						
Instrumentation/ Electrical System Technician		\$	38.07 \$	59.43										Walnut V	/allev \			38.07-\$59.4		<b>9</b> <del>4</del> 2.10-990.	01						
Scada Technician		Ś	40.57 \$	48.98										wantat v	vancy v	vater bis	Strict 95	.07 933									
		Ś	40.30 \$	53.11																							
Mi	d	Ś	46.70	55.11																							
Min   Ma		Ś	42.15 \$	51.25																							
Closest PWD Rang			30																								
SCADA/Instrumentation Technician III								ſ	Palmdale Wate	er Distrie	ict \$ -\$										PWD-Reco	mmendati	ion \$50.29:	<mark>16-\$61.1</mark> 2	297		
PWD-Recommendation		\$	50.29 \$	61.13	33																						
No Equivalent Position								(	Cucamonga Va	lley Wa	ater Distr	ct \$-\$															
No Equivalent Position								I	Las Virgenes N	lunicipa	al Water	District \$-\$															
No Equivalent Position								Y	Yorba Linda Wa	ater Dis	strict \$-\$																
No Equivalent Position								(	Olivenhain Mu	nicipal \	Water Di	strict \$-\$															
Operations Technician IV-(SCADA Team)		\$	37.83 \$	53.75										Western	Munic	ipal Wate	er Distr	ict \$37.83-	\$53.75								
Scada Technician II		\$	49.31 \$	60.08																Santa Clari	ta Valley Wa	ater \$49.3	1-\$60.08				
No Equivalent Position									Desert Water A																		
Scada System Analyst									Eastern Munic	•																	
No Equivalent Position								ſ	Mesa Consolid	ated Wa	ater Dist	rict Ş-Ş															
Sr. Electrical Controls/Instrumentation Technici	an	\$	46.50 \$	55.80								<i>~</i>							Rancho Cal	lifornia Wat	er District \$4	46.5-\$55.8					
No Equivalent Position		~	45.22 4					1	Walnut Valley	vvater D	District Ş	Ş															
Scada Admin		Ş	45.32 \$ 44.74 \$	54.73 56.09																							
Mi	d	ې د	44.74 Ş 50.42	50.09																							
Min   Ma		ې د	50.42 45.50 \$	55.33																							
Closest PWD Rang		Ļ	45.50 Ş <b>31</b>	55.55																							
Water Use Efficiency Technician I	27	\$	37.53 \$	45.62										Palmdalo		r District	<u>\$27 E2</u>	84-\$45.61	6								
No Equivalent Position	21	Ş	ς ες.νε	43.02			Cucamor	nga Valle	ey Water Distri	ict ¢₋¢				rainuale	vvale		<del>,</del> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.04-945.01	0								
Resource Conservation Specialist I		\$	26.70 \$	36.81					nicipal Water I		\$26 7 \$	6 81															
No Equivalent Position		Ş	20.70 \$	50.81					er District \$-\$	DISTINCT	-γ <b>20.7</b> -γ	0.01															
No Equivalent Position									cipal Water Di	strict S-	-¢																
Water Resources Specialist I		Ś	32.67 \$	46.43			Chiefina		apar muter Di			unicipal Wa	ater Dist	trict \$32.6	67-\$46	.43											
Water Conservation Specialist I		Ś	40.56 \$	49.43													/allev W	Vater \$40	56-\$49.43								
Outreach Specialist I		Ś	40.50 \$ 37.68 \$	45.91												gency \$3											
Conservation Program Specialist I		Ś	33.15 \$	41.29						Ear	astern Mi	nicipal Wat	ter Distr														
Water Use Efficiency Specialist		Ś	34.17 \$	47.10								lesa Conso					7.1										
Water Use Efficiency Specialist		Ś	35.55 \$	42.66								ancho Calif															
Outreach & Design Specialist		\$	28.26 \$				V	Nalnut \	/alley Water D	istrict S																	
No Equivalent Position									am Municipal \										I								
		\$	33.59 \$	44.22																							

	Palmdale Water	District \$43.4438-\$52.8062
v Water District \$-\$		
Vorba Linda Water District C	22 40 \$41 59	Las Virgenes Municipal Water District \$50.2-\$65.26
Yorba Linda Water District \$	32.49-\$41.58 Olivenhain Municipal Water District \$	\$39,83-\$55,76
Western Municipa	al Water District \$34.32-\$48.75	
		lley Water \$44.71-\$54.47
ncy \$-\$		
Water District \$-\$		
d Water District \$-\$		
	Rancho California Water Di Walnut Valley Water District \$38.07-\$59.43	istrict \$42.18-\$50.61
	Wallut Valley Water District \$58.07-\$59.45	
vistrict \$ -\$		PWD-Recommendation \$50.2916-\$61.1297
/ Water District \$-\$ icipal Water District  \$-\$		
r District \$-\$		
pal Water District \$-\$		
	Western Municipal Water District \$37.83-\$53.7	75
		Santa Clarita Valley Water \$49.31-\$60.08
ncy \$-\$		
Water District \$-\$		
d Water District \$-\$		
	Rang	cho California Water District \$46.5-\$55.8
ter District \$-\$		
	Palmdale Water District \$37.5284-\$45.616	
\$-\$		
rict \$26.7-\$36.81		
ct \$-\$		
Western Municipal Water D		
	Santa Clarita Valley Water \$40.56-\$4	49.43
Eastern Municipal Water Dis	Desert Water Agency \$37.68-\$45.91	
	d Water District \$34.17-\$47.1	
	Water District \$35.55-\$42.66	
	Mater District 955.55 942.00	

Position	Range #	Min	Max	(	Recommended         16         17         18         19         20         21         22         23         24         25         26         27         28         29         30         31         32         33         34         35         36         37         38         39           \$21.94         \$23.04         \$24.19         \$25.40         \$26.67         \$28.00         \$30.87         \$32.42         \$34.04         \$35.74         \$37.53         \$39.40         \$41.38         \$43.44         \$45.62         \$47.90         \$50.29         \$52.81         \$55.45         \$58.22         \$61.13         \$64.19         \$67.4
Mi	d s	\$ 38	8.91		
Min Ma		\$ 35	5.11 \$	42.70	
Closest PWD Rang	e		26		
Water Use Efficiency Technician II					Palmdale Water District \$ -\$
PWD-Recommendation	:	\$ 43	3.44 \$	52.81	30 PWD-Recommendation \$43.4438-\$52.8062
No Equivalent Position					Cucamonga Valley Water District \$-\$
Resource Conservation Specialist II	:	\$ 30	).69 \$	42.32	Las Virgenes Municipal Water District \$30.69-\$42.32
No Equivalent Position Admin Analyst		¢ 2/	.34 \$	48.07	Yorba Linda Water District \$-\$ Olivenhain Municipal Water District \$34.34-\$48.07
Water Resources Specialist II			).72 \$	48.07 56.44	Western Municipal Water District \$39.72-\$56.44
Water Conservation Specialist II			5.96 \$	57.21	Santa Clarita Valley Water \$46.96-\$57.21
Outreach Specialist II	2	\$ 41	.59 \$	50.70	Desert Water Agency \$41.59-\$50.7
Conservation Program Specialist II	:	\$ 38	8.37 \$	41.29	Eastern Municipal Water District \$38.37-\$41.29
Water Use Efficiency Analyst	5		63 \$	57.39	Mesa Consolidated Water District \$41.63-\$57.39
Water Use Efficienty Specialist II	:	\$ 41	15 \$	49.38	Rancho California Water District \$41.15-\$49.38
No Equivalent Position					Walnut Valley Water District \$-\$ Padre Dam Municipal Water District \$-\$
No Equivalent Position		¢ 30	.31 \$	50.35	Padre Dam Municipal Water District \$-\$
Mi	d		.83	50.55	
Min Ma	X		.46 \$	49.20	
Closest PWD Rang	e		29		
Management Analyst	31	•	.62 \$	55.45	Palmdale Water District \$45.616-\$55.4465
Administrative Assistant II			).14 \$ 5.34 \$	39.20 60.27	Cucamonga Valley Water District \$30.14-\$39.2 Las Virgenes Municipal Water District \$46.34-\$60.27
Management Analyst II No equivalent Position		Ş 40	9.54 Ş	00.27	Yorba Linda Water District \$-\$
Analyst (Finance, Admin)		\$ 39	.83 \$	55.76	Olivenhain Municipal Water District \$39.83-\$55.76
Management Analyst I	:		.83 \$	53.75	Western Municipal Water District \$37.83-\$53.75
Management Analyst	5	\$ 42	.59 \$	51.88	Santa Clarita Valley Water \$42.59-\$51.88
Sr. Administrative Asst.(multiple dept)	:		.58 \$	51.95	Desert Water Agency \$42.58-\$51.95
Management Analyst II			.32 \$	52.70	Eastern Municipal Water District \$42.32-\$52.7
Water Operations Coordinator Management Analyst			2.67 \$ 5.31 \$	58.83 61.14	Mesa Consolidated Water District \$42.67-\$58.83 Rancho California Water District \$46.31-\$61.14
Administrative Assistant II			5.60 \$	37.56	Walnut Valley Water District \$25.6-\$37.56
No equivalent Position			, ee t		
	:	\$ 39	.62 \$	52.30	
Mi			5.96		
Min Ma		\$ 41	48 \$	50.44	
Closest PWD Rang	e		30		
Public Affairs Specialist I	27	ל א	.53 \$	45.62	Palmdale Water District \$37.5284-\$45.616
Government and Public Affairs Rep I	27	-	.35 \$	45.62 40.78	Cucamonga Valley Water District \$31.37-\$40.78
Public Affairs Associates I			).33 \$	52.43	Las Virgenes Municipal Water District \$40.33-\$52.43
Public Affairs Rep	2		.25 \$	31.02	Yorba Linda Water District \$24.25-\$31.02
No Equivalent Position					Olivenhain Municipal Water District \$-\$
Strategic Communications Representative I	5		2.67 \$	46.43	Western Municipal Water District \$32.67-\$46.43
Public Affairs Specialist I			3.62 \$	47.06	Santa Clarita Valley Water \$38.62-\$47.06
Public Affairs and Water Planning Coordinator Public Officer I			3.66 \$ 9.30 \$	47.07 50.19	Desert Water Agency \$38.66-\$47.07 Eastern Municipal Water District \$40.3-\$50.19
Public Officer 1 Public Affairs Specialist			5.80 \$	50.19	Mesa Consolidated Water District \$36.8-\$50.72
Public Information Specialist I			.55 \$	42.66	Rancho California Water District \$35.55-\$42.66
Outreach & Design Specialist	:		8.26 \$	44.13	Walnut Valley Water District \$28.26-\$44.13
Communications Coordinator	:		'.65   \$	53.29	
	:		.95 \$	45.98	
Mi			).47		
Min Ma Closest PWD Rang		\$ 36	5.52 \$ <b>27</b>	44.41	





Position	Range # Mir	n Ma	x	Recommended	16	17	18	19	20	21	22	23	24	25	26	27	2	28	29	30	31	32	33	34	35	36	37	38	39
						\$23.04								\$34.04			_		\$41.38	\$43.44					_	5 \$58.22			
Public Affairs Specialist II	30 \$	43.44 \$	52.81							I												<mark>t \$43.4438-\$</mark>				_			
Government and Public Affairs Rep II	\$	36.75 \$	47.77												Cucamon	ga Valley	Wate	er Distric	t \$36.75	-\$47.77							_		
Publics Affairs Associates II	\$	46.34 \$	60.27																		Las Virgene	s Municipal	Water Distr	ict \$46.34-	\$60.27				
No Equivalent Position						Y	'orba Li	nda Wat	ter Disti	rict \$-\$																			
No Equivalent Position						C	Olivenha	ain Muni	icipal W	/ater Distr	rict \$-\$															_			
Strategic Communications Representative II	\$	39.72 \$	56.44														Wes	stern Mu			ict \$39.72-\$								
Public Affairs Specialist II	\$	44.71 \$	54.47																	Santa Clari	ta Valley Wa	ter \$44.71-\$	54.47						
No Equivalent Position						C	Desert V	Vater Ag	gency \$	-\$																			
Public Officer II	\$	46.66 \$	58.10																		Eastern Mu	inicipal Wate	er District \$4	46.66-\$58.1	-				
No Equivalent Position						Ν	Mesa Co	onsolidat	ted Wa	ter Distric	:t \$-\$																		
Public Information Specialist II	\$	41.15 \$	49.38														Ran	cho Calif	fornia W	ater Distric	t \$41.15-\$49	9.38							
No Equivalent Position			<i></i>			V	Walnut	Valley W	/ater Di	istrict \$-\$																			
Communications Officer	Ş	43.56 \$	61.63																	Padre Dam	Municipal V	Vater Distric	t \$43.56-\$6	1.63					
Mid	ې خ	42.70 \$ 49.07	55.44																										
Min   Max	•	49.07 44.29 \$	53.85																										
Closest PWD Range		44.29 Ş <b>31</b>	53.65																										
	C	31																											
HR & Safety Coordinator	27 \$	37.53 \$	45.62													Palmdale	e Wat	<mark>er Distri</mark>	<mark>ct \$37.5</mark> 2	<mark>284-\$45.61</mark>	6								
No Equivalent Position						Cucamor	nga Vall	ey Watei	er Distrie	ct \$-\$																			
HR Coordinator	\$	35.09 \$	45.61				•	•						Las Virge	nes Munic	ipal Wate	er Dist	rict \$35	.09-\$45.	61									
HR Tech	\$	34.13 \$	43.68												da Water							•							
No Equivalent Position						Olivenha	in Mun	icipal Wa	ater Dis	strict \$-\$											•								
HR Analyst I or HR Specialist II						Western	Munici	pal Wate	er Distri	ict \$-\$																			
HR Specialist	\$	36.79 \$	44.83												Santa Cla	rita Valley	y Wat	er \$36.7	79-\$44.8	3									
No Equivalent Position						Desert W	Vater Ag	gency \$-\$	\$								_												
HR Tech I	\$	31.58 \$	39.33									Eastern N	/unicipal \	Vater Dist	trict \$31.5	8-\$39.33													
No Equivalent Position						Mesa Co	nsolida	ted Wate	er Distr	ict \$-\$																			
HR Analyst I	\$	37.17 \$	49.07												Rancho C		Water	District	\$37.17-	\$49.07									
HR& Risk Mgmt Coordinator	\$	31.48 \$	49.14									Walnut V	alley Wate	er District	\$31.48-\$4	9.14													
No Equivalent Position		·				Padre Da	am Mun	icipal Wa	ater Dis	strict \$-\$																			
	\$	34.37 \$	45.28																										
Mic		39.83																											
Min   Ma:		35.94 \$	43.71																										
Closest PWD Range	е	27																											

		Exemption	 1												<u> </u>			1							
Position		Status	Min	Max	Recommended	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42
						\$5,351.61			\$6,195.16	\$6,504.92		\$7,171.67	\$7,530.26	\$7,906.77		1 \$8,717.21		7 \$9,610.73	3 \$10,091.26		\$11,125.61			\$12,879.29	9 \$13,523.26
Human Resource Analyst	31	E	\$ 7,906.77	\$ 9,610.73		,	. ,		,							<mark>\$7906.77-\$96</mark>						. ,	. ,	. ,	, ,
Human Resource Analyst		Ν	\$ 7,318.13	\$ 9,510.80								Cucamonga V	alley Water	District \$731	18.13-\$9510.	.8									
Human Resource Analyst I			\$ 6,990.53	\$  9,087.87							Las Virgenes	Municipal Wa	ater District	\$6990.53-\$9	9087.87			-							
HR Analyst		Е	\$ 7,189.87	\$ 9,204.00								Yorba Linda V	Vater Distric	t \$7189.87-\$	9204										
HR Analyst		Ν	\$    6,903.87	\$   9,665.07							Olivenhain M	Iunicipal Wat	er District \$6	5903.87-\$966	65.07										
Sr. HR Analyst		Е	\$ 7,966.08	\$ 12,334.42										Western Mu	unicipal Wate	er District \$79	66.08-\$1233	34.42							
HR Analyst		Е	\$ 7,749.73	\$ 9,441.47								9	Santa Clarita	Valley Wate	er \$7749.73-	\$9441.47									
No Equivalent Position											Desert Wate	r Agency \$-\$													
HR Analyst		Е	\$ 6,337.07	\$ 7,891.87					Eastern Mur	nicipal Water	District \$633	7.07-\$7891.87	7												
HR Analyst			\$ 7,040.80	\$ 9,703.20							Mesa Consol	idated Water	District \$70	40.8-\$9703.2	2										
HR Analyst II		Е	\$    7,458.53	\$ 9,845.33								Rancho Califo	rnia Water I	District \$745	8.53-\$9845.3	33									
No Equivalent Position											Walnut Valle	y Water Distr	ict \$-\$						-						
No Equivalent Position											Padre Dam N	/lunicipal Wat	er District \$-	-\$											
			\$ 7,217.18	\$ 9,631.56																					
Mi	id		\$ 8,424.37																						
Min   Ma	х		\$ 7,603.22	\$ 9,245.52																					
Closest PWD Rang	ge		31	L																					
Safety and Training Technician II		Ν			Change in Title: Risk and Emergency Mgmt Admin & Exempt						Palmdale Wa	ater District \$-	\$												
			\$ 8,302.11	\$ 10,091.26	32										PWD-Recon	nmendation \$	8302.11-\$10	0091.2632							
Safety Analyst				\$ 9,510.80								Cucamonga V	alley Water												
No Equivalent Position												Municipal Wa						•							
Safety and Training Analyst		Е	\$ 7,548.67	\$ 9,663.33							-	· · ·			ct \$7548.67-	\$9663.33									
Safety/Risk Compliance Administrate	or	Е	\$    7,869.33	\$ 11,797.07								(	Olivenhain M	/lunicipal Wa	ter District \$	\$7869.33-\$117	797.07								
Safety Officer		Е	\$ 8,354.92	\$ 12,435.17												unicipal Wate		354.92-\$1243	35.17						
Safety Specialist II		Ν		\$ 7,048.00			Santa Clarit	ta Valley Wate	er \$5784-\$704	48														-	
No Equivalent Position											Desert Wate	r Agency \$-\$													
Safety & Emergency Mgmt Officer		Е	\$ 8,914.53	\$ 11,102.00												Eastern Mur	nicipal Wate	r District \$89	14.53-\$11102						
No Equivalent Position											Mesa Consol	idated Water	District \$-\$								_			_	
Safety/Risk Officer		Е	\$ 9,519.47	\$ 12,566.67													Rancho Cali	ifornia Water	District \$9519	.47-\$12566.67	,				
No Equivalent Position											Walnut Valle	y Water Distr	ict \$-\$												
											Padre Dam N	/lunicipal Wat	er District \$-	-\$											
			\$ 7,901.29	\$ 10,589.01																					
Mi	d		\$ 9,245.15																						
Min Ma	х		\$ 8,344.00	\$10,146.30																					
Closest PWD Rang			32																						

Exemptio		
Position Range # Status	Min Max Re	commended       30       31       32       33       34       35       36       37       38       39       40       41       42       43       46       47       48       49       50       51       52       53       54       55
Human Resources Director 41 E	\$ 12,879.29 \$15,654.85	\$12,265.99 \$12,879.29 \$13,523.26 \$14,199.41 \$14,909.39 \$15,654.86 \$16,437.60 \$17,259.48 \$18,122.45 \$19,028.57 \$19,979.99 \$20,979.00 \$22,027.95 \$23,129.34 \$24,285.80 \$25,500.09 <b>Palmdale Water District \$12879.29-\$15654.8522</b>
Director of HR & Risk	\$ 13,253.00 \$17,230.00	Cucamonga Valley Water District \$13253-\$17004.8322
HR Mgr	\$ 11,845.60 \$16,581.07	Las Virgenes Municipal Water District \$11845.6-\$16581.07
HR & Risk Mgr	\$ 12,911.58 \$16,532.50	Yorba Linda Water District \$12911.58-\$16532.5
HR Mgr	\$ 10,815.46 \$17,289.91	Olivenhain Municipal Water District \$10815.46-\$17289.91
HR Director HR Mgr	\$ 13,500.83 \$20,093.83 \$ 13,920.00 \$16,962.00	Western Municipal Water District \$13500.83-\$20093.83 Santa Clarita Valley Water \$13920-\$16962
HR Director	\$ 12,999.00 \$15,835.00	Desert Water Agency \$12999-\$15835
HR Director	\$ 13,171.60 \$16,404.27	Eastern Municipal Water District \$13171.6-\$16404.27
HR Mgr	\$ 11,536.00 \$15,902.00	Mesa Consolidated Water District \$11536-\$15902
HR DIrector HR, Safety & Risk Mgr	\$ 12,644.67 \$16,438.06 \$ 8,467.00 \$13,176.00	Rancho California Water District \$12644.67-\$16438.06         Walnut Valley Water District \$8467-\$13176
HR Director	\$ 11,097.00 \$15,699.00	Padre Dam Municipal Water District \$11097-\$15699
	\$ 12,180.15 \$16,511.97	
Mid	\$ 14,346.06	
Min Max Closest PWD Range	\$ 12,947.71   \$15,744.41 <b>42</b>	
	72	
Assist. General Manager 48 E	\$ 18,122.45 \$22,027.94	Palmdale Water District \$18122.45-\$22027.9437
Asst. GM	\$ 17,145.00 \$22,288.00	Cucamonga Valley Water District \$17145-\$22288
Director of Facilities and Ops Asst. GM & Executive Counsel	\$ 14,689.53 \$22,414.00 \$ 14,655.33 \$18,759.83	Las Virgenes Municipal Water District \$14689.53-\$22414 Yorba Linda Water District \$14655.33-\$18759.83
Asst. GM/Communications&Customer	\$ 11,654.46 \$18,588.72	Olivenhain Municipal Water District \$11654.46-\$18588.72
Assistant General Manager/Chief Financial Officer	\$ 16,337.67 \$24,316.09	Western Municipal Water District \$16337.67-\$24316.09
Asst. GM	\$ 19,585.00 \$23,865.00	Santa Clarita Valley Water \$19585-\$23865
Asst. GM	\$ 18,326.00 \$22,276.00	Desert Water Agency \$18326-\$22276
Asst. GM Ops & Maintenance	\$ 19,463.60 \$24,233.73	Eastern Municipal Water District \$19463.6-\$24233.73
Asst. GM Asst. GM	\$ 16,300.00 \$22,470.00 \$ 15,953.60 \$20,739.60	Mesa Consolidated Water District \$16300-\$22470 Rancho California Water District \$15953.6-\$20739.6
Asst. GM	\$ 14,370.00 \$22,362.00	Walnut Valley Water District \$14370-\$22362
No Equivalent Position	+ _ ,, +,	Padre Dam Municipal Water District \$-\$
	\$ 16,225.47 \$22,028.45	
Mid Min Max	\$ 19,126.96 \$ 17,262.60 \$20,991.32	
Closest PWD Range	47	
Resource and Analytics Director45ENo Equivalent Position	\$ 15,654.86 \$19,028.57	Palmdale Water District \$15654.86-\$19028.5737 Cucamonga Valley Water District \$-\$
No Equivalent Position		Las Virgenes Municipal Water District \$-\$
No Equivalent Position		Yorba Linda Water District \$-\$
No Equivalent Position		Olivenhain Municipal Water District \$-\$
Director of Water Resources Director of Water Resources	\$ 13,500.83 \$20,093.83 \$ 16,115.00 \$19,633.00	Western Municipal Water District \$13500.83-\$20093.83 Santa Clarita Valley Water \$16115-\$19633
Dir. Of Public Affairs & Water Planning	\$ 14,706.00 \$17,877.00	Desert Water Agency \$14706-\$17877
Director of Water Resources and Facilities Planning		Eastern Municipal Water District \$-\$
No Equivalent Position		Mesa Consolidated Water District \$-\$
Water Resource Mgr	\$ 13,402.48 \$17,691.27	Rancho California Water District \$13402.48-\$17691.27
No Equivalent Position No Equivalent Position		Walnut Valley Water District \$-\$ Padre Dam Municipal Water District \$-\$
	\$ 14,431.08 \$18,823.78	
Mid	\$ 16,627.43	
Min   Max	\$ 15,006.70 \$18,248.15	
Closest PWD Range	45	
Resource and Analytics Supervisor 35 E	\$ 9,610.72 \$11,681.89	Palmdale Water District \$9610.72-\$11681.89
PWD Recommendation	\$ 10,091.26 \$12,265.99	36 PWD-Recommendation \$10091.26-\$12265.9854
No Equivalent Position No Equivalent Position		Cucamonga Valley Water District \$-\$ Las Virgenes Municipal Water District \$-\$
No Equivalent Position		Yorba Linda Water District \$-\$
No Equivalent Position		Olivenhain Municipal Water District \$-\$
Deputy Director of Water Resource	\$ 12,273.00 \$18,266.42	Western Municipal Water District \$12273-\$18266.42
Water Conservation Supervisor	\$ 10,386.00 \$12,653.00 \$ 10,430.00 \$12,674.00	Santa Clarita Valley Water \$10386-\$12653
Outreach and Conservation Mgr Conservation Program Mgr	\$ 10,430.00 \$12,674.00	Eastern Municipal Water District \$-\$
No Equivalent Position		Mesa Consolidated Water District \$-\$
Senior Water Resources Planner	\$ 9,066.03 \$11,967.28	Rancho California Water District \$9066.03-\$11967.28
No Equivalent Position		Walnut Valley Water District \$-\$
No Equivalent Position	\$ 10,538.76 \$13,890.18	Padre Dam Municipal Water District \$-\$
Mid	\$ 12,214.47	
Min Max	\$ 11,023.89 \$13,405.05	
Closest PWD Range	38	
Public Affairs Director 38 E	\$ 11,125.61 \$13,523.24	Palmdale Water District \$11125.61-\$13523.2439
PWD Recommendation	\$ 12,265.99 \$14,909.38	40 Current of Vollow Water District \$10050 \$12265.99-\$14909.3824
Government & Public Affairs Manager Public Affairs &Communications Mgr	\$ 10,659.00 \$13,857.00 \$ 10,936.71 \$15,313.65	Cucamonga Valley Water District \$10659-\$13857 Las Virgenes Municipal Water District \$10936.71-\$15313.65
	Υ <u>-</u> 0,230.7 - ΥΙ <b>3,313.0</b> J	Las virgenes maniepar water District \$10550.7 1 \$15515.05

	xemption				<b></b>	1	1		1		1								I			1	1							r	]
Position Range #	Status M	in	Max	Recommended	30	31	32	33	34	35	36	37	38	39	40	4	41 42		43	44	45	46	47	48	49	50	51	52	53	54	55
						\$7,906.77	_	.11 \$8,717.2			3 \$10,091.2	6 \$10,595.8	1 \$11,125.	61 \$11,681.	89 \$12,265.9	9 \$12,	2,879.29 \$13,5	23.26 \$14	4,199.41	\$14,909.39	\$15,654.8	6 \$16,437.6	0 \$17,259.4	8 \$18,122.4	45 \$19,028.5	57 \$19,979.9	9 \$20,979.0		\$23,129.34	\$24,285.80	
Public Affairs Mgr	\$	7,926.50	\$10,146.92					trict \$7926.5-\$								,			,	. ,	. ,				<b>I</b> · · ·			· · ·			. ,
Dual Role: Customer services Mgr: PR & Custome	Service \$	10,815.46	\$17,289.91									Olivenhain I	Aunicipal Wa	ter District \$1	0815.46-\$1728	9.91															
Strategic Communications Mgr	\$	9,654.33	\$14,368.67							Western M	lunicipal Wate	District \$965	4.33-\$14368	.67										-							
Communication Mgr	\$	12,024.00	\$14,648.00												Santa Clarita	a Valley N	v Water \$12024-	\$14648													
Dual Role: Dir. Of Public Affairs & Water Planning	\$	14,706.00	\$17,877.00																De	sert Water	Agency \$147	/06-\$17877									
Public Affairs Mgr	\$	10,835.07	\$13,495.73									Eastern Mu	nicipal Water	District \$1083	35.07-\$13495.7	3															
Public Affairs Mgr	\$	11,254.00	\$15,514.00										Mesa Cons	olidated Wate	r District \$112	54-\$1551	514														
Public Affairs Mgr	\$	11,019.67	\$13,223.60									Rancho Cali	fornia Water	District \$1101	9.67-\$13223.6																
No Equivalent Position						Walnut Vall	ley Water I	District \$-\$																							
Communication Mgr	\$	8,497.00	\$12,015.00					Padre Dam	Municipal W	Vater District	\$8497-\$1201	5																			
	\$	10,757.07	\$14,340.86																												
Mid	\$	12,548.96																													
Min Max	\$	11,325.78	\$13,772.15																												
Closest PWD Range		39																													
Information Technology Manager 41	E \$	12,879.29	\$12,879.29													Palmda	<mark>dale Water Distri</mark>	<mark>ct \$12879.2</mark>	<mark>29-\$12879.2</mark>	29											
IT Manager	\$	11,312.00	\$14,705.00										Cucamong	a Valley Water	District \$1131	2-\$1470	05														
IT Manager	\$	11,845.03	\$16,580.93											Las Virgene	es Municipal Wa	ater Distr	trict \$11845.03-	\$16580.93													
No Equivalent Position							Yorba Lin	da Water Distr	ict \$-\$																						
IT Supervisor	\$	8,463.69	\$12,683.02				Olivenha	in Municipal W	ater District	\$8463.69-\$1	2683.02														_						
Deputy Director of Information Services	\$	12,273.33	\$18,266.42												Western Mu	inicipal V	Water District \$2	.2273.33-\$1	18266.42												
Director Of Technology Services	\$	16,115.00	\$19,633.00																		Santa Clarita	Valley Wate	\$16115-\$19	533							
Information System Mgr	\$	11,781.00	\$14,349.00										Desert Wa	er Agency \$1	1781-\$14349																
Information Technology/DevOps Manager								/lunicipal Wate																							
No Equivalent Position							Mesa Cor	nsolidated Wat	er District \$-	-\$																					
Infrastructure Assets Mgr	\$	11,570.52	\$13,884.69										Rancho Ca	ifornia Water	District \$11570	).52-\$13	3884.69														
IT Mgr			\$13,979.00					Walnut Val	ley Water Di	istrict \$8982-																					
Information Systems Mgr			\$14,489.00								Padre Dam I	Aunicipal Wat	er District \$2	0242-\$14489																	
			\$15,396.67																												
Mid		13,397.48																													
Min Max	\$		\$14,703.37																												
Closest PWD Range		40	)																												

# PALMDALE WATER DISTRICT

# BOARD MEMORANDUM

DATE:	February 6, 2023	February 13, 2023
то:	BOARD OF DIRECTORS	<b>Board Meeting</b>
FROM:	Mynor V. Masaya, Operations Manager	
VIA:	Mr. Dennis D. LaMoreaux, General Manager Mr. Adam Ly, Assistant General Manager	
RE:	AGENDA ITEM NO. 7.3 – CONSIDERATION CONSTRUCTION CONTRACT AWARD TO GS INC. FOR THE DEMOLITION AND INST SODIUM HYPOCHLORITE GENERATOR S CARTER TREATMENT PLANT. (\$589,100.00 22-608 – OPERATIONS MANAGER MASAYA)	E CONSTRUCTION COMPANY, ALLATION OF THE ON-SITE SYSTEM AT THE LESLIE O.

## **Recommendation:**

Staff recommends that the Board award a construction contract to GSE Construction Company, Inc. for the demolition and installation of the on-site sodium hypochlorite generator system at the Leslie O. Carter Treatment Plant.

#### **Alternative Options:**

None.

## **Impact of Taking No Action:**

The impact from no action taken would result in using expensive bulk loads of 12.5% Sodium Hypochlorite to achieve disinfection.

## **Background:**

The existing sodium hypochlorite generator was installed in 1999 and last refurbished during the Phase II treatment plant improvement Project in 2008. The existing on-site sodium hypochlorite generator has lost half of its capacity to produce sodium hypochlorite due to the age of the system. The District pre-purchased the new MicroClor system from UGSI in 2022. As part of the of the replacement of the existing system, there are some adjustments that need to be made in the chemical room prior to the new system being operational.

The project consists of demolition of concrete pedestals, remove and salvage existing piping, generation system, and valves. The contractor will also be constructing new electrical, piping, installation of a District provided on-site sodium hypochlorite generation system, installation of District provided 35-ton brine storage tank, and other miscellaneous items to support the new system.

The total bid price in the bid proposal submitted by GSE Construction Company, Inc. was \$589,100.00. A bidder's bond in the amount of 10 percent of the total bid price was submitted with the bid proposal. The surety company providing the bid bond is Zurich American Insurance Company.

The criterion for responsibility pertains to whether the bidder is regularly engaged in this type of work and whether they can perform the work satisfactorily as promised. The contractor is required to provide payment and performance bonds to protect the District's interest.

GSE Construction Company, Inc., as the lowest responsive and responsible bidder, holds a valid worker's compensation insurance policy (Policy number: UB3R3845122226G) with Travelers Property Casualty Company of America effective from October 1, 2022 to October 1, 2023.)

The contractor's past performance record has been utilized to evaluate the general competency of the contractor for the performance of the work. To demonstrate the bidder's capability and experience of having completed similar projects successfully, the bid documents require that the contractor submit a list of all projects completed by the contractor during the last three years involving work of similar type and complexity and comparable value.

It is required that no less than 60 percent of the work be performed by the contractor's own forces without subcontracting. It appears that GSE Construction Company, Inc. will perform 100 percent of the work and meets the limitations on the subcontracting work.

Responsiveness of the bid pertaining to compliance with the material terms of the bid documents has been reviewed and deemed acceptable.

GSE Construction Company, Inc., as the lowest responsible bidder, has met the criterion of providing the lowest bid price of qualified firms at \$589,100.00. The lowest qualified bid price is \$116,105.78, or 8.96 percent lower than the next lowest bidder.

# Strategic Plan Initiative/Mission Statement:

This item is under Strategic Initiative No. 3\_Systems Efficiency.

This item directly relates to the District's Mission Statement.

# **Budget:**

This item is budgeted under Project No. 22-608 totaling \$589,100.00.

## **Supporting Documents:**

- Bid Results Summary
- Proposal Package from GSE Construction Company, Inc.

				GSE Construct In		MLC CONSTR			
Line Item	Description	Quantity	Unit of Measure	Unit Cost	Total	Unit Cost	Total	Average Unit Cost	Average Total
1	Mobilization and Demobilization	1	LS	\$25,000.00	\$25,000.00	\$37,000.00	\$37,000.00	\$31,000.00	\$31,000.00
	Demolition. Provide labor and equipment to remove concrete								
	pedestals, disconnect necessary piping, and salvage all equipment								
2	specified in the plans.	1	LS	\$50,000.00	\$50,000.00	\$63,700.00	\$63,700.00	\$56,850.00	\$56,850.00
	On-Site Sodium Hypochlorite Generation System. Provide all labor,								
3	equipment and materials to install the District provided system.	1	LS	\$60,000.00	\$60,000.00	\$27,570.00	\$27,570.00	\$43,785.00	\$43,785.00
	Brine Tank. Provide all labor, equipment and materials including								
	clearing and grading, sub-grade preparation, base material,								
	concrete equipment pad, and all other work required that is not								
	specifically listed for placement of the District provided 35-ton								
4	Brine Storage Tank.	1	LS	\$194,100.00	\$194,100.00	\$105,850.00	\$105,850.00	\$149,975.00	\$149,975.00
	Piping. Provide and install all piping, fittings, and appurtenances								
	required for the on-site sodium hypochlorite generation system,								
5	brine tank, and all related appurtenances.	1	LS	\$120,000.00	\$120,000.00	\$199,290.00	\$199,290.00	\$159,645.00	\$159,645.00
	Electrical and Instrumentation. Provide and install all electrical and								
	instrumentation including conduit, wiring, and all related								
6	appurtenances.	1	LS	\$130,000.00	\$130,000.00	\$297,750.00	\$297,750.00	\$213,875.00	\$213,875.00
	Startup Testing. Provide equipment, materials and labor necessary								
	to support startup and testing with support of the vendor for the								
7	on-site sodium hypochlorite generation system.	1	LS	\$10,000.00	\$10,000.00	\$18,200.00	\$18,200.00	\$14,100.00	\$14,100.00
	Total				\$589,100.00		\$749,360.00		\$669,230.00

# **PROPOSAL**

# BIDDER'S DECLARATION SPECIFICATION NO. 21-617

Gentlepersons:

The undersigned hereby proposes to perform all work for which a contract may be awarded them and to furnish any and all plant, labor, services, material, tools, equipment, supplies, transportation, utilities, and all other items and facilities necessary therefor as provided in the Contract Documents, and to do everything required therein for the construction of the interior building improvements as specifically set forth in documents entitled **Specification No.** <u>21-617</u> – <u>Sodium Hypochlon to Generation System</u> Peplacement together with addenda thereto, all as set forth on the drawings and in the specifications and other Contract Documents (hereinafter the "Work"); and they further propose and agree that, if this Proposal is accepted, they will contract in the form and manner stipulated to perform all the Work called for by drawings, specifications, and other Contract Documents, and to complete all such Work in strict conformity therewith within the time limits set forth therein, and that they will accept as full payment therefor the prices set forth in the Bid Sheet(s) forming a part hereof.

## (check one)

	Cash
	Cashier's check
	Certified check
7	Bid Bond

properly made payable to Palmdale Water District, hereinafter designated as the Owner, for the sum of  $\frac{10\%}{10\%}$  which amount is not less than ten percent (10%) of the total amount of this bid, is attached hereto and is given as a guarantee that the undersigned will execute the Agreement and furnish the required bonds and insurance if awarded the contract and, in case of failure to do so within the time provided, the

(check one)

cash shall be retained as liquidated damages by the Owner

proceeds of said check shall be retained as liquidated damages by the Owner
 Surety's liability to the Owner for the face amount of the Bond shall be considered as established.

It is understood and agreed that:

1. The undersigned has carefully examined all the Contract Documents, as defined in

the CONTRACT DOCUMENTS subsection of the Notice Inviting Bids, including, but not limited to, the bid quantities, any specifications regarding materials to be used, the contract provisions relating to payment for extra work and the procedures for seeking extensions of time.

2. The undersigned, by investigation at the site of the work, by review of any records available for inspection at the offices of utilities in the area affected by the Work, at any applicable public works departments, and otherwise, is satisfied as to the nature and location of the work and is fully informed as to all conditions and matters which can in any way affect the work or the cost thereof, including the location of all underground facilities in the area affected by the Work.

3. The undersigned fully understands the scope of the Work and has carefully checked all words and figures inserted in this Proposal and further understands that the Owner will in no way be responsible for any errors or omissions in the preparation of this Proposal.

4. The undersigned will execute the Agreement and furnish the required Performance and Payment Bonds and proof of insurance coverage within ten (10) days (not including Sundays and holidays) after Owner's notice of acceptance of this Proposal; and further, that, unless otherwise specified in the Special provisions, this Proposal may not be withdrawn for a period of forty-five (45) days after the date set for the opening thereof, notwithstanding the award of contract to another bidder. If the undersigned bidder withdraws this Proposal within said period, said bidder shall be liable under the provisions of the Bid Security, or said bidder and their surety shall be liable under the Bid Bond, as the case may be.

5. The undersigned hereby certifies that this Proposal is genuine and not sham or collusive or made in the interest or in behalf of any person not herein named, and the undersigned has not directly or indirectly induced or solicited any other bidder to put in a sham bid, or any other person, firm, or corporation to refrain from bidding; the undersigned has not in any manner sought by collusion to secure for themselves an advantage over any other bidder.

6. In conformance with current statutory requirement of the Labor Code of the State of California, the undersigned certifies as follows:

I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract.

NOW, in compliance with the Notice Inviting Bids and all the provisions hereinbefore stipulated, the undersigned, with full cognizance thereof, hereby proposes to perform the

entire work for the prices set forth in the attached Bid Sheet(s) upon which award of contract will be made.

The undersigned bidder declares that the license held by them is theirs, is current and valid, and is in a classification appropriate to the work to be undertaken.

The undersigned declares under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed at Livermore \_\_\_\_\_, California.

Dated January	18, 20,23	GSE Construction Company Inc.
J		By: Dennis Gutierrez
		<sub>Title:</sub> President
		Bidder's post-office address:
		7633 Southfront Rd. Ste. 160
		Livermore, CA 94551
		Telephone No.: (925) 447- 0292
		Facsimile No.: (925) 447- 0962
		Corporation organized under the laws of the State of <u>California</u>
		Contractor's License(s): 401498
		Expiration Dates: 03/31/2023
		Surety or sureties:
		Surety: Fidelity and Deposit Company of Maryland

Agent: Matranga Bonds & Insurance Services

CONTRACTORS ARE REQUIRED BY LAW TO BE LICENSED AND REGULATED BY THE CONTRACTORS' STATE LICENSE BOARD WHICH HAS JURISDICTION TO INVESTIGATE COMPLAINTS AGAINST CONTRACTORS IF A COMPLAINT IS FILED WITHIN THREE YEARS OF THE DATE OF THE ALLEGED VIOLATION. ANY QUESTIONS CONCERNING A CONTRACTOR MAY BE REFERRED TO THE REGISTRAR, CONTRACTORS' STATE LICENSE BOARD, P.O. BOX 26000, SACRAMENTO, CALIFORNIA 95826.

# **INFORMATION REQUIRED OF BIDDER**

SITE INSPECTION REVIEW -- Describe when, by whom, and in what manner (a) the site for this proposed work was inspected on behalf of the bidder (NOTE: Failure to demonstrate diligent effort in ascertaining site conditions which may affect the Work will render this Proposal informal or nonresponsive and may result in its rejection):

January 5, 2023 Arcelio Aguilar (Project Manager) attended

the mandatory pre-bid walk

COMPARABLE PROJECT EXPERIENCE -- In accordance with the REGISTRATION OF CONTRACTORS subsection of the Instructions to Bidders, describe at least five (5) comparable projects completed by bidder within past thirty-six (36) month period, including dates completed, location of work, size of project in dollars, names, addresses, and phone numbers of persons in charge of project construction, and the name and address of the public agency or firm for whom the project was constructed (NOTE: Failure to include at least five (5) jobs similar in size and scope to that contemplated under the Contract Documents will render this Proposal informal or non-responsive and may result in its rejection):

\$2,996,800; Santa Clarita Valley Water Agency located in Santa Clarita, CA 91350 owner contact: Brian Folsom (661) 513-1270 bfolsom@scvwa.org completed on 08/16/22
\$3,067,563; Scotts Valley Water District located in Scotts Valley, CA owner contact: Ryan Ritchie (831) 600-1914 rritchie@svwd.org; completed on 06/28/20
\$1,219,494; Rancho California Water District located in Temecula, CA; owner contact: Casey Arndt (951)401-4503 Arndtc@ranchowater.com; completed on 04/02/21
\$3,144,638; Fairfield Suisun Sewer District located in Fairfield, CA; owner contact:Jordan Damerel (925)348-5505 jdamerel@fssd.com; completed on 06/30/21
\$1,130,626; City of Colton located in Colton, CA; owner contact:Jess Soto (909)841-6309 jsotto@coltonca.gov; completed on 01/27/22

# **CONTRACTOR'S LICENSING STATEMENT**

The undersigned is licensed in accordance with the laws of the State of California providing for the registration of Contractors.

Contractor's License Number(s), Type(s) and A, B, C16, C36, C61/D21	d Expiration Date(s): <u>401498</u>
Expiration Date: 03/31/2023	
Name of Individual Contractor (print or type):	6SE Construction Company Inc
	Road, Suite 160, Livermore, (A 9455)
Name of Partnership or Firm: NIR	
Business Address:	
Signature, name, title and address of partner	s signing on behalf of the partnership:
Signed:	Name:
Title: Address:	
Signed:	Name:
Title: Address:	
Signed:	Name:
o Name of Corporation: <u>GSE Construction Com</u>	pr Ipany Inc.
Business Address: 7633 Southfront Rd. Ste. 1	160, Livermore, CA 94551
Corporation organized under the laws of the	State of California
SEAL	Dennis Gutierrez, President him Bonnis Gutierrez, President Signature of Secretary of Corporation Iris Sosa/Secretary

NOTE: CURRENT COPIES OF ALL APPLICABLE LICENSES MUST BE DOWNLOADED TO THE PROCUREMENT WEBSITE.

# LIST OF SUBCONTRACTORS

The bidder is required to furnish the following information in accordance with the provisions of Sections 4100 to 4114, inclusive, of the Public Contract Code of the State of California.

Subcontractors must be listed if they will provide work, labor or service in an amount in excess of one-half (1/2) of one percent (1%) of the total bid.

THAT PORTION OF THE WORK TO BE PERFORMED BY SUBCONTRACTORS SHALL, IN THE AGGREGATE, NOT EXCEED 40% OF ALL WORK PERFORMED, BASED UPON THE TOTAL DOLLAR VALUE OF THE WORK.

Subcontractor	License No. & Type	Main Office Address	% of Total Dollar Work	Value Description of Subcontract
			· ·	
			· ·	
			· ·	
			· ·	
			· ·	

Bond No. 975GS556

#### MANDATORY FORM

## (NOTE: THE FOLLOWING FORM SHALL BE USED WHERE THE BIDDER DESIRES TO FURNISH A BOND INSTEAD OR CHECK OR CASH.)

# **BID SECURITY FORM**

## BID BOND

KNOW ALL MEN BY THESE PRESENTS:

That we, <u>GSE Construction Company, Inc.</u> as principal and <u>Fidelity and Deposit Company of Maryland</u> as surety, are held and firmly bound unto Palmdale Water District (hereinafter "Owner,") in the sum of \$<u>Total Bid Amount</u>, to be paid to the Owner, its successors, and assigns, for which payment, well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, that if the certain Proposal Water Treatment Plant On-Site Sodium Hypochlorite of the above Principal for construction of the <u>Generation System Replacement</u> as specifically set forth in documents entitled Specification No. <u>21-617</u>

all in accordance with the Contract Documents, including specifications and drawings on file at the offices of the Owner, is not withdrawn within the period of forty-five (45) days after the date set for the opening of bids or as otherwise provided in the Special Provisions, notwithstanding the award of the contract to another bidder, and that if said Proposal is accepted by the Owner through action of its legally constituted contracting authorities and if the above bound principal, its heirs, executors, administrators, successors and assigns, shall duly enter into and execute a contract for such construction and shall execute and deliver

#### MANDATORY FORM

the required Performance and Payment Bonds and proof of insurance coverage within ten (10) days (not including Sundays and holidays) after the date of notifications by and from said Owner, then this obligation shall become null and void, otherwise it shall be and remain in full force and effect.

EOF, we hereunto set our hands and seals this <u>27th</u> day , 20 <u>22 _</u>
GSE Construction Company, Inc. (Principal) By
Fidelity and Deposit Company of Maryland (Surety)
By <u>Un V. Matranga</u> , Attorney-In-Fact

## NOTE:

- (1) This bid bond form is a mandatory form.
- (2) The bid bond form should specify an exact number of dollars which shall not be less than ten percent (10%) of the total amount of the bid.
- (3) The bid bond form must be acknowledged before notary publics, and a legally sufficient power of attorney must be attached to the bid bond to verify the authority of the party signing on behalf of the surety.

#### ZURICH AMERICAN INSURANCE COMPANY COLONIAL AMERICAN CASUALTY AND SURETY COMPANY FIDELITY AND DEPOSIT COMPANY OF MARYLAND POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Robert D. Murray, Vice President**, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint **Stanley J. MATRANGA and Eric V. MATRANGA, both of Granite Bay, California, EACH**, its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings**, and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND,** this 13th day of August, A.D. 2019.



ATTEST: ZURICH AMERICAN INSURANCE COMPANY COLONIAL AMERICAN CASUALTY AND SURETY COMPANY FIDELITY AND DEPOSIT COMPANY OF MARYLAND

By: Robert D. Murray Vice President

Dawn & Brown

By: Dawn E. Brown Secretary

State of Maryland County of Baltimore

On this 13th day of August, A.D. 2019, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Robert D. Murray, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposeth and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.



Constance a. Dum

Constance A. Dunn, Notary Public My Commission Expires: July 9, 2023

#### EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, <u>Attornevs-in-Fact</u>. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify of revoke any such appointment or authority at any time."

#### CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this <sup>27th</sup> day of <sup>December</sup>, <sup>2022</sup>.



Bues Hodges-

Brian M. Hodges, Vice President

# TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims 1299 Zurich Way Schaumburg, IL 60196-1056 www.reportsfclaims@zurichna.com 800-626-4577

### **CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT**

A notary public or othe document to which this	er officer completing this certificate verifies only the identity of the individual who signed the certificate is attached, and not the truthfulness, accuracy, or validity of that document.
State of California County of Placer	)
On December 27, 202	2 before me, Erin Matranga, Notary Public
Date	Here Insert Name and Title of the Officer
personally appeared	Eric V. Matranga
	Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/aresubscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature of Notary Public

Place Notary Seal Above

- OPTIONAL -

Signature

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document	
Title or Type of Document:	Document Date:
Number of Pages: Signer(s) Other Than	
Capacity(ies) Claimed by Signer(s)	
Signer's Name:	Signer's Name:
Corporate Officer – Title(s):	Corporate Officer – Title(s):
🗆 Partner — 🗆 Limited 🛛 General	Partner –      Limited      General
□ Individual □ Attorney in Fact	Individual Attorney in Fact
□ Trustee □ Guardian or Conservator	□ Trustee □ Guardian or Conservator
□ Other:	□ Other:
Signer Is Representing:	Signer Is Representing:
	-

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#### CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California County of San Joaquin	)
On <u>December 28,2022</u> before me, Date	Vina Ontiveros-Notary Public Here Insert Name and Title of the Officer
personally appeared Dennis Gutierrez	
	Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature

Signature of Notary Public

Place Notary Seal Above

**OPTIONAL** -

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document         Title or Type of Document:         Document Date:         Signer(s) Other Than Named Above:	Number of Pages:
Capacity(ies) Claimed by Signer(s) Signer's Name:  Corporate Officer — Title(s): Partner — Limited  General Individual  Attorney in Fact Trustee  Guardian or Conservator Other: Signer Is Representing:	Signer's Name: Corporate Officer — Title(s): Partner — Limited General Individual Attorney in Fact Trustee Guardian or Conservator Other: Signer Is Representing:

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# **NON-COLLUSION AFFIDAVIT**

STATE OF CALIFORNIA	)
COUNTY OF San Joaquin	)SS _)
Dennis Gutierrez	, being first duly sworn, declares that he/she is
[NAME]	
President	of GSE Construction Company Inc.
(SOLE OWNER, A PARTNER, PRESIDENT, SECI	RETARY, ETC.) [IDENTITY OF BIDDER]
the party submitting a bid for a contra	ct covering Specification No. 21-617

Water Treatment Plant On-Site Sodium <u>Hypochlorite Generation System Replacement</u> (DESCRIBE NATURE OF CONTRACT)

that such a bid is not made in the interest of or on behalf of any undisclosed person, partnership, company, association, organization, or corporation; that such bid is genuine and not collusive or sham; that said bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid, and has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, nor that anyone shall refrain from bidding; that said bidder has not in any manner, directly or indirectly, sought by agreement, communications or conference with anyone to fix the bid price of said bidder or any other bidder, nor to fix any overhead, profit, or cost element of such bid price, nor of that of any other bidder, nor to secure any advantage against the public body awarding the contract or anyone interested in the proposed contract; that all statements contained in such bid are true; and, further, that said bidder has not, directly or indirectly, submitted their bid price or any breakdown thereof, nor the contents thereof, nor divulged information or data relative thereto, nor paid and will not pay any fee in connection therewith to any corporation, partnership, company, association, organization, bid depository, nor to any member or agent thereof, nor to any other individual except to such person or persons as have a partnership or other financial interest with said bidder in their general business.

The provisions of this affidavit shall not be held as disqualifying a person, firm or corporation who has submitted a sub-proposal to one bidder from submitting separate sub-proposals or quoting prices for materials or work to other bidders.

Dated: 01 18 23	Signed:	<u> </u>	Dennis Gutierrez
	President		
		[TITLE]	
Subscribed and sworn to before me this $\underline{18}$ day	y of January	, 20 <u>23 </u> ,	by
Dennis Gutierrez	, proved to me	on the basis	of satisfactory
evidence to be the person who appeared before	e me.		
Notary Public Vina Ontiveros	SEAL		VINA ONTIVEROS cary Public - California San Joaquin County mmission # 2393747 nm. Expires Feb 12, 2026

# **INFORMATION REQUIRED OF BIDDER**

### **EQUIPMENT/MATERIAL SOURCE INFORMATION**

The bidder shall indicate opposite each item of equipment or material listed below, the name of the manufacturer or supplier of the equipment or material proposed to be furnished under the bid.

### Failure to comply with this requirement will render the proposal informal and may cause its rejection.

Awarding of a contract under this bid will not imply approval by the Owner of the manufacturers or suppliers listed by the bidder. No substitution will be permitted after award of contract unless equipment or material of the listed manufacturer or supplier cannot meet the specifications.

Specification No.	Equipment/Material	Manufacturer/Supplier	Delivery Time (weeks)

### LIST OF PROPOSED SUBSTITUTIONS

The bidder may name a proposed substitute manufacturer and/or equipment/material with an add or deduct amount which will be considered after award. The Contract award, if any, will be on Base Bid amounts.

Spec Section	Equipment/Manufacturer	<u>Add</u> (\$)	Deduct (\$)

# PALMDALE WATER DISTRICT

# BOARD MEMORANDUM

DATE:	February 6, 2023	February 13, 2023
то:	BOARD OF DIRECTORS	<b>Board Meeting</b>
FROM:	Mr. Scott Rogers, Engineering Manager	
VIA:	Mr. Dennis D. LaMoreaux, General Manager Mr. Adam Ly, Assistant General Manager	
RE:	AGENDA ITEM NO. 7.4 – CONSIDERATION CONSTRUCTION CONTRACT AWARD TO O FOR THE INSTALLATION OF WATER MAIN AVENUE P TO WELL 36. (\$294,615.00 – NOT WORK ORDER NO. 20-622(c) – ENGINEERING	CEDRO CONSTRUCTION, INC. N IN 15 <sup>th</sup> Street east from - TO - EXCEED -BUDGETED -

### **Recommendation:**

Staff recommends that the Board award a construction contract to Cedro Construction, Inc. in the not-to-exceed amount of \$294,615.00 for the installation of water main in 15<sup>th</sup> Street East from Avenue P to Well 36.

### **Alternative Options:**

Reject all bids and rebid the project.

### **Impact of Taking No Action:**

Well 36 would not be connected to the water distribution system.

### **Background:**

The project consists of installing approximately 1,366 linear feet of 12" ductile iron pipe and all appurtenances. The project will connect the new Well 36 to the water distribution system.

The total bid price in the bid proposal submitted by Cedro Construction, Inc. was \$294,615.00. A bidder's bond in the amount of 10 percent of the total bid price was submitted with the bid proposal. The surety company providing the bid bond is Old Republic Surety Company.

The criterion for responsibility pertains to whether the bidder is regularly engaged in this type of work and whether they can perform the work satisfactorily as promised. The contractor is required to provide payment and performance bonds to protect the District's interest.

Cedro Construction, Inc., as the lowest responsive and responsible bidder, holds a valid worker's compensation insurance policy (Policy number: 9207992) with State Compensation Insurance Fund effective from April 1, 2022 to April 1, 2023.)

### BOARD OF DIRECTORS PALMDALE WATER DISTRICT VIA: Mr. Dennis D. LaMoreaux, General Manager Mr. Adam Ly, Assistant General Manager

The contractor's past performance record has been utilized to evaluate the general competency of the contractor for the performance of the work. To demonstrate the bidder's capability and experience of having completed similar projects successfully, the bid documents require that the contractor submit a list of all projects completed by the contractor during the last three years involving work of similar type and complexity and comparable value.

It is required that no less than 60 percent of the work be performed by the contractor's own forces without subcontracting. It appears that Cedro Construction, Inc. will perform 100 percent of the work and meets the limitations on the subcontracting work.

Responsiveness of the bid pertaining to compliance with the material terms of the bid documents has been reviewed and deemed acceptable.

Cedro Construction, Inc., as the lowest responsible bidder, has met the criterion of providing the lowest bid price of qualified firms at \$294,615.00. The lowest qualified bid price is \$5,173.00, or 1.74 percent lower than the next lowest bidder.

### **Strategic Plan Initiative/Mission Statement:**

This item is under Strategic Initiative No. 3 – Systems Efficiency.

This item directly relates to the District's Mission Statement.

### **Budget:**

This item is budgeted and will be covered as part of Work Order No. 20-622(c).

### **Supporting Documents:**

- Bid Results Summary
- Proposal Package from Lowest Responsible Bidder

				Cedro Cons	truction, Inc.	J Vega Engi	neering Inc.	TORO ENTE	RPRISES, INC	Griffith Cor	npany	Aver	age Bid
Line		Quantit	Unit of										
Item	Description	у	Measure	Unit Cost	Total	Unit Cost	Total	Unit Cost	Total	Unit Cost	Total	Unit Cost	Total
1	Mobilization, Demolition, and Site Restoration	1	LS	\$31,685.00	\$31,685.00	\$20,500.00	\$20,500.00	\$13,000.00	\$13,000.00	\$68,937.00	\$68,937.00	\$33,530.50	\$33,530.50
2	Construction Staking Survey	1	LS	\$9,500.00	\$9,500.00	\$6,000.00	\$6,000.00	\$10,000.00	\$10,000.00	\$6,923.00	\$6,923.00	\$8,105.75	\$8,105.75
3	Sheeting, Shoring, and Bracing for all work indicated	1	LS	\$7,100.00	\$7,100.00	\$1,800.00	\$1,800.00	\$13,700.00	\$13,700.00	\$6,707.00	\$6,707.00	\$7,326.75	\$7,326.75
4	Traffic Control	1	LS	\$5,500.00	\$5,500.00	\$12,000.00	\$12,000.00	\$25,000.00	\$25,000.00	\$7,762.00	\$7,762.00	\$12,565.50	\$12,565.50
5	Base Paving, Finish Paving, and Striping Construct new 12" CL350 DCML D.I.P. water pipeline		LS	\$6,000.00	\$6,000.00	\$2,000.00	\$2,000.00	\$2,400.00	\$2,400.00	\$15,784.00	\$15,784.00	\$6,546.00	\$6,546.00
6	including bedding, backfill, and appurtenances Furnish and install 2" Air/Vacuum release assembly	1366	LF	\$155.00	\$211,730.00	\$168.00	\$229,488.00	\$162.00	\$221,292.00	\$172.00	\$234,952.00	\$164.25	\$224,365.50
7	per PWD Std. W-16 All materials and labor necessary for testing, disinfection, and chlorination on all required segments according to PWD Specification Section 4-	1	EA	\$9,100.00	\$9,100.00	\$11,500.00	\$11,500.00	\$10,500.00	\$10,500.00	\$12,689.00	\$12,689.00	\$10,947.25	\$10,947.25
8	14 and 4-15	1	LS	\$14,000.00	\$14,000.00	\$16,500.00	\$16,500.00	\$15,000.00	\$15,000.00	\$21,859.00	\$21,859.00	\$16,839.75	\$16,839.75
	Total				\$294,615.00		\$299,788.00		\$310,892.00		\$375,613.00		\$320,227.00

# **PROPOSAL**

### BIDDER'S DECLARATION SPECIFICATION NO. 21-607

Gentlepersons:

The undersigned hereby proposes to perform all work for which a contract may be awarded them and to furnish any and all plant, labor, services, material, tools, equipment, supplies, transportation, utilities, and all other items and facilities necessary therefor as provided in the Contract Documents, and to do everything required therein for the construction of the interior building improvements as specifically set forth in documents entitled **Specification No.** <u>21-607</u> – <u>AVENUE P FROM 15TH STREET EAST</u> together with addenda thereto, all as set forth on the drawings and in the specifications and other Contract Documents (hereinafter the "Work"); and they further propose and agree that, if this Proposal is accepted, they will contract in the form and manner stipulated to perform all the Work called for by drawings, specifications, and other Contract Documents, and to complete all such Work in strict conformity therewith within the time limits set forth therein, and that they will accept as full payment therefor the prices set forth in the Bid Sheet(s) forming a part hereof.

### (check one)

☐ Cash
 ☐ Cashier's check
 ☐ Certified check
 ☑ Bid Bond

properly made payable to Palmdale Water District, hereinafter designated as the Owner, for the sum of \$<u>10% OF BID</u> which amount is not less than ten percent (10%) of the total amount of this bid, is attached hereto and is given as a guarantee that the undersigned will execute the Agreement and furnish the required bonds and insurance if awarded the contract and, in case of failure to do so within the time provided, the

(check one)

□ cash shall be retained as liquidated damages by the Owner

proceeds of said check shall be retained as liquidated damages by the Owner Surety's liability to the Owner for the face amount of the Bond shall be

considered as established.

It is understood and agreed that:

1. The undersigned has carefully examined all the Contract Documents, as defined in

the CONTRACT DOCUMENTS subsection of the Notice Inviting Bids, including, but not limited to, the bid quantities, any specifications regarding materials to be used, the contract provisions relating to payment for extra work and the procedures for seeking extensions of time.

2. The undersigned, by investigation at the site of the work, by review of any records available for inspection at the offices of utilities in the area affected by the Work, at any applicable public works departments, and otherwise, is satisfied as to the nature and location of the work and is fully informed as to all conditions and matters which can in any way affect the work or the cost thereof, including the location of all underground facilities in the area affected by the Work.

3. The undersigned fully understands the scope of the Work and has carefully checked all words and figures inserted in this Proposal and further understands that the Owner will in no way be responsible for any errors or omissions in the preparation of this Proposal.

4. The undersigned will execute the Agreement and furnish the required Performance and Payment Bonds and proof of insurance coverage within ten (10) days (not including Sundays and holidays) after Owner's notice of acceptance of this Proposal; and further, that, unless otherwise specified in the Special provisions, this Proposal may not be withdrawn for a period of forty-five (45) days after the date set for the opening thereof, notwithstanding the award of contract to another bidder. If the undersigned bidder withdraws this Proposal within said period, said bidder shall be liable under the provisions of the Bid Security, or said bidder and their surety shall be liable under the Bid Bond, as the case may be.

5. The undersigned hereby certifies that this Proposal is genuine and not sham or collusive or made in the interest or in behalf of any person not herein named, and the undersigned has not directly or indirectly induced or solicited any other bidder to put in a sham bid, or any other person, firm, or corporation to refrain from bidding; the undersigned has not in any manner sought by collusion to secure for themselves an advantage over any other bidder.

6. In conformance with current statutory requirement of the Labor Code of the State of California, the undersigned certifies as follows:

I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract.

NOW, in compliance with the Notice Inviting Bids and all the provisions hereinbefore stipulated, the undersigned, with full cognizance thereof, hereby proposes to perform the

entire work for the prices set forth in the attached Bid Sheet(s) upon which award of contract will be made.

The undersigned bidder declares that the license held by them is theirs, is current and valid, and is in a classification appropriate to the work to be undertaken.

The undersigned declares under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed at OXNARD, CALIFORNIA California.

Dated / -12 -	20_23	Bidder: TORO ENTERPRISES, INC.
		Ву:
		Title: SEAN CASTILLO, PRESIDENT
		Bidder's post-office address: PO BOX 6285
		OXNARD,CA 93031
		Telephone No.: 805-483-4515
		Facsimile No.: 805-483-2001
		Corporation organized under the laws of the State of CALIFORNIA
		Contractor's License(s): 710580
		Expiration Dates: 8/31/23
		Surety or sureties: TRAVLERS CASUALTY AND
		SURETY COMPANY OF AMERICA

CONTRACTORS ARE REQUIRED BY LAW TO BE LICENSED AND REGULATED BY THE CONTRACTORS' STATE LICENSE BOARD WHICH HAS JURISDICTION TO INVESTIGATE COMPLAINTS AGAINST CONTRACTORS IF A COMPLAINT IS FILED WITHIN THREE YEARS OF THE DATE OF THE ALLEGED VIOLATION. ANY QUESTIONS CONCERNING A CONTRACTOR MAY BE REFERRED TO THE REGISTRAR, CONTRACTORS' STATE LICENSE BOARD, P.O. BOX 26000, SACRAMENTO, CALIFORNIA 95826.

#### CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California,

County of Ventura,

On JANUARY 12th, 2023 before me, Tyson Rising, Notary Public

Date

Here Insert Name and Title of the Officer

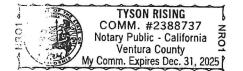
personally appeared

Sean Castillo

Name()\$) of Signer()\$)

who proved to me on the basis of satisfactory evidence to be the person( $\mathfrak{x}$ ) whose name( $\mathfrak{x}$ ) is/ $\mathfrak{A}$  subscribed to the within instrument and acknowledged to me that he/ $\mathfrak{X}$  active executed the same in his/ $\mathfrak{A}$  authorized capacity ( $\mathfrak{A}$ , and that by his/ $\mathfrak{A}$  and that by his/ $\mathfrak{A}$  and the person( $\mathfrak{X}$ ) on the instrument the person( $\mathfrak{X}$ ), or the entity upon behalf of which the person( $\mathfrak{X}$ ) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.



Place Notary Seal Above

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

---OPTIONAL-----

Description of Attached Document Title or Type of Document: PWD - SPEC. NO. 21-607- PROPOSA	ALDate: 01/12/2023
Number of Pages: _1 _ Signer (s) Other Than Named	Above:
Capacity(ies) Claimed by Signer(s) Signer's Name <u>Sean Castillo</u>	Signer's Name:
Corporate Officer — Title(s): <u>President</u>	Corporate Officer — Title(s):
□Partner — □ Limited □ General □ Individual □ Attorney in Fact □ Trustee □ Guardian or Conservator □ Other:	□ Partner — □ Limited □ General □ Individual □ Attorney in Fact □ Trustee □ Guardian or Conservator □ Other:
Signer Is Representing: <u>Toro Enterprises, Inc.</u>	Signer Is Representing:

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# **INFORMATION REQUIRED OF BIDDER**

SITE INSPECTION REVIEW -- Describe when, by whom, and in what manner (a) the site for this proposed work was inspected on behalf of the bidder (NOTE: Failure to demonstrate diligent effort in ascertaining site conditions which may affect the Work will render this Proposal informal or nonresponsive and may result in its rejection):

**TYSON RISING VISITED THE SITE IN PERSON ON 1/4/23** 

COMPARABLE PROJECT EXPERIENCE -- In accordance with the REGISTRATION OF

# PLEASE SEE ATTACHED

CONTRACTORS subsection of the Instructions to Bidders, describe at least five (5) comparable projects completed by bidder within past thirty-six (36) month period, including dates completed, location of work, size of project in dollars, names, addresses, and phone numbers of persons in charge of project construction, and the name and address of the public agency or firm for whom the project was constructed (NOTE: Failure to include at least five (5) jobs similar in size and scope to that contemplated under the Contract Documents will render this Proposal informal or non-responsive and may result in its rejection):



# MOST RECENTLY COMPLETED PUBLIC WORKS PROJECTS

#### JOB#11107

Project Name and Location: GRAND AVENUE PIPELINE REPLACEMENT- Ojai, CA

Description/Scope of Work: Mobilization, traffic control, WPCP, install 4", 6", 8", 10" and 12" PVC conduit, steel casing installation, 8" 10" and 12" gate valve installation, fire hydrant assembly, reconstruction of curb/gutter and sidewalk, service laterals, meter boxes and meter valves, Owner: Casitas Municipal Water District, 1055 N Ventura Ave, Oak View, CA 93022

Contact: Virgil Clary ovclary@casitaswater.com 805-649-2251

Prime Contractor: Toro Enterprises, Inc.

Project Manager: Virgil Clary volary@casitaswater.com 805-649-2251

Engineer: Michael Kielborn michaelk@cannoncoro.us 805-544-7407

Scheduled Completion: 10/21

Actual Completion: 09/21

Time Extensions: 0

Original Contract Price: \$1,444,395

Final Contract Price: \$1,544,791.11

Amount of Stop Notices: 0

Amount of Liquidated Damages: 0

Nature and Resolution of Project Claim: None

#### JOB#10204

Project Name and Location: BRYCE CANYON NORTH/SOUTH AND FREMONT NORTH NEIGHBORHOOD WATER CAST IRON PIPE REPLACEMENT PROJECT - Oxnard, CA Description/Scope of Work: abandon existing 6" up to 10" cast iron pipe waterlines, replacement of 1-inch service lines, removal and replacement of fire hydrants, installations of water valve/air-vac/blow-off and the restoration of asphalt concrete pavement on Bryce Canyon North/South and Freemont North Neighborhoods Owner: City of Oxnard, 300 West Third Street, Oxnard, CA 93030, (805) 385-8280 Contact: Renee Hatcher renee.hatcher@oxnard.org 805-385-8280 Prime Contractor: Toro Enterprises, Inc. Project Manager: Gianna Pourarien Gianna.pourarien@oxnard.org 805-385-8280 Engineer: Tatiana Arnaout tatiana.arnaout:@oxnard.org 805-385-8280 Scheduled Completion: 08/2020 Actual Completion: 9/2020 Time Extensions: 9 days Original Contract Price: \$4,652,679 Final Contract Price: \$4,793,391 Amount of Stop Notices: 0 Amount of Liquidated Damages: 0

Nature and Resolution of Project Claim: None

#### JOB#10714

Project Name and Location: 3<sup>rd</sup> Street Water System Improvement Project – Downey, CA 💡

Description/Scope of Work: Potable water main improvements including the installation of new main, fire hydrant assemblies, water service lines, meters and boxes; installation of gate valves, crosses, tees, bends, thrust blocks, and fittings; abandoning of existing water mains, service lines, and other associated facilities; removal and salvaging of existing fire hydrant assemblies, existing water meters, and boxes; clearing and

grubbing; trenching, backfilling and compacting; asphalt concrete (AC) and Portland cement concrete (PCC) pavement reconstruction; reconstruction of miscellaneous , PCC improvements, landscaping, irrigation, and other existing improvements Owner: City of Downey, 1111 Brookshire Ave, Downey, CA 90241 Contact: Lorena Powell 562-904-7110 <u>Increditationed construction</u>; Prime Contractor: Toro Enterprises, Inc. Project Manager: Dan Mueller 562-869-7331 <u>dinuellex dictown total org</u> Engineer: David Lew 866-782-6832 <u>adistanteed stanteed stante</u>

#### JOB#10653

Project Name and Location: Street Resurfacing – Walker/Moon Dr, Dowell to Victoria – Ventura, CA Description/Scope of Work: Street Resurfacing, SWPPP, adjusting sewer and storm drain manholes, adjusting water valves, cold milling, slurry seal, grade stabilization, R/R of curb and gutter, asphalt rubber hot mix, new AC, striping Owner: City of Ventura, 501 Poli St, Ventura, CA 93001 Contact: David Gil 805-841-2775 dtil@cityofyentura.ca.gov Prime Contractor: Toro Enterprises, Inc. Project Manager: Alejandro Puga 805-654-7764 auuaa@cityofvontuca.ca.gov Engineer: Zach Bryant 805-886-0206 anch@hacivil.com START 10/2020 Scheduled Completion: 12/2020 Actual Completion: 11/2020 Time Extensions: 0 Original Contract Price: \$1,137,860 Final Contract Price: \$1,067,519 Amount of Stop Notices: 0 Amount of Liquidated Damages: 0 Nature and Resolution of Project Claim: None

#### JOB#10620

Project Name and Location: Rice Road Bike Lanes - Oxnard, CA Description/Scope of Work: Mobilization, traffic control & construction signing, STORM water pollution control, PCC curb & gutter, PCC gutter, 6" thick AC pavement widening, 5' wide cold milling, 1.5" grinding, AC taper with key, 1.5" thick ARHM pavement overlay, AC misc. paving, 4" AC dike, traffic cabinet & signal loop detector replacement, removal & disposal of existing guardrail, Midwest guardrail system & terminal system, survey monument adjustment, pavement delineation, striping & signs Owner: County of Ventura, 800 South Victoria, Ventura, CA 93009 Contact: Christopher Cooper 805-654-2018 chris.cooper@ventura.org Prime Contractor: Toro Enterprises, Inc. Project Manager: Ariel Braza 805-654-2018 ariel.braza@ventura.org Engineer: Ariel Braza 805-654-2018 ariel.braza@ventura.org Scheduled Completion: 10/2020 Actual Completion: 09/2020 Time Extensions: 0 Original Contract Price: \$898,201 Final Contract Price: \$860,350 Amount of Stop Notices: 0 Amount of Liquidated Damages: 0 Nature and Resolution of Project Claim: None

#### JOB#10336

Project Name and Location: 2019-2020 Pavement Slurry Seal – Santa Paula; CA ·

Description/Scope of Work: Mobilization, traffic control, paving rehabilitation, dig outs, grind and overlay, striping, curb ramp construction, curb and gutter replacement, sewer main spot repairs and replacement, utility cover adjustments, potable water improvements, 6" and 8" water valve replacement, striping. Owner: City of Santa Paula, 970 VENTURA ST, Santa Paula, CA 93060 Contact: Clete Saunier 805-933-4212 csaunier. Procision of Prime Contractor: Toro Enterprises, Inc. Project Manager: Sarah Watte 805-658-6800 <u>swattes@theoniscivil.com</u> Engineer: Jon Turner 805-658-6800 iturner@phoenixcivil.com Scheduled Completion: 06/2020 Actual Completion: 05/2020 Time Extensions: 0 Original Contract Price: \$1,117,392 Final Contract Price: \$1,194,329 Amount of Stop Notices: 0 Amount of Liquidated Damages: 0 Nature and Resolution of Project Claim: None

#### JOB#9236

Project Name and Location: Pennsylvania Avenue Rehabilitation Project – Glendale, CA

Description/Scope of Work: Selective removal and repair of broken and damaged sidewalks; curbs; curbs and gutters; cross gutters, alley and driveway aprons; Removal of substandard curb ramps and construction of new curb ramps that are compliant with the Americans with Disabilities Act; Remodeling of curb drains; Modification of existing catch basins; Adjustment of existing water valve covers and manhole frame and covers to grade; Selective removal/reconstruction/surface grinding of deteriorated pavement and placement of asphalt concrete pavement; Overlay of asphalt rubber hot mix pavement (ARHM); Repair of damaged Sewer; Removal and hauling away of grindings; Modification of Traffic Signals, and Installation of striping and other pavement markings.

Owner: City of Glendale, 633 East Broadway, Room 205, Glendale, CA 91206 Contact: Saumil Mody <u>Emody@glendalocat.tov</u>, (818) 937-8255 Prime Contractor: Toro Enterprises, Inc. Project Manager: Saumil Mody, <u>SMODY@Glendalecat.tov</u>, (818) 937-8255 Engineer: Sarkis Oganesyan, (818) 548-3945, <u>soganesyan@glendalecat.gov</u> Original Contract Price: \$2,347,977 Final Contract Price: \$2,347,977 Scheduled Completion: 2/20 Actual Completion: 3/20 Time Extensions: None Number of Stop notices: None Amount of Liquidated Damages: None Nature and Resolution of Project Claim: None Project Name: Harvest at Limoneria Phase 1A Sewer, Water And Storm Drain Improvements

Location: Santa Paula, California

Owner: Murow CM

**Owner Contact** 

Name: Erica Passavanti

Phone: (949) 988-3270

Email: epassavanti@murowcm.com

Architect or Engineer: Jensen Design and Survey

Architect or Engineer Contact

Name: Donald M. Jensen

Phone: 805-654-69787

Email: <u>N/A</u>

Construction Manager:

Name: Erica Passavanti

Phone: (949) 988-3270

Email: \_\_\_\_epassavanti@murowcm.com

Description of Project, Scope of Work Performed:

Install PVC Pipe, RCP Pipe, RCB Pipe, of Various Sizes

Total Value of Construction (including change orders): \$_4,795,082.00
Original Scheduled Completion Date: 04-01-2019
Time Extensions Granted (number of days): 0
Actual Date of Completion: 04-01-2019

Project Name: Tr. 50507 Porter Ranch Water System

Location: Porter Ranch

Owner: Toll Brothers

Owner Contact

Name: <u>John Fong</u>

Phone: 818-332-7240

Email: jfong@tollbrothers.com

Architect or Engineer: <u>Hunsaker & Associates</u>

Architect or Engineer Contact

Name: Jonathan Hobart Petke

Phone: 949-583-1010

Email: <u>N/A</u>

Construction Manager:

Name: John Fong

Phone: 818-332-7240

Email: ifong@tollbrothers.com

Description of Project, Scope of Work Performed:

Install Various sizes of DIP, and PVC. Various sizes of Gate Valves, Domestic Service with Vault Assm

	Total Value of Construction (including change orders): \$ <u>3,349,913.00</u>
	Original Scheduled Completion Date:09-27-2019
	Time Extensions Granted (number of days): _0
	Actual Date of Completion: 09-27-2019
9	

# **CONTRACTOR'S LICENSING STATEMENT**

The undersigned is licensed in accordance with the laws of the State of California providing for the registration of Contractors.

Contractor's License Number(s), Type(s) and Expiration Date(s): 710580				
A,C31 8/31/23				
Expiration Date: 8/31/23				
Name of Individual Contractor (print or type	): <u>N/A</u>			
Signature of Owner:				
Business Address: N/A				
	or			
Name of Partnership or Firm: <u>N/A</u>				
Business Address: N/A				
Signature, name, title and address of partne	ers signing on behalf of the partnership:			
Signed: Name: NA				
Title: <u>N/A</u> Address	N/A			
Signed:	Name: <u>N/A</u>			
Title: <u>N/A</u> Address				
Signed:				
	N/A			
or				
Name of Corporation: TORO ENTERPRISES,INC.				
Business Address: 2101 E VENTURA BLVE	D,OXNARD,CA 93036			
Corporation organized under the laws of the				
	JERRY HANNIGAN, SECRETARY			
SEAL				

Signature of Secretary of Corporation

NOTE: CURRENT COPIES OF ALL APPLICABLE LICENSES MUST BE DOWNLOADED TO THE PROCUREMENT WEBSITE.



Classification(s) A C31

www.cslb.ca.gov

5.

CERCILIAN DULY 08/31/2023

# LIST OF SUBCONTRACTORS

The bidder is required to furnish the following information in accordance with the provisions of Sections 4100 to 4114, inclusive, of the Public Contract Code of the State of California.

Subcontractors must be listed if they will provide work, labor or service in an amount in excess of one-half (1/2) of one percent (1%) of the total bid.

THAT PORTION OF THE WORK TO BE PERFORMED BY SUBCONTRACTORS SHALL, IN THE AGGREGATE, NOT EXCEED 40% OF ALL WORK PERFORMED, BASED UPON THE TOTAL DOLLAR VALUE OF THE WORK.

Subcontractor	License No. & Type	Main Office Address	% of Total Dollar Work	Value Description of Subcontract
			· ·	
			· ·	
			· ·	
			· ·	
			· ·	

# (NOTE: THE FOLLOWING FORM SHALL BE USED WHERE THE BIDDER DESIRES TO FURNISH A BOND INSTEAD OR CHECK OR CASH.)

### **BID SECURITY FORM**

### BID BOND

KNOW ALL MEN BY THESE PRESENTS: That we, <u>Toro Enterprises, Inc.</u> as principal and <u>Travelers Casualty and Surety Company of America</u> as surety, are held and firmly bound unto Palmdale Water District (hereinafter "Owner,") in the sum of \$<u>10% of the Total Amount Bid</u>, to be paid to the Owner, its successors, and assigns, for which payment, well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

all in accordance with the Contract Documents, including specifications and drawings on file at the offices of the Owner, is not withdrawn within the period of forty-five (45) days after the date set for the opening of bids or as otherwise provided in the Special Provisions, notwithstanding the award of the contract to another bidder, and that if said Proposal is accepted by the Owner through action of its legally constituted contracting authorities and if the above bound principal, its heirs, executors, administrators, successors and assigns, shall duly enter into and execute a contract for such construction and shall execute and deliver

### MANDATORY FORM

the required Performance and Payment Bonds and proof of insurance coverage within ten (10) days (not including Sundays and holidays) after the date of notifications by and from said Owner, then this obligation shall become null and void, otherwise it shall be and remain in full force and effect.

IN WITNESS WHEREOF, we hereunto set our hands and seals this <u>11th</u> day of <u>January</u>, 20 <u>23</u>

(SEAL)

Toro Enterprises, Inc. (Principal) By Vresident

Travelers Casualty and Surety Company of America

(Surety)

By

Ethan Spector, ATTORNEY-IN-FACT

### NOTE:

(SEAL)

- (1) This bid bond form is a **mandatory form**.
- (2) The bid bond form should specify an exact number of dollars which shall not be less than ten percent (10%) of the total amount of the bid.
- (3) The bid bond form must be acknowledged before notary publics, and a legally sufficient power of attorney must be attached to the bid bond to verify the authority of the party signing on behalf of the surety.

#### CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California,

County of Ventura,

On JANUARY 16th, 2023

Date

Here Insert Name and Title of the Officer

personally appeared

Sean Castillo

before me, Tyson Rising, Notary Public

Name()\$) of Signer()\$)

who proved to me on the basis of satisfactory evidence to be the person(x) whose name(x) is/xx/xx subscribed to the within instrument and acknowledged to me that he/xx/xx/xx/xx executed the same in his/xx/xxx/xxxx authorized capacity(xxx), and that by his/xxx/xxxxx signature(x) on the instrument the person(x), or the entity upon behalf of which the person(x) acted, executed the instrument.

> I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

TYSON RISING COMM. #2388737 NRO Notary Public - California Signature Ventura County Comm. Expires Dec. 31, 2025 ature of Notary Public Place Notary Seal Above Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document. **Description of Attached Document** Title or Type of Document: PWD - SPEC. NO. 21-607- BID BOND Date: 01/11/2023 Number of Pages: \_1 \_ Signer (s) Other Than Named Above: Capacity(ies) Claimed by Signer(s) Signer's Name Sean Castillo Signer's Name:

☑ Corporate Officer — Title(s): <u>President</u>

□Partner — □ Lin	nited 🛛 General
Individual	Attorney in Fact
□ Trustee	Guardian or Conservator
Other:	

Signer Is Representing: Toro Enterprises, Inc.

□ Corporate Officer — Title(s):\_\_\_\_

□ Partner — □ Limited □ General □ Individual □ Attorney in Fact □ Trustee □ Guardian or Conservator □ Other: \_\_\_\_\_

Signer Is Representing: \_\_\_\_

#### CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.			
State of California	)		
County of Los Angeles	)		
On JAN 1 1 2023 before me,	Marina Tapia, Notary Public		
Date	Here Insert Name and Title of the Officer		
Personally appeared Ethan Spector			
	Name(s) of Signer(s)		

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature \_\_\_\_\_ Uper

Signature of Notary Public

Place Notary Seal Above ------ OPTIONAL------Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document. Description of Attached Document Document Date\_\_\_\_\_ Title or Type of Document Number of Pages \_\_\_\_\_\_ Signer(s) Other Than Named Above \_\_\_\_\_\_ Capacity(ies) Claimed by Signer(s) Signer's Name Signer's Name \_ Corporate Officer—Title(s) Corporate Officer—Title(s) Partner 🗌 Limited 🔲 General Partner Limited General 🔲 Individual 📃 Attorney in Fact 🗌 Individual 🔄 Attorney in Fact Trustee Guardian or Conservator Trustee Guardian or Conservator Other\_\_\_\_\_ Other\_\_\_\_\_ Signer Is Representing \_\_\_\_\_ Signer Is Representing \_\_\_\_\_

# Travelers Casualty and Surety Company of America TRAVELERS St. Paul Fire and Marine Insurance Company

#### POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint Ethan Spector of LOS ANGELES California their true and lawful Attorney(s)-in-Fact to sign execute seal and

LOS ANGELES , California , their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this 21st day of April, 2021.



State of Connecticut

City of Hartford ss.

Robert L. Raney, Senior Vice President

On this the 21st day of April, 2021, before me personally appeared Robert L. Raney, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

By:

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the 30th day of June, 2026

NOTARY PUELIC Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

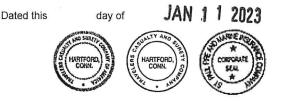
RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, Kevin E. Hughes, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.



Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880. Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.



### Certificate of Corporate Authority

I hereby certify that Toro Enterprises, Inc. is a duly organized and existing California corporation, which has the power to take the action called for by the following resolution.

I further certify that Sean Castillo is President, Jerry Hannigan is Secretary and Trent Royle is Vice President of Operations and all have the authority individually to execute bid bonds, bid submittals, contract documents and change orders on behalf of the corporation as stated in the minutes of the Board of Directors' Meeting of Toro Enterprises, Inc. held July 15, 2016.

In witness whereof, I have affixed by hand and seal of said corporation this 15<sup>th</sup> day of July 2016.

Jerry Hannigan Secretary

JH/rc



Equal Opportunity Employer PO BOX 6285, OXNARD, CA 93031 PHONE: (805) 483-4515 FAX: (805) 483-3635

# **NON-COLLUSION AFFIDAVIT**

STATE OF CALIFORNIA	)		
COUNTY OF VENTURA	)SS _)		
SEAN CASTILLO	_, being first duly sworn, declares that he/she is		
[NAME]			
PRESIDENT	of TORO ENTERPRISES, INC.		
(SOLE OWNER, A PARTNER, PRESIDENT, SEC	RETARY, ETC.) [IDENTITY OF BIDDER]		
the party submitting a bid for a contract covering Specification No. <u>21-607</u> AVENUE P FROM 15TH STREET EAST TO WELL 8A			

WATER MAIN REPLACEMENT

(DESCRIBE NATURE OF CONTRACT)

that such a bid is not made in the interest of or on behalf of any undisclosed person, partnership, company, association, organization, or corporation; that such bid is genuine and not collusive or sham; that said bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid, and has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, nor that anyone shall refrain from bidding; that said bidder has not in any manner, directly or indirectly, sought by agreement, communications or conference with anyone to fix the bid price of said bidder or any other bidder, nor to fix any overhead, profit, or cost element of such bid price, nor of that of any other bidder, nor to secure any advantage against the public body awarding the contract or anyone interested in the proposed contract; that all statements contained in such bid are true; and, further, that said bidder has not, directly or indirectly, submitted their bid price or any breakdown thereof, nor the contents thereof, nor divulged information or data relative thereto, nor paid and will not pay any fee in connection therewith to any corporation, partnership, company, association, organization, bid depository, nor to any member or agent thereof, nor to any other individual except to such person or persons as have a partnership or other financial interest with said bidder in their general business.

The provisions of this affidavit shall not be held as disqualifying a person firm or corporation who has submitted a sub-proposal to one bidder from submitting separate sub-proposals or quoting prices for materials or work to other bidders.

Dated: 1/12/23

Signed:

SEAN CASTILLO, PRESIDENT

[TITLE]

Subscribed and sworn to before me this  $\frac{\int d^{4}}{day}$  of  $\frac{\int a_{hary}}{\int a_{hary}}$ , 20 23, by

<u>Sean Castillo</u>, proved to me on the basis of satisfactory evidence to be the person who appeared before me.

Tyson Rising, Nota

SEAL



## **INFORMATION REQUIRED OF BIDDER**

### EQUIPMENT/MATERIAL SOURCE INFORMATION

The bidder shall indicate opposite each item of equipment or material listed below, the name of the manufacturer or supplier of the equipment or material proposed to be furnished under the bid.

### Failure to comply with this requirement will render the proposal informal and may cause its rejection.

Awarding of a contract under this bid will not imply approval by the Owner of the manufacturers or suppliers listed by the bidder. No substitution will be permitted after award of contract unless equipment or material of the listed manufacturer or supplier cannot meet the specifications.

Specification No.	Equipment/Material	Manufacturer/Supplier	Delivery Time (weeks)
2-04	Ductile Iron Pipe and Fittings	U.S. Pipe	24-30 weeks
4-14/4-15	Hydrostatic/Disinfection Testing Materials	Ford Meter Box / Pipeline Products	28-36 weeks
4-21(b)	Tapping for Ductile Iron Pipe (Sleeve, Valve, etc.)	Mueller Company	4-6 weeks
4-17b	SAND	SM SALES	1 WEEK
M-6.2	САВ	SM SALES	1 WEEK
M-6.2	ASPHALT	VULCAN	1 WEEK
4-13	CONCRETE	ARROW TRANSIT	1 WEEK

### LIST OF PROPOSED SUBSTITUTIONS

The bidder may name a proposed substitute manufacturer and/or equipment/material with an add or deduct amount which will be considered after award. The Contract award, if any, will be on Base Bid amounts.

Spec Section	Equipment/Manufacturer	Add	Deduct
N/A	N/A	N/A	(\$) M/A

# PALMDALE WATER DISTRICT

# BOARD MEMORANDUM

DATE:	February 6, 2023	<b>February 13, 2023</b>
то:	BOARD OF DIRECTORS	<b>Board Meeting</b>
FROM:	Mr. Dennis D. LaMoreaux, General Manage	r
RE:	AGENDA ITEM NO. 7.5 – CONSIDERAT TO AUTHORIZE FORMATION OF AN LEGAL SERVICES. (GENERAL MANAG	AD HOC COMMITTEE FOR

### **Recommendation:**

Staff recommends that the Board authorize the formation of an Ad Hoc Committee to update the legal services agreement with Aleshire & Wynder LLP.

### Alternative Options:

The alternative is to not create an Ad Hoc Committee.

### **Impact of Taking No Action:**

There would be no Ad Hoc Committee.

### **Background:**

The last amendment to the current legal services agreement was approved on June 14, 2021. The rates and terms should be reviewed with Aleshire & Wynder LLP and then presented to the Board for consideration and action.

If approved, President Wilson will assign the Committee members.

### **Strategic Plan Initiative:**

Strategic Plan Initiative No. 2 - Organizational Excellence

### **Budget:**

This item will not affect the Budget.

# AGENDA ITEM NO. 7.6 Conference/Training Request

# **Event Name/Date(s):**

Antelope Valley Hispanic Chamber of Commerce Installation Gala - March 3, 2023

## **REQUESTED BY:**

First Name	Last Name	Date

## **ACCOMMODATION INFORMATION (If applicable)**

Rooms and rates are subject to availability. Complete and submit this form as soon as possible as reservation blocks at host hotels book quickly. In the event that the host hotel is full, every effort will be made to secure a room at the nearest hotel within comparable rates.

Arrival Date Departure Date	No. of Guests	Room Type Single/King Bed
Dietary Restrictions? If yes, please provide specifics in addition	1al info. box	Smoking Room?
O Yes ● No		○ Yes ● No
Flight Needed? If yes, please provide DL# and D.O.B. in additional info. box	Flight Numbers	Departure/Return Times
ADDITIONAL INFORMATION/ REQUESTS	Supervisor Approv (If applicable)	val Processed By:





ANTELOPE VALLEY HISPANIC CHAMBER OF COMMERCE presents our

26TH INSTALLATION GALA

# 3.3.2023

SOLOMON AGHAI 1140 COMMERCE CENTER DR LANCASTER

# 6 P M

TICKETS AVAILABLE VIA TICKETLEAP LINK OR CONTACT OFFICE AT 661.538.0607 \$100 PER PERSON SPONSORSHIPS AVAILABLE

#### Antelope Valley Hispanic Chamber of Commerce - Event Information

Event Name: AVHCC Installation Gala

#### **Description:**

Dont BE Late!! Reserve your place! Last year was epic, this year will set the bar higher. Get your tickets to our upcoming Antelope Valley Hispanic Chamber of Commerce Installation Gala.

Join us down the Rabbit Hole

MARCH 3rd 2023 | 6pm

Solomon Aghai Event Center Formal | Black Tie event

SPONSORSHIPS NOW AVAILABLE May include a Limo Escort, Gala Tickets, Annual Membership and more!

Event Date: 3/3/2023

Event Time: 6:00 PM - 9:00 PM Pacific

#### Location:

Antelope Valley Hispanic Chamber of Commerce 819 E Ave. Q-9 Palmdale, CA 93550

click here for Google Maps click here for Mapquest

Links: Get Tickets Now

**Outlook/ vCalendar/ Google:** Click on the icon next to the date(s) to add to your calendar: 3/3/2023

Email Reminder: click here to setup an email reminder for this event

# PALMDALE WATER DISTRICT BOARD MEMORANDUM

DATE:	February 6, 2023	February 13, 2023
ТО:	BOARD OF DIRECTORS	<b>Board Meeting</b>
FROM:	Mr. Bob Egan, Financial Advisor	
RE:	AGENDA ITEM NO. 8.1.a – STATUS RI AND CURRENT CASH BALANCES AS ADVISOR EGAN/FINANCE COMMITT	OF DECEMBER 2022. (FINANCIAL

Attached are the Cash Notes, the Investment Funds Report, and the Cash Flow Report as of December 2022. The reports will be reviewed in detail at the Board meeting.

	2022				
November to December	er 2022 Major ad	count Activity			
<u>acct 11469</u>					
Balance	12/31/2022	5,209,968.60			
Balance	11/30/2022	4,341,841.60			
Increase		868,127.00			
One month activity					
Transfer to 11432.		(1,340,000.00)			
Transfer to 24016		(84,000.00)			
Transfer to Butte		(1,065,045.03)			
Taxes received		3,340,321.42	expected	3,217,400	
Interest/Mkt value receive	d	16,850.61	YTD expected		4 405 40
Increase		868,127.00	YTD received	8,924,518	1,495,19
increase		000,127.00			
Acct 11475					
Balance	12/31/2022	2,061,928.79			
Balance	11/30/2022	1,394,105.71		all accounts	
Increase		667,823.08		Value	12,378,25
One month activity				FACE	12,519,00
Cap Improvement fee receiv	ed	665,775.46		Future earnings	140,74
Interest/Mkt value receive	d	2,047.62			
Increase		667,823.08			
<u>Acct 11432</u>					
Balance	12/31/2022	6,838,104.03			
Balance	11/30/2022	5,461,139.04			
Increase		1,376,964.99			
One month activity					
Transfer from 11469.		1,340,000.00			
Interest/Mkt value receive	d	36,964.99			
Increase	-	1,376,964.99			
Acct 24016.					
Balance	12/31/2022	725,174.56			
Balance	11/30/2022	637,746.89			
Increase	1 1/00/2022	87,427.67			
One month activity					
Transfer from 11469		84,000.00			
Interest/Mkt value receive	a 	3,427.67			
Increase	1	87,427.67			

	2022	
Fourth Quarter 202	2 Major accoun	t Activity
acct 11469		
Balance	12/31/2022	5,209,968.6
Balance	9/30/2022	4,057,258.2
Increase	5/00/2022	1,152,710.4
increase		1,132,710.4
Three months activity		
Taxes received		3,514,524.2
Interest/Mkt value received		36,231.1
Transfer to Butte		(1,065,045.0
Transfer to 24016		(84,000.0
Transfer to 11432		(1,340,000.0
Transfer from 11432		91,000.0
Increase		1,152,710.4
<u>Acct 11475</u>		
Balance	12/31/2022	2,061,928.7
Balance	9/30/2022	1,383,597.3
Increase		678,331.4
Three months activity		
Interest/Mkt value received		8,675.9
Capital improvements receive		669,655.4
	τu	678,331.4
Increase		676,331.4
Acct 11432		
Balance	12/31/2022	6 939 104 0
		6,838,104.0
Balance	9/30/2022	5,533,095.5
Increase		1,305,008.4
Three months activity		
transfer to 11469		(91,000.0
transfer from 11469		1,340,000.0
Interest/Mkt value received		56,008.4
Increase		1,305,008.4
<u>Acct 24016.</u>		
Balance	12/31/2022	725,174.5
Balance	9/30/2022	635,985.9
Increase		89,188.6
Three months activity		
<u>i mee months activity</u>		
Transfer from 44460		04 000 0
Transfer from 11469		84,000.0
Interest/Mkt value received		5,188.6
Increase		89,188.6

#### PALMDALE WATER DISTRICT INVESTMENT FUNDS REPORT December 31, 2022

CASH						December 2022	November 2022	September 2022
1-00-0103-100	Citiz	zens - Checking				970,675.41	556,497.97	1,023,028.90
1-00-0103-200	Citiz	zens - Refund				-	-	-
1-00-0103-300	Citiz	zens - Merchant				307,677.14	256,530.17	205,972.14
					Bank Total	1,278,352.55	813,028.14	1,229,001.0
1-00-0110-000	PFT	TY CASH				300.00	300.00	300.0
1-00-0115-000		H ON HAND	-			5,400.00	5,400.00	5,400.0
			-		TOTAL CASU			
					TOTAL CASH	1,284,052.55	818,728.14	1,234,701.0
INVESTMENT	rs –							
1-00-0135-000	Loca	al Agency Investment Fund	-		Acct. Total	12,777.71	12,777.71	12,734.3
1-00-0120-000		Money Market Account G	eneral (SS 11469)					
UBS USA Core Sav	•	Deutfelie				-	251,003.96	250,000.0
UBS RMA Govern UBS Bank USA De						2,384,449.27 4,458.20	150,458.20 1,377,828.68	365,338.1
OBS Ballk OSA De	posit					-		
		Accrued interest				4,952.96 <b>2,393,860.43</b>	3,318.21 1,782,609.05	4,986.8 620,325.0
						2,333,800.43	1,782,005.05	020,323.0
US Government S	Securi							
CUSIP #		lssuer	Maturity Date	Rate	PAR	Market Value	Market Value	Market Value
912796U31		US Treasury Bill	03/23/2023		250,000	247,672.50	246,720.00	245,652.5
91282CAX9		US Treasury Note	11/30/2022	0.125	200.000	-	-	995,160.0
91282CBU4 91282CBX8		US Treasury Note US Treasury Note	03/31/2023 04/30/2023	0.125 0.125	300,000 500,000	296,928.00 493,125.00	295,710.00 490,685.00	294,504.0 488,790.0
5120200/0			01/00/2020	0.125	1,050,000	1,037,725.50	1,033,115.00	2,024,106.5
					1,030,000	1,037,725.50	1,035,115.00	2,024,100.5
Certificates of De	posit	lssuer	Maturity Date	Rate	Face Value			
		Goldman Sachs Bank	11/03/2022	0.150				149,605.5
		BMW Bank	11/22/2022	1.800		_	_	199,628.0
		UBS AG Stamford	12/02/2022	0.455		-	249,955.00	248,845.0
	1	Beal Bank	02/08/2023	3.350	250,000	249,805.00	249,745.00	-
	2	Servisfirst	02/21/2023	1.600	242,000	241,150.58	240,712.56	240,064.0
	3	Encore Bank	02/24/2023	1.800	250,000	249,147.50	248,720.00	248,137.5
	4	BMW Bank of NA	02/28/2023	1.650	50,000	49,797.00	49,698.50	-
	5	Truist BK	03/23/2023	4.100	250,000	250,005.00	-	-
	6	Safra National	04/28/2023	1.500	250,000	247,827.50	247,082.50	246,587.5
	7	Membersource	05/04/2023	4.600	240,000	240,357.60	240,204.00	-
	8	Homestreet Bank	06/02/2023	4.500	250,000	250,292.50		-
					1,782,000	1,778,382.68	1,526,117.56	1,412,826.7
					Acct. Total	5,209,968.61	4,341,841.61	4,057,258.2
1-00-1110-000	UBS	Money Market Account Ca	apital (SS 11475)					
UBS Bank USA De	p acc	t				25,284.77	36,502.81	31,939.6
UBS RMA Govern	ment	Portfolio				1,791.92	5,014.23	3,168.2
						27,076.69	41,517.04	35,107.9
US Government S	Securi	ities						
CUSIP #		Issuer	Maturity Date	Rate	PAR	Market Value	Market Value	Market Value
912796133		US Treasury Bill	02/23/2023		500,000	496,990.00	495,175.00	493,000.0
9127996ZD4		US Treasury Bill	11/30/2023		588,000	563,780.28	-	-
912828YW4		US Treasury Note	12/15/2022	1.625		-	499,640.00	498,495.0
91282CCU3		US Treasury Note	08/31/2023	0.125	635,000	615,829.35	-	-
					1,723,000	1,676,599.63	994,815.00	991,495.0
Certificates of De	posit							
		Issuer	Maturity Date	Rate	Face Value			
	1	Customers Bank	01/30/2023	2.710	109,000	108,872.47	108,796.17	108,696.9
				1.600	250,000	249,380.00	248,977.50	248,297.5
	2	Medallion Bank	02/06/2023	1.000	230,000	249,380.00	210,577.50	,
		Medallion Bank	02/06/2023	1.000				
		Medallion Bank	02/06/2023	1.000	359,000 Acct. Total	<u>358,252.47</u> 2,061,928.79	357,773.67	356,994.4

UBS Bank USA De		Access Account General (S				4,939.47	10,733.79	1,061,746
JBS RMA Govern	-					-		_,,.
		Accrued interest				26,975.88	10,983.62	8,976
						31,915.35	21,717.41	1,070,723
US Government S	ocuri	tios						
CUSIP #	,ccun	lssuer	Maturity Date	Rate	PAR	Market Value	Market Value	Market Valu
9127965534		US Treasury Bill	01/26/2023		750,000	748,140.00	745,275.00	741,915
912796U31		US Treasury Bill	03/23/2023		500,000	495,345.00	493,440.00	491,305
912796YH6		US Treasury Bill	09/07/2023	0 1 2 5	500,000	484,985.00	-	405.025
91282CBD2		US Treasury Note	12/31/2022	0.125	500,000	500,000.00	498,420.00	495,925
912828Z86		US Treasury Note	02/15/2023	1.375	500,000	498,290.00	496,955.00	495,530
912828ZD5		US Treasury Note	03/15/2023	0.500	1,350,000	1,339,713.00	-	
91282CAK7		US Treasury Note	09/15/2023	0.125	1,000,000	968,630.00	964,140.00	
					5,100,000	5,035,103.00	3,198,230.00	2,224,675
Certificates of De	posit							
		lssuer	Maturity Date	Rate	Face Value			
		State Bank of India	12/09/2022	0.250		-	249,787.50	248,592
		Cadence Bank	12/19/2022	1.200		-	249,677.50	248,872
		Western Alliance	12/22/2022	1.650		-	249,695.00	249,075
		Israel Discount Bank	12/27/2022	1.150		-	199,624.00	198,956
	1	Apple Bank	01/17/2023	2.050	229,000	228,771.00	228,487.04	228,045
	2	BLC Community	02/28/2023	0.800	150,000	149,205.00	148,818.00	148,224
	3	Barclays Bank	04/27/2023	1.150	200,000	198,256.00	197,658.00	197,236
	4	Toyota Financial Svg Bk	05/01/2023	1.550	175,000	173,467.00	172,942.00	172,614
	5	CommunityWide Fed	08/30/2023	3.000	188,000	186,185.80	185,672.56	186,178
	6	Leaders Credit	08/30/2023	3.100	188,000	186,309.88	185,802.28	186,341
	7	Wasatch Peaks	09/07/2023	3.200	175,000	173,470.50	173,027.75	173,561
	8	Wells Fargo bank	09/25/2023	4.700	225,000	225,243.00	-	
	9	Bank of China	09/29/2023	4.650	250,000	250,177.50	-	
					1,780,000	1,771,085.68	2,241,191.63	2,237,697
					Acct. Total	6,838,104.03	5,461,139.04	5,533,095
Total Managed A	ccour	its				14,122,779.14	11,209,864.07	10,986,685
1-00-1121-000	UBS	Rate Stabilization Fund (S	5 24016) - District Res	tricted				
UBS Bank USA De	p acct	t				713.99	141,042.17	4,446
UBS RMA Govern	ment					-		
	ment	Portfolio Accrued interest				3,353.07	1,989.72	
UBS RMA Govern		Accrued interest				3,353.07 <b>4,067.06</b>	1,989.72 143,031.89	
UBS RMA Govern		Accrued interest	Maturity Data	Rate	Face Value			
JBS RMA Govern		Accrued interest Issuer	Maturity Date	Rate	Face Value			5,806
JBS RMA Govern		Accrued interest Issuer Raymond James Bank	11/28/2022	1.750	Face Value			<b>5,806</b> 49,891
JBS RMA Govern	posit	Accrued interest Issuer Raymond James Bank Cross River Bank	11/28/2022 11/29/2022	1.750 1.850		4,067.06	143,031.89	<b>5,806</b> 49,891 83,825
UBS RMA Govern	posit 1	Accrued interest Issuer Raymond James Bank Cross River Bank TTCU Fed Credit Union	11/28/2022 11/29/2022 11/29/2022	1.750 1.850 3.250	250,000	<b>4,067.06</b> - 247,780.00	<b>143,031.89</b>	<b>5,806</b> 49,891 83,825 247,965
UBS RMA Govern	posit 1 2	Accrued interest  Issuer  Raymond James Bank Cross River Bank TTCU Fed Credit Union Sandy Spring Bank	11/28/2022 11/29/2022 11/29/2022 11/29/2022 11/29/2022	1.750 1.850 3.250 3.500	250,000 250,000	<b>4,067.06</b> 	143,031.89	<b>5,806</b> 49,891 83,825 247,965
JBS RMA Govern	posit 1	Accrued interest Issuer Raymond James Bank Cross River Bank TTCU Fed Credit Union	11/28/2022 11/29/2022 11/29/2022	1.750 1.850 3.250	250,000 250,000 225,000	<b>4,067.06</b> 247,780.00 248,080.00 225,247.50	143,031.89 - 247,170.00 247,545.00 -	49,891 83,825 247,965 248,497
JBS RMA Govern	posit 1 2	Accrued interest  Issuer  Raymond James Bank Cross River Bank TTCU Fed Credit Union Sandy Spring Bank	11/28/2022 11/29/2022 11/29/2022 11/29/2022 11/29/2022	1.750 1.850 3.250 3.500	250,000 250,000	4,067.06 247,780.00 248,080.00 225,247.50 721,107.50	<b>143,031.89</b>	49,891 83,825 247,965 248,497
UBS RMA Govern	posit 1 2	Accrued interest  Issuer  Raymond James Bank Cross River Bank TTCU Fed Credit Union Sandy Spring Bank	11/28/2022 11/29/2022 11/29/2022 11/29/2022 11/29/2022	1.750 1.850 3.250 3.500	250,000 250,000 225,000	<b>4,067.06</b> 247,780.00 248,080.00 225,247.50	143,031.89 - 247,170.00 247,545.00 -	49,891 83,825 247,965 248,497 630,179
	<b>posit</b> 1 2 3	Accrued interest Issuer Raymond James Bank Cross River Bank TTCU Fed Credit Union Sandy Spring Bank PNC Bank	11/28/2022 11/29/2022 11/29/2022 11/29/2022 11/29/2022	1.750 1.850 3.250 3.500	250,000 250,000 225,000 <b>725,000</b>	4,067.06 247,780.00 248,080.00 225,247.50 721,107.50	143,031.89 247,170.00 247,545.00 - 494,715.00	49,891 83,825 247,965 248,497 630,179 635,985
JBS RMA Govern	<b>posit</b> 1 2 3	Accrued interest Issuer Raymond James Bank Cross River Bank TTCU Fed Credit Union Sandy Spring Bank PNC Bank	11/28/2022 11/29/2022 11/29/2022 11/29/2022 12/08/2023	1.750 1.850 3.250 3.500 4.750	250,000 250,000 225,000 <b>725,000</b>	4,067.06 247,780.00 248,080.00 225,247.50 721,107.50 725,174.56	143,031.89 247,170.00 247,545.00 - 494,715.00 637,746.89	5,806 49,891 83,825 247,965 248,497 630,179 635,985
JBS RMA Governi Certificates of De	posit 1 2 3	Accrued interest Issuer Raymond James Bank Cross River Bank TTCU Fed Credit Union Sandy Spring Bank PNC Bank	11/28/2022 11/29/2022 11/29/2022 11/29/2022 12/08/2023	1.750 1.850 3.250 3.500 4.750	250,000 250,000 225,000 <b>725,000</b> Acct. Total	4,067.06 247,780.00 248,080.00 225,247.50 721,107.50 725,174.56 16,132,006.25	143,031.89 247,170.00 247,545.00 - 494,715.00 637,746.89	5,806 49,891 83,825 247,965 248,497 630,179 635,985
JBS RMA Govern Certificates of De TOTAL CASH AND 1-00-1137-000	1 2 3 9 INVE	Accrued interest Issuer Raymond James Bank Cross River Bank TTCU Fed Credit Union Sandy Spring Bank PNC Bank STMENTS	11/28/2022 11/29/2022 11/29/2022 11/29/2022 12/08/2023	1.750 1.850 3.250 3.500 4.750	250,000 250,000 225,000 <b>725,000</b> Acct. Total	4,067.06 247,780.00 248,080.00 225,247.50 721,107.50 725,174.56 16,132,006.25	143,031.89 247,170.00 247,545.00 - 494,715.00 637,746.89	5,806 49,891 83,825 247,965 248,497 630,179 635,985 12,857,372
UBS RMA Govern	1 2 3 9 INVE	Accrued interest Issuer Raymond James Bank Cross River Bank TTCU Fed Credit Union Sandy Spring Bank PNC Bank STMENTS	11/28/2022 11/29/2022 11/29/2022 11/29/2022 12/08/2023	1.750 1.850 3.250 3.500 4.750	250,000 250,000 225,000 <b>725,000</b> Acct. Total	4,067.06 247,780.00 248,080.00 225,247.50 721,107.50 725,174.56 16,132,006.25 3,510,356.12	143,031.89 247,170.00 247,545.00 494,715.00 637,746.89 12,666,339.10	1,359 5,806 49,891 83,825 247,965 248,497 630,179 635,985 12,857,372 6,738,176 6,738,176

#### PALMDALE WATER DISTRICT INVESTMENT FUNDS REPORT December 31, 2022

	December 2022		November 2022		September 2022	
Federal Agency Obligations	7,749,428.13	48.05%	5,226,160.00	46.30%	5,240,276.50	40.76%
Negotiable Certificates of Deposit	4,628,828.33	28.70%	4,619,797.86	40.92%	4,637,697.90	36.07%
Local Agency Investment Fund (LAIF)	12,777.71	0.08%	12,777.71	0.11%	12,734.38	0.10%
	12,391,034.17		9,858,735.57		9,890,708.78	
Cash and Cash Equivalents	3,701,231.97	22.95%	1,413,483.30	12.52%	2,951,340.73	22.95%
Accrued Interest	35,281.91	0.22%	16,291.55	0.14%	15,323.00	0.12%
	16,127,548.05		11,288,510.42		12,857,372.51	

PALMDALE WATER DISTRICT

													1	Budget 20
		20	022 Cash Flov	Report (Bas	ed on Nov. 8, 2021	Adopted Budget)								Carryove
December 2021	January	February	March	April	May	June	July	August	September	October	November	December	YTD	Informatio
8,067,984	14,615,595	10,956,032	11,073,711	9,199,205	10,989,695	11,414,389	10,746,726	10,169,877	10,356,760	7,864,417	7,941,244	8,067,984		
11,142,539	14,615,595	14,772,733	13,192,702	11,633,309	14,601,061	15,810,308	16,752,444	15,332,018	15,701,246	12,857,373	12,621,650	12,666,339		
2,417,183	2,323,924	2,057,244	2,165,186	2,358,847	2,669,973	2,879,507	3,130,313	3,301,750	3,216,032	3,000,148	2,412,818	2,231,856	31,747,600	
2,359,894	2,262,336	2,090,866	2,590,259	2,490,400	2,563,775	2,765,776	2,678,462	3,108,424	2,933,752	3,030,185	2,791,210	2,529,804	31,835,249	
				645						1,263			1,908	
								171,833					171,833	
				61,269		59,104							120,373	
2 359 894	2 262 336	2 090 866	2 590 259	2 552 314	2 563 775	2 824 880	2 678 462	3 280 257	2 933 752	3 031 448	2 791 210	2 529 804	-	
2,000,001	2,202,000	2,000,000	2,000,200	2,002,011	2,000,770	2,02 1,000	2,0,0,102	0,200,207	2,555,752	0,001,110	2), 51,210	2,020,001	02,120,000	
(1,847,964)	(2,303,299)	(1,987,438)	(1,950,265)	(1,966,975)	(2,330,829)	(2,298,962)	(2,471,428)	(2,496,251)	(2,446,230)	(2,484,948)	(2,169,086)	(1,876,268)	(26,781,979)	
(151,000)		., , ,	.,,,,	(132,000)	., , ,	(90,000)	.,,,,	(132,000)	(132,000)	., , ,	(132,000)	(132,000)	(750,000)	
(1,970,692)	(2,275,464)	(2,727,679)	(2,397,547)	(1,723,987)	(1,975,651.68)	(1,888,888)	(2,279,435)	(2,673,317)	(2,379,562)	(2,106,258)	(2,390,095)	(1,683,731)	(26,501,613)	
		(999,800)											(999,800)	
	(31,093)	(33,501)	(34,095)	(4,102)	(12,434)	(11,346)	(19,048)		(10,366)	(662,871)	(79,603)	(45 <i>,</i> 878)		(1,87
		(145,200)					(110,170)							(15
(1 970 692)	(2 306 557)	(3 906 180)	(2 431 641)	(1 728 089)	(1 988 086)	(1 900 234)			(2 389 927)	. , ,	(2 469 698)	(1 729 609)		
(1)370,0327	(2)000,0077	(0)000)2007	(1) 10 1/0 11/	(1), 20,0007	(1)500,0007	(1)500)201)	(2) 127 ) 002 )	(2)000)0707	(2)000)0277	(0)002)010)	(2) (03)(030)	(1), 20,000,	(23)202)8037	
2 620 560	C74 400	242 420	22.440	2 020 000	770.000	22.040	110 200	100.000			137.000	2 217 400	7 600 000	
									-	-				
3,317,305	608,573	443,713	51,152	2,335,100	030,120	37,390	344,432		-		174,203	3,340,321		
	222.456					544442								
	322,450					514,142							830,598	41
11,374	12,275	12,141	10,139	6,839	8,540	8,854	8,749	8,331	8,611	8,253	10,817	34,302	137,850	
(15,884)	(19 <i>,</i> 098)	(17,524)	(21,552)	(12,657)	(2,641)	(25,301)	(1,623)	13,345	(6,434)	5,671	22,116	25,014	(40,683)	
57,815	57,815	3,472	410,983									88,794	561,064	1,10
	10,544	135,000	324,002	15,687								257,220	742,452	
	24,102	315,000	743,712	8,604								408,556	1,499,974	
4.245	240	2	226		113,796	40.442	-	2.050	(54.407)		(0)	4 602		
1,245	248	0	230	4,578	-	48,443	2	3,050	(51,107)	0	(0)	1,002	- 7,058	
3,372,119	1,276,915	891,804	1,505,312	2,722,522	955,821	583,728	351,620	267,249	(48,929)	149,184	207,136	4,155,809	13,018,171	
(199.044)	(208 910)	(208 910)	(208 910)	(60,000)	(60,000)	(60,000)	(60,000)	(60,000)	(60,000)	(60,000)	(60,000)	(22 579)	(1 129 310)	
(155,044)	(200,010)	(200,910)	(200,510)	(00,000)	(00,000)	(00,000)	(00,000)	(00,000)	(00,000)	(00,000)	(00,000)	(22,373)	(1,125,510)	
(51,316)	(3,317)	(394,448)	(289,903)	(316,729)	(60,246)	(302,157)	(193,667)	(34,617)	(136,826)	(121,098)	(219,280)	(162,332)	(2,234,623)	
													-	(62
													-	
													-	
(232,718)	(955,655)	(246,267)	(268,319)	(246,267)	(246,267)	(246,267)	(955,653)	(246,267)	(275,407)	(246,267)	(246,266)	(246,266)	(4,425,168)	
			(3,558)	(250)									(3,808)	
			(884,500)				(867,065)					(1,065,045)	(2,816,610)	
			(1,116,149)						(1,037,615)				(2,153,763)	
			(645,198)						(1,870,941)				(2,516,139)	
	(89,477)												(89,477)	
	(22,534)	(11,267)	(11,267)	(11,267)	(11,267)	(13,330)	(11,977)	(11,937)	(13,496)	(10,806)	(13,910)	(12,210)	(155,269)	
				(4,483)	(4,483)	(4,483)	(4,483)	(4,483)	(4,483)	(5,538)	(4,502)	(4,483)	(54,962)	
(4,231)	(4,573)	(4,538)	(4,428)	(4,403)			(	(297,304)	(3,338,768)	(383,709)	(402.050)	(4, 400, 227)	(14,449,819)	
(4,231) (288,265)		(4,538) (656,521)	(4,428) (3,223,322)	(578,997)	(322,263)	(566,237)	(2,032,846)	(237,304)	(3,330,700)	(303,703)	(483,959)	(1,490,337)	(= !) ! !!!!!!!!!	
(288,265)	(4,573) (1,075,556)	(656,521)	(3,223,322)	(578,997)	(322,263)								(= ,, : := ,= = = ,	
	(4,573)					(566,237) 10,746,726 16,752,444	(2,032,846) 10,169,877 15,332,018	10,356,760 15,701,246	7,864,417	7,941,244	8,067,984 12,666,339	(1,490,337) 9,990,449 16,132,006	(= ), , , ,	
(288,265) 9,990,449	(4,573) (1,075,556) 10,956,032	(656,521) 11,073,711	(3,223,322) 9,199,205	(578,997)	(322,263)	10,746,726	10,169,877	10,356,760	7,864,417	7,941,244	8,067,984	9,990,449	Carryover	(1,14
(288,265) 9,990,449 14,615,595	(4,573) (1,075,556) 10,956,032	(656,521) 11,073,711	(3,223,322) 9,199,205	(578,997)	(322,263)	10,746,726	10,169,877	10,356,760	7,864,417	7,941,244	8,067,984 12,666,339	9,990,449 16,132,006 12,090,613	Carryover	
(288,265) 9,990,449 14,615,595 9,990,449	(4,573) (1,075,556) 10,956,032 14,772,733	(656,521) 11,073,711 13,192,702	(3,223,322) 9,199,205 11,633,309	(578,997) 10,989,695 14,601,061	(322,263) 11,414,389 15,810,308	10,746,726 16,752,444	10,169,877 15,332,018	10,356,760 15,701,246	7,864,417 12,857,373	7,941,244 12,621,650	8,067,984 12,666,339 Budget Difference	9,990,449 16,132,006 12,090,613 4,041,393	Carryover	
(288,265) 9,990,449 14,615,595 9,990,449	(4,573) (1,075,556) 10,956,032	(656,521)	(3,223,322) 9,199,205	(578,997) 10,989,695 14,601,061 10,204,829	(322,263)	10,746,726 16,752,444 13,091,712	10,169,877	10,356,760	7,864,417	7,941,244	8,067,984 12,666,339 Budget	9,990,449 16,132,006 12,090,613	Carryover	<u>(1,14</u> 2,90
	8,067,984 11,142,539 2,417,183 2,359,894 (1,847,964) (151,000) (1,970,692) (1,970,692) 2,620,560 3,317,569 2,620,560 3,317,569 11,374 (15,884) 57,815 1,245 3,372,119 (199,044) (51,316)	8,067,984         14,615,595           11,142,539         14,615,595           2,417,183         2,323,924           2,359,894         2,262,336           2,359,894         2,262,336           (1,847,964)         (2,303,299)           (151,000)         (2,275,464)           (1,970,692)         (2,206,557)           2,620,560         674,120           3,317,569         868,573           322,456         11,374           12,275         868,573           322,456         11,374           12,275         10,544           24,102         1,245           2,620,560         674,120           3,317,569         868,573           322,456         10,544           24,102         1,245           2,620,560         674,120           3,372,119         1,2275           1,245         248           (199,044)         (208,910)           (51,316)         (3,317)           (232,718)         (955,655)	December 2021         January         February           8,067,984         14,615,595         14,772,733           11,142,539         14,615,595         14,772,733           2,417,183         2,323,924         2,057,244           2,359,894         2,262,336         2,090,866           2,359,894         2,262,336         2,090,866           2,359,894         2,262,336         2,090,866           2,359,894         2,262,336         2,090,866           2,359,894         2,262,336         2,090,866           11,847,964)         (2,303,299)         (1,987,438)           (151,000)         (1,970,692)         (2,275,464)         (999,800)           (1,970,692)         (2,306,557)         (3,906,180)         (145,200)           (1,970,692)         (2,306,557)         (3,906,180)         (145,200)           (1,970,692)         (2,306,557)         (3,906,180)         (145,200)           (1,970,692)         674,120         313,120         343,715           3,317,569         868,573         443,715         3472           (1,970,612)         57,815         3,472         34,102           (1,53,84)         (19,084)         (17,524)         315,000 <t< td=""><td>December 2021         January         February         March           8,067,984         14,615,955         14,772,733         11,073,711           1,142,539         14,615,955         14,772,733         13,192,702           2,417,183         2,323,924         2,057,244         2,165,186           2,353,984         2,262,336         2,090,866         2,590,259           2,3559,894         2,262,336         2,090,866         2,590,259           2,3559,894         2,262,336         2,090,866         2,590,259           2,3559,894         2,262,336         2,090,866         2,590,259           1,847,946         (2,303,299)         (1,987,438)         (1,950,251)           (1,970,692)         (2,27,769)         (3,300)         (2,431,641)           (1,970,692)         (2,305,57)         (3,906,180)         (2,431,641)           (1,970,692)         (2,305,57)         (3,906,180)         (2,431,641)           (1,970,692)         (2,305,57)         (3,906,180)         (2,431,641)           (1,970,692)         (2,305,57)         (3,906,180)         (2,431,641)           (1,970,692)         (2,305,57)         (3,906,180)         (2,431,641)           (1,970,692)         (2,305,57)         (3,101,61)&lt;</td><td>Discription of the second of t</td><td>D202 Cash Flow Row 8, 2022December 2021JanuaryFebruaryMarchApriMay8,667,98414,615,95910,955,02211,073,7119,199,20310,989,69511,142,53914,615,95914,772,73313,192,70211,633,30014,601,0612,417,1832,232,9242,057,2442,165,1862,358,8472,669,9732,359,8942,262,3362,090,8662,590,2592,552,3142,563,7752,359,8942,262,3362,090,8662,590,2592,552,3142,563,7752,359,8942,262,3362,090,8662,590,2592,552,3142,563,7751,847,964(2,203,299)(1,987,488)(1,950,255)(1,966,975)(2,303,829)(1,51,000)(1,970,692)(2,227,546)(1,977,691)(1,23,009)(1,123,000)(1,970,692)(2,205,577)(2,305,150)(2,431,641)(1,728,089)(1,28,081)(1,970,692)(2,306,577)(3,01,10)(3,404)2,029,960(1,988,081)(1,970,692)(2,306,577)(3,01,10)(3,140)2,029,960(1,988,081)(1,970,692)(2,306,577)(3,01,10)(2,41,641)(1,988,081)(1,988,081)(1,970,692)(2,306,577)(3,01,10)(3,140)2,029,960(1,988,081)(1,970,692)(3,151)(3,172)(2,291,983)(3,161)(1,970,692)(5,791)(3,172)(2,291,983)(3,161)(1,970,692)(5,791)(3,162)(2,262,67)(2,66,71)</td><td>December 2021januaryFebruaryMarchAprilMayJune8.067,98414,615,59510,956,0211,073,7119,199,20510,989,69511,144,38911,142,53914,615,59514,772,73313,192,70211,633,30014,601,06115,810,3082,417,1832,323,9242,057,2442,1651,862,359,8842,2669,7752,264,9602,359,8842,262,3362,090,8662,590,2592,552,3142,563,7752,244,8002,359,8842,262,3362,090,8662,590,2592,552,3142,563,7752,284,8002,359,8842,262,3362,090,8662,590,2592,552,3142,563,7752,284,800(1,847,964)2,262,3502,090,8662,590,2592,552,3142,563,7752,284,800(1,970,692)(2,303,299)(1,987,438)(1,950,757)(1,723,977)(1,723,977)(1,723,977)(1,723,977)(1,723,977)(1,723,977)(1,724,977)(1,970,692)(2,305,57)(3,906,180)(2,411,641)(1,728,089)(1,936,641)(1,936,91)(1,970,692)(2,305,57)(3,906,180)(2,411,641)(1,728,089)(1,936,94)(2,936,91)(1,970,692)(2,305,57)(3,906,180)(2,411,641)(1,728,089)(1,936,94)(2,936,91)(1,970,692)(2,304,92)(1,314,91)(1,328,91)(2,64,91)(2,94,91)(1,970,692)(2,94,91)(1,974,91)(3,91,92)(2,96,91)(2,96,91)(1,970,692)</td><td>December 2021         January         February         March         April         May         June         July           8,067,984         14,015,95         10,960,92         11,01,219         10,260,203         11,01,219         10,210,210</td><td>Distribute construction of the section of the sectio</td><td>December 2014         Marcy         Marcy</td><td>Decision problem in the sector of the sector</td><td>Description with the probability of the probability of</td><td>UPUID UNDER U</td><td>Beam     Image     Image    &lt;</td></t<>	December 2021         January         February         March           8,067,984         14,615,955         14,772,733         11,073,711           1,142,539         14,615,955         14,772,733         13,192,702           2,417,183         2,323,924         2,057,244         2,165,186           2,353,984         2,262,336         2,090,866         2,590,259           2,3559,894         2,262,336         2,090,866         2,590,259           2,3559,894         2,262,336         2,090,866         2,590,259           2,3559,894         2,262,336         2,090,866         2,590,259           1,847,946         (2,303,299)         (1,987,438)         (1,950,251)           (1,970,692)         (2,27,769)         (3,300)         (2,431,641)           (1,970,692)         (2,305,57)         (3,906,180)         (2,431,641)           (1,970,692)         (2,305,57)         (3,906,180)         (2,431,641)           (1,970,692)         (2,305,57)         (3,906,180)         (2,431,641)           (1,970,692)         (2,305,57)         (3,906,180)         (2,431,641)           (1,970,692)         (2,305,57)         (3,906,180)         (2,431,641)           (1,970,692)         (2,305,57)         (3,101,61)<	Discription of the second of t	D202 Cash Flow Row 8, 2022December 2021JanuaryFebruaryMarchApriMay8,667,98414,615,95910,955,02211,073,7119,199,20310,989,69511,142,53914,615,95914,772,73313,192,70211,633,30014,601,0612,417,1832,232,9242,057,2442,165,1862,358,8472,669,9732,359,8942,262,3362,090,8662,590,2592,552,3142,563,7752,359,8942,262,3362,090,8662,590,2592,552,3142,563,7752,359,8942,262,3362,090,8662,590,2592,552,3142,563,7751,847,964(2,203,299)(1,987,488)(1,950,255)(1,966,975)(2,303,829)(1,51,000)(1,970,692)(2,227,546)(1,977,691)(1,23,009)(1,123,000)(1,970,692)(2,205,577)(2,305,150)(2,431,641)(1,728,089)(1,28,081)(1,970,692)(2,306,577)(3,01,10)(3,404)2,029,960(1,988,081)(1,970,692)(2,306,577)(3,01,10)(3,140)2,029,960(1,988,081)(1,970,692)(2,306,577)(3,01,10)(2,41,641)(1,988,081)(1,988,081)(1,970,692)(2,306,577)(3,01,10)(3,140)2,029,960(1,988,081)(1,970,692)(3,151)(3,172)(2,291,983)(3,161)(1,970,692)(5,791)(3,172)(2,291,983)(3,161)(1,970,692)(5,791)(3,162)(2,262,67)(2,66,71)	December 2021januaryFebruaryMarchAprilMayJune8.067,98414,615,59510,956,0211,073,7119,199,20510,989,69511,144,38911,142,53914,615,59514,772,73313,192,70211,633,30014,601,06115,810,3082,417,1832,323,9242,057,2442,1651,862,359,8842,2669,7752,264,9602,359,8842,262,3362,090,8662,590,2592,552,3142,563,7752,244,8002,359,8842,262,3362,090,8662,590,2592,552,3142,563,7752,284,8002,359,8842,262,3362,090,8662,590,2592,552,3142,563,7752,284,800(1,847,964)2,262,3502,090,8662,590,2592,552,3142,563,7752,284,800(1,970,692)(2,303,299)(1,987,438)(1,950,757)(1,723,977)(1,723,977)(1,723,977)(1,723,977)(1,723,977)(1,723,977)(1,724,977)(1,970,692)(2,305,57)(3,906,180)(2,411,641)(1,728,089)(1,936,641)(1,936,91)(1,970,692)(2,305,57)(3,906,180)(2,411,641)(1,728,089)(1,936,94)(2,936,91)(1,970,692)(2,305,57)(3,906,180)(2,411,641)(1,728,089)(1,936,94)(2,936,91)(1,970,692)(2,304,92)(1,314,91)(1,328,91)(2,64,91)(2,94,91)(1,970,692)(2,94,91)(1,974,91)(3,91,92)(2,96,91)(2,96,91)(1,970,692)	December 2021         January         February         March         April         May         June         July           8,067,984         14,015,95         10,960,92         11,01,219         10,260,203         11,01,219         10,210,210	Distribute construction of the section of the sectio	December 2014         Marcy         Marcy	Decision problem in the sector of the sector	Description with the probability of	UPUID UNDER U	Beam     Image     Image    <

### PALMDALE WATER DISTRICT BOARD MEMORANDUM

DATE:	February 6, 2023	February 13, 2023
TO:	BOARD OF DIRECTORS	Board Meeting
FROM:	Dennis J. Hoffmeyer, Finance Manager/CFO	
VIA:	Mr. Dennis LaMoreaux, General Manager	
RE:	AGENDA ITEM 8.1.b – STATUS REPORT ON REVENUE, AND EXPENSE AND DEPARTMENT DECEMBER 2022. (FINANCE MANAGER HOFFM	TAL BUDGET REPORTS FOR

#### **Discussion:**

Presented here are the Balance Sheet and Profit/Loss Statement for the period ending December 31, 2022. Also included are individual departmental budget reports.

This is the 12th month of the District's Budget Year 2022 and should be at 100% of the budget. Currently, we are below these percentages for both operating revenues and expenses. Please refer to diagram A for a graphical representation of this information.

#### **Balance Sheet:**

- Pages 1 and 2 are the balance sheet for the 12-month period and a graphic presentation of Assets, Liabilities, and Net Position on December 31, 2022.
- The month-to-month change in the balance sheet was \$772 thousand between November/December. Under the Assets portion, the majority of the change is related to increases in the total non-current assets. This is related to the ongoing capital projects such as well rehabilitation, mainline replacement, and the AV Pure Water project. The portion highlighted in orange shows the increase in cash and investments with the majority of the funds coming from the December assessments that were received. The offsetting entries on the liability and net position side are related to the Profit/(Loss) from Operations in the net position section highlighted in yellow.
- Page 1A & 1B are the year-to-year comparisons where the net change was \$6.2 million. On the current assets (highlighted in orange) the District has an increase in cash of \$1.5 million. The non-current assets have the District's capital assets increasing by \$9.3 million and a decrease in restricted – cash and cash equivalent of \$3.3 million highlighted in blue. The offset entries on the liability side (Page 1B) are the change in accounts payable and accrued expenses (highlighted in orange), the deferred inflows of resources related to pensions (highlighted in green), and Profit/(Loss) from Operations (highlighted in yellow).

#### **Profit/Loss Statement:**

- Page 3 is our consolidated profit and loss statement trending for the twelve months.
- Operating revenues continue to be slightly below historical averages at 98.7%.
- The District's operating expenses are below historical averages at 96.2%.

#### BOARD OF DIRECTORS PALMDALE WATER DISTRICT VIA: Mr. Dennis D. LaMoreaux, General Manager

#### Profit/Loss Statement (cont.):

• The operating expenses have a majority of the departmental budgets at or below 100%. We did have three departments finishing higher with Facilities, Finance, and Customer Care above historical averages at 119.6%, 108.4%, and 103.7%, respectively. Also included in this is the Sediment Removal Project expense shown at 153.8%. All four are highlighted in yellow for reference.

-2-

- Page 3A shows the 4th quarter comparisons between 2021 and 2022. Looking at the Operating Revenue, you will see a reduction in revenues related to the commodity side of our water rates (highlighted in yellow). This is due to remaining in compliance with the mandatory water conservation efforts the state implemented in April 2022. The Operating Expenses for the quarterly comparison is fairly balanced with the Source of Supply-Purchased Water having the most significant difference (highlighted in orange). This was mainly due to the water transfer agreement with the Mojave Water Agency and several smaller transfers that occurred.
- Pages 4 and 5 show the P&L in various graphic forms using major report category totals. On page 4, there is the addition of a trendline on the departmental – budget vs. actual only for reference purposes.

Additional notes

- We will be conducting year-end adjustments over the next month that may change the numbers being presented in this report as staff prepares for the 2022 audit. This process has already started, and Nigro & Nigro on January 4 conducted a field review of the District's inventory with no discrepancies being noted.
- We have also contacted Foster and Foster (formerly Bartel Associates) to start the process of our GASB 68/75 review. This process will look at the actuarial numbers for both the District's pension obligation and the other post-employment benefits. This should be concluded by the beginning of March.

#### **Departments:**

• Pages 6 through 16 are detailed individual departmental budgets for your review.

#### Non-Cash and terminology Definitions:

**GASB:** Government Accounting Standards Board (GASB) is a private non-governmental organization that creates accounting reporting standards, or generally accepted accounting principles (GAAP), for state and local governments in the United States.

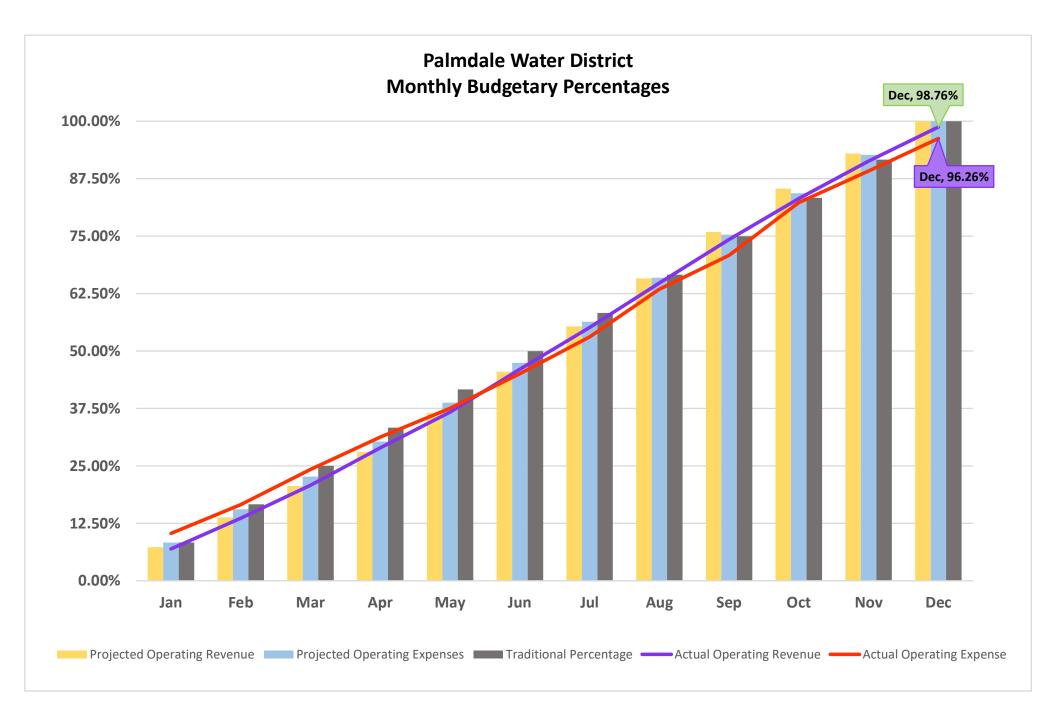
**Depreciation:** This is the spreading of the total expense of a capital asset over the expected life of that asset.

**OPEB Accrual Expense:** Other Post-Employment Benefits (OPEB) is the recognized annual required contribution to the benefit. The amount is actuarially determined in accordance with the parameters of GASB 45. The amount represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year.

**Bad Debt:** The uncollectible accounts receivable that has been written off.

Service Cost Construction: The value of material, parts & supplies from inventory used to construct, repair, and maintain our asset infrastructure.

Capitalized Construction: The value of our labor force used to construct our asset infrastructure.



					Water District Sheet Report								
	December 2021	January 2022	February 2022	March 2022	April 2022	May 2022	June 2022	July 2022	August 2022	September 2022	October 2022	November 2022	December 2022
ASSETS	2021	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022
Current Assets:													
Cash and cash equivelents	\$ 1,874,769	\$ 817,351		+,	\$ 1,217,376	+ _,,,	· -/ ·/ ·· -	\$ 1,089,668	\$ 1,194,725	· -/ ·/·		· · · · · · · · · · · · · · · · · · ·	· · · · · ·
Investments	12,708,681	13,955,381	12,843,634	10,763,659	13,381,185	14,198,678	14,757,974	14,242,350	14,506,521	11,622,671	11,640,475	11,847,611	14,810,880
Accrued interest receivable Accounts receivable - water sales and services, net	32,152 2,593,730	- 2,561,766	۔ 2,608,119	۔ 2,361,636	- 2,438,801	- 2,358,430	۔ 2,535,271	- 2,776,774	- 2,784,244	- 2,852,042	- 2,704,844	- 2,506,134	37,074 2,352,009
Accounts receivable - property taxes and assessments	4,374,275	3,505,701	3,061,987	3,024,194	425,006	2,338,430	2,333,271	7,855,508	8,974,225	8,974,225	8,974,225	8,800,022	5,459,701
Accounts receivable - other	161,549	531,541	532,968	104,760	96,122	90,972	81,867	81,867	78,662	78,662	91,727	91,677	101,250
Materials and supplies inventory	1,894,031	1,903,845	1,917,448	1,923,454	1,909,658	1,903,393	1,902,339	1,906,022	1,898,252	1,895,481	1,780,698	1,559,382	1,451,344
Prepaid items and other deposits	841,486	528,624	498,170	467,716	437,260	406,804	415,907	502,096	528,892	494,263	785,004	746,570	847,155
Total Current Assets	\$ 24,480,673	\$ 23,804,210	\$ 21,811,394	\$ 19,515,069	\$ 19,905,408	\$ 20,569,907	\$ 21,687,829	\$ 28,454,286	\$ 29,965,521	\$ 27,152,046	\$ 26,958,148	\$ 26,370,123	\$ 26,343,465
Non-Current Assets:													
Restricted - cash and cash equivalents	\$ 11,030,099	\$ 10,973,524	\$ 10,506,889	\$ 10,187,732	\$ 8,655,676	\$ 8,282,466	\$ 7,794,309	\$ 7,556,285	\$ 7,259,051	\$ 6,738,194	\$ 8,672,865	\$ 8,563,057	\$ 7,723,962
Investment in Palmdale Recycled Water Authority	2,201,548	2,201,548	2,201,548	2,201,548	2,201,548	2,201,548	2,202,482	2,202,482	2,202,482	2,202,482	2,202,482	, ,	2,202,482
Capital assets - not being depreciated	10,963,834	11,446,548	11,694,857	12,289,033	14,143,249	14,875,648	15,136,705	15,453,242	15,873,727	16,428,026	17,056,304	17,849,123	18,793,941
Capital assets - being depreciated, net Total Non-Current Assets	157,172,808	157,366,566	156,850,934	156,753,983	156,237,712	155,724,357	155,687,018	156,747,710	156,231,949	158,825,298	158,422,926		158,617,586
TOTAL ASSETS	\$ 181,368,290 \$ 205 848 963		. , ,		\$ 181,238,184 \$ 201 143 592		\$ 180,820,514 \$ 202,508,344		\$ 181,567,209 \$ 211 532 730		. , ,	· , ,	
	\$ 203,040,303	\$ 203,732,330	\$ 203,003,023	\$ 200,347,303	\$ 201,145,552	\$ 201,000,020	\$ 202,300,344	\$ 210,414,005	\$ 211,332,730	\$ 211,340,047	ψ 213,312,723	\$ 212,303,007	\$ 213,001,430
DEFERRED OUTFLOWS OF RESOURCES: Deferred loss on debt defeasence, net	ć 1 040 120	¢ 4.020.072	ć 4.022.04F	¢ > 464 457	¢ 2440400	¢ 2,425,242	¢ 2422.204	ć 2400.227	¢ 2.200.400	6 2024 644	ć <u>२०२० २</u> ८४	ć <u>1 011 00</u> 4	ć <u>2015024</u>
Deferred loss on debt defeasence, net Deferred outflows of resources related to pensions	\$ 4,049,130 5,406,803	\$ 4,036,073 5,406,803	\$ 4,023,015 5,406,803	\$ 3,461,457 5,406,803	\$ 3,448,400 5,406,803	\$ 3,435,342 5,406,803	\$ 3,422,284 5,023,432	\$ 3,409,227 5,023,432	\$ 3,396,169 5,023,432	\$ 2,834,611 5,023,432	\$ 2,828,351 5,023,432	\$ 2,822,091 5,023,432	\$ 2,815,831 5,023,432
Total Deferred Outflows of Resources	\$ 9,455,933				\$ 8,855,203			\$ 8,432,659					
	• 0,400,000	¢ 0,442,010	¢ 0,420,010	• 0,000,200	• 0,000,200	¢ 0,042,140	¢ 0,440,710	• 0,402,000	• 0,410,001	· · · ,000,040	• 1,001,100	• 1,040,020	¥ 1,000,200
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	\$ 215,304,896	\$ 215,235,272	\$ 212,495,441	\$ 209,815,625	\$ 209,998,795	\$ 210,496,070	\$ 210,954,060	\$ 218,846,664	\$ 219,952,331	\$ 219,204,090	\$ 221,164,508	\$ 220,748,610	\$ 221,520,699
LIABILITIES AND NET POSITION													
Current Liabilities:													
Accounts payable and accrued expenses	\$ 2,788,444	\$ 4,479,270	\$ 1,658,247	\$ 650,468	\$ 693,842	\$ 646,394	\$ 837,345	\$ 601,203	\$ 951,233	\$ 422,683	\$ 904,326	\$ 461,826	\$ 742,785
Customer deposits for water service	3,392,974	2,925,706	2,904,694	2,916,155	2,918,599	2,937,352	2,888,758	2,877,601	2,890,371	2,929,319	2,931,165		2,930,379
Construction and developer deposits	1,636,000	1,636,733	1,636,733	1,636,733	1,644,733	1,637,376	1,637,376	1,637,376	1,637,376	1,637,376	1,637,376		1,637,376
Accrued interest payable Long-term liabilities - due in one year:	561,941	749,254	936,568	-	173,478	346,957	520,435	693,913	867,391	-	174,878	349,757	524,635
Compensated absences	506,112	506,112	506,112	498,198	517,699	531,977	531,977	531,372	497,730	513,892	513,100	527,916	528,766
Rate Stabilization Fund	560,000	560,000	560,000	560,000	560,000	560,000	560,000	560,000	560,000	560,000	560,000		560,000
Capital lease payable	88,250	-	-	-	-	-	-	-	-	-	447,281	447,281	447,281
Loan payable	1,300,396	1,300,396	1,300,396	655,198	655,198	655,198	655,198	655,198	655,198	-	1,342,628	1,342,628	1,342,628
Revenue bonds payable	1,022,913	1,215,743	1,215,743	1,215,743	1,215,743	1,215,743	1,215,743	1,215,743	1,202,766	-	853,657	853,657	853,657
Total Current Liabilities	\$ 11,857,031	\$ 13,373,214	\$ 10,718,493	\$ 8,132,495	\$ 8,379,292	\$ 8,530,997	\$ 8,846,833	\$ 8,772,407	\$ 9,262,064	\$ 6,063,270	\$ 9,364,412	\$ 9,112,234	\$ 9,567,508
Non-Current Liabilities:													
Long-term liabilities - due in more than one year:													
Compensated absences	\$ 168,704	\$ 168,704	\$ 168,704	\$ 166,066	\$ 172,566	\$ 177,326	\$ 177,326	\$ 177,124	\$ 165,910	\$ 171,297			\$ 176,255
Capital lease payable	-	-	-	-	-	-	-	-	-	-	1,952,719		1,952,719
Loan payable	5,420,020	5,405,985	5,391,950	5,377,915	5,363,880	5,349,846	5,335,811	5,321,776	5,307,741	5,293,706	3,937,043		3,908,974
Revenue bonds payable Net other post employment benefits payable	63,877,021 17,630,436	63,684,191 17,727,900	63,684,191 17,702,460	63,684,191 17,929,506	63,684,191 18,025,460	63,684,191 18,123,951	63,684,191 13,343,879	63,684,191 13,442,370	63,684,191 13,540,411	63,684,191 13,639,495	62,830,534 13,737,186	62,830,534 13,839,731	62,830,534 13,939,009
Aggregate net pension liability	11,573,771	11,573,771	11,573,771	11,573,771	11,573,771	11,573,771	6,056,636	6,056,636	6,056,636	6,056,636	6,056,636	6,056,636	6,056,636
Total Non-Current Liabilities							\$ 88,597,843				, ,	\$ 88,778,600	
Total Liabilities							\$ 97,444,675						
DEFERRED INFLOWS OF RESOURCES:													
Unearned property taxes and assessments	\$ 4,100,000	\$ 3,416,667	\$ 2,733,333	\$ 2,050,000	\$ 1,366,667	\$ 683,333	\$ -	\$ 7,516,667	\$ 7,166,667	\$ 6,450,000	\$ 5,733.333	\$ 5,016,667	\$ 4,300,000
Deferred inflows of resources related to pensions	1,299,999	1,299,999	1,299,999	1,299,999	1,299,999	1,299,999	10,699,946	10,699,946	10,699,946	10,699,946	10,699,946		10,699,946
Total Deferred Inflows of Resources	\$ 5,399,999	\$ 4,716,666	\$ 4,033,332	\$ 3,349,999	\$ 2,666,666	\$ 1,983,332	\$ 10,699,946	\$ 18,216,613	\$ 17,866,613	\$ 17,149,946	\$ 16,433,279	\$ 15,716,613	\$ 14,999,946
NET POSITION:													
Profit/(Loss) from Operations	\$ 2,631,455	\$ (698,913)	\$ (61,214)	\$ 289,970	\$ 829,274	<b>\$</b> 1,768,961	\$ 2,892,430	\$ 3,258,539	\$ 4,151,756	\$ 7,228,540	\$ 6,764,657	\$ 7,224,155	\$ 8,172,110
Restricted for investment in Palmdale Recycled Water Authority	2,216,939	2,201,548	2,205,106	2,205,106	2,205,106	2,205,356	2,206,290	2,212,076	2,212,076	2,212,076	2,212,152	2,212,152	2,212,152
Unrestricted	94,529,520	97,082,206	97,078,648	97,106,607	97,098,589	97,098,339	97,710,719	97,704,932	97,704,932	97,704,932	97,704,856		97,704,856
Total Net Position			\$ 99,222,540				\$ 102,809,438						
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES,													
AND NET POSITION	\$ 215,304,896	\$ 215,235,272	\$ 212,495,441	\$ 209,815,625	\$ 209,998,795	\$ 210,496,070	\$ 210,954,060	\$ 218,846,664	\$ 219,952,331	\$ 219,204,0 <mark>9</mark> 0	\$ 221,164 <u>,5</u> 08	\$ 220,748,6 <u>1</u> 0	\$ 221,520,699

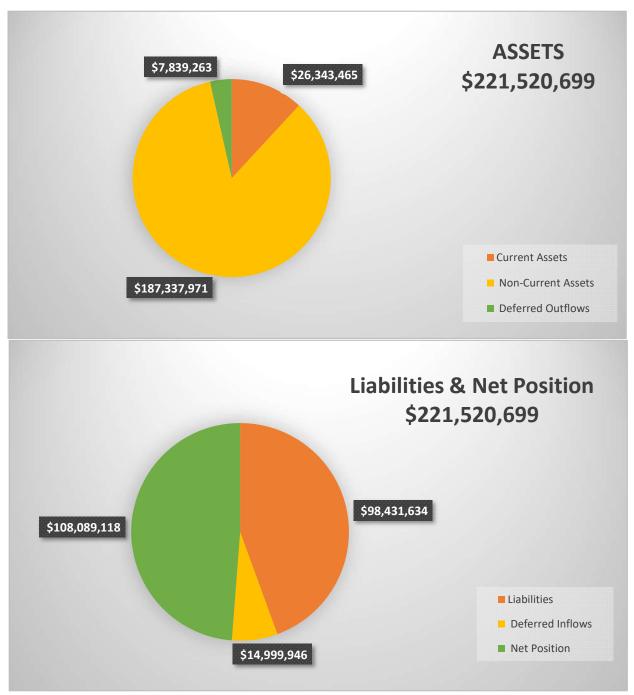
#### Palmdale Water District Balance Sheet Report Annual Quarterly Comparison

	December 2022	December 2021	Net Annual Change
ASSETS			
Current Assets:			
Cash and cash equivelents	\$ 1,284,053	\$ 1,874,769	\$ (590,717)
Investments	14,810,880	12,708,681	2,102,199
Accrued interest receivable	37,074	32,152	4,922
Accounts receivable - water sales and services, net	2,352,009	2,593,730	(241,721)
Accounts receivable - property taxes and assessments	5,459,701	4,374,275	1,085,426
Accounts receivable - other	101,250	161,549	(60,299)
Materials and supplies inventory	1,451,344	1,894,031	(442,687)
Prepaid items and other deposits	847,155	841,486	5,669
Total Current Assets	\$ 26,343,465	\$ 24,480,673	\$ 1,862,792
Non-Current Assets:			
Restricted - cash and cash equivalents	\$ 7,723,962	\$ 11,030,099	\$ (3,306,138)
Investment in Palmdale Recycled Water Authority	2,202,482	2,201,548	934
Capital assets - not being depreciated	18,793,941	10,963,834	7,830,107
Capital assets - being depreciated, net	158,617,586	157,172,808	1,444,778
Total Non-Current Assets	\$ 187,337,971	\$ 181,368,290	\$ 5,969,681
TOTAL ASSETS	\$ 213,681,436	\$ 205,848,963	\$ 7,832,473
DEFERRED OUTFLOWS OF RESOURCES:			
Deferred loss on debt defeasence, net	\$ 2,815,831	\$ 4,049,130	\$ (1,233,300)
Deferred outflows of resources related to pensions	5,023,432	5,406,803	(383,371)
Total Deferred Outflows of Resources	\$ 7,839,263	\$ 9,455,933	\$ (1,616,671)
TOTAL ASSETS AND DEFERRED OUTFLOWS OF			
RESOURCES	\$ 221,520,699	\$ 215,304,896	\$ 6,215,803

#### Palmdale Water District Balance Sheet Report Annual Quarterly Comparison

	 December 2022	 December 2021	١	let Annual Change
LIABILITIES AND NET POSITION				
Current Liabilities:				
Accounts payable and accrued expenses	\$ 742,785	\$ 2,788,444	\$	(2,045,660)
Customer deposits for water service	2,930,379	3,392,974		(462,595)
Construction and developer deposits	1,637,376	1,636,000		1,376
Accrued interest payable	524,635	561,941		(37,306)
Long-term liabilities - due in one year:				-
Compensated absences	528,766	506,112		22,654
Rate Stabilization Fund	560,000	560,000		-
Capital lease payable	447,281	88,250		359,031
Loan payable	1,342,628	1,300,396		42,232
Revenue bonds payable	 853,657	 1,022,913		(169,256)
Total Current Liabilities	\$ 9,567,508	\$ 11,857,031	\$	(2,289,523)
Non-Current Liabilities:				
Long-term liabilities - due in more than one year:				
Compensated absences	\$ 176,255	\$ 168,704	\$	7,551
Capital lease payable	1,952,719	-		1,952,719
Loan payable	3,908,974	5,420,020		(1,511,046)
Revenue bonds payable	62,830,534	63,877,021		(1,046,487)
Net other post employment benefits payable	13,939,009	17,630,436		(3,691,427)
Aggregate net pension liability	6,056,636	11,573,771		(5,517,135)
Total Non-Current Liabilities	\$ 88,864,127	\$ 98,669,952	\$	(9,805,825)
Total Liabilities	\$ 98,431,634	\$ 110,526,983	\$	(12,095,349)
DEFERRED INFLOWS OF RESOURCES:				
Unearned property taxes and assessments	\$ 4,300,000	\$ 4,100,000	\$	200,000
Deferred inflows of resources related to pensions	 10,699,946	 1,299,999		9,399,947
Total Deferred Inflows of Resources	\$ 14,999,946	\$ 5,399,999	\$	9,599,947
NET POSITION:				
Profit/(Loss) from Operations	\$ 8,172,110	\$ 2,631,455	\$	5,540,655
Restricted for investment in Palmdale Recycled Water Authority	2,212,152	2,216,939		(4,787)
Unrestricted	97,704,856	94,529,520		3,175,336
Total Net Position	\$ 108,089,118	\$ 99,377,914	\$	8,711,204
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES,				
AND NET POSITION	\$ 221,520,699	\$ 215,304,896	\$	6,215,803

### BALANCE SHEET AS OF DECEMBER 31, 2022

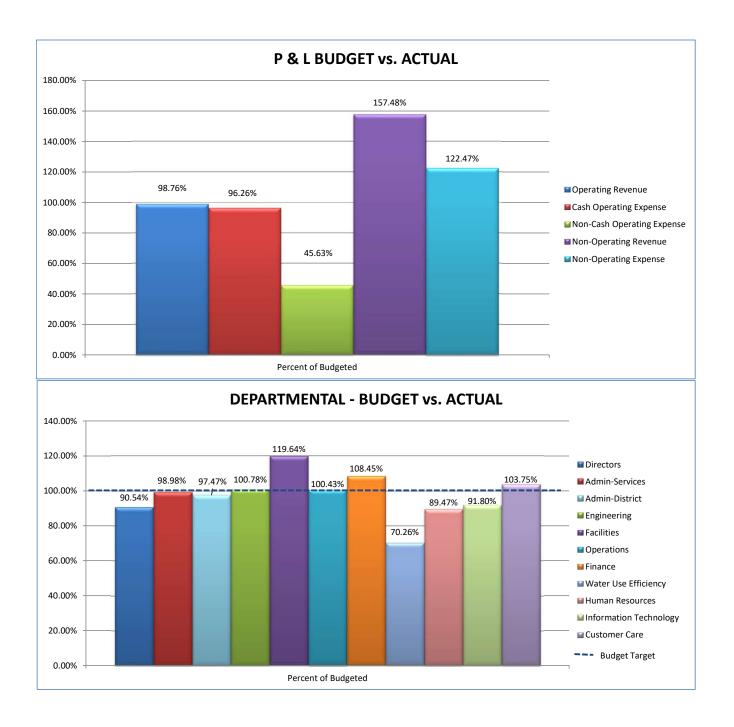


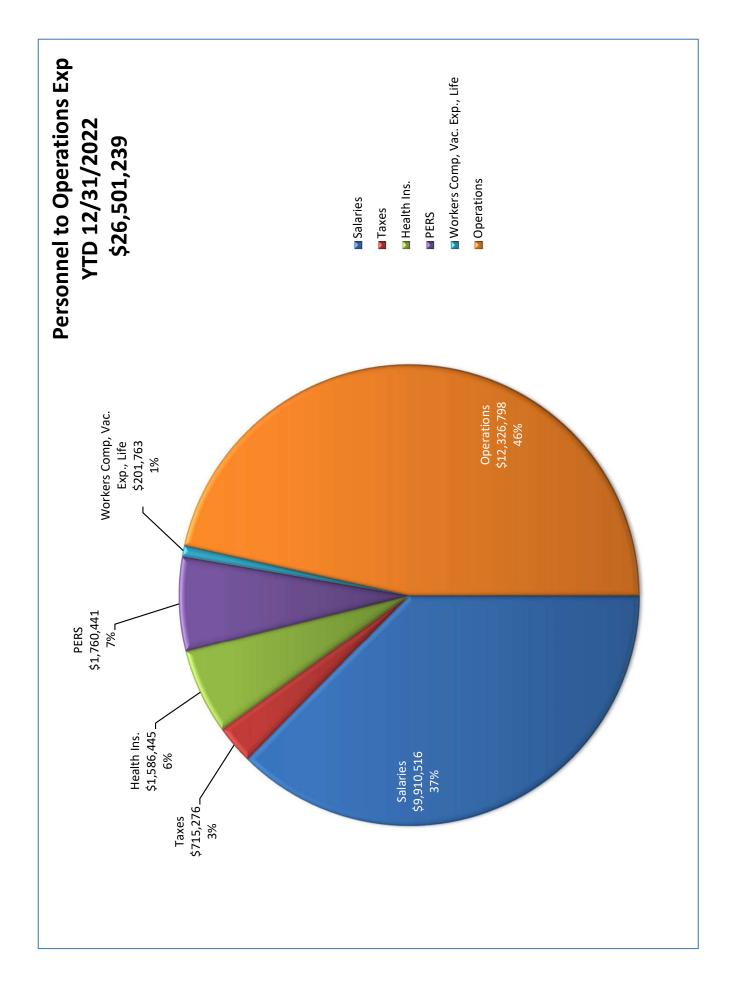
#### Palmdale Water District Consolidated Profit and Loss Statement For the Twelve Months Ending 12/31/2022

														Adjusted	% of
	January	February	March	April	Мау	June	July	August	September	October	November	December	Year-to-Date Adjustments	Budget	Budget
Operating Revenue:	<b>*</b> 00.007	<b>*</b> • • • • • •	• • • • • • • •	ф <u>оо</u> соо ф	40,400	¢ 40.407	<b>*</b> 40 700	ф <u>г</u> д с 4 4	<b>*</b> 0.040	<b>*</b> 07.075	<b>*</b> 400.050	¢ 05.470	<b>*</b> 500,400	ф <u>гоо ооо</u>	100.000/
Wholesale Water	\$ 28,297	\$ 8,323	+,	\$ 28,508 \$	43,169	φ	\$ 43,782	÷ ••,••	\$ 2,319	\$ 87,975	\$ 100,656	, ,		\$ 500,000	100.02%
Water Sales	652,212	618,278	700,369	857,668	855,775	1,115,196	1,206,823	1,321,938	1,326,636	1,158,071	877,484	708,476	11,398,925	12,615,350	90.36%
Meter Fees	1,393,717	1,395,619	1,397,264	1,401,046	1,402,024	1,404,858	1,402,456	1,404,630	1,403,996	1,382,471	1,386,702 46,182	1,387,483	16,762,268 623,061	16,490,000	101.65%
Water Quality Fees Elevation Fees	36,078 18,074	35,010 18,371	41,265 22,249	50,416 28,861	50,661 28,598	62,224 36,617	65,697 41,405	70,190 41,667	67,973 40,590	58,464 34,934	46,182 25,584	38,902 20,791	357,741	851,700 390,550	73.15% 91.60%
Other	70,275	48,613		240,527	28,598 92,092				40,590 93,675	54,954 62,001	25,564	146,776	-		156.67%
Drought Surcharge	10,215	40,013	103,741	240,527	92,092	216,547 36,470	87,310 41,928	143,718 48,256	54,896	50,579	39,415	31,131	1,410,037 302,676	900,000	150.07 /0
Total Operating Revenue	\$ 2,198,653	- \$ 2,124,214 :	- \$ 2,289,544	<u>-</u> \$ 2,607,026 \$	2,472,319	\$ 2,921,338	<b>2,889,401</b>	\$ 3,087,912	\$ 2,989,923	<b>\$ 2,834,496</b>	\$ 2,580,785			\$ 31,747,600	98.76%
Total Operating Revenue	ψ 2,150,055	Ψ 2,124,214	Ψ 2,203,344	ψ 2,007,020 ψ	2,472,313	Ψ 2,321,330	φ 2,005,401	ψ 3,007,312	ψ 2,303,323	φ 2,034,430	φ 2,000,700	φ 2,555,050	\$ 51,55 <del>4</del> ,610 \$	φ <b>σ</b> 1,7 <del>4</del> 7,000	50.7078
Cash Operating Expenses:															
Directors	\$ 7.019	\$ 14,476	\$ 12,360	\$ 7,417 \$	13,349	\$ 14,182	\$ 12,493	\$ 12,674	\$ 13,973	\$ 12,222	\$ 14,346	\$ 12,985	\$ 147,496	\$ 162,914	90.54%
Administration-Services	150,148	154,556	232,203	168,985	170,893	199,401	194,258	247,826	170,829	167,276	164,297	219,155	2,239,826	2,263,006	98.98%
Administration-District	88,115	185,791	255,840	171,735	216,048	271,248	174,518	197,595	272,047	198,694	189,756	138,182	2,359,568	2,420,929	97.47%
Engineering	115,367	126,954	176,106	126,012	123,530	122,554	147,006	181,012	120,829	146,405	124,568	169,928	1,680,272	1,667,211	100.78%
Facilities	620,490	531,752	661,950	642,579	574,683	636,383	638,819	937,751	676,114	619,083	583,951	387,476	7,511,033	6,278,142	119.64%
Operations	157,312	206,139	361,014	307,313	241,455	301,782	476,460	418,515	302,840	338,294	208,187	274,789	3,594,101	3,578,644	100.43%
Finance	150,924	137,652	188,858	150,003	133,374	134,174	164,987	183,625	143,857	138,617	136,822	177,391	1,840,283	1,696,930	108.45%
Water Use Efficiency	20,213	18,905	26,771	20,521	21,453	21,796	29,598	33,826	20,696	23,809	20,304	27,940	285,833	406,847	70.26%
Human Resources	20,015	34,269	41,882	52,036	38,496	30,454	32,331	58,856	36,852	43,879	41,797	48,343	479,209	535,607	89.47%
Information Technology	242,304	179,381	132,500	89,719	120,505	100,583	109,805	198,378	128,888	94,132	110,594	169,491	1,676,279	1,825,946	91.80%
Customer Care	116,099	109,834	156,937	113,245	113,327	109,166	124,422	158,477	120,456	116,557	118,180	152,443	1,509,141	1,454,576	103.75%
Source of Supply-Purchased Water	1,005,037	83,300	(21,183)	9,590	83,745	201,360	227,447	(18,634)	296,215	42,503	58,915	1,466	1,969,760	3,402,922	57.88%
Plant Expenditures	57,471	-	-	-	-	-	-	7,350	38,589	37,042	-	-	140,453	488,305	28.76%
Sediment Removal Project	34,095	-	16,536	4,492	57,598	20,251	1,461	17,091	725,383	44,503	1,375	-	922,785	600,000	153.80%
GAC Filter Media Replacement	-	-	-	-	-	145,200	-	-	-	-	-	-	145,200	750,000	19.36%
Total Cash Operating Expenses	\$ 2,784,608	\$ 1,783,009	\$ 2,241,773	\$ 1,863,646 \$	1,908,457	\$ 2,308,533	\$ 2,333,605	\$ 2,634,342	\$ 5,090,584	\$ 2,023,016	\$ 1,773,093	\$ 1,779,588	\$ 26,501,239 \$ -	\$ 27,531,979	96.26%
Net Cash Operating Profit/(Loss)	\$ (585,956)	\$ 341,205	\$ 47,771	\$ 743,380 \$	563,863	\$ 612,805	\$ 555,796	\$ 453,569	\$ (2,100,660)	\$ 811,480	\$ 807,691	\$ 579,450	\$ 4,853,571 \$ -	\$ 4,215,621	115.13%
Non-Cash Operating Expenses:															
Depreciation	\$ 427.878	\$ 427.878	\$ 430.448	\$ 428,516 \$	425,598	\$ 428,001	\$ 428,001	\$ 428,001	\$ 437.864	\$ 442,139	\$ 438,304	\$ 439,291	\$ 5,181,920	\$ 5,050,000	102.61%
OPEB Accrual Expense	127,710	127,710	127,710	127,710	127,710	127,710	127,710	127,710	127,710	127,710	127,710	127,710	1,532,521	1,600,000	95.78%
Bad Debts	(451)	(78)	(78)	(396)	(320)	(421)	(298)	(276)		-	-	(70)		125,000	-1.91%
Service Costs Construction	22,751	24,501	53,295	50,657	68,001	29,036	12,071	37,310	50,837	(4,600)	23,827	16,739	384,425	150,000	256.28%
Capitalized Construction	(24,458)	(86,120)	(197,829)	(184,755)	(134,830)	(65,124)	(81,871)	(96,469)	(62,608)	(83,319)	(146,247)			(900,000)	139.74%
Capital Contributions	-	-	-	-	-	-	-	-	(3,089,833)	-	-	-	(3,089,833)	-	
Total Non-Cash Operating Expenses	\$ 553,430	\$ 493,891	\$ 413,547	\$ 421,732 \$	486,159	\$ 519,202	\$ 485,613	\$ 496,277	\$ (2,054,100)	\$ 481,930	\$ 443,594	\$ 489,639		\$ 6,025,000	45.63%
Net Operating Profit/(Loss)	\$ (1,139,386)	\$ (152.686)	\$ (365,776)	\$ 321,649 \$	77,704	\$ 93,603	\$ 70,182			\$ 329,549	\$ 364,097	\$ 89.810	\$ 2,104,586 \$ -	\$ (1,809,379)	-116.32%
	• (1,100,000)	¢ (10 <u>2</u> ,000)	÷ (000,110)	• •==;•=•• •	,	+ 00,000	+ :0,:0=	¥ (1 <u></u> ,1 <b>.</b> ,1 <b>.</b> )	÷ (10,001)	+ 020,010	• •••,•••	+ 00,010	· _,,·	¢ (1,000,010)	
Non-Operating Revenues:															
Assessments (Debt Service)	\$ 517,898	\$ 517,898	\$ 517,898	\$ 517,898 \$	826,238	\$ 1,193,271	\$ 543,162	\$ 543,162	\$ 543,162	\$ 480,740	\$ 480,740	\$ 487,812	\$ 7,169,879	\$ 5,400,000	132.78%
Assessments (1%)	487,891	165,435	165,435	165,435	268,215	984,764	173,505	191,770	173,505	235,927	235,927	228,855		2,200,000	158.03%
DWR Fixed Charge Recovery	-	-	-	100,283	113,796	-	-	-	-	135,260	-	-	349,339	175,000	199.62%
Interest	(6,823)	(5,383)	(11,412)	(5,818)	5,899	(16,447)	7,126	21,676	2,177	13,924	32,933	59,316		130,000	74.74%
CIF - Infrastructure	10,544	135,000	363,266	15,687	-	-	-	-	-	3,880	-	257,220	785,596	200,000	392.80%
CIF - Water Supply	24,102	315,000	776,496	8,604	-	-	-	-	-	-	-	408,556	1,532,758	350,000	437.93%
Grants - State and Federal	-	3,472	-	-	-	960	-	-	-	-	-	88,794	93,226	75,000	124.30%
Other	248	0	236	4,578	-	48,443	2	3,056	(51,107)	0	(0)	1,602	7,058	50,000	14.12%
Total Non-Operating Revenues	\$ 1,033,860	\$ 1,131,423	\$ 1,811,918	\$ 806,667 \$	1,214,148	\$ 2,210,992	\$ 723,794	\$ 759,663	\$ 1,537,468	\$ 869,731	\$ 749,599	\$ 1,532,154	\$ 13,511,687 \$ -	\$ 8,580,000	157.48%
Non-Operating Expenses:															
Interest on Long-Term Debt	\$ 187,675	\$ 187,675	\$ 736,175	\$ 173,840 \$	173,840	\$ 173,840	\$ 173,840	\$ 173,840	\$ 719,085	\$ 168,460	\$ 168,442	\$ 168,442		\$ 2,106,446	152.16%
Deferred Charges-Cost of Issuance	-	-	-	-	-		-		-	7,500	-	-	7,500	-	100
Amortization of SWP	334,019	334,020	334,021	334,022	334,023	334,024	334,025	334,026	334,027	334,007	334,007	334,007	4,008,232	3,658,084	109.57%
Change in Investments in PRWA	-	3,558	-	250	-	-	5,786	-	76	-	-	-	9,670	75,000	12.89%
Water Conservation Programs	11,353	9,205	10,057	3,424	9,964	16,880	39,091	35,072	24,599	24,712	159,918	(133,360)		236,500	89.18%
Total Non-Operating Expenses	\$ 533,048	\$534,458	\$ 1,080,254	\$ 511,537 \$	517,827	\$ 524,744	\$ 552,743	\$ 542,938	\$ 1,612,467	\$ 534,679	\$ 662,368	\$ 369,089	\$ 7,441,473 \$ -	\$ 6,076,030	122.47%
Net Earnings	\$ (638,574)	\$ 444,278	\$ 365,889	\$ 616,779 \$	774,024	\$ 1,779,851	\$ 241,233	\$ 174,018	\$ (121,559)	\$ 664,601	\$ 451,329	\$ 1,252,875	\$ 8,174,800 \$ -	\$ 694,591	1176.92%

#### Palmdale Water District Profit and Loss Statement Quarterly Comparison

	4th Qtr 2021	4th Qtr 2022	Change	% Change
Operating Revenue:				
Wholesale Water	\$ 156,174	\$ 214,109	\$ 57,935	27.06%
Water Sales	2,960,109	2,744,030	(216,078)	-7.87%
Meter Fees	3,771,593	4,156,657	385,064	9.26%
Water Quality Fees	162,361	143,548	(18,812)	-13.11%
Elevation Fees	87,603	81,310	(6,293)	-7.74%
Other	111,804	313,539	201,735	64.34%
Drought Surcharge	* 7040.040	121,126	121,126	0 7 5 0 /
Total Operating Revenue	\$ 7,249,643	\$ 7,774,318	<b>\$ 524,675</b>	6.75%
Cash Operating Expenses:	¢ 42.000	ф <u>оо г</u> гл	¢ (4.0.47)	40.000/
Directors	\$ 43,600	\$ 39,554	\$ (4,047)	-10.23%
Administration-Services	461,139	550,728	89,589	16.27%
Administration-District	464,953	526,632	61,678	11.71%
Engineering	312,955	440,901	127,946	29.02%
Facilities	1,830,167	1,590,511	(239,656)	-15.07%
Operations	649,722	821,270	171,549	20.89%
Finance	445,302	452,830	7,528	1.66%
Water Conservation	57,232	72,054	14,821	20.57%
Human Resources	138,570	134,018	(4,552)	-3.40%
Information Technology	344,161	374,217	30,056	8.03%
Customer Care	317,378	387,179	69,801	18.03%
Source of Supply-Purchased Water	2,074,928	102,884	(1,972,044)	-1916.76%
Plant Expenditures Sediment Removal Project	35,301	37,042	1,741	4.70%
GAC Filter Media Replacement	74,035 145,200	45,878	(28,157)	-61.37% 0.00%
Total Cash Operating Expenses	<b>7,394,644</b>	<b>\$ 5,575,698</b>	(145,200) <b>\$ (1,818,946)</b>	-32.62%
Total Cash Operating Expenses	ə <i>1</i> ,354,044	\$ 3,575,696	\$ (1,010,940)	-32.02 /0
Non-Cash Operating Expenses:	¢ 4 400 754	¢ 4 040 704	¢ (142.020)	40.040/
Depreciation	\$ 1,462,754	\$ 1,319,734	\$ (143,020)	-10.84%
OPEB Accrual Expense	383,130	383,130	-	0.00%
Bad Debts	(3,250)	(70)	3,180	-4538.18%
Service Costs Construction	41,000	35,966	(5,034)	-14.00%
Capitalized Construction	(180,670)	(323,597)	(142,927)	44.17%
Capital Contributions Total Non-Cash Operating Expenses	<u>-</u> \$ 1,702,964	- \$ 1,415,164	- \$ (287,801)	-20.34%
Net Operating Profit/(Loss)	\$ (1,847,965)	\$ 783,457	\$ 2,631,422	335.87%
Non-Operating Revenues:				
Assessments (Debt Service)	\$-	\$ 1,449,292	\$ 1,449,292	100.00%
Assessments (1%)	1,257,607	700,708	(556,899)	-79.48%
DWR Fixed Charge Recovery	392,393	135,260	(257,133)	-190.10%
Interest	131,638	106,173	(25,466)	-23.99%
CIF - Infrastructure	(4,842)	261,100	265,942	101.85%
CIF - Water Supply	23,407	408,556	385,148	94.27%
Grants - State and Federal	-	88,794	88,794	100.00%
Other	57,815	1,602	(56,213)	-3509.13%
Total Non-Operating Revenues	\$ 1,858,018	\$ 3,151,484	\$ 1,293,466	41.04%
Non-Operating Expenses:		· _		
Interest on Long-Term Debt	\$ -	\$ 505,345	\$ 505,345	100.00%
Deferred Charges-Cost of Issuance	564,252	-		
Amortization of SWP	-	1,002,022	1,002,022	100.00%
Change in Investments in PRWA	1,244,549	-	(1,244,549)	0.00%
Water Conservation Programs	1,988	51,270	49,281	96.12%
Total Non-Operating Expenses	\$ 1,810,790	\$ 1,558,637	\$ 312,099	20.02%
Net Earnings	\$ (1,800,737)	\$ 2,376,305	\$ 3,612,789	152.03%





#### Palmdale Water District 2022 Directors Budget For the Twelve Months Ending Saturday, December 31, 2022

-	YTD ORIGINAL ACTUAL BUDGET 2022 2022		ADJUSTMENTS 2022	ADJUSTED BUDGET PERCENT REMAINING USED
Personnel Budget:				
1-01-4000-000 Directors Pay	\$ -	\$-	\$-	\$ -
Employee Benefits				
1-01-4005-000 Payroll Taxes	7,961	6,064		(1,897) 131.28%
1-01-4010-000 Health Insurance - Directors	27,416	51,250		23,834 53.50%
Subtotal (Benefits)	35,377	57,314	-	21,937 61.72%
Total Personnel Expenses	\$ 35,377	\$ 57,314	\$ -	\$ 21,937 61.72%
OPERATING EXPENSES:				
1-01-xxxx-006 Director Share - Dizmang, Gloria	\$ 28,317			
1-01-xxxx-008 Director Share - Mac Laren, Kathy	19,374			
1-01-xxxx-010 Director Share - Dino, Vincent	24,157			
1-01-xxxx-012 Director Share - Wilson, Don	21,155			
1-01-xxxx-013 Director Share - Merino, Amberrose	4,190			
1-01-xxxx-014 Director Share - Kellerman, Scott	14,926			
Subtotal Operating Expenses	112,120	105,600	-	(6,520) 106.17%
Total O & M Expenses	\$ 147,496	\$ 162,914	\$ -	\$ 15,418 90.54%

#### Palmdale Water District 2022 Administration Services Budget For the Twelve Months Ending Saturday, December 31, 2022

	YTD ORIGINAL ACTUAL BUDGET A 2022 2022		ADJUSTMENTS 2022	ADJUSTED BUDGET REMAINING	PERCENT USED
Personnel Budget:					
1-02-4000-000 Salaries	\$ 1,492,579	\$ 1,437,000		\$ (55,579)	103.87%
1-02-4000-100 Overtime	4,013	6,284		2,272	63.85%
Subtotal (Salaries)	\$ 1,496,592	\$ 1,443,284	\$ -	\$ (53,307)	103.69%
Employee Benefits					
1-02-4005-000 Payroll Taxes	\$ 92.318	\$ 102,000		9.682	90.51%
1-02-4010-000 Health Insurance	176,226	166,500		(9,726)	105.84%
1-02-4015-000 PERS	121,840	134,500		12,660	90.59%
Subtotal (Benefits)	\$ 390,384	\$ 403,000	\$ -	\$ 12,616	96.87%
Total Personnel Expenses	\$ 1,886,975	\$ 1,846,284	\$ -	\$ (40,691)	102.20%
OPERATING EXPENSES:1-02-4050-000Staff Travel1-02-4050-100General Manager Travel1-02-4060-000Staff Conferences & Seminars1-02-4060-100General Manager Conferences & Seminars1-02-4130-000Bank Charges1-02-4150-000Accounting Services1-02-4175-000Permits1-02-4180-000Postage1-02-4190-100Public Relations - Publications	<ul> <li>\$ 12,421</li> <li>5,119</li> <li>9,231</li> <li>1,735</li> <li>195,249</li> <li>25,251</li> <li>3,931</li> <li>9,831</li> <li>27,163</li> </ul>	<ul> <li>\$ 15,888</li> <li>5,330</li> <li>6,355</li> <li>4,203</li> <li>205,000</li> <li>26,650</li> <li>18,552</li> <li>17,425</li> <li>31,980</li> </ul>	\$ -	\$ 3,467 211 (2,876) 2,468 9,751 1,399 14,621 7,594 4,817	78.18% 96.04% 145.26% 41.28% 95.24% 94.75% 21.19% 56.42% 84.94%
1-02-4190-700 Public Affairs - Marketing/Outreach	27,543	41,000		13,457	67.18%
1-02-4190-705 Public Affairs - Drought Outreach	12,131			(12,131)	0.00%
1-02-4190-710 Public Affairs -Advertising	250	5,125		4,875	4.88%
1-02-4190-720 Public Affairs - Equipment	-	2,520		2,520	0.00%
1-02-4190-730 Public Affairs -Conference/Seminar/Travel	3,086	3,075		(11)	
1-02-4190-740 Public Affairs - Consultants	1,200	2,050		850	58.54%
1-02-4190-750 Public Affairs - Membership	885	1,230		345	71.95%
1-02-4200-000 Advertising	727	4,203		3,476	17.30%
1-02-4205-000 Office Supplies	17,099	26,138		9,039	65.42%
Subtotal Operating Expenses	\$ 352,851	\$ 416,722	\$ -	\$ 63,871	84.67%
Total Departmental Expenses	\$ 2,239,826	\$ 2,263,006	\$ -	\$ 23,180	98.98%

#### Palmdale Water District 2022 Administration District Wide Budget For the Twelve Months Ending Saturday, December 31, 2022

	YTD ORIGINAL ACTUAL BUDGET AI 2022 2022		AD,	ADJUSTED USTMENTS BUDGET 2022 REMAINING		PERCENT USED		
Personnel Budget:								
1-02-5070-001 On-Call	\$	87,402	\$ 85,000			\$	(2,402)	102.83%
Subtotal (Salaries)	\$	87,402	\$ 85,000	\$	-	\$	(2,402)	102.83%
Employee Benefits								
1-02-5070-002 PERS-Unfunded Liability	\$	938,763	\$ 938,763				0	100.00%
1-02-5070-003 Workers Compensation		167,463	280,000				112,537	59.81%
1-02-5070-004 Vacation Benefit Expense		27,876	86,934				59,058	32.07%
1-02-5070-005 Life Insurance		6,424	7,332				908	87.62%
Subtotal (Benefits)	\$ 1	1,140,526	\$ 1,313,029	\$	-	\$	172,503	86.86%
Total Personnel Expenses	\$ 1	1,227,927	\$ 1,398,029	\$	-	\$	170,102	87.83%
OPERATING EXPENSES:								
1-02-5070-006 Other Operating	\$	99,845	\$ 61,500				(38,345)	162.35%
1-02-5070-007 Consultants		353,197	281,875				(71,323)	125.30%
1-02-5070-008 Insurance		385,251	266,500				(118,751)	144.56%
1-02-5070-009 Groundwater Adjudication - Legal		15,272	42,025				26,753	36.34%
1-02-5070-010 Legal Services		160,362	134,275				(26,087)	119.43%
1-02-5070-011 Memberships/Subscriptions		76,354	169,125				92,771	45.15%
1-02-5070-014 Groundwater Adjudication - Assessment		41,360	67,600				26,240	61.18%
Subtotal Operating Expenses	\$ 1	1,131,641	\$ 1,022,900	\$	-	\$	(108,741)	110.63%
Total Departmental Expenses	\$ 2	2,359,568	\$ 2,420,929	\$	-	\$	61,360	97.47%

#### Palmdale Water District 2022 Engineering Budget For the Twelve Months Ending Saturday, December 31, 2022

	YTD	ORIGINAL		ADJUSTED	
	ACTUAL	BUDGET	ADJUSTMENTS	BUDGET	PERCENT
	2022	2022	2022	REMAINING	USED
Personnel Budget:					
1-03-4000-000 Salaries	\$ 1,214,879	\$ 1,180,000	\$ -	\$ (34,879)	102.96%
1-03-4000-100 Overtime	22,736	15,711		(7,025)	144.71%
Subtotal (Salaries)	\$ 1,237,615	\$ 1,195,711	\$ -	\$ (41,904)	103.50%
Employee Benefits					
1-03-4005-000 Payroll Taxes	90,038	91,500		1,462	98.40%
1-03-4010-000 Health Insurance	196,271	208,500		12,229	94.13%
1-03-4015-000 PERS	96,245	112,000		15,755	85.93%
Subtotal (Benefits)	\$ 382,555	\$ 412,000	\$ -	\$ 29,445	92.85%
Total Personnel Expenses	\$ 1,620,170	\$ 1,607,711	\$ -	\$ (12,459)	) 100.77%
OPERATING EXPENSES:					
1-03-4050-000 Staff Travel	\$ 3,182	\$ 5,000		1,818	63.63%
1-03-4060-000 Staff Conferences & Seminars	8,874	8.000		(874)	
1-03-4060-001 Staff Training - Auto CAD Civil 3D		10,000		10,000	0.00%
1-03-4155-000 Contracted Services	3,100	3,000		(100)	103.34%
1-03-4165-000 Memberships/Subscriptions	5,647	5,000		(647)	112.94%
1-03-4250-000 General Materials & Supplies	7,299	4,500		(2,799)	162.20%
1-03-4250-100 Supplies - Plotter Paper/Toner	-	1,000		1,000	0.00%
1-03-4250-175 Supplies - GPS Plotting Tool	23,000	23,000		-	100.00%
1-03-8100-100 Computer Software - Maint. & Support	9,000	-		(9,000)	0.00%
Subtotal Operating Expenses	\$ 60,102	\$ 59,500	\$ -	\$ (602)	101.01%
Total Departmental Expenses	\$ 1,680,272	\$ 1,667,211	\$ -	\$ (13,061)	100.78%

#### Palmdale Water District 2021 Facilities Budget For the Twelve Months Ending Saturday, December 31, 2022

	YTD <u>ACTUAL</u> 2022	ORIGINAL BUDGET ADJUSTMENTS 2022 2022		ADJUSTED BUDGET REMAINING	PERCENT USED
Personnel Budget:					
1-04-4000-000 Salaries	\$ 2,224,953	\$ 2,272,500		\$ 47,547	97.91%
1-04-4000-100 Overtime	166,452	150,826		(15,626)	110.36%
Subtotal (Salaries)	\$ 2,391,404	\$ 2,423,326	\$ -	\$ 31,921	98.68%
Employee Benefits					
1-04-4005-000 Payroll Taxes	185,043	191,250		6,207	96.75%
1-04-4010-000 Health Insurance 1-04-4015-000 PERS	477,132	408,500 210,750		(68,632)	116.80%
Subtotal (Benefits)	<u>191,636</u> \$ 853,811	\$ 810,500	\$ -	<u> </u>	<u>90.93%</u> 105.34%
Sublotal (Benenits)	φ 000,011	φ 010,500	Ψ –	φ (40,011)	100.0470
Total Personnel Expenses	\$ 3,245,216	\$ 3,233,826	\$ -	\$ (11,390)	100.35%
OPERATING EXPENSES:					
1-04-4050-000 Staff Travel	\$-	\$ 6,355		\$ 6,355	0.00%
1-04-4060-000 Staff Confrences & Seminars	275	15,888		15,613	1.73%
1-04-4155-000 Contracted Services	251,631	245,078		(6,554)	102.67%
1-04-4175-000 Permits-Dams	57,925	43,050		(14,875)	134.55%
1-04-4215-100 Natural Gas - Wells & Boosters	458,123	235,806		(222,317)	194.28%
1-04-4215-200 Natural Gas - Buildings	9,934	9,940		6	99.94%
1-04-4220-100 Electricity - Wells & Boosters	2,075,679	901,304		(1,174,374)	230.30%
1-04-4220-200 Electricity - Buildings	92,752	99,399		6,646	93.31%
1-04-4225-000 Maint & Repair - Vehicles	26,320	35,768		9,448	73.58%
1-04-4230-100 Maint. & Rep. Office Building	6,339	27,878		21,539	22.74%
1-04-4230-200 Maint. & Rep. Two Way Radios 1-04-4235-110 Maint. & Rep. Equipment	660 9,048	5,260 13,360		4,600 4,313	12.55% 67.72%
1-04-4235-400 Maint. & Rep. Equipment	103,222	89,041		(14,181)	115.93%
1-04-4235-405 Maint. & Rep. Operations - Weils	100,339	55,637		(14,101) (44,702)	180.35%
1-04-4235-410 Maint. & Rep. Operations - Shop Bldgs	1,596	27,352		25,756	5.84%
1-04-4235-415 Maint. & Rep. Operations - Facilities	8,716	54,704		45,988	15.93%
1-04-4235-420 Maint. & Rep. Operations - Water Lines	359,753	331,380		(28,373)	108.56%
1-04-4235-425 Maint. & Rep. Operations - Littlerock Dam	23,410	16,306		(7,105)	143.57%
1-04-4235-435 Maint. & Rep. Operations - Palmdale Canal	5,501	7,364		1,863	74.71%
1-04-4235-440 Maint. & Rep. Operations - Large Meters	3,077	16,306		13,229	18.87%
1-04-4235-450 Maint. & Rep. Operations - Hypo Generators	4,488	8,311		3,823	54.00%
1-04-4235-455 Maint. & Rep. Operations - Heavy Equipment	47,745	46,288		(1,457)	103.15%
1-04-4235-460 Maint & Rep. Operations - Storage Reservoirs	2,385	5,470		3,086	43.59%
1-04-4235-461 Maint & Rep. Operations - Air Vac	5,749	5,470		(278)	105.08%
1-04-4235-470 Maint. & Rep. Operations - Meters Exchanges	29,966	163,060		133,094	18.38%
1-04-4300-100 Testing - Regulatory Compliance 1-04-4300-200 Testing - Large Meters	9,573 16,160	21,012 13,325		11,439 (2,835)	45.56% 121.28%
1-04-4300-300 Testing - Edison Testing	10,900	12,300		(2,000)	88.62%
1-04-6000-000 Waste Disposal	15,511	21,972		6,461	70.59%
1-04-6100-100 Fuel and Lube - Vehicle	197,656	147,268		(50,388)	134.21%
1-04-6100-200 Fuel and Lube - Machinery	23,704	26,965		3,260	87.91%
1-04-6200-000 Uniforms	26,076	28,218		2,142	92.41%
1-04-6300-100 Supplies - General	60,392	65,507		5,115	92.19%
1-04-6300-300 Supplies - Electrical	-	3,023		3,023	0.00%
1-04-6300-800 Supplies - Construction Materials	24,266	35,273		11,007	68.80%
1-04-6400-000 Tools	31,480	45,452		13,972	69.26%
1-04-7000-100 Leases -Equipment	10,399	15,117		4,718	68.79%
1-04-7000-100 Leases -Vehicles	155,068	143,108	<u>ф</u>	(11,960)	108.36%
Subtotal Operating Expenses	\$ 4,265,817	\$ 3,044,316	\$ -	\$ (1,221,500)	140.12%
Total Departmental Expenses	\$ 7,511,033	\$ 6,278,142	\$ -	\$ (1,232,891)	119.64%

#### Palmdale Water District 2022 Operation Budget For the Twelve Months Ending Saturday, December 31, 2022

	YTD ACTUAL 2022	ORIGINAL BUDGET 2022	ADJUSTMENTS 2022		
Personnel Budget:					
1-05-4000-000 Salaries	\$ 1,313,672	\$ 1,197,000		\$ (116,672)	109.75%
1-05-4000-100 Overtime	121,539	103,693		(17,846)	117.21%
Subtotal (Salaries)	\$ 1,435,211	\$ 1,300,693	\$ -	\$ (134,518)	110.34%
Employee Benefits					
1-05-4005-000 Payroll Taxes	100,493	95,500		(4,993)	105.23%
1-05-4010-000 Health Insurance	174,978	160,500		(14,478)	109.02%
1-05-4015-000 PERS	112.034	122,500		10,466	91.46%
Subtotal (Benefits)	\$ 387,505	\$ 378,500	\$ -	\$ (9,005)	102.38%
Total Personnel Expenses	\$ 1,822,716	\$ 1,679,193	\$ -	\$ (143,523)	108.55%
OPERATING EXPENSES:					
1-05-4050-000 Staff Travel	\$ 1,615	\$ 3,177		\$ 1,563	50.81%
1-05-4060-000 Staff Conferences & Seminars	549	3,177		2,628	17.28%
1-05-4120-100 Training - Lab Equipment	-	5,330		5,330	0.00%
1-05-4155-000 Contracted Services	120,028	105,440		(14,588)	113.84%
1-05-4175-000 Permits	8,888	83,333		74,445	10.67%
1-05-4215-200 Natural Gas - WTP	2,419	3,348		929	72.24%
1-05-4220-200 Electricity - WTP	365,766	224,955		(140,812)	162.60%
1-05-4230-110 Maint. & Rep Office Equipment	2,860	5,576		2,715	51.30%
1-05-4235-110 Maint. & Rep. Operations - Equipment	19,027	22,092		3,065	86.13%
1-05-4235-410 Maint. & Rep. Operations - Shop Bldgs	5,426	6,628		1,202	81.86%
1-05-4235-415 Maint. & Rep. Operations - Facilities	73,366	77,848		4,482	94.24%
1-05-4235-500 Maint. & Rep. Operations - Wind Turbine	-	10,520		10,520	0.00%
1-05-4236-000 Palmdale Lake Management	70,371	136,162		65,791	51.68%
1-05-6000-000 Waste Disposal	25,111	21,972		(3,139)	114.29%
1-05-6200-000 Uniforms	15,335	16,125		790	95.10%
1-05-6300-100 Supplies - Misc.	20,485	15,319		(5,167)	133.73%
1-05-6300-600 Supplies - Lab	75,703	75,334		(370)	100.49%
1-05-6300-700 Outside Lab Work	75,470	115,000		39,530	65.63%
1-05-6400-000 Tools	6,291	6,148		(143)	102.33%
1-05-6500-000 Chemicals	882,675	958,946		76,271	92.05%
1-05-7000-100 Leases -Equipment		3,023		3,023	0.00%
Subtotal Operating Expenses	\$ 1,771,385	\$ 1,899,451	\$ -	\$ 128,066	93.26%
Total Departmental Expenses	\$ 3,594,101	\$ 3,578,644	\$ -	\$ (15,457)	100.43%

#### Palmdale Water District 2022 Finance Budget For the Twelve Months Ending Saturday, December 31, 2022

	YTD 	ORIGINAL BUDGET 2022	ADJUSTMENTS	ADJUSTED BUDGET REMAINING	PERCENT USED
	2022	2022	2022	REMAINING	UULD
Personnel Budget:					
1-06-4000-000 Salaries	\$ 1,064,714	\$ 980,500		\$ (84,214)	108.59%
1-06-4000-100 Overtime	7,955	2,095		(5,860)	379.75%
Subtotal (Salaries)	\$ 1,072,669	\$ 982,595	\$ -	\$ (90,075)	109.17%
Employee Benefits					
1-06-4005-000 Payroll Taxes	75,512	76,500		988	98.71%
1-06-4010-000 Health Insurance	181,070	160,500		(20,570)	112.82%
1-06-4015-000 PERS	100,244	104,000		3,756	96.39%
Subtotal (Benefits)	\$ 356,826	\$ 341,000	\$ -	\$ (15,826)	104.64%
Total Personnel Expenses	\$ 1,429,495	\$ 1,323,595	\$ -	\$ (105,901)	108.00%
OPERATING EXPENSES:					
1-06-4050-000 Staff Travel	\$-	\$ 2.050		\$ 2.050	0.00%
1-06-4060-000 Staff Conferences & Seminars	-	1,538		1,538	0.00%
1-06-4155-000 Contracted Services	19,705	12,915		(6,790)	152.57%
1-06-4155-100 Contracted Services - Infosend	299,825	290,075		(9,750)	103.36%
1-06-4165-000 Memberships/Subscriptions	110	513		403	21.46%
1-06-4230-110 Maintenance & Repair - Office Equipment	-	526		526	0.00%
1-06-4250-000 General Material & Supplies	267	2,016		1,749	13.24%
1-06-4260-000 Business Forms	534	1,538		1,004	34.72%
1-06-4270-100 Telecommunication - Office	57,774	32,800		(24,974)	176.14%
1-06-4270-200 Telecommunication - Cellular Stipend	29,250	26,343		(2,907)	111.04%
1-06-7000-100 Leases - Equipment	3,323	3,023		(299)	109.89%
Subtotal Operating Expenses	\$ 410,788	\$ 373,335	\$ -	\$ (37,453)	110.03%
Total Departmental Expenses	\$ 1,840,283	\$ 1,696,930	\$ -	\$ (143,353)	108.45%

#### Palmdale Water District 2022 Water Use Efficiency Budget For the Twelve Months Ending Saturday, December 31, 2022

	YTD ACTUAL	ORIGINAL BUDGET	ADJUSTMENTS	ADJUSTED BUDGET	PERCENT
	2022	2022	2022	REMAINING	USED
Personnel Budget:					
1-07-4000-000 Salaries	\$ 184,572	\$ 172,000		\$ (12,572)	107.31%
1-07-4000-100 Overtime	13,098	5,237		(7,861)	250.11%
Subtotal (Salaries)	\$ 197,671	\$ 177,237		\$ (20,434)	111.53%
Employee Benefits					
1-07-4005-000 Payroll Taxes	15,756	14,250		(1,506)	110.57%
1-07-4010-000 Health Insurance	41,145	41,000		(144)	100.35%
1-07-4015-000 PERS	18,707	19,500		793	95.93%
Subtotal (Benefits)	\$ 75,608	\$ 74,750	\$-	\$ (858)	101.15%
Total Personnel Expenses	\$ 273,279	\$ 251,987	\$ -	\$ (21,292)	108.45%
OPERATING EXPENSES:					
1-07-4050-000 Staff Travel	\$ 1,047	\$ 2,665		\$ 1,618	39.30%
1-07-4060-000 Staff Conferences & Seminar	850	3,177		2,327	26.75%
1-07-4190-300 Public Relations - Landscape Workshop/Training	97	5,330		5,233	1.83%
1-07-4190-400 Public Relations - Contests	-	3,177		3,177	0.00%
1-07-4190-500 Public Relations - Education Programs	940	128,125		127,185	0.73%
1-07-4190-900 Public Relations - Other	703	5,330		4,627	13.19%
1-07-6300-100 Supplies - Misc.	8,917	7,055		(1,862)	126.40%
Subtotal Operating Expenses	\$ 12,554	\$ 154,860	\$ -	\$ 142,305	8.11%
Total Departmental Expenses	\$ 285,833	\$ 406,847	\$-	\$ 121,014	70.26%

#### Palmdale Water District 2022 Human Resources Budget For the Twelve Months Ending Saturday, December 31, 2022

		YTD ACTUA				JUSTMENTS		JUSTED UDGET	PERCENT
		2022		2022		2022 REMAINING		USED	
Personnel Budget	:								
1-08-4000-000	Salaries	\$ 262,0	35	\$ 260,000	)		\$	(2,035)	100.78%
1-08-4000-100	Salaries - Overtime	6,2	36	1,047	,			(5,189)	595.64%
Subto	otal (Salaries)	\$ 268,2	71	\$ 261,047	′\$	-	\$	(7,224)	102.77%
Employee Benefit	s								
1-08-4005-000	Payroll Taxes	20,3	97	20,500	)			103	99.50%
1-08-4010-000	Health Insurance	16,7	83	27,500	)			10,717	61.03%
1-08-4015-000	PERS	21,4	05	23,500	)			2,095	91.08%
Subto	otal (Benefits)	\$ 58,5	85	\$ 71,500	) \$	-	\$	12,915	81.94%
Total	Personnel Expenses	\$ 326,8	56	\$ 332,547	′\$		\$	5,691	98.29%
OPERATING EXF	PENSES.								
1-08-4050-000		\$ 1.3	14	\$ 1,538	5		\$	224	85.45%
1-08-4060-000	Staff Conferences & Seminars		35	1,538			Ŧ	903	41,29%
1-08-4070-000	Employee Expense	74,2		85,000				10,797	87.30%
1-08-4095-000	Employee Recruitment	11,1		3,178				(7,992)	351.51%
1-08-4100-000	Employee Retention		80	5,330				5,050	5.25%
1-08-4120-100	Training-Safety	14,5	14	36,900				22,386	39.33%
1-08-4120-200	Training-Speciality		-	15,888	6			15,888	0.00%
1-08-4121-000	Safety Program		-	1,025	5			1,025	0.00%
1-08-4165-000	Membership/Subscriptions	1,0	34	1,640	)			606	63.05%
1-08-4165-100	HR/Safety Publications		78	1,025	5			947	7.64%
1-08-6300-500	Supplies - Safety	49,1	26	50,000	)			874	98.25%
Subto	otal Operating Expenses	\$ 152,3	53	\$ 203,061	\$	-	\$	50,708	75.03%
Total	Departmental Expenses	\$ 479,2	09	\$ 535,607	′\$	-	\$	56,399	89.47%

#### Palmdale Water District 2022 Information Technology Budget For the Twelve Months Ending Saturday, December 31, 2022

		YTD ACTUAL 2022		DRIGINAL BUDGET 2022	AD.	JUSTMENTS 2022	E	DJUSTED BUDGET EMAINING	PERCENT USED
Personnel Budget:									
1-09-4000-000 Salaries	\$	632,537	\$	617,500	\$	_	\$	(15,037)	102.44%
1-09-4000-100 Overtime	Ψ	7,268	Ψ	21,995	Ψ		Ψ	14,727	33.04%
Subtotal (Salaries)	\$	639,805	\$	639,495	\$	-	\$	(310)	100.05%
Employee Benefits									
1-09-4005-000 Payroll Taxes		47,632		48,750				1,118	97.71%
1-09-4010-000 Health Insurance		94,123		80,000				(14,123)	117.65%
1-09-4015-000 PERS		63,236		65,750				2,514	96.18%
Subtotal (Benefits)	¢	204,991	\$	194,500	\$		\$	(10,491)	105.39%
Subiolal (Benefits)	φ	204,991	φ	194,500	φ	-	φ	(10,491)	105.59%
Total Personnel Expenses	\$	844,796	\$	833,995	\$	-	\$	(10,800)	101.30%
OPERATING EXPENSES: 1-09-4050-000 Staff Travel 1-09-4060-000 Staff Confrences & Seminars 1-09-4155-000 Contracted/Cloud Services 1-09-4165-000 Memberships/Subscriptions 1-09-4235-445 Maint & Repair - Telemetry 1-09-4270-000 Telecommunications 1-09-6300-400 Supplies - Telemetry 1-09-6450-110 Equipment - GF Signet Flow Meters	\$	1,300 3,748 251,868 1,369 607 132,689 268	\$	3,178 10,660 307,805 2,665 5,433 122,078 - 7,659			\$	1,878 6,912 55,937 1,296 4,826 (10,611) (268) 7,659	40.90% 35.16% 81.83% 51.37% 11.16% 108.69% 0.00% 0.00%
1-09-7000-100 Leases - Equipment		54,872		56,437				1,565	97.23%
1-09-8000-100 Computer Equipment - Computers		34,229		45,351				11,122	75.47%
1-09-8000-200 Computer Equipment - Laptops		42,403		45,351				2,948	93.50%
1-09-8000-300 Computer Equipment - Monitors		1,777		12,094				10,316	14.70%
1-09-8000-500 Computer Equipment - Printer Supplies		-		2,520				2,520	0.00%
1-09-8000-550 Computer Equipment - Telephony		-		3,023				3,023	0.00%
1-09-8000-600 Computer Equipment - Other		14,681		30,234				15,553	48.56%
1-09-8000-650 Computer Equipment - Warranty & Support		6,572		15,117				8,545	43.47%
1-09-8100-100 Computer Software - Maint. and Support		199,204		260,847				61,643	76.37%
1-09-8100-150 Computer Software - Dynamics GP Support		70,344		41,000				(29,344)	171.57%
1-09-8100-200 Computer Software - Software and Upgrades		15,553		20,500				4,947	75.87%
Subtotal Operating Expenses	\$	831,484	\$	991,951	\$	-	\$	160,467	83.82%
Total Departmental Expenses	\$	1,676,279	\$	1,825,946	\$	-	\$	149,667	91.80%

#### Palmdale Water District 2022 Customer Care Budget For the Twelve Months Ending Saturday, December 31, 2022

	YTD ACTUAL		ORIGINAL BUDGET		ADJUSTMENTS		DJUSTED BUDGET	PERCENT
	2022		2022		2022	REMAINING		USED
Personnel Budget:								
1-10-4000-000 Salaries	\$ 1,076,00	8 \$	1,019,000			\$	(57,008)	105.59%
1-10-4000-100 Overtime	7,86	9	7,856				(13)	100.17%
Subtotal (Salaries)	\$ 1,083,87	7 \$	1,026,856	\$	-	\$	(57,021)	105.55%
Employee Benefits								
1-10-4005-000 Payroll Taxes	80,12	6	79,500				(626)	100.79%
1-10-4010-000 Health Insurance	228,71		205,000				(23,717)	111.57%
1-10-4015-000 PERS	96,33	1	105,000				8,669	91.74%
Subtotal (Benefits)	\$ 405,17	4 \$	389,500	\$	-	\$	(15,674)	104.02%
Total Personnel Expenses	\$ 1,489,05	1\$	1,416,356	\$	-	\$	(72,695)	105.13%
OPERATING EXPENSES:								
1-10-4050-000 Staff Travel	\$	- \$	2,050			\$	2,050	0.00%
1-10-4060-000 Staff Conferences & Seminars	43	4	3,177				2,743	13.66%
1-10-4155-000 Contracted Services	17,03	8	26,728				9,690	63.75%
1-10-4230-110 Maintenance & Repair-Office Equipment		-	202				202	0.00%
1-10-4250-000 General Material & Supplies	2,61	8	5,039				2,421	51.96%
1-10-4260-000 Business Forms		-	1,025				1,025	0.00%
Subtotal Operating Expenses	\$ 20,09	0\$	38,221	\$	-	\$	18,131	52.56%
Total Departmental Expenses	\$ 1,509,14	1\$	1,454,576	\$	-	\$	(54,564)	103.75%

#### Palmdale Water District 2021 Capital Projects - Contractual Commitments and Needs

#### New and Replacement Capital Projects

get Year Proje	ect Project Title	Project Type	Contractor		Payments ard / Manager Approved to Approval Date	Contract Balance	Through Dec. 2021	Jan	Feb	Mar	Apr	May	Jun	lut	Aug	Sep	Oct	Nov	Dec	2022 Total
2017 <b>12-400</b>		Water Supply	Environmental Const.		04/26/2017 330,3		330,359	Jali	rep	IVIdi	Арі	ividy	Juli	Jui	Aug	Seh	011	NUV	Dec	2022 10181
017 12-400	PRGRRP - Construction of Monitoring Wells / Test Basin - Auxiliary Items	Water Supply	Various Vendors		35,7		35,742												/	
21 12-606		Replacement Cap.			80,7		5,720		16,475		16,360	16,536		1,311	8,036	16,215			110	75,043
12-606		Replacement Cap.	Toro Enterprises, Inc	2,243,362	2,174,6		-		463,799	248,650	801,286	346,210	314,681	-/	-,					2,174,625
18 18-410		General Project		2,210,002	9,8		9,852		105,755	210,000	001,200	510,210	51,001							2,27 1,025
.8 18-606	45th ST Tank Site - Altitude Valve Replacement	Replacement Cap.			5,0		372							541	165				3,943	4,649
18 18-614		Replacement Cap.			27,0		4,200		10,135					541	11,040		1,654		3,343	22,828
13-614 19-601		керіасетіені сар.			4,0		4,200		10,155				461	1,062	1,040	1,499	1,054			4,066
	Spec 1901 - ML Replace Ave P		Codes Construction Inc.	424.200			-							1,002						
19-601	Spec 1901 - ML Replace Ave P		Cedro Construction, Inc.	434,289	429,7		-						146,940		230,816	51,998			<u> </u>	429,754
20 20-605	Sierra Hwy Tie-in @ Harold St and Abandonment Plan	Replacement Cap.			6,7		4,742	440	1,121		385		97							2,042
20-605	Sierra Hwy Tie-in @ Harold St and Abandonment Plan (Bond Fund)	Replacement Cap.	Christensen Bros	669,886	701,8		571,980	32,218		59,444							38,206		<b>.</b>	129,867
20 20-606	2800 Zone Velocity Deficiency	General Project			7	- 20	720													- '
20 20-607	Move PRV Station @ 45th St E	Replacement Cap.	-				-												/	-
20-608	WM Repl in 17th St E from Ave P4 to Ave P8	Replacement Cap.					-													-
20 20-609	WM Repl in Ave Q6,12th to 16th	Replacement Cap.			5,5	- 50	4,730					820								820
20 20-610	2950 Zone Booster Station @ 3M Clearwell Site	Replacement Cap.			130,8	- 54	94,462		1,365				4,697			1,723	7,373	21,236		36,393
20 20-611	2020 Meter Exchange Program	General Project			49,4	- 18	49,131											287		287
0 20-615	2020 Soft Start Repl Program	General Project			20,0	10 -	20,040													-
20 20-619	25th ST Booster #3 Rehab	General Project			13,2	- 59	13,259													-
20 20-622		General Project			84,7		31,607	825	405	675	544	32,580	10,994	7,133						53,155
20-622	Well 36 Design & Const. (Bond Fund - Design)	General Project	Hazen and Sawyer	612,656	376,1		201,145	22,863	2,890	3,375	7,310	27,217	26,816	7,360		4,900	54,924	17,383		175,037
20-622		General Project	Zim Industries, Inc	2,073,913	1,548,5				_,		723,596	,		.,		255,002			569,957	1,548,555
20 20-623	· · · · · · · · · · · · · · · · · · ·	General Project	Zim moustries, me	2,073,515	15,0		15,000				723,330					255,002			505,557	1,540,555
		General Project														330			C 101	C 421
20 20-625					8,4		2,000									330			6,101	6,431
0 20-703	Water Conservation Garden Construct @ MOB	General Project			1,6		1,640													-
21-600	· -	Replacement Cap.			13,2		13,231													-
21 21-601	2021 Booster Building Rehab				15,9	- 00	15,900													-
21-602	Repl Brine Storage Tanks - Wells	Replacement Cap.			52,4	- 38	50,331					1,774	332							2,106
21 21-607	Design 16" WM Ave P Well #8A				9,9	LO -	1,860					4,100	390	3,560						8,050
21 21-608	Sodium Hypo Gen System - Two Wells	Replacement Cap.	Ryan Process, Inc. (DeNora)	116,755			-		116,755	5,172										-
21 21-609	Design WM from 16"to24" Ave S				2,0	- 00	2,000													-
21 21-610	WM Repl E Ave Q10 & 12th St.	Replacement Cap.			16,7	- 88	2,000						93		5,985				8,720	14,798
21-610	WM Repl E Ave Q10 & 12th St.	Replacement Cap.			16,7	- 88													133,546	133,546
21 21-613	Palmdale Ditch Conversion	General Project			90,2	- 96	73,022									17,273				17,273
21 21-615		Replacement Cap.			28,4		28,467												1	
1 21-616	Booster #1 45th St Rotating Assembly	Replacement Cap.			21,7				14,976		6,810									21,786
21 21-617		Replacement Cap.			4,0		-		,		.,							4,047		4,047
							-		157,026									4,047		157,026
21 21-618		General Project			157,0				157,020					4 040						
21 21-619					1,9		-							1,913					4	1,913
1 21-703		General Project			26,2		10,145	1,790	413		6,109		5,019			2,773				16,103
22 22-601	Des&Const WM @Pearblossom 53rd	General Project			2,8		-									2,820				2,820
22 22-602	Design WM Repl @10th to R4	General Project			2,2		-								2,280					2,280
22 22-604	Des&Const WM Repl Sierra Hwy	General Project			2,2	- 20	-									2,220				2,220
22 22-605	Design Recycled Water Pipeline - Avenue Q	General Project			5,4	- 00	-								5,400					5,400
22 22-607	Well 2A Generator Upgrade	General Project			6,1	- 56	-				5,809	358								6,166
22 22-608	Sodium Hypo Gen System - Two Wells	Replacement Cap.	Ryan Process, Inc. (DeNora)	116,755	118,5	95 (1,840)	-				116,755	1,840								118,595
22 22-609		Replacement Cap.	Shimadzu Scientific		51,2		-				51,203									51,203
22 22-610		General Project			50,4	57 -	-				43,199				666	6,601				50,467
22 22-611		General Project			178,1		-				13,300			164,849		·				178,149
22 22-612		General Project	Internal - Crew		29,4		-			12,260	17,186									29,446
2 22-612		General Project			12,7		-			12,200	12,728									12,728
	•						-				12,720			13,300			60,183		60,830	
2 22-615		General Project			134,3									15,300			00,183	15 001	00,830	
2 22-616		General Project			15,0		-									40.000		15,001		15,001
2 22-618		General Project			10,9		-									10,922				10,922
22 22-621					86,9		-										13,300	73,660		86,960
22 22-626	Repair Well #15	General Project			61,0	- 70	-											1,136	59,934	61,070
22 22-629	WTP - Design & Const. Chemical Feed Lines	General Project			9,5	- 70	-												9,570	9,570
22 22-631	Replace Main Office HVAC Unit	General Project			7,3	- 53	-												7,353	7,353
	2022 Large Meter/Vault Repl Progrom	General Project	Internal - Crew		32,7	- 58	-		18,307	1,171	10,791	2,238	251							32,758
2 22-700																				

## AGENDA ITEM NO. 8.1.c

#### <u>Palmdale Water District</u> 2021 Capital Projects - Contractual Commitments and Needs

#### Consulting and Engineering Support

					Approved	Board / Manager	Payments Approved to	Contract	Through Dec.														2023
Budget Year	Project	Project Title	Project Type	Contractor	Contract Amount		Date	Balance	2021	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Total	Carryover
2017	12-400	PRGRRP - CEQA, Permitting, Pre-Design, and Pilot	Water Supply	Kennedy/Jenks	1,627,000	05/12/2016	14,937	1,612,063	14,937													-	
		Paid by General Fund		Kennedy/Jenks			-	-	-													-	
2020	20-405	Well Rehab Consulting Services		Kyle Groundwater	-		65,569	-	65,569													-	
2020	20-412	Aquisition of Wtr Svc to Alpine Springs Mobilehome Park			-		15,900	-	15,900													-	
2020	20-414	ARC Flash Study					36,597	-	36,597													-	
2020	20-415	Hazard Mitigation Plan		HDR Engineering			109,043	-	100,270		1,423							7,350				8,773	
2021	21-411	2021 Public Website Redesign			-		62,466	-	60,317		2,149											2,149	
2021	21-417	LRDR - Sediment Removal Phase 2	Expense	California Dept Fish & Game			49,585	-	49,585													-	
	21-417	LRDR - Sediment Removal Phase 2	Expense	Aspen Environment Group			138,315	-	-	31,093	33,501	34,095	4,102	12,434	4,492	18,598						138,315	
	21-417	LRDR - Sediment Removal Phase 2	Expense	U.S. Geological Survey			39,000	-	-						39,000							39,000	
	21-417	LRDR - Sediment Removal Phase 2	Expense	All Others			450	-	-							450						450	
2021	21-500	Alpine Springs Grant Funding			-		4,075	-	4,000			75										75	
2022	22-410	2022 GIS Enhancements	Expense	ESRI			53,900	-	-		53,900											53,900	
2022	22-65x	Pure Water AV - General Expense					5,035	-	-									4,960		75		5,035	
		Pure Water AV - (Bonds)		Stantec			756,503	-	-								284,280	199,204	244,781	28,238		756,503	
					-		-	-	-													-	
L		1	Sub-Totals:		1,627,000		1,351,375	1,612,063	347,175	31,093	90,972	34,170	4,102	12,434	43,492	19,048	284,280	211,515	244,781	28,313	-	1,004,200	

#### New and Replacement Equipment

						Payments																
Budget Year Project	Project Title	Project Type	Contractor	Approved Contract Amount	Board / Manager A Approval	Approved to Date	Contract Balance	Through Dec. 2021	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2022 Total	2023 Carryover
2021 21-704	Office Furniture HR/CFO	Equipment				19,412	-	16,330			3,082										3,082	
2021/22 22-606	Replacement Backhoe (Qty. 2)	Repl Equipment	Coastline Equipment			257,468	-	-			257,468										257,468	
2022 22-410	WTP Security Camera Update	Equipment	Siemens Industry				-	-										38,589			38,589	
2022 22-630	Boardroom Audio/Visual Rehab	Equipment					-	-											66,799		66,799	
2022 22-620	Chlorine Analyzer @ Underground					5,771	-	-												5,771	5,771	
		Sub-Totals:				282,652	-	16,330	-		260,550	-	-	-	-	-	-	38,589	66,799	5,771	371,709	-

#### Water Quality Fee Funded Projects

					Payments														
Wor	k l			Approved Board / Manager	Approved to	Contract	Through Dec.												2023
Budget Year Orde	r Project Title	Project Type	Vendor/Supplier	Contract Amount Approval	Date	Balance	2021	Jan	Feb	Mar	Apr	May	Jun	Jul Aug	S	ep Oct	Nov	Dec 2022 Tota	l Carryover
2021 21-401	GAC Replacements @ WTP	Water Quality	Calgon Carbon	- 07/09/2014	589,529	-	371,803		145,200									145,20	00
2021 21-401	GAC Replacement @ Underground Booster Station	Water Quality	Evoqua	- 03/10/2017		-	72,526												-
2022 22-401	GAC Replacements @ WTP	Water Quality	Calgon Carbon	- 07/09/2014	145,200	-	-							145	,200				
2022 22-401	GAC Replacement @ Underground Booster Station	Water Quality	Evoqua	- 03/10/2017	-	-	-												-
		Sub-Totals:		-	734,729	-	444,329	-	145,200	-	-	-	-	- 145	,200			- 145,20	- 00

= Projects that originated from 2013 WRB Funds

= Project had additional funding paid out by the general fund to complete.

= Project is now deemed complete with no further expense.

= Projects paid by 2018 WRB Funds

= Projects paid by 2021 WRB Funds

Project Summary (W/O GAC Included)	Totals	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2021 Total
Total Approved Contracts to Date	8,322,106													
Total Payments on Approved Contracts to Date	8,968,557													
Total Contract Balance to Date	2,510,497													
Non-Operating Capital Expenditures (Paid)		89,228	894,638	625,467	1,837,473	446,106	554,261	220,075	549,713	585,791	459,010	227,859	865,835	7,355,456
Non-Operating Capital Expenditures (Projected)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Funding Available Through Water Supply Fees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2019 Funding Through Budgeted Non-Operating Capital Ex.	7,355,456	89,228	894,638	625,467	1,837,473	446,106	554,261	220,075	549,713	585,791	459,010	227,859	865,835	7,355,456

#### Water Revenue Bond - Series 2021A

Updated: December 13, 2022

Project	Project #	Description	Bond Allo	ocation	Contractual Commitment	Payout to Date	Over/(Under)	Uncommitted Bond \$
		2021A WRB Issue	\$ 9,6	55,193		\$-	\$-	\$ 9,655,193
SIERRA	20-605	WM Repl - Sierra Hwy @ Harold St (Christensen Brothers)		-	732,459	701,848	30,611	(701,848)
		Original Contract Amt: \$447,036.60, C.O.1: \$95,571.07, C.O.2: \$127,278.49, C.O.3: \$62,572.57						
W36-Design	20-622	Well 36 - Design & Construction (Hazen and Sawyer)		-	612,656	376,182	236,474	(376,182)
W36-Const	20-622	Well 36 - Design & Construction (Zim Industries)		-	2,073,913	1,548,555	525,358	(2,073,913)
PRWAP-MGMT	20-65x	Palmdale Regional Water Augmentation Program (Stantec)		-	3,000,000	728,266	2,271,734	(1,543,469)
PRWAP-RVW	22-650	Palmdale Regional Water Augmentation Program (NWRI)		-		28,238	(28,238)	56,475
WM-AVE_P	19-601	Spec 1901 - Water Main Replacement Avenue P (Cedro)		-	434,289	429,754	4,535	425,218
WM-STAN	12-606	Spec 1206 - WM Repl Division/Q		-	57,663	57,663	-	57,663
WM-Q10	21-610	WM Repl - Avenue Q10		-		133,546	(133,546)	267,091
				-		-	-	-
PWD		Design, Engineering and Other Preconstruction Costs	34	44,807	344,807	344,807	-	-
WRB		Bond Issuance Costs	2	67,309	267,309	267,309	-	
ISS		Issuance Funds		(7,733)	(7,733)	(7,733)		
		·						
		Totals:	\$ 10,2	59,576	\$ 7,515,364	\$ 4,608,434	\$ 2,906,930	\$ 5,766,229

2021A Water Revenue Bonds - Unallocated Funds:

2021A Water Revenue Bonds - Remaining Funds to payout:

\$ 5,651,142

2,744,213

Requisition No.	Рауее	Date Approved	Invoice No.	Project	Payment Amount
29	Zim Industries Inc.	Dec 22, 2022	PB #3	W36-Const	569,956.78
28	J. Vega Engineering, Inc.	Dec 5, 2022	21-610-1	WM-Q10	133,545.57
27	National Water Research Institute - Project Review	Nov 23, 2022	2022-1073	PRWAP-RVW	28,237.50
26	Hazen and Sawyer - Design Engineers	Nov 15, 2022	20182-000-17	W36-Design	17,383.25
25	Stantec Consulting Services, Inc.	Oct 18, 2022	1980772	PRWAP-MGMT	244,781.25
25	Hazen and Sawyer - Design Engineers	Oct 18, 2022	20182-000-16	W36-Design	54,924.25
24	Christensen Brothers - General Contractors	Oct 3, 2022	521-RET	SIERRA	35,098.53
24	Christensen Brothers - General Contractors	Oct 3, 2022	521-06	SIERRA	3,107.03
23	Zim Industries Inc.	Sep 29, 2022	PB#2	W36-Const	173,390.20
22	Cedro Construction, Inc	Sep 12, 2022	PP#3	WM-AVE_P	51,998.33
21	Stantec Consulting Services, Inc.	Sep 1, 2022	1968737	PRWAP-MGMT	199,204.14
21	Zim Industries Inc.	Sep 1, 2022	PB#1	W36-Const	81,612.12
21	Hazen and Sawyer - Design Engineers	Sep 1, 2022	20182-000-15	W36-Design	540.00
21	Hazen and Sawyer - Design Engineers	Sep 1, 2022	20182-000-14	W36-Design	4,360.00
20	Stantec Consulting Services, Inc.	Aug 1, 2022	1958027	PRWAP-MGMT	189,393.03
20	Stantec Consulting Services, Inc.	Aug 1, 2022	1939351	PRWAP-MGMT	94,887.28
19	Cedro Construction, Inc	Jul 26, 2022	PP#2	WM-AVE_P	230,815.80
18	Hazen and Sawyer - Design Engineers	Jul 12, 2022	20182-000-13	W36-Design	7,359.50
16	Toro Enterprises, Inc	Jun 30, 2022	15723 A2	WM-STAN	57,663.35
15	Cedro Construction, Inc	Jun 16, 2022	PP#1	WM-AVE_P	146,939.54
14	Hazen and Sawyer - Design Engineers	Jun 1, 2022	20182-000-12	W36-Design	26,815.50
13	Hazen and Sawyer - Design Engineers	May 9, 2022	20182-000-11	W36-Design	27,217.00
12	Zim Industries Inc.	Apr 21, 2022	Materials	W36-Const	723,596.00
11	Hazen and Sawyer - Design Engineers	Apr 6, 2022	20182-000-10	W36-Design	7,310.00
10	Christensen Brothers - General Contractors	Mar 24, 2022	521-05	SIERRA	59,443.94
9	Hazen and Sawyer - Design Engineers	Mar 10, 2022	20182-000-9	W36-Design	3,375.00
6	Hazen and Sawyer - Design Engineers	Feb 15, 2022	20182-000-8	W36-Design	2,890.00
5	Christensen Brothers - General Contractors	Jan 12, 2022	521-04	SIERRA	32,217.92
5	Hazen and Sawyer - Design Engineers	Jan 12, 2022	20182-000-7	W36-Design	22,862.50
4	Christensen Brothers - General Contractors	Nov 22, 2021	521-03REV	SIERRA	329,624.82
3	Hazen and Sawyer - Design Engineers	Nov 15, 2021	20182-000-6	W36-Design	47,246.00
3	Hazen and Sawyer - Design Engineers	Nov 15, 2021	20182-000-5	W36-Design	21,527.50
3	Palmdale Water District (Reimbursement H&S Inv#1-4)	Nov 15, 2021	N/A	W36-Design	132,371.26

2	Christensen Brothers - General Contractors	Oct 20, 2021	521-02REV	SIERRA	179,726.7
2	Palmdale Water District (Reimbursement CB Inv#1)	Oct 20, 2021	N/A	SIERRA	62,628.7
	Palmdale Water District	Aug 2, 2021	N/A	PWD	344,807.2
	Issuance Costs	Jul 22, 2021	N/A	WRB	267,309.1
		_			
		+			
		1			

(Cont.)

## PALMDALE WATER DISTRICT BOARD MEMORANDUM

DATE:	February 6, 2023	February 13, 2023
TO:	BOARD OF DIRECTORS	<b>Board Meeting</b>
FROM:	Dennis J. Hoffmeyer, Finance Manager/CFO	
VIA:	Mr. Dennis LaMoreaux, General Manager	
RE:	AGENDA ITEM 8.1.d – OTHER FINANCIAL REPO	RTS

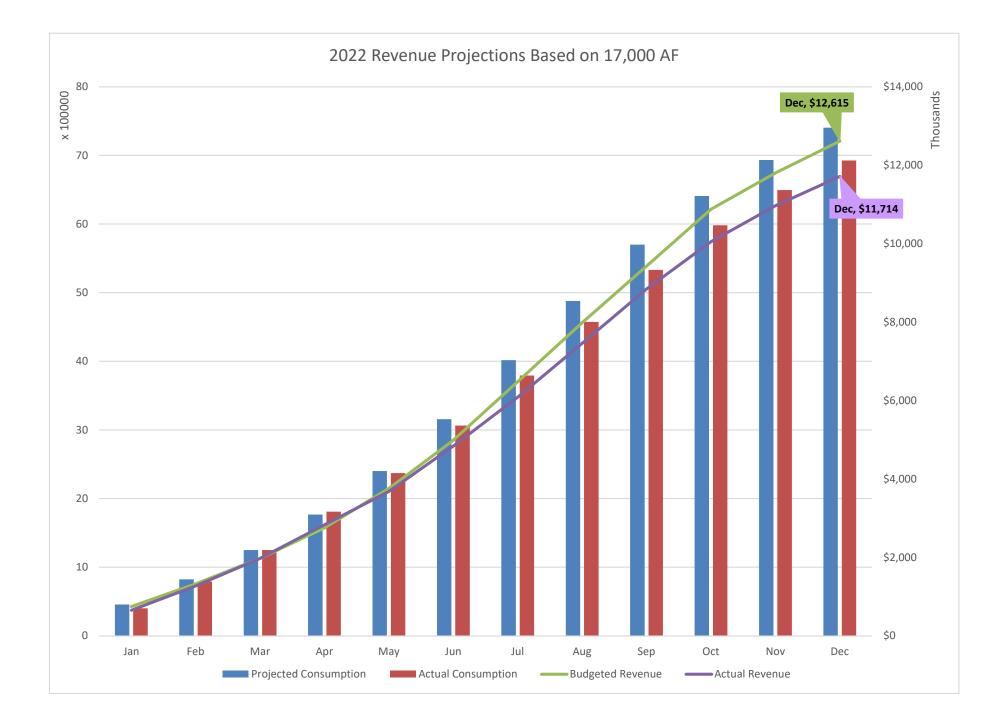
#### **Discussion:**

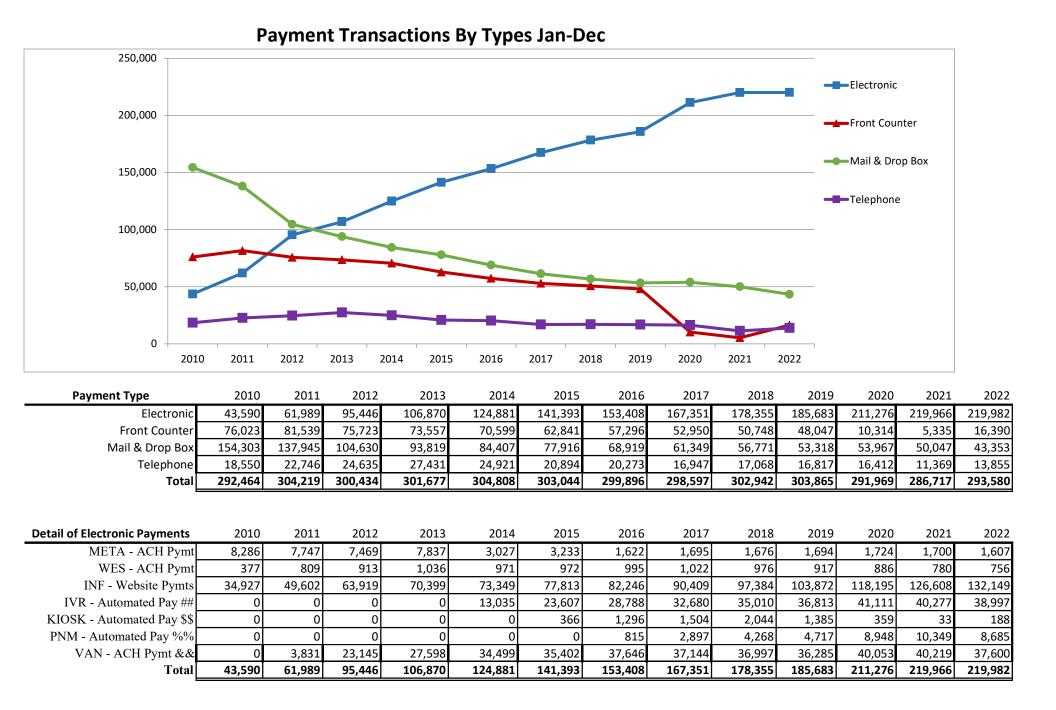
Presented here are financial-related items for your review.

- 1. Accounts receivable overview.
  - a. Shown below is the makeup of the various account types that have past due balances over 60 days with amounts greater than \$50.00. This includes their current outstanding balances as part of the total.

	Accounts	Outstanding	Over 90 Days
_ Commercial/Industrial	11	\$9,013	\$1,357
Multi-Family Residential	8	\$12,461	\$126
Single Family Residential	1,431	\$459,583	\$52,572
SFR (Nov 2022)	1,095	\$371,497	\$41,011

- b. Staff continues efforts to work with the customers and offer payment arrangements to encourage payment on outstanding balances. Currently, we have 25 arrangements as of December 31. The amount in an arrangement is \$46,253.96 with \$18,587 already collected and \$27,667 outstanding.
- 2. Revenue Projections (attachment):
  - a. Revenue projections for 2022 based on selling 17,000 AF shown as of December 31, revenue is behind projections by approximately \$901 Thousand. This amount has the drought surcharge included.
- 3. The 2023 Rate Assistance Program has started the application process. Initial qualified applicants as on January 9 are 441 with 281 seniors, 8 veterans, and 152 low-income. This has 259 spaces still available.
- 4. Payment transactions by type (attachment).
- 5. Billing and collection statistics (attachment).





#### Palmdale Water District

#### **Monthly Billing Statistics**

	Bills	LF Notice	Shut Notice	Off & Lock	Bas	ed on Bills Issu	ied	Based on La	ate Notices	Based on Shut Notice
Month	(A)	(B)	(C)	(D)	B/A	C/A	D/A	C/B	D/B	D/C
Dec-18	26,632	6,485	2,401	423	24.4%	9.0%	1.6%	37.0%	6.5%	17.62%
Dec-19	26,699	6,565	2,456	326	24.6%	9.2%	1.2%	37.4%	5.0%	13.27%
Dec-20	26,808	6,038			22.5%					
Jan-21	26,802	5,817			21.7%					
Feb-21	26,810	5,643			21.0%					
Mar-21	26,827	5,700			21.2%					
Apr-21	26,642	5,641			21.2%					
May-21	26,830	5,885			21.9%					
Jun-21	26,835	6,156			22.9%					
Jul-21	26,835	6,094			22.7%					
Aug-21	26,860	6,658			24.8%					
Sep-21	26,860	6,663			24.8%					
Oct-21	26,914	6,748			25.1%					
Nov-21	26,898	6,701			24.9%					
Dec-21	26,893	6,579			24.5%					
Restart Collections 2/16/22			322	227	O&L completed 3/1			L/22 to 3/22/2		
Jan-22	26,907	6,648	2,436	812	24.7%	9.1%	3.0%	36.6%	12.2%	33.33%
Feb-22	26,924	6,216	2,277	249	23.1%	8.5%	0.9%	36.6%	4.0%	10.94%
Mar-22	26,898	6,099	1,948	291	22.7%	7.2%	1.1%	31.9%	4.8%	14.94%
Apr-22	26,912	6,189	2,322	271	23.0%	8.6%	1.0%	37.5%	4.4%	11.67%
May-22	26,945	6,328	2,258	261	23.5%	8.4%	1.0%	35.7%	4.1%	11.56%
Jun-22	26,926	6,690	2,430	301	24.8%	9.0%	1.1%	36.3%	4.5%	12.39%
Jul-22	26,925	6,481	2,499	341	24.1%	9.3%	1.3%	38.6%	5.3%	13.65%
Aug-22	26,992	6,928	2,626	364	25.7%	9.7%	1.3%	37.9%	5.3%	13.86%
Sep-22	26,998	6,787	2,692		25.1%	10.0%		39.7%		
Oct-22	26,980	6,964	2,651		25.8%	9.8%		38.1%		
Nov-22	26,973	6,814			25.3%					
Dec-22	26,931									

= Indicates "in process"

#### PALMDALE WATER DISTRICT

#### Debt Service Coverage (\$000s)

	Audited 2019	Audited 2020	Audited 2021	Nov 2021 - Oct 2022	Dec 2021 - Nov 2022	Jan 2022 - Dec 2022
OPERATING REVENUES	25,166	27,653	30,361	30,848	31,127	31,355
Rate Stabilization Fund		(100)	(100)	(62)	(62)	(146)
	25,166	27,553	30,261	30,786	31,065	31,209
OPERATING EXPENSES						
Gross operating expenses	25,092	25,282	28,492	28,068	27,631	26,517
Overhead adjustment	(1,049)	(558)	281			
SWP Fixed operations and maint	(23)	(38)	(26)	(29)	(31)	(33)
Non-Cash Related OPEB Expense	(865)	(1,171)	(894)			
Capital portion included above						
TOTAL EXPENSES	23,155	23,516	27,853	28,040	27,601	26,484
NET OPERATING REVENUES	2,010	4,037	2,408	2,746	3,464	4,725
NON-OPERATING REVENUE						
Ad valorem property taxes	2,508	2,409	2,502	3,271	3,374	3,477
Interest income	452	171	121	115	115	138
Capital improvement fees	624	1,235	5,248	1,654	1,653	2,318
Other income	72	43	88	476	373	356
TOTAL NON-OPERATING INCOME	3,656	3,859	7,958	5,516	5,515	6,289
NET REV AVAILABLE FOR DEBT SERVICE	5,666	7,896	10,366	8,262	8,979	11,014
NET DEBT SERVICE						
2012 Issue - Bank of Nevada	1,373	1,261	1,373	1,372	1,374	1,374
2013A Water Revenue Bond	2,346	2,346	1,845	1,377	1,373	1,373
2018A Water Revenue Bond	569	569	569	819	821	821
2020 Private Placement			279	308	308	308
2020 Water Revenue Refunding Bond			160	554	553	553
2021 Water Revenue Bond				359	300	300
2021 Water Revenue Refunding Bond				368	368	368
2017 Capital Lease	179	179	179			
2022 Capital Lease					527	527
TOTAL DEBT SERVICE	4,467	4,355	4,406	5,157	5,624	5,624
DEBT SERVICE COVERAGE	1.27	1.81	2.35	1.60	1.60	1.96
NET REV AVAILABLE AFTER D/S	1,199	3,541	5,960	3,105	3,355	5,390

## MINUTES OF MEETING OF THE OUTREACH COMMITTEE OF THE PALMDALE WATER DISTRICT, DECEMBER 21, 2022:

A meeting of the Outreach Committee of the Palmdale Water District was held Wednesday, December 21, 2022, at 2029 East Avenue Q, Palmdale, CA 93550 and via teleconference. Chair Mac Laren-Gomez called the meeting to order at 10:00 a.m.

#### 1) Roll Call.

Attendance: Committee: Kathy Mac Laren-Gomez, Chair Don Wilson, Committee Member

#### **Others Present:**

Dennis LaMoreaux, General Manager Adam Ly, Assistant General Manager Dennis Hoffmeyer, Finance Manager Judy Shay, Public Affairs Director Claudia Bolanos, Resource and Analytics Spvsr. Dawn Deans, Executive Assistant 0 members of the public

#### 2) Adoption of Agenda.

It was moved by Committee Member Wilson, seconded by Chair Mac Laren-Gomez, and unanimously carried by all members of the Committee present at the meeting to adopt the agenda, as written.

#### 3) Public Comments for Non-Agenda Items.

There were no public comments for non-agenda items.

4) Action Items: (The Public Shall Have an Opportunity to Comment on Any Action Item as Each Item is Considered by the Committee Prior to Action Being Taken.)

4.1) Consideration and Possible Action on Approval of Minutes of Meeting Held November 16, 2022.

It was moved by Committee Member Wilson, seconded by Chair Mac Laren-Gomez, and unanimously carried by all members of the Committee present at the meeting to approve the minutes of the Outreach Committee meeting held November 16, 2022, as written.

4.2) Discussion of the District's Response to the Drought. (Public Affairs Director Shay/Resource & Analytics Supervisor Bolanos)

Public Affairs Director Shay stated that messaging on billing envelopes has been updated regarding watering days and that the winter edition of The Pipeline has been sent.

Resource and Analytics Supervisor Bolanos then stated that as of December 20, Water Use Efficiency staff have issued 1,548 water waste warning door-tags; that 43 resulted in a fine; that a few more people have attended the District's Water Conservation Class to waive their fine; and that staff continues monthly reporting to the school districts and the City of Palmdale to assist in their reduced water use efforts.

4.3) Discussion of 2022 and 2023 Outreach Activities. (Public Affairs Director Shay)

## a) Outreach Report.

Public Affairs Director Shay stated that as an update to her written Outreach Report included with the agenda packets, there have been 22 social media posts with the highlights being the job postings for the Engineer and Management Analyst positions, the toy drive, and food donations.

## b) Upcoming Events/2022-2023 Plans.

She then stated that the first event planned for 2023 is the CSDA Quarterly Chapter Luncheon on January 25 in Santa Clarita and that she will provide the 2023 Outreach Plan with monthly events to the Committee.

# 4.4) Discussion of Lobbying Efforts on Behalf of the District. (Assistant General Manager Ly)

The lobbying efforts currently provided by Reeb Government Relations (Reeb) on behalf of the District and several other agencies was reviewed.

A separate contract between Reeb and the District to provide assistance on funding options for the Pure Water AV Project and joint projects with United Water

Conservation District was then discussed, and the Committee concurred with Reeb providing a proposal for this work for consideration by the Committee and the Board.

#### 5) Reports.

#### 5.1) Lobbying Activities. (Assistant General Manager Ly)

Assistant General Manager Ly stated that a new legislative session is starting, and there is no report on this item.

#### 6) Board Members' Requests for Future Agenda Items.

Chair Mac Laren-Gomez requested a future agenda item for "Discussion of options from the Building Trades for assistance with District projects."

There were no further requests for future agenda items.

#### 7) Date of Next Committee Meeting.

After a brief discussion, it was determined that the next Outreach Committee meeting will be held January 18, 2023 at 10:00 a.m.

#### 8) Adjournment.

There being no further business to come before the Outreach Committee, the meeting was adjourned at 10:17 a.m.

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# MINUTES OF MEETING OF THE PERSONNEL COMMITTEE OF THE PALMDALE WATER DISTRICT, OCTOBER 12, 2022:

A meeting of the Personnel Committee of the Palmdale Water District was held Wednesday, October 12, 2022, at 2029 East Avenue Q, Palmdale, CA 93550 and via teleconference. Chair Mac Laren-Gomez called the meeting to order at 1:00 p.m.

#### 1) Roll Call.

Attendance:	Others Present:				
Committee:	Dennis LaMoreaux, General Manager				
Kathy Mac Laren-Gomez, Chair	Adam Ly, Assistant General Manager				
Scott Kellerman,	Dennis Hoffmeyer, Finance Manager				
Committee Member	Angelica Barragan-Garcia, Human Resources Director				
	Judy Shay, Public Affairs Director				
	Dawn Deans, Executive Assistant				
	0 members of the public				

#### 2) Adoption of Agenda.

General Manager LaMoreaux requested Agenda Item No. 4.4 be revised to "Update and discussion on 2022 Salary Survey" after which it was moved by Committee Member Kellerman, seconded by Chair Mac Laren-Gomez, and unanimously carried by all members of the Committee present at the meeting to adopt the agenda, as amended, revising Agenda Item No. 4.4.

## 3) Public Comments for Non-Agenda Items.

There were no public comments for non-agenda items.

4) Action Items: (The Public Shall Have an Opportunity to Comment on Any Action Item as Each Item is Considered by the Committee Prior to Action Being Taken.)

4.1) Consideration and Possible Action on Approval of Minutes of Meeting Held September 13, 2022.

It was moved by Committee Member Kellerman, seconded by Chair Mac Laren-Gomez, and unanimously carried by all members of the Committee present at the meeting to approve the minutes of the Personnel Committee meeting held September 13, 2022, as written.

# 4.2) Consideration and Possible Action on a Recommendation to Add a Senior/Associate Engineer, an Operations Technician, and a Human Resources Analyst to the Organization Chart. (\$527,518.00 Maximum Salary Impact – Human Resources Director Barragan-Garcia)

Human Resources Director Barragan-Garcia provided an overview of the need to add these positions to the Organization Chart, and after a brief discussion of temporary staff, it was moved by Committee Member Kellerman, seconded by Chair Mac Laren-Gomez, and unanimously carried by all members of the Committee present at the meeting that the Committee concurs with staff's recommendation to add a Senior/Associate Engineer, an Operations Technician, and a Human Resources Analyst to the Organization Chart at a maximum salary impact of \$527,518.00 and that this item be presented to the full Board for consideration at the October 24, 2022 Regular Board Meeting.

## 4.3) Consideration and Possible Action on a Recommendation to Approve a Part-Time I.T. Technician to the I.T. Department. (\$35,800.00 – Potential Budget Impact – Human Resources Director Barragan-Garcia)

Human Resources Director Barragan-Garcia provided an overview of the need to add this position to the I.T. Department after which it was moved by Committee Member Kellerman, seconded by Chair Mac Laren-Gomez, and unanimously carried by all members of the Committee present at the meeting that the Committee concurs with staff's recommendation to add a part-time I.T. Technician to the I.T. Department at a potential budget impact of \$35,800.00 and that this item be presented to the full Board for consideration at the October 24, 2022 Regular Board Meeting.

## 4.4) Update and Discussion on 2022 Salary Survey. (Budget Impact – To Be Determined – Human Resources Director Barragan-Garcia)

Human Resources Director Barragan-Garcia stated that work continues on the 2022 Salary Survey; that data comparisons to date indicate the District is aligned on its salaries; and that the survey data will be presented to staff prior to being presented to the Committee for consideration.

# 4.5) Discussion of 2023 Budget Items. (Finance Manager Hoffmeyer/Human Resources Director Barragan-Garcia)

Finance Manager Hoffmeyer provided an overview of 2023 Budget items regarding personnel matters, including salaries, the cost-of-living adjustment, benefits, and healthcare and CalPERS expenses.

#### 5) Reports:

#### 5.1) Human Resources Director Barragan-Garcia:

#### a) Update on Employee Events.

Human Resources Director Barragan-Garcia stated that last week was Water Professionals Appreciation Week, and the District planned activities for employees; that next week is open enrollment, and ACWA/JPIA representatives will be at the District on October 18 presenting changes and information regarding 2023 benefits; and that this year's holiday dinner event will be at Vincent Hill Station.

## b) Update on Human Resources/Payroll Program.

She then stated that staff continues to meet with vendors to transition to a new Human Resources/Payroll Program; that three companies are being considered; and that a final vendor will be presented to the Finance Committee for consideration.

#### c) Other.

She then stated that there are no other items to report.

## 6) Board Members' Requests for Future Agenda Items.

There were no requests for future agenda items.

## 7) Date of Next Committee Meeting.

After a brief discussion, it was determined that the next Personnel Committee meeting will be held November 9, 2022 at 3:00 p.m.

OCTOBER 12, 2022 PERSONNEL COMMITTEE MEETING

#### 8) Adjournment.

There being no further business to come before the Personnel Committee, the meeting was adjourned at 1:26 p.m.

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